

Ref: B/SCL/SE/SS/251/2026-27

6th August 2026

BSE Limited, Corporate Relationship Manager, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001. Stock Code: 502175	National Stock Exchange of India Limited Exchange Plaza, Bandra-Kurla Complex, Bandra (East), Mumbai – 400 051. Stock Symbol: SAURASHCEM
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Dear Sir/Madam,

Sub.: Disclosure under Regulation 30 read with Clause 7 of Paragraph A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), we hereby inform that the Board of Directors at its meeting held today i.e. 6th August 2026, based on the recommendation of the Nomination & Remuneration Committee, have approved the appointment of Mr. Tusher Majumder as Head – Human Resource of the Company w.e.f. 25th September 2026. Mr. Majumder will be Senior Management Personnel of the Company.

The required disclosure in accordance with the SEBI Listing Regulations and the SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30th January 2026 is enclosed herewith as Annexure A.

The Board Meeting at which the above decision was taken commenced at 5:00 p.m. and ended at 6:40 p.m.

Kindly take the same on your record and acknowledge.

Thanking you,

Yours faithfully,

For Saurashtra Cement Limited

SONALI Digitally signed
by SONALI SANAS
SANAS Date: 2026.08.06
19:07:13 +05'30'

Sonali Sanas
Chief Legal Officer, C.S. & Strategy
Membership No. A16690
Encl.: As above

ANNEXURE A

Human Resource Sr. No.	Details of events that need to be provided	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Mr. Tusher Majumder as Head – Human Resource (HR), Senior Management Personnel of the Company
2.	Date of appointment / re-appointment /cessation (as applicable) & term of appointment/ re-appointment	The effective date of appointment is 25 th September 2026 Term of Appointment – Full-time employment
3.	Brief Profile (in case of appointment)	Mr. Tusher Majumder, aged 53 years, is a Human Resources professional with 26 years of experience across chemicals, paints, cement, automobiles and petrochemicals sectors. He has worked with reputed organizations including JSW Cement Limited, Varroc Polymers Private Limited, Pidilite Industries Limited, Asian Paints Limited, General Motors India Private Limited, Rallis India Limited and GKW Limited, and is currently General Manager – Human Resources at Haldia Petrochemicals Limited, Kolkata. His expertise includes Human Resource strategy, digitization, SAP, performance management, analytics, organization design, capability building, leadership development and industrial relations. Mr. Majumder holds Postgraduate Diploma in Personnel Management from Xavier Institute of Social Service.
4.	Disclosure of relationships between Directors (in case of appointment of a Director)	Not Applicable