



October 26, 2026

The National Stock Exchange of India Ltd.

Exchange Plaza, C-1, G Block
Bandra Kurla Complex,
Bandra (E) Mumbai 400 051

Scrip Code – TATACONSUM

BSE Limited

Phiroze Jeejeebhoy Towers Dalal
Street
Mumbai 400001

Scrip Code - 500800

The Calcutta Stock Exchange Ltd.

7 Lyons Range
Kolkata 700 001

**Scrip Code – 10000027
(Demat) 27 (Physical)**

Sub: Intimation of change in Senior Management Personnels (SMPs)

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), the Board of Directors of the Company have on October 26, 2026, based on the recommendation of the Nomination and Remuneration Committee inter alia, considered and approved the following changes in the SMPs of the company:

1. Appointment of Mr. Sunil Lobo as the President & Head - India Sales of the Company, categorized as Senior Management Personnel of the Company, with effect from December 1, 2026.
2. Cessation of Mr. Mahesh Israni, as Head - Business Integration & Transformation of the Company, categorized as Senior Management Personnel of the Company, due to retirement, with effect from January 31, 2027.

The details required in terms of Regulation 30 read with Schedule III - Para A of Part A of the SEBI Listing Regulations and SEBI Circulars issued in this regard, are provided in ***Annexure – I***.

The above information is also being made available at the Company's website at www.tataconsumer.com.

We request you to take this on record and to treat the same as compliance with the applicable provisions of the SEBI Listing Regulations.

Thanking you,

Yours faithfully,

For Tata Consumer Products Limited

Delnaz

Dara Harda

Digitally signed by
Delnaz Dara Harda
Date: 2026.10.26
17:39:40 +05'30'

Delnaz Dara Harda

Company Secretary & Compliance Officer

Membership No.: ACS 73704

Encl.: a/a.

TATA CONSUMER PRODUCTS LIMITED

11/13 Botawala Building 1st Floor Office No 2-6 Horniman Circle Fort Mumbai 400 001 India

Tel: 91-22-6121-8400 | Fax: 91-22-61218499

Registered Office: Tata Centre, 1st Floor, 43, Jawaharlal Nehru Road, Kolkata -700071

Corporate Identity Number (CIN): L15491WB1962PLC031425

Email: investor.relations@tataconsumer.com

Website: www.tataconsumer.com



Annexure – I

a) Appointment of Mr. Sunil Lobo Senior Management Personnel

Sr. No.	Disclosure Requirement	Particulars
1.	Reason for change viz. appointment, ~~re-appointment,~~ ~~resignation, removal, death or otherwise~~	Appointment of Mr. Sunil Lobo, as the President & Head - India Sales effective December 1, 2026 upon the movement of Mr. Punit Gupta into the position of President & Head – Strategy & Business Transformation.
2.	Date of Appointment/ ~~Cessation~~ & term of appointment/ ~~re-appointment~~	Date of Appointment – December 1, 2026 Terms of appointment as recommended by the NRC and approved by the Board of Directors, from time to time.
3.	Brief Profile (in case of appointment)	Mr. Sunil Lobo is an experienced FMCG leader with a track record of turnaround success, strategic execution, and building high-performing teams. He brings strong sales experience of 25+ years, spanning across Balsara, Tata Global Beverages and HCCB. Across these roles, Sunil has worked across geographies, and various facets of Sales (GT, MT, Sales strategy). In his current role at Swire Coca Cola as Chief Operations Officer at Swire Coca-Cola, Vietnam, he is responsible for leading overall company, and commercial strategy to drive strong in-market delivery. Sales and commercial execution across all revenue-generating functions including Commercial Planning, Sales Management, RTM, RGM, and Commercial Capability makes for Sunil’s overall charter. Sunil has also served a prior connection with Tata Global Beverages, where he served as Regional Business Head for West India from 2009–2012 He holds an executive MBA from IIM Ahmedabad, and MBA from Mumbai University.
4.	Disclosure of relationships between directors (in case of appointment of Director)	N.A.

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b) Cessation of Mr. Mahesh Israni as Senior Management Personnel

Sr. No.	Disclosure Requirement	Particulars
1.	Reason for change viz. ~~appointment, re-appointment, resignation, Cessation, removal, death or otherwise~~	Retirement of Mr. Mahesh Israni, Head - Business Integration & Transformation, of the Company as Senior Management Personnel on January 31, 2027
2.	Date of Cessation & ~~term of appointment~~	January 31, 2027
3.	Brief Profile (in case of appointment of a director)	N.A.
4.	Disclosure of relationships between directors (in case of appointment of Director)	N.A.

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