TCS/PR/SE-53/2020-21

July 27, 2020

National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Mumbai - 400051
Symbol - TCS

BSE Limited
P. J. Towers, Dalal Street,
Mumbai -400001
Scrip Code No. 532540 (BSE)

Dear Sirs,

We are sending herewith copy of the Press Release titled "**TCS Wins ATD's Best of the BEST Award for its Talent Development Initiatives"** which will be disseminated shortly.

The Press release is self-explanatory.

Thanking you,

Yours faithfully,
For **Tata Consultancy Services Limited**

Rajendra Moholkar
Company Secretary

TATA CONSULTANCY SERVICES

TATA Consultancy Services Limited
9th Floor Nirmal Building Nariman Point Mumbai 400 021
Tel. 91 22 6778 9595 Fax 91 22 6778 9660 e-mail corporate.office@tcs.com website www.tcs.com
Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.
Corporate identification No. (CIN): L22210MH1995PLC084781

TCS Wins ATD's Best of the BEST Award for its Talent Development Initiatives

Tata Consultancy Services is Among the Top Six Companies Worldwide to Receive this Recognition

NEW YORK | MUMBAI, July 27, 2020: Tata Consultancy Services (TCS) (BSE: 532540, NSE: TCS), a leading global IT services, consulting and business solutions organization, has been awarded Association of Talent Development's (ATD's) Best of the BEST Award, for the second time in a row, for strategically investing in talent development and creating an environment where everyone can learn and contribute.

ATD's BEST Award recognizes organizations that demonstrate enterprise-wide success through employee talent development and use it as a strategic business tool to get results. Having won the award 11 times in a row, TCS has retained its position of being ATD's Best of the BEST, one of only six such companies in the world.

"*We value employees for their domain and customer-specific contextual knowledge, and continually invest in layering new technology skills on top of that, helping them stay relevant in an evolving technology landscape. Our talent development initiatives have led to industry-leading learning outcomes, and along with our progressive HR policies, resulted in best-in-class talent retention*," said **Janardhan Santhanam, Global Head, Talent Development, TCS.** "*We are delighted to be recognized as the Best of the BEST by ATD, for the second consecutive year*."

TCS has navigated the proliferation of new technologies in recent years by investing in organic talent development initiatives at scale. Till date, over 353,000 employees have been trained in digital technologies and over 417,000 in agile methodologies. At the core of this success has been its Digital Learning Platform, which offers employees an integrated ecosystem combining virtual, physical and experiential learning infrastructure with high quality content covering over 3,000 evolving technologies and skills, available any place, any time and on any device.

Employees can try out their learning in virtual development environments which also offer a social connect so they can consult with peers. The learning experience is further enhanced through simulations, gamified learning and adaptive assessments.

Last year, TCS reimagined the fresher onboarding process with its Xplore program that helped onboard all of its 30,000 fresh campus recruits in the first two quarters of the year. This feat of unprecedented scale was accomplished by front-loading the fresher training program even before they were onboarded, using the TCS iON platform. This program provides video courses on technology topics, TCS processes and soft skills. Through live webinars, trainee candidates interact with TCS SMEs and have their questions answered.

About Tata Consultancy Services Ltd. (TCS)

Tata Consultancy Services is an IT services, consulting and business solutions organization that has been partnering with many of the world's largest businesses in their transformation journeys for over 50 years.

TCS offers a consulting-led, cognitive powered, integrated portfolio of business, technology and engineering services and solutions. This is delivered through its unique Location Independent Agile™ delivery model, recognized as a benchmark of excellence in software development.

A part of the Tata group, India's largest multinational business group, TCS has over 443,000 of the world's best-trained consultants in 46 countries. The company generated consolidated revenues of US $22 billion in the fiscal year ended March 31, 2020, and is listed on the BSE (formerly Bombay Stock Exchange) and the NSE (National Stock Exchange) in India. TCS' proactive stance on climate change and award-winning work with communities across the world have earned it a place in leading sustainability indices such as the Dow Jones Sustainability Index (DJSI), MSCI Global Sustainability Index and the FTSE4Good Emerging Index. For more information, visit us at www.tcs.com.www.tcs.com.

To stay up-to-date on TCS global news, follow @TCS_News.

TCS media contacts:

Asia Pacific	Email: charlene.lee@tcs.com Phone: +65 9138 4370
Australia and New Zealand	Email: kelly.ryan@tcs.com Phone: +61 422 989 682
Benelux	Email: joost.galema@tcs.com Phone: +31 615 903387
Canada	Email: tia.thomas@tcs.com Email: +1 647 790 7602
Central Europe	Email: anke.maibach@tcs.com Phone: + 49 172 6615789
Europe	Email: mattias.afgeijerstam@tcs.com Phone: +46723989188
India	Email: arushie.sinha@tcs.com Phone: +91 22 6778 9960
Japan	Email: douglas.foote@tcs.com Phone: +81 80-2115-0989
Latin America	Email: martin.karich@tcs.com Phone: +569 6170 9013
Nordics	Email: roland.bagen@tcs.com Phone: +46 70 317 80 24
UK	Email: peter.devery@tcs.com Phone: +44 20 3155 2421
USA	Email: william.thomas@tcs.com Phone: +1 203-984-3978

# # #