SYSTEMATIX GROUP
Investments Redefined

November 12, 2026

To,

BSE Limited
P.J. Towers,
Dalal Street, Fort,
Mumbai – 400001
Scrip Code : 526506

National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, G Block,
Bandra-Kurla Complex,
Bandra (East), Mumbai 400051
Symbol: SYSTMTXC

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") for Grant of ESOPs:

Dear Sir/Madam,

Pursuant to Regulation 30 of SEBI Listing Regulations, we would like to inform you that the Nomination and Remuneration Committee (i.e. Compensation Committee) of the Company today i.e. Thursday, November 12, 2026, approved grant of 19,09,179 (Nineteen Lakh Nine Thousand One Hundred and Seventy-Nine) stock options ("ESOPs") under "Systematix Employee Stock Option Scheme (ESOP 2025)/(Scheme)" at an exercise price of Rs. 63.45/- (Sixty-Three Rupees and Forty-Five Paise Only).

The detailed disclosure in Compliance with Regulation 30 of the SEBI Listing Regulations, read with SEBI Master Circular for compliance with the provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 dated January 30, 2026 is attached herewith as **"Annexure - I".**

We hereby request you to kindly take the same on record.

Thanking You.
Yours faithfully,
For Systematix Corporate Services Limited

DIVYESH BHARAT BADIYANI
Digitally signed by DIVYESH BHARAT BADIYANI
Date: 2026.11.12 21:08:11 +05'30'

Divyesh Badiyani
Company Secretary & Compliance Officer
ACS: 63381

Annexure-I

Details in Compliance with Regulation 30 of the SEBI Listing Regulations, read with SEBI Master Circular for compliance with the provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 dated January 30, 2026.

Sl. No.	Particulars	Remarks
1.	Brief details of options granted	19,09,179 (Nineteen Lakh Nine Thousand One Hundred and Seventy-Nine) Stock Options have been granted to eligible Employees on such terms as decided by Compensation Committee.
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options	19,09,179 (Nineteen Lakh Nine Thousand One Hundred and Seventy-Nine) Stock Options
4.	Pricing formula	As per Systematix Employee Stock Option Scheme (ESOP 2025)/(Scheme)
5.	Options vested	Not applicable at this stage
6.	Time within which option may be exercised	The Exercise Period for Vested Options shall be a maximum of 4 (Four) years commencing from the date of Vesting of Options. All the Vested Options can be exercised by the Option Grantee at one time or at various points of time within the Exercise Period. In case of separation from employment, the Exercise Period shall be as set out in the Scheme.
7.	Options Exercised	Not applicable, as this communication is pertaining to grant of Options under the "Systematix Employee Stock Option Scheme (ESOP 2025)/(Scheme).
8.	Money realized by exercise of options	
9.	The total number of shares arising as a result of exercise of option	
10.	Options lapsed	

11.	Variation of terms of options	
12.	Brief details of significant terms	As per Systematix Employee Stock Option Scheme (ESOP 2025)/(Scheme)
13.	Subsequent changes/cancellation/exercise of such Options	Not applicable at this stage
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of Options	