TCS/PR/SE-170/2019-20

February 21, 2020

**National Stock Exchange of India Limited**
**Exchange Plaza, Bandra Kurla Complex,**
**Mumbai - 400051**
**Symbol - TCS**

**BSE Limited**
**P. J. Towers, Dalal Street,**
**Mumbai -400001**
**Scrip Code No. 532540 (BSE)**

Dear Sirs,

We are sending herewith copy of the Press Release titled "**TCS UK Named in The Sunday Times List of Best Big Companies to Work For 2020**" which will be disseminated shortly.

The Press release is self-explanatory.

Thanking you,

Yours faithfully,
For **Tata Consultancy Services Limited**

**Rajendra Moholkar**
**Company Secretary**

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For immediate use **PRESS** RELEASE

# TCS UK Named in The Sunday Times List of Best Big Companies to Work For 2020

*Tata Consultancy Services UK was Recognized for its Outstanding Commitment to Workplace Engagement*

**LONDON | MUMBAI, February 21, 2020:** Tata Consultancy Services (TCS) (BSE: 532540, NSE: TCS), a leading global IT services, consulting and business solutions organization, has been featured as one of the 25 Best Big Companies to Work For in the UK by The Sunday Times, for its outstanding commitment to workplace engagement. The ranking was announced as part of The Sunday Times' annual list of the 100 Best Companies to Work For.

The Best Big Companies list honours 25 large corporations, having at least 2,000 full-time employees, with the highest Best Companies Index scores. TCS was recognized for its employee-friendly workplace practices and continued investments in building up local talent in the UK through professional development initiatives and digital skills programs. More than 90% of the company's 19,000 employees in the UK and Ireland, have been upskilled in the last two years, and further investments are planned in ongoing learning programmes around digital technologies, artificial intelligence and DevOps.

By partnering with some of the UK's largest corporations in their growth and transformation initiatives, TCS grew organically by over 20% in FY2019, making it one of the top three providers of IT and IT-enabled services in the UK. It is also one of the largest recruiters of IT talent in the country. TCS' UK workforce is a young and diverse one, with 54 nationalities represented. Women make up 28% of the workforce, much higher than the 17% average in the UK IT sector.

A variety of initiatives such as Rising Stars, Emerging Leaders and the Leadership Exchange, facilitate personal and professional development at every level in the organisation. These investments, initiatives and TCS' progressive workplace policies have led to a best in class retention rates. TCS has also been ranked the number 1 Top Employer in the UK by the Top Employer Institute for four years in a row.

"*We are delighted to receive this recognition of our people practices,*" said **Amit Kapur, Country Head, TCS UK and Ireland.** "*With our progressive policies and investments in our people, we have created a vibrant and engaging workplace that provides opportunities to our employees to learn and grow with the organization and realise their potential. Moreover, our purpose-driven world-view resonates very well with employees who want to work on social causes in the community.*"

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**About Tata Consultancy Services Ltd. (TCS)**

Tata Consultancy Services is an IT services, consulting and business solutions organization that has been partnering with many of the world's largest businesses in their transformation journeys for the last 50 years. TCS offers a consulting-led, cognitive powered, integrated portfolio of business, technology and engineering services and solutions. This is delivered through its unique Location Independent Agile delivery model, recognized as a benchmark of excellence in software development.

A part of the Tata group, India's largest multinational business group, TCS has over 446,000 of the world's best-trained consultants in 46 countries. The company generated consolidated revenues of US $20.9 billion in the fiscal year ended March 31, 2019, and is listed on the BSE (formerly Bombay Stock Exchange) and the NSE (National Stock Exchange) in India. TCS' proactive stance on climate change and award-winning work with communities across the world have earned it a place in leading sustainability indices such as the Dow Jones Sustainability Index (DJSI), MSCI Global Sustainability Index and the FTSE4Good Emerging Index. For more information, visit us at www.tcs.com.

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