

Date: April 14, 2026

To, BSE Limited ("BSE"), Corporate Relationship Department, 2 nd Floor, New Trading Ring, P.J. Towers, Dalal Street, Mumbai – 400001	To, National Stock Exchange of India Limited ("NSE"), "Exchange Plaza", 5 th Floor, Plot No. C/1, G Block, Bandra-Kurla Complex, Bandra (East), Mumbai – 400051
BSE Scrip Code: 543399	NSE Symbol: TARSONS

Subject: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Appointment of Head- Revenue (India & APAC) in the category of Senior Management Personnel (SMP).

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that, based on the recommendation of the Nomination & Remuneration Committee, the Board of Directors of the Company has approved the appointment of Mr. Mani Kalyan Dusi as Head – Revenue (India & APAC), designated as Senior Management Personnel (SMP). He is expected to join the Company on or before May 20, 2026.

Details in accordance with the SEBI Listing Regulations, 2015 read with the SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026 is given in **Annexure - I** to this letter.

We request you to kindly note and take the above information on record.

Thanking you,

Yours Faithfully,
For Tarsons Products Limited

Santosh Kumar Agarwal
CFO, Company Secretary and Compliance Officer
Membership No. A44836

Encl: As above

Annexure – I

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026:

Sl.no.	Particulars	Mr. Mani Kalyan Dusi
1.	Reason for Change viz. Appointment, Re-Appointment, Resignation, Removal, Death or otherwise	Appointment
2.	Date of Appointment/ Reappointment/Cessation (as applicable) and term of Appointment/ Reappointment	Appointed Mr. Mani Kalyan Dusi as Head- Revenue (India & APAC) in the category of Senior Management Personnel (SMP) of the Company. He is expected to join the Company on or before May 20, 2026.
3.	Brief Profile (in case of Appointment)	<p>Mr. Mani Kalyan Dusi is a visionary leader with over 18 years of extensive experience in the life sciences, pharmaceuticals, and academic sectors across the APAC region. He possesses strong expertise in commercial leadership, strategic marketing, go-to-market (GTM) strategies, and P&L management, with a proven track record of driving business growth and operational excellence.</p> <p>Currently serving as Associate Director and Head – Commercial Enablement (APAC) at Merck Life Science, he leads regional strategy and business development initiatives. Prior to this, he held key leadership roles at Merck Life Science and Thermo-Fisher Scientific, where he successfully managed large portfolios, led cross-functional teams, and strengthened customer-centric innovation and market expansion.</p> <p>Mr. Dusi is recognized for his data-driven approach, digital enablement capabilities, and ability to build high-performing teams. He has received several accolades, including the AAA Award for marketing leadership at Merck, and has actively contributed to diversity, equity, and inclusion (DEI) initiatives. He also holds an M.Sc. in Biochemistry (University First Rank) from Andhra University and has completed executive leadership education at INSEAD.</p>
4.	Disclosure of Relationships between Directors (in case of Appointment of a Director)	Not Applicable

For Tarsons Products Limited

Santosh Kumar Agarwal
CFO, Company Secretary and Compliance Officer
Membership No. A44836