SIEMENS

BSE Ltd.
National Stock Exchange of India Ltd.

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Your letter of	
Our reference	CS/Postal &Airport Notice and PBF/KT
Date	14th August, 2013

Subject: - Sale and transfer of Postal and Parcel Logistics Technologies and Airport Logistics Technologies businesses of the Company

Dear Sirs,

Please find enclosed six copies of Notice under Section 192A of the Companies Act, 1956 alongwith the Postal Ballot Form (specimen), which has been sent to the Members of the Company for seeking their assent / dissent to the Resolution for the sale and transfer of its Postal and Parcel Logistics Technologies and Airport Logistics Technologies businesses to Siemens Airport Logistics Technologies Private Limited (proposed to be renamed as 'Siemens Postal and Parcel & Airport Logistics Private Limited' or such other name as may be approved by the Registrar of Companies), a new 100% subsidiary of Siemens Aktiengesellschaft, Germany with effect from the close of business hours of 30th September, 2013.

Yours faithfully,
For **Siemens Ltd.**

Ketan Thaker
Company Secretary

Cc : National Securities Depository Ltd.
Central Depository Services (India) Ltd.

Encl :- a.a.

SIEMENS

Notice pursuant to Section 192A of the Companies Act, 1956 read with the Companies (passing of the resolution by postal ballot) Rules, 2011

Dear Member(s),

NOTICE is hereby given pursuant to Section 192A of the Companies Act, 1956, ("the Act") read with the Companies (passing of the resolution by postal ballot) Rules, 2011, ("Rules") that Siemens Limited, having its Registered Office at 130, Pandurang Budhkar Marg, Worli, Mumbai - 400 018 (hereinafter referred to as "SL" or "the Company") proposes to sell and transfer its Postal and Parcel Logistics Technologies and Airport Logistics Technologies businesses to Siemens Airport Logistics Technologies Private Limited (proposed to be renamed as 'Siemens Postal Parcel & Airport Logistics Private Limited' or such other name as may be approved by the Registrar of Companies), a new 100% subsidiary of Siemens Aktiengesellschaft, Germany with effect from the close of business hours of 30th September, 2013.

Pursuant to the provisions of Section 293(1)(a) of the Act, approval of the Members is required by way of an Ordinary Resolution, to sell, lease or otherwise dispose of the whole, or substantially the whole, of the undertaking of the company, or where the company owns more than one undertaking, of the whole, or substantially the whole, of any such undertaking. Further, pursuant to the provisions of Section 192A of the Act, read with the Rules, the consent / approval of the Members for the above purpose is required to be obtained by way of postal ballot.

Accordingly, the proposed Resolution and the Explanatory Statement thereof is being sent to you along with a Postal Ballot Form for your consideration.

In compliance with the provisions of Section 192A of the Act read with the Rules and the Listing Agreement entered into with the Stock Exchanges, the Company also offers e-voting option to all the Members. For this purpose, the Company has made an arrangement with National Securities Depository Limited ("NSDL") for facilitating e-voting as an alternate for its Members to enable them to cast their vote electronically instead of returning the duly completed Postal Ballot Form.

The Members are requested to read the instructions printed in the Postal Ballot Form carefully for the voting via physical ballot / electronic vote. The Members who opt for voting via physical ballot are requested to send the Form duly completed and signed, in the enclosed postage pre-paid Self-addressed envelope so as to reach the Scrutinizer on or before the close of working hours on 13th September, 2013.

The Board of Directors has appointed Mr. P. N. Parikh of M/s. Parikh Parekh & Associates, Practising Company Secretaries, as Scrutinizer for conducting the Postal Ballot process in a fair and transparent manner.

The Scrutinizer will submit his report to the Chairman / Managing Director / Executive Director / Director of the Company after completion of the scrutiny of the Postal Ballots and the result thereof will be announced on Wednesday, 18th September, 2013 at the Registered Office of the Company. Additionally, the result will be put up on the Company's website **www.siemens.co.in** and published in the newspapers.

In the event, the proposed resolution is approved by requisite majority of Members by means of Postal Ballot, the date of declaration of the result shall be deemed to be the date of passing of the said Resolution.

To consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Section 293(1)(a) and any other applicable provisions, if any, of the Companies Act, 1956 and Memorandum and Articles of Association of the Company and subject to other approvals, consents, permissions and sanctions as may be required from the concerned statutory / regulatory authorities and subject to such terms and conditions as may be imposed by them, if any, consent of the Company, be and is hereby accorded to the Board of Directors of the Company (the "Board", which expression shall include any committee thereof) to sell and transfer the Company's Postal and Parcel Logistics Technologies and Airport Logistics Technologies businesses (hereinafter collectively referred to as "LAS Business India") along with all the employees as well as all assets and liabilities of LAS Business India including the concerned licenses, permits, consents, approvals whatsoever, as "going concern" to Siemens Airport Logistics Technologies Private Limited (proposed to be renamed as 'Siemens Postal Parcel & Airport Logistics Private Limited' or such other name as may be approved by the Registrar of Companies), Mumbai, a new 100% subsidiary of the parent company, Siemens Aktiengesellschaft, Germany with effect from the close of business hours of 30th September, 2013 for a lumpsum consideration of approximately Rs. 1,228 million arrived at on the basis of an independent valuation of LAS Business India as at 31st March, 2013, done by M/s. Grant Thornton India LLP, Mumbai, subject to adjustment for the change in net assets subsequent to 31st March, 2013 upto the date of actual transfer.

RESOLVED FURTHER THAT the Board be and is hereby authorised to do and perform all such acts, deeds, matters and things, as may be necessary, including finalising the terms and conditions, methods and modes in respect thereof, determining the exact effective date, if needed to be changed and finalising and executing necessary documents, including contracts, schemes, agreements, deeds of assignment / conveyance and such other documents, file applications and make representations in respect thereof and seek approval from relevant authorities, including Governmental authorities in this regard, and deal with any matters, take necessary steps as the Board may in its absolute discretion deem necessary, desirable or expedient to give effect to this resolution, and to settle any question that may arise in this regard and incidental thereto, without being required to seek any further consent or approval of the Members or otherwise to the end and intent that the Members shall be deemed to have given their approval thereto expressly by the authority of this resolution.

RESOLVED FURTHER THAT the Board, be and is, hereby authorised to delegate all or any of the powers herein conferred, to any Director or Company Secretary or any other Officer(s) / Authorised Representative(s) of the Company to give effect to the aforesaid resolution.

RESOLVED FURTHER THAT all actions taken by the Board in connection with any matter referred to or contemplated in any of the foregoing resolution are hereby approved, ratified and confirmed in all respects."

By Order of the Board of Directors

For **Siemens Ltd.**



Ketan Thaker
Company Secretary
Mumbai
Friday, 2nd August, 2013

Registered Office: 130, Pandurang Budhkar Marg, Worli, Mumbai 400 018

EXPLANATORY STATEMENT PURSUANT TO SECTIONS 173(2) AND 192A OF THE COMPANIES ACT, 1956

The Company's parent company, Siemens Aktiengesellschaft, Germany ("SAG") has made an announcement concerning strategic changes for its Logistics and Airport Solutions ("LAS Business") with an objective for ensuring further sustainable and profitable growth.

Whilst there are favorable market conditions, innovative strength and good profit results of Siemens' logistics activities, it is believed that LAS Business has a more promising future outside of Siemens. The LAS business has low level of synergies compared with rest of Siemens portfolio and is characterized by highly specialized niche market segments, which requires highest flexibility.

SAG proposes to consolidate the LAS Business into a separate entity worldwide. In this regard, a new company namely Siemens Airport Logistics Technologies Private Limited ("SAL") was incorporated in India on 29th May, 2013 at Mumbai. This company is a 100% subsidiary of SAG.

SAL is in the process of changing its name to 'Siemens Postal Parcel & Airport Logistics Private Limited' or such other name as may be approved by the Registrar of Companies as also amending its Object Clause.

The Company's Postal and Parcel Logistics Technologies ("CP Business") and Airport Logistics Technologies ("AL Business") (hereinafter collectively referred to as "LAS Business India") are engaged in and responsible for the said LAS business. It is proposed to sell and transfer the LAS Business India to SAL.

CP Business is predominantly engaged in providing infrastructure solutions & services including sales & marketing, design & development, project engineering, project management, supply, installation, commissioning, training & after sales services, operation, maintenance, consulting, etc. for postal automation and courier, express, parcel & other logistic providers, including sorting, reading, coding, recognition , imaging, tracking solutions, IT solutions. For the year ended 30th September, 2012, the turnover of CP Business was approximately Rs. 338 million.

AL Business is predominantly engaged in providing individual / integrated / turnkey infrastructure solutions & services including sales & marketing, design & development, project engineering, project management, supply, installation, commissioning, training & after sales services, operation, maintenance, consulting, etc. for airports, ports, distribution & other segments, including logistics, baggage conveying and sorting, passenger logistics, electrical distribution & lighting, building management & access control, cargo material handling , IT solutions. For the year ended 30th September, 2012, the turnover of AL Business was approximately Rs. 259 million.

The Board of Directors of the Company ("the Board") at its Meeting held on 2nd August, 2013, approved the sale and transfer of LAS Business India along with all its employees as well as assets and liabilities including all concerned licences, permits, consents and approvals whatsoever, to SAL. M/s. Grant Thornton India LLP, Mumbai ("GT") has done an independent valuation of LAS Business India as at 31st March, 2013. The Board, at its said meeting, discussed the Valuation Report of GT and approved a price consideration of Rs. 74.1 million for CP Business and Rs. 1,153.4 million for AL Business (aggregating approximately Rs. 1,228 million for LAS Business India) subject to adjustment for the change in net assets subsequent to 31st March, 2013 upto the date of actual transfer.

The sale and transfer of LAS Business India will be done on a "going concern" basis and by way of a slump sale. The proposed sale and transfer will be in conformity with the proviso to Section 25FF of the Industrial Disputes Act, 1947, ensuring that the services of concerned employees presently numbering 6 engaged in CP Business and 69 engaged in AL Business will be transferred to SAL with continuity of service and on the terms and conditions of service, no less favorable than the existing ones.

The above proposal is subject to the approval of the Members and other concerned authority(ies).

Pursuant to the provisions of Section 293(1)(a) of the Companies Act, 1956 ("the Act"), the sale, transfer or disposal of an undertaking requires the approval of the Members by an Ordinary Resolution. Accordingly, as required by Section 192A of the Act, the approval of the Members is being sought through Postal Ballot for passing the Ordinary Resolution as set out in the above Notice.

The Valuation Report dated 30th May, 2013 of GT is open for inspection by the Members at the Registered Office of the Company on all working days between 10.00 a.m. and 12.00 noon upto the date of declaration of the Results of voting by Postal Ballot by the Company i.e. 18th September, 2013.

The Board is of the opinion that the aforesaid Resolution is in the best interest of the Company and hence, commends the Resolution for your approval.

Except Mr. Joe Kaeser, Dr. Roland Busch, Mr. Johannes Apitzsch, Alternate Director for Dr. Busch and Ms. Mariel von Drathen, as representatives of SAG, none of the other Directors of the Company is concerned or interested in this Resolution."

By Order of the Board of Directors

For **Siemens Ltd.**



Ketan Thaker
Company Secretary

Mumbai
Friday, 2nd August, 2013

Registered Office: 130, Pandurang Budhkar Marg, Worli, Mumbai 400 018

Siemens Limited

Registered Office: 130, Pandurang Budhkar Marg, Worli, Mumbai – 400 018

POSTAL BALLOT FORM

1. Name & Registered Address of the sole/first named Member :

2. Name(s) of the joint holder(s), if any :

3. DP. ID No. / Client ID No. / Registered Folio No. :

4. Number of Equity Shares held :

5. E-voting Event Number (EVEN) :

6. User ID :

7. Password :

8. I/We hereby exercise my/our vote in respect of the following **Ordinary Resolution** to be passed through Postal Ballot for the business stated in the Notice of the Company dated 2nd August, 2013 by sending my/our assent or dissent to the said Resolution by placing the tick (✓) mark at the appropriate boxes below:

Description	No. of Equity Shares	I/We assent to the Resolution (FOR)	I/We dissent to the Resolution (AGAINST)
Sale and transfer of the Company's Postal and Parcel Logistics Technologies and Airport Logistics Technologies ("LAS Business India") on a slump sale basis and as a going concern to "Siemens Airport Logistics Technologies Private Limited (proposed to be renamed as 'Siemens Postal Parcel & Airport Logistics Private Limited' or such other name as may be approved by the Registrar of Companies), a 100% subsidiary of Siemens Aktiengesellschaft, Germany, with effect from the close of business hours of 30th September, 2013, under Section 293(1)(a) of the Companies Act, 1956.			

Place:

Date:

E-mail address :

Phone / Mobile No. :

Signature of the Member

NOTE : PLEASE READ THE INSTRUCTIONS PRINTED OVERLEAF CAREFULLY BEFORE COMPLETING THIS FORM

Siemens Limited

Registered Office: 130, Pandurang Budhkar Marg, Worli, Mumbai – 400 018

POSTAL BALLOT FORM

1. Name & Registered Address of the sole/first named Member :

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Sale and transfer of the Company's Postal and Parcel Logistics Technologies and Airport Logistics Technologies ("LAS Business India") on a slump sale basis and as a going concern to "Siemens Airport Logistics Technologies Private Limited (proposed to be renamed as 'Siemens Postal Parcel & Airport Logistics Private Limited' or such other name as may be approved by the Registrar of Companies), a 100% subsidiary of Siemens Aktiengesellschaft, Germany, with effect from the close of business hours of 30th September, 2013, under Section 293(1)(a) of the Companies Act, 1956.			

Place:

Date:

E-mail address :

Phone / Mobile No. :

Signature of the Member

NOTE : PLEASE READ THE INSTRUCTIONS PRINTED OVERLEAF CAREFULLY BEFORE COMPLETING THIS FORM

INSTRUCTIONS

1. **Process and manner for Members opting for e-voting is as under:**

(A) **In case of Members receiving e-mail from NSDL:**

(i) For Members whose e-mail addresses have been registered: open the attached PDF file "siemens.e-voting.pdf" giving your DP ID / Client ID (for shares held in demat mode) or Folio No. (for shares held in physical mode) as default password, which contains your "User ID" and "Password for e-voting". For Members who have not registered their email addresses: please refer to the User ID and password printed on the Postal Ballot Form.

(ii) Open internet browser by typing http://www.evoting.nsdl.com.

(iii) Click on "Shareholders Login".

(iv) Put User ID and password as initial password as mentioned in step (i) above and Login.

(v) Password Change Menu appears. Change the password with the new password of your choice with minimum 8 digits / characters or combination thereof.

(vi) Please note your new password. We strongly recommend that you do not share your new password and take utmost care to keep your password confidential.

(vii) Home page of "e-voting" opens. Click on "e-voting-Active Voting Cycles".

(viii) Select "EVEN" (E-voting Event Number) of Siemens Limited for casting your votes in favour of or against the resolution. For an EVEN, you can login any number of times on e-voting platform of NSDL till you have voted on the resolution or till the end of voting period i.e. upto close of working hours on 13th September, 2013 whichever is earlier.

(ix) Now you are ready for "e-voting" as "Cast Vote" page opens.

(x) Cast your vote by selecting appropriate option and click "Submit" and also "Confirm" when prompted. Upon confirmation, the message, "Vote cast successfully" will be displayed. Once you have voted on the resolution, you will not be allowed to modify your vote.

(xi) Institutional Members (i.e. other than Individuals, HUF, NRI, etc.) are also required to send scanned copy (PDF/JPG format) of the relevant Board Resolution / Authority Letter, etc. together with attested specimen signature of the duly authorised signatory(ies) who are authorized to vote, to the Scrutinizer through e-mail at **pnparikh@tsrdarashaw.com** with a copy marked to **evoting@nsdl.co.in.**

(xii) The e-voting period commences on 15th August, 2013 and ends on 13th September, 2013 (5.45 p.m.). The e-voting module will be disabled by NSDL for voting thereafter.

(B) **In case of Members receiving Postal Ballot Form by Post:**

Please follow all steps from Sl. No. A(ii) to A(xi) above, to cast vote.

(C) **In case you are already registered with NSDL, you can use your existing User ID and Password for casting your vote.**

(D) **In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and E-voting User Manual for Shareholders available at the "Downloads" section of www.evoting.nsdl.com or call NSDL on 022-24994600.**

(E) **You can also update your mobile number and e-mail id in the user profile details of the folio which may be used for sending future communication(s).**

2. A Member desiring to exercise his vote by Postal Ballot may complete this Postal Ballot Form and send it to the Scrutinizer in the enclosed Self-addressed envelope, which bears the name of the Scrutinizer duly appointed by the Board of Directors of the Company. Postage will be borne and paid by the Company. However, envelopes containing postal ballots, if deposited in person or sent by courier, at the expense of the Member, will also be accepted.
3. Please convey your assent in the Column **'FOR'** and dissent in the Column **'AGAINST'** by placing the tick (✓) mark in the appropriate column in this Postal Ballot Form only. The assent/ dissent received in any other manner/ form shall not be considered valid.
4. A Member may request for a duplicate Postal Ballot Form, if so required. However, the duly filled in duplicate Postal Ballot Form should reach the Scrutinizer not later than close of working hours of 13th September, 2013.
5. This Postal Ballot Form should be completed and signed by the Member. In case of joint holding, this Form should be completed and signed (as per the specimen signature registered with the Company / furnished by the Depositories) by the first named Member and in his absence, by the next named Member.
6. A Member need not cast all his votes in the same way.
7. The Postal Ballot shall not be exercised by a proxy.
8. In case of Shares held by Companies, Trusts, Societies, etc. the duly completed Postal Ballot Form should be accompanied by Authorisation / certified copy of Board Resolution.
9. Unsigned / incomplete Postal Ballot Forms will be rejected.
10. Scrutinizer's decision on the validity of the Postal Ballot will be final.
11. Duly completed and signed Postal Ballot Forms should reach the Scrutinizer not later than the close of working hours on Friday, 13th September, 2013. The Postal Ballot Forms received after the said date will be strictly treated as if the reply from the Member has not been received.
12. Voting rights shall be reckoned on the paid up value of Shares registered in the name of the Members as on 2nd August, 2013.
13. Members are requested not to send any other paper along with the Postal Ballot Form in the enclosed postage prepaid Self-addressed envelope as all the envelopes will be sent to the Scrutinizer and any extraneous paper found in such envelope would be destroyed by the Scrutinizer and the Company would not be able to act on the same.
14. The Results of the Postal Ballot will be declared at the Registered Office of the Company as mentioned in the Notice as also uploaded on the website and published in the newspapers. The date of declaration of the Results of the Postal Ballot will be taken as the date of passing of the Resolution.
15. **Please note that each Member can opt for only one mode for voting. Member(s) who cast their votes via both modes i.e. physical ballot form as well as e-voting, then voting done through a valid physical ballot form shall prevail.**

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