

Date: September 22, 2025

To,
The Manager,
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block – G,
Bandra Kurla Complex,
Bandra (E), Mumbai – 400 051

Dear Sir/ Ma'am,

Subject: Submission of Clarification on H1 Visa Developments
Ref: TAC Infosec Limited (SYMBOL/ISIN: TAC/ INE0SOY01013)

Dear Sir/Madam,

Pursuant to the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith the communication titled *"Open Letter to Our Shareholders – Clarification on H1 Visa Developments and Impact on TAC InfoSec Limited"* issued by the Company for the information of shareholders and stakeholders.

You are requested to kindly take the same on record.

Thanking you,

Yours faithfully,

For, TAC Infosec Limited

Chinmay Tikendrakumar Chokshi
Company Secretary
FCS: 13425

Encl: A/a

Open Letter to Our Shareholders

Subject: Clarification on H1 Visa Developments and Impact on TAC InfoSec Limited

Dear Shareholders,

Recent discussions around changes to the H1 Visa program in the United States have raised questions across the global technology and IT services industry. We want to reassure you that these developments have **no impact on TAC InfoSec Limited's business, revenue, or operations.**

TAC Security is a SaaS-based Cybersecurity Company with its operations and talent pool strategically distributed across India and other global markets. Importantly, we do **not employ any team members in the U.S. under the H1 Visa program.** Therefore, our current and future growth trajectory remains unaffected.

Furthermore, as per recent reports, the cybersecurity, defence and artificial intelligence sectors are exempt from restrictions under the H1 Visa changes. This strengthens our positioning and creates a **unique opportunity for specialized cybersecurity firms like TAC Security.** Unlike legacy IT firms that often treat cybersecurity as just another service line, we are a **pure-play cybersecurity company** built on innovation, SaaS, and AI. This enables us to attract top talent, win enterprise trust, and scale globally without structural dependency on U.S. visa programs.

We also see this as a **positive opportunity for India's IT and cybersecurity ecosystem.** Any potential shifts in global visa policies may encourage highly skilled professionals to return home, further enriching the domestic talent pool. This shift aligns with our vision of building a world-class cybersecurity organization headquartered in India, serving enterprises and governments worldwide.

As we continue to expand globally, we remain committed to leveraging India's extraordinary talent base and strengthening our leadership as one of the fastest-growing cybersecurity SaaS companies in the world.

Thank you for your continued trust and support as we build TAC InfoSec into a global leader in cybersecurity.

Warm regards,
Trishneet Arora
Founder & CEO
TAC InfoSec Limited

