20th November, 2026

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street Fort,
Mumbai – 400 001
BSE Scrip Code: 500020

National Stock Exchange of India Ltd.
Exchange Plaza, 5th floor,
Plot No.C/1, 'G' Block,
Bandra-Kurla Complex, Bandra (E),
Mumbai – 400 051
NSE Symbol: BOMDYEING

Dear Sir/ Madam,

SUB: REGULATION 30 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS 2015 ("LISTING REGULATIONS").

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are pleased to inform that The Bombay Dyeing and Manufacturing Company Limited (Bombay Realty - Real Estate Division) is conferred the recognition of "India's Most Trusted Employer for Women 2026–2027" at an award ceremony held in Mumbai on 19th November 2026.

The details of the recognition are set out in the enclosed annexure.

You are requested to take note of the above.

Thanking you,

Yours faithfully,
For **The Bombay Dyeing and Manufacturing Company Limited**

Sanjive Arora
Digitally signed by Sanjive Arora
Date: 2026.11.20 16:08:45 +05'30'

Sanjive Arora
Company Secretary
Membership No.: F3814

Encl.: As above.

The Bombay Dyeing and Manufacturing Company Limited (Bombay Realty – Real Estate Division) recognized as "India's Most Trusted Employer for Women 2026–2027"

Mumbai, 20th November, 2026: The Bombay Dyeing and Manufacturing Company Limited (Bombay Realty – Real Estate Division) is pleased to announce that it has been recognized as one of India's Most Trusted Employers for Women 2026–2027. The recognition is based on comprehensive research; industry benchmarking and insights conducted by Coherent Market Insights, the official research partner for the initiative. This recognition reflects the Company's continued commitment to providing a trusted, inclusive and employee-centric workplace that supports and empowers women across all levels of the organization.

In addition, the Company is proud to share that its HR leadership has been honoured with the **"**People's Champion of the Year 2026**"** award, recognizing its efforts in promoting progressive HR practices, and creating an environment where employees can grow and succeed.

Both awards were presented on November 19, 2026, at a gala felicitation ceremony held at five-star hotel in Mumbai. These recognitions reaffirm the Company's commitment to building a workplace where employees feel valued, supported and empowered, and further strengthen its position as an employer of choice.