

November 11, 2025

To,
BSE Limited
P.J. Towers,
Dalal Street, Fort,
Mumbai – 400001
Scrip Code : 526506

National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, G Block,
Bandra-Kurla Complex,
Bandra (East), Mumbai 400051
Symbol: SYSTMTC

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") for Grant of ESOPs:

Dear Sir/Madam,

Pursuant to Regulation 30 of SEBI Listing Regulations, we would like to inform you that the Nomination and Remuneration Committee (i.e. Compensation Committee) of the Company today i.e. Tuesday, November 11, 2025, approved grant of 7,43,908 (Seven Lakh Forty Three Thousand Nine Hundred and Eight) stock options ("ESOPs") under "Systematix Employee Stock Option Scheme (ESOP 2025)/(Scheme)" at an exercise price of Rs. 130.92/- (One Hundred and Thirty Rupees and Ninety-Two Paise Only).

The details pursuant to Regulation 30 of the SEBI Listing Regulations, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, SEBI Circular SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024 is attached herewith as **Annexure-I**.

We hereby request you to kindly take the same on record.

Thanking You.

Yours faithfully,

For Systematix Corporate Services Limited

Divyesh Badiyani
Company Secretary & Compliance Officer
ACS: 63381

Annexure-I

Details in Compliance with Regulation 30 of the SEBI Listing Regulations, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, SEBI Circular SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024

Sl. No.	Particulars	Remarks
1.	Brief details of options granted	7,43,908 (Seven Lakh Forty-Three Thousand Nine Hundred and Eight) Stock Options have been granted to eligible Employees on such terms as decided by Compensation Committee.
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options	7,43,908 (Seven Lakh Forty-Three Thousand Nine Hundred and Eight) Stock Options
4.	Pricing formula	As per Systematix Employee Stock Option Scheme (ESOP 2025)/(Scheme)
5.	Options vested	Not applicable at this stage
6.	Time within which option may be exercised	<p>The Exercise Period for Vested Options shall be a maximum of 4 (Four) years commencing from the date of Vesting of Options. All the Vested Options can be exercised by the Option Grantee at one time or at various points of time within the Exercise Period.</p> <p>In case of separation from employment, the Exercise Period shall be as set out in the Scheme.</p>
7.	Options Exercised	Not applicable at this stage
8.	Money realized by exercise of options	
9.	The total number of shares arising as a result of exercise of option	
10.	Options lapsed	

Systematix Corporate Services Limited

Registered Office: 206 - 207, Bansri Trade Centre, 581/5, M. G. Road, Indore - 452 001. Tel: +91-0731-4068253
Corporate Office : The Capital, A-Wing, No. 603 - 606, 6th Floor, Bandra Kurla Complex, Bandra (East), Mumbai -400051.
 Tel: +91-22-6619 8000 / 4035 8000 Fax: +91-22-6619 8029 /40358029
 CIN: L91990MP1985PLC002969 Website: www.systematixgroup.in Email: secretarial@systematixgroup.in

SEBI Merchant Banking Registration No. : INM000004224



11.	Variation of terms of options	
12.	Brief details of significant terms	As per Systematix Employee Stock Option Scheme (ESOP 2025)/(Scheme)
13.	Subsequent changes/cancellation/exercise of such Options	Not applicable at this stage
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of Options	

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