



TCS/PR/SE-145/2020-21

December 21, 2020

**National Stock Exchange of India Limited**  
**Exchange Plaza, Bandra Kurla Complex,**  
**Mumbai - 400051**  
**Symbol - TCS**

**BSE Limited**  
**P. J. Towers, Dalal Street,**  
**Mumbai -400001**  
**Scrip Code No. 532540 (BSE)**

Dear Sirs,

We are sending herewith copy of the Press Release titled “**TCS Wins the Top Women Award for Corporate Citizenship in South Africa**” which will be disseminated shortly.

The Press release is self-explanatory.

Thanking you,

Yours faithfully,  
For **Tata Consultancy Services Limited**

A handwritten signature in blue ink, appearing to read 'Rajendra Moholkar', with a horizontal line underneath.

**Rajendra Moholkar**  
**Company Secretary**

**TATA CONSULTANCY SERVICES**

**TATA Consultancy Services Limited**

9th Floor Nirmal Building Nariman Point Mumbai 400 021

Tel. 91 22 6778 9595 Fax 91 22 6778 9660 e-mail corporate.office@tcs.com website www.tcs.com

Registered Office 9<sup>th</sup> Floor Nirmal Building Nariman Point Mumbai 400 021.

Corporate identification No. (CIN): L22210MH1995PLC084781

## **TCS Wins the Top Women Award for Corporate Citizenship in South Africa**

*Tata Consultancy Services was Recognized for Outstanding Work in Advancement of Women Within the Organization and Community, to the Forefront of the Regional Economy*

**JOHANNESBURG | MUMBAI, December 21, 2020:** Tata Consultancy Services (TCS) (BSE: 532540, NSE: TCS), a leading global IT services, consulting and business solutions organization, has won the Top Women Award for Corporate Citizenship, recognizing its role in advancing women to the forefront of the South African economy.

Hosted by Standard Bank, the award celebrates top women leaders and the companies behind them. These annual awards honor and applaud outstanding leadership, inspiration, vision and innovation, and organizations that play a role in promoting women to leadership roles. This year, the awards saw over 800 participants, 20 judges, and 24 award categories. The jury consisted of mainly women leaders from different walks of life including activists, directors, founders of women empowered companies, and thought leaders.

Fueled by inclusive hiring and heavy investments in mentoring and coaching women at all levels, women currently account for 36.4 percent of TCS' workforce, making the company one of the largest employers of women in the world. The company has a well-defined and progressive Diversity and Inclusion Policy with a focus on gender diversity, persons with disability and neuro diversity, sexual orientation, diversity of the mind, and generational diversity.

The company has multiple initiatives for helping women employees realize their potential, while striking a good work-life balance. These include: discussion circles to help women through major life stages, re-orientation programs to reconnect employees after long leave, interactions with inspirational women leaders, special leadership development programs to address the needs and aspirations of women, learning modules to equip mid-level managers to work with diverse teams, virtual support groups and parenting workshops. These targeted initiatives have helped TCS make tremendous progress in fostering gender diversity.

Globally, TCS leads several women-focused community development programs in the areas of education, STEM, health, and entrepreneurship. The GoIT Girls program is a week-long work experience program aimed at young girls, where they meet senior executives from TCS and client organizations, who provide insight into the various STEM roles that exist across the business spectrum, with the hope of inspiring a new generation of innovators, problem solvers and technology professionals. The aim is to provide insight into and challenge stereotypes of the technology industry, particularly gender occupational stereotypes.

**Sumanta Roy, Head, TCS Middle East, Africa, and Mediterranean,** said: *"We are proud to be an employer of choice for a diverse workforce in South Africa and globally. Our diversity and inclusion policies and practices have resulted in a vibrant workplace culture that attracts the best talent and empowers individuals to stretch themselves and realize their potential, while setting benchmarks in customer satisfaction."*

### About Tata Consultancy Services Ltd. (TCS)

Tata Consultancy Services is an IT services, consulting and business solutions organization that has been partnering with many of the world's largest businesses in their transformation journeys for over 50 years. TCS offers a consulting-led, cognitive powered, integrated portfolio of business, technology and engineering services and solutions. This is delivered through its unique Location Independent Agile™ delivery model, recognized as a benchmark of excellence in software development.

A part of the Tata group, India's largest multinational business group, TCS has over 453,000 of the world's best-trained consultants in 46 countries. The company generated consolidated revenues of US \$22 billion in the fiscal year ended March 31, 2020, and is listed on the BSE (formerly Bombay Stock Exchange) and the NSE (National Stock Exchange) in India. TCS' proactive stance on climate change and award-winning work with communities across the world have earned it a place in leading sustainability indices such as the Dow Jones Sustainability Index (DJSI), MSCI Global Sustainability Index and the FTSE4Good Emerging Index. For more information, visit us at [www.tcs.com](http://www.tcs.com).

For TCS global news, follow [@TCS\\_News](https://twitter.com/TCS_News).

### TCS media contacts:

Asia Pacific	Email: <a href="mailto:charlene.lee@tcs.com">charlene.lee@tcs.com</a>   Phone: +65 9138 4370
Australia and New Zealand	Email: <a href="mailto:kelly.ryan@tcs.com">kelly.ryan@tcs.com</a>   Phone: +61 422 989 682
Benelux	Email: <a href="mailto:joost.galema@tcs.com">joost.galema@tcs.com</a>   Phone: +31 615 903387
Canada	Email: <a href="mailto:tia.thomas@tcs.com">tia.thomas@tcs.com</a>   Phone: +1 647 790 7602
Europe	Email: <a href="mailto:mattias.afgeijerstam@tcs.com">mattias.afgeijerstam@tcs.com</a>   Phone: +46 723 989 188
India	Email: <a href="mailto:arushie.sinha@tcs.com">arushie.sinha@tcs.com</a>   Phone: +91 22 6778 9960
Middle East & Africa	Email: <a href="mailto:s.hasneen@tcs.com">s.hasneen@tcs.com</a>   Phone: +971567471988
Japan	Email: <a href="mailto:douglas.foote@tcs.com">douglas.foote@tcs.com</a>   Phone: +81 80-2115-0989
Latin America	Email: <a href="mailto:martin.karich@tcs.com">martin.karich@tcs.com</a>   Phone: +569 6170 9013
Nordics	Email: <a href="mailto:roland.bagen@tcs.com">roland.bagen@tcs.com</a>   Phone: +46 70 317 80 24
UK	Email: <a href="mailto:peter.devery@tcs.com">peter.devery@tcs.com</a>   Phone: +44 20 3155 2421
USA	Email: <a href="mailto:william.thomas@tcs.com">william.thomas@tcs.com</a>   Phone: +1 203-984-3978

###