



TCS/PR/SE-86/2020-21

September 21, 2020

National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Mumbai - 400051
Symbol - TCS

BSE Limited
P. J. Towers, Dalal Street,
Mumbai -400001
Scrip Code No. 532540 (BSE)

Dear Sirs,

We are sending herewith copy of the Press Release titled “**TCS Receives Three Brandon Hall Awards for Talent Management & Excellence in Learning**” which will be disseminated shortly.

The Press release is self-explanatory.

Thanking you,

Yours faithfully,
For **Tata Consultancy Services Limited**

A handwritten signature in blue ink, appearing to read 'Rajendra Moholkar', with a horizontal line underneath.

Rajendra Moholkar
Company Secretary

TATA CONSULTANCY SERVICES

TATA Consultancy Services Limited

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Corporate identification No. (CIN): L22210MH1995PLC084781

TCS Receives Three Brandon Hall Awards for Talent Management & Excellence in Learning

Tata Consultancy Services Recognized for Best Advance in Creating a Talent Strategy, Best Learning Program Supporting Change Transformation and Best Use of Games and Simulations for Learning

NEW YORK | MUMBAI, September 21, 2020: [Tata Consultancy Services](#) (TCS) (BSE: 532540, NSE: TCS), a leading global IT services, consulting and business solutions organization, has won two Gold and one Silver award for Talent Management and Excellence in Learning at the 2020 Brandon Hall Group Awards.

TCS was recognized with a Gold award in ‘Best Advance in Creating a Talent Strategy’, for reimagining its talent management strategy in the [Business 4.0™](#) era. TCS’ talent strategy has helped it attract, retain and engage top notch and diverse talent across the world, strengthening its position as the preferred growth and transformation partner for its customers. Its investments in organic talent development, progressive workplace policies and innovative employee engagement initiatives have resulted in superior HR outcomes and a best-in-class talent retention of 87.9 percent in FY20 in IT services.

TCS also received a Gold award in the category ‘Best Learning Program Supporting a Change Transformation Business Strategy,’ for its Xplore program that provides technology training to new recruits. Xplore enables them to learn anytime, anywhere, at their own pace, and is designed to make them industry ready by helping develop essential software engineering skills, nurturing professionalism, and instilling a process mindset.

Furthermore, TCS received a Silver award in the category ‘Best Use of Games and Simulations for Learning’, for its Business Simulation program, a configurable engine built in-house to simulate various scenarios such as go-to-market, deal constructs and more, to help mid-level leadership strengthen their decision making skills.

“Constant innovation in our talent development initiatives that are aimed at helping employees grow professionally, have led to industry-leading learning outcomes, and along with our progressive HR policies, resulted in best-in-class talent retention,” said **Janardhan Santhanam, Global Head, Talent Development, TCS.** *“These awards by Brandon Hall recognize our robust talent development strategies that engage employees across all levels of the company to develop a diverse culture of performance, learning, and growth.”*

“Organizations around the world highly value Brandon Hall Group Excellence Awards – so much so that we received a record number of applications in the middle of a global pandemic,” said **Rachel Cooke, Group COO, Brandon Hall and leader of the HCM Excellence Awards Program.** *“The awards provide valuable recognition and validation of best practices in all areas of HCM at a time when they have never been more important to both employers and employees.”*

Award entries were evaluated by a panel of veteran, independent senior industry experts, Brandon Hall Group analysts and executives based on the following criteria: fit the need, design of the program, functionality, innovation, and overall measurable benefits.

About Brandon Hall Group

Brandon Hall Group is an HCM research and advisory services firm that provides insights around key performance areas, including Learning and Development, Talent Management, Leadership Development, Talent Acquisition and HR/Workforce Management.

With more than 10,000 clients globally and 25 years of delivering world-class research and advisory services, Brandon Hall Group is focused on developing research that drives performance in emerging and large organizations, and provides strategic insights for executives and practitioners responsible for growth and business results.

About Tata Consultancy Services Ltd (TCS)

Tata Consultancy Services is an IT services, consulting and business solutions organization that has been partnering with many of the world's largest businesses in their transformation journeys for over 50 years. TCS offers a consulting-led, cognitive powered, integrated portfolio of business, technology and engineering services and solutions. This is delivered through its unique Location Independent Agile™ delivery model, recognized as a benchmark of excellence in software development.

A part of the Tata group, India's largest multinational business group, TCS has over 443,000 of the world's best-trained consultants in 46 countries. The company generated consolidated revenues of US \$22 billion in the fiscal year ended March 31, 2020, and is listed on the BSE (formerly Bombay Stock Exchange) and the NSE (National Stock Exchange) in India. TCS' proactive stance on climate change and award-winning work with communities across the world have earned it a place in leading sustainability indices such as the Dow Jones Sustainability Index (DJSI), MSCI Global Sustainability Index and the FTSE4Good Emerging Index. For more information, visit us at www.tcs.com.

To stay up-to-date on TCS news in North America, follow [@TCS_NA](https://twitter.com/TCS_NA). For TCS global news, follow [@TCS_News](https://twitter.com/TCS_News).

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