



April 1, 2025

BSE Limited

The Listing Department
Phiroze Jeejeebhoy Towers
25th Floor, Dalal Street
Fort, Mumbai 400 001
Maharashtra, India

BSE Scrip Code: 544309

National Stock Exchange of India Limited

The Listing Department
Exchange Plaza, Plot No. C/1, G Block,
Bandra Kurla Complex
Bandra (East), Mumbai 400051
Maharashtra, India

NSE Symbol: IKS

Dear Sir/Ma'am,

Subject: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR") - Grant of employees stock options under Employee Stock Option Plan 2022 (the "IKS ESOP Plan").

Pursuant to the provisions of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, the Nomination and Remuneration Committee of the Board of Directors of the Company, has approved grant of 2,12,500 employees stock options on April 1, 2025 to certain eligible employees of the Company and its Subsidiary Company under the IKS ESOP Plan.

The relevant disclosure as required under Regulation 30 of the SEBI LODR read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is enclosed as Annexure -I.

Kindly take the above-mentioned information on record.

Thanking you,

Yours sincerely

For Inventurus Knowledge Solutions Limited

Sameer Chavan

Company Secretary and Compliance Officer

Membership No.: F7211

Enclosure: As above

ANNEXURE – I
DISCLOSURE UNDER REGULATION 30 OF THE SEBI LODR READ WITH SEBI MASTER CIRCULAR NO. SEBI/HO/CFD/POD2/CIR/P/0155 DATED NOVEMBER 11, 2024

Sr. No.	Particulars	Details
1.	Brief details of options granted	2,12,500 employees stock options (Options) are granted by the Nomination and Remuneration Committee to the eligible employees under the IKS ESOP Plan.
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options	Each Option is convertible into one fully paid up equity share having face value of Re. 1 each. 2,12,500 equity shares of face value of Re. 1/- each of the Company.
4.	Pricing formula	The Options are being granted at exercise price of Rs. 1,528.95/- per Option which is not less than the Market Price i.e. closing price on March 28, 2025 on the National Stock Exchange of India Limited (having highest trading volume) being the day immediately preceding the date of approval of grant of options.
5.	Options vested	Not applicable
6.	Time within which option may be exercised	Stock Options granted shall be capable of being exercised anytime during the entire period of continuous active employment from the date of vesting of the respective options.
7.	Options exercised	Not applicable
8.	Money realized by exercise of options	Not applicable
9.	The total number of shares arising as a result of exercise of option	Not applicable
10.	Options lapsed	Not applicable
11.	Variation of terms of options	Not applicable
12.	Brief details of significant terms	The IKS ESOP Plan is being administered through the Trust. Each Option when exercised would be converted into One (1) Equity Share of face value of Re.1 each/-.

		<p>The Scheme also provides for the manner in which Stock Options would be dealt with in case of death, permanent incapacity, resignation, termination, retirement etc.</p> <p>In case of any corporate action(s) such as rights issue, bonus issue, split or consolidation of equity shares, merger/ amalgamation or sale of division/ undertaking or other reorganization etc., requisite adjustments shall be appropriately made, in a fair and reasonable manner in accordance with IKS ESOP Plan.</p> <p>The equity shares allotted, pursuant to the exercise of the Stock Options, would not be subject to lock-in.</p>
13.	Subsequent changes or cancellation or exercise of such options	Not applicable
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not applicable