



Dated: January 16, 2025

Listing Department BSE Limited

Phiroze Jeejeebhoy Towers Dalal Street - Mumbai- 400001

Scrip Code: 540212

Listing Department

National Stock Exchange of India Ltd.

Exchange Plaza, C-1, Block G,

Bandra Kurla Complex, Bandra (E) Mumbai – 400051

Scrip Symbol: TCIEXP

Sub: Change in Key Managerial Personnel

<u>Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations,</u>
2015 ("Listing Regulations")

Dear Sir/Madam,

Pursuant to Regulation 30 and other applicable provisions of the Listing Regulations, we hereby inform you that Mr. Hemant Srivastava, Chief Operating Officer ("COO")-Express Business (Surface) and Key Managerial Personnel ("KMP") of the Company, has tendered his resignation today, on January 16, 2025 from the services of the Company due to ongoing health issues and personal concerns. There are no other material reasons for his resignation and the resignation letter is enclosed herewith. Mr. Hemant Srivastava will also cease from the position of KMP with effect from the close of the business hours on January 31, 2025.

The Company places on record its deep sense of appreciation for the services rendered by him and for his contributions. Further, detailed information as required under the Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular SEBI/HO/CFD/CFD-Po D1/P/CIR/2023/123 dated July 13, 2023, in respect of aforesaid resignation are provided in Annexure A.

You are requested to take the above information on your record.

Thanking you, Yours Faithfully,

For TCI Express Limited

PRIYANKA
(Company Secretary & Compliance Officer)





Annexure-A

Particulars	Details
Name	Mr. Hemant Srivastava
Reason for change viz. appointment, resignation, removal, death or otherwise	Mr. Hemant Srivastava has tendered his resignation as Chief Operating Officer- Express Business (Surface) and Key Managerial Personnel of the Company Reason for change: Due to ongoing health challenge and personal reasons as mentioned in the resignation letter
Date of appointment/cessation (as applicable) and term of appointment	Date of cessation: January 31, 2025
Brief profile (in case of appointment)	Not applicable
Disclosure of relationships between directors (in case of appointment of a director).	Not applicable

For TCI Express Limited

PRIYANKA (Company Secretary & Compliance Officer)

Dated: 16-Jan-2025

To, Managing Director TCI Express Ltd Gurugram

Respected Sir,

After much reflection and with a heavy heart, I am writing to formally inform you about my decision to resign from my position as Chief Operating Officer-Surface. This has been an incredibly difficult decision, but one that I feel is necessary due to ongoing health challenges and personal concerns that require my full attention at this stage in my life.

Having spent around 25 years with Company, it has been an honor and privilege to work with the entire leadership team. The trust and support you have shown me throughout this journey have been invaluable, both professionally and personally.

In accordance with the company's resignation policy and terms, the notice period outlined in my employment agreement, I will ensure that my duties are fulfilled and the transition process is handled as smoothly as possible.

Once again, thank you for your unwavering support, for the incredible opportunities provided me, I will forever be grateful for everything.

Regards

Hemant Srivastava

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