

**TAC Infosec Limited**

CIN: L72900PB2016PLC045575  
Reg. Office: 08th Floor, Plot No. C-203,  
Industrial Focal Point, Phase 8B,  
Mohali, Punjab -160055,  
Punjab, India Ph. +91 99888 50821  
Email: company.secretary@tacsecurity.com

**Date: Sep 14<sup>th</sup>, 2026**

**To**

The Manager  
National Stock Exchange of India Limited  
Exchange Plaza, Bandra Kurla Complex  
Bandra (East), Mumbai – 400051

**Symbol: TAC**

**ISIN: INE0SOY01013**

**Subject: Announcement under Regulation 30 (LODR)-Press Release / Media Release about: “TAC Security Appoints Varun Khatri as Executive Vice President, People & Global HR”**

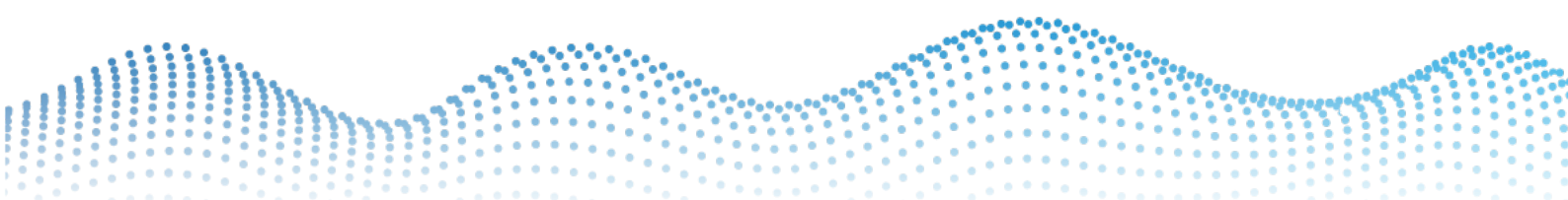
Dear Sir / Madam,

Pursuant to Regulation 30 read with Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that TAC InfoSec Limited (“the Company”) **“TAC Security Appoints Varun Khatri as Executive Vice President, People & Global HR”**

This is for your information and record.

**For TAC InfoSec Limited**

**Preeti Paresh Rathi**  
**Company Secretary & Compliance Officer**  
**Membership No.: A61313**



# TAC Security Appoints Former Zscaler and ArmorCode HR Leader Varun Khatri as Executive Vice President, People & Global HR



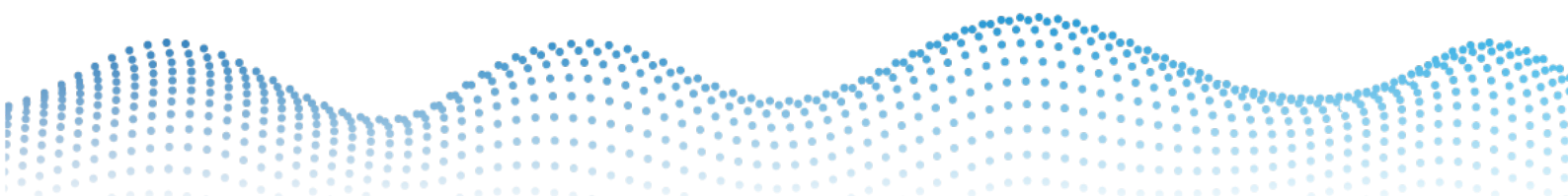
*Varun will lead Global HR, People and Culture across TAC Security Group's **workforce in seven countries**, supporting its next phase of global growth.*

**NEW YORK / MUMBAI — 14 September, 2026:** TAC Security, a global cybersecurity company listed as TAC InfoSec Limited (NSE: TAC), today announced the appointment of **Varun Khatri as Executive Vice President, People & Global HR**. Varun will lead Global Human Resources, People and Culture across TAC Security Group, overseeing a workforce spanning seven countries across North America, India and Europe, including Greece, Romania, Denmark and the United Kingdom.

The appointment strengthens TAC Security's leadership as the Group advances its **2030 Bold Vision** and expands across cybersecurity categories and international markets. Varun will drive the Group's people strategy, with a focus on attracting global talent, developing leaders, strengthening performance and building a cohesive culture across its businesses.

Varun brings nearly two decades of experience in human resources, including more than 13 years at cybersecurity companies Zscaler and ArmorCode. Most recently, he served as **Global Leader, People & Culture at ArmorCode**. Previously, he spent over 11 years at **Zscaler**, progressing through talent acquisition and HR leadership roles to Principal HR/People Business Partner in a global capacity.

**Trishneet Arora, Founder, Chairman & Group CEO of TAC Security, said:** "Our 2030 Bold Vision depends on the people who build it. **My next priority as CEO is to bring together the best industry**





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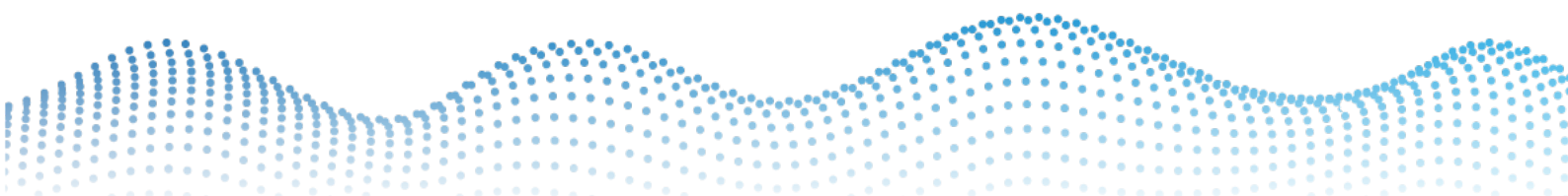
***leaders—with the global experience, entrepreneurial drive and execution discipline to scale our businesses, accelerate innovation and develop the next generation of talent. Varun brings deep cybersecurity industry experience and proven expertise in leading people practices across global organizations. His appointment strengthens our ability to build a culture of shared ambition, accountability and opportunity as we shape a global cybersecurity leader from India.”***

Varun’s experience spans North America, India and Asia-Pacific, supporting engineering, research and development, sales, customer support and corporate functions. His expertise includes workforce planning, leadership development, organizational effectiveness, rewards, succession planning and employee engagement.

The appointment builds on TAC Security’s recognition as a **Great Place to Work for the fourth consecutive year**. As the Group scales, it remains focused on preserving a culture of trust, collaboration and innovation while creating opportunities for employees to grow into leadership roles.

TAC Security’s commitment to its people is reflected in its **Great Place to Work certification for the fourth consecutive year** and recognition as a **Great People Manager Company by the Great Manager Institute and The Economic Times**. Founder and Group CEO Trishneet Arora has also been recognized among India’s Top 50 CEOs by the Great Manager Institute. These recognitions underscore a culture built on trust, leadership development and employee empowerment—foundations that Varun’s appointment will further strengthen as TAC Security scales its global workforce.

*Additionally, TAC InfoSec Limited will hold its AGM on September 30, 2026. **The company added approximately 1,600 clients in July–August, accelerating its monthly addition rate by 37% over Q1 FY27. Socify.ai reached 300 customers, with successive 100-customer milestones achieved in six, three and two months, toward its 10,000-client ambition.***





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### **About TAC Security (TAC InfoSec Limited) – Symbol - NSE: TAC**

TAC Security, a leading public listed global cybersecurity company specializing in vulnerability management, today serves clients across 100 countries and has emerged as world's 5<sup>th</sup> largest vulnerability management companies.

TAC Security's flagship product, ESOF (Enterprise Security in One Framework), excels in cyber scoring, cyber risk quantification, and leveraging advanced AI for vulnerability assessment and penetration testing.

TAC Security holds prestigious accreditations like CREST & ISO 27001, and partners with tech giants such as Google, Microsoft, and Meta for CASA (Cloud Application Security Assessment). Serving a diverse global clientele, TAC Security is committed to innovation and excellence in cybersecurity for Fortune 500, startups and Governments Globally.

<https://tacsecurity.com>

