SAKSOFT
Information Management Specialist

Saksoft Limited
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13th June 2012

To
The Manager
Listing Department
National Stock Exchange of India Limited
"Exchange Plaza"
Bandra Kurla Complex
Bandra (E)
Mumbai – 400 051

Dear Sirs,

Re: Grant of ESOP to eligible employees.
Filing of Information under Clause 25 of the Listing Agreement

We wish to inform you that the Compensation Committee of the Directors of the Company has approved today by means of passing circular resolution the proposal of granting 2,00,000 options under the Employees Stock Option Plan 2006 to eligible employee of Saksoft Limited and Subsidiary of Saksoft Limited. These options are convertible into equity shares of Rs.10 each at the time of exercise of the option. The details of the Stock Options are as follows.

Exercise Price: The Exercise price of the option is Rs.45.05 (Rupees Forty Five and Five Paisa only) which is the NSE's closing market price as of the end of trading hours on 12th June 2012. This price is determined in accordance with the provisions of Clause (10) of Section 2 of SEBI (Employees Stock Option Scheme and Employees Stock Purchase Scheme) Guidelines 1999.

Vesting Period: The options granted under ESOP 2006 would vest not less than one year and not more than four years from the date of grant of such options. The vesting schedule for the options granted is as follows :

End of Year 1 from the offer date	25% of the options granted on the offer date
End of Year 2 from the offer date	25% of the options granted on the offer date
End of Year 3 from the offer date	25% of the options granted on the offer date
End of Year 4 from the offer date	25% of the options granted on the offer date

Exercise Period: The exercise period of options will commence from the date of vesting and can be exercised within the exercise period of 5 years from the date of grant of options.

The other provisions of the scheme would be in compliance with SAKSOFT LIMITED EMPLOYEE STOCK OPTION PLAN (ESOP) 2006. On the expiry of the vesting period, these options can be exercised in full or in tranches.

We request you to kindly take the information on record as required under Clause 25 of the Listing Agreement.

Thanking You

Yours truly,
For **SAKSOFT LIMITED**

COMPANY SECRETARY

SAKSOFT LIMITED CHENNAI 600 096