

TCS/SE/200/2024-25

November 15, 2024

National Stock Exchange of India Limited Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (East) Mumbai - 400051 Symbol - TCS BSE Limited P. J. Towers, Dalal Street, Mumbai - 400001 Scrip Code No. 532540

Sub: <u>Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015</u>

Dear Sirs.

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that the Company has received a notice from Department of Labor and Workforce Development, Division of Employer Accounts, State of New Jersey, USA, details of which are provided in **Annexure A**.

Thanking you,

Yours faithfully, For **Tata Consultancy Services Limited**

Yashaswin Sheth Company Secretary

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Annexure A

| Sr. No. | Particulars | Details |
|---------|---|---|
| 1. | Name of the Authority. | Department of Labor and Workforce Development, Division of Employer Accounts, State of New Jersey, USA. |
| 2. | Nature and details of the action(s) taken, initiated or order(s) passed. | Notice dated November 1, 2024, received for short deposit/delayed filing of amendment of State Unemployment Insurance (SUI) taxes. Penalty of USD 3,625.45 levied for QTR1/2024, QTR3/2024. |
| 3. | Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority. | Disclosure based on information received by the Company Secretary on November 14, 2024. |
| 4. | Details of the violation(s) / contravention(s) committed or alleged to be committed. | Short deposit/delayed filing of amendment of SUI taxes. |
| 5. | Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible. | The Company does not foresee any material impact on its financial, operational or other activities. |

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