

Ref: Syn/CS/SE/Reg 30/2025-26/Jun/04

**Syngene International Limited**  
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[www.syngeneintl.com](http://www.syngeneintl.com)

June 06, 2025

To, The Manager, BSE Limited Corporate Relationship Department Dalal Street, Mumbai – 400 001	To, The Manager, National Stock Exchange of India Limited Corporate Communication Department Bandra (EAST), Mumbai – 400 051
<b>Scrip Code: 539268</b>	<b>Scrip Symbol: SYNGENE</b>

Dear Sir/Ma'am,

**Subject: – Appointment of Ms. Vinita Bali (DIN: 00032940) as a Non-Executive Director of the Company**

**Ref: Regulation 30 of the Securities & Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)**

Pursuant to Regulation 30 of the SEBI Listing Regulations, we wish to inform you that the Board of Directors of the Company, based on the recommendation of the Nomination and Remuneration Committee, has approved the appointment of Ms. Vinita Bali (DIN: 00032940) as an Additional Director (Non-Executive, Non-Independent) with effect from July 22, 2025 for a period of one year till July 21, 2026, liable to retire by rotation, subject to regularization by the shareholders at the ensuing Annual General Meeting of the Company. This appointment follows the completion of her second term as an Independent Director of the Company.

The details as required under Regulation 30 read with Schedule III of the SEBI Listing Regulations, SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are enclosed in **Annexure 1**.

As per SEBI letter dated June 14, 2018 read along with NSE Circular dated June 20, 2018, having ref no. as - NSE/CML/2018/24, we hereby confirm that Ms. Vinita Bali is not debarred from holding the office of director by virtue of any order of SEBI or any other authority.

The above-mentioned information will also be made available on the website of the Company [www.syngeneintl.com](http://www.syngeneintl.com).

Request to kindly take this intimation on record.

Thanking You,

Yours faithfully,

For **SYNGENE INTERNATIONAL LIMITED**

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Priyadarshini Mahapatra  
**Head Legal, Company Secretary & Compliance Officer**

**The details as required under Regulation 30 read with Schedule III of the SEBI Listing Regulations and SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024.**

S. No.	Particulars	Description
1.	Reason for Change viz. appointment, <del>re-appointment, resignation, removal, death or otherwise</del>	<p>Appointment of Ms. Vinita Bali (00032940) as an Additional Director (Non-Executive, Non-Independent).</p> <p>Considering the recent changes in the senior management and Board composition and in recognition of Ms. Bali's valuable contributions as the Lead Independent Director, it is deemed beneficial to have Ms. Bali's directorship continue on the Company's Board to provide continuity and support.</p>
2.	Date of appointment/ <del>re-appointment/cessation (as applicable) &amp; term of appointment/</del> re-appointment;	<p>With effect from July 22, 2025 for a period of one year till July 21, 2026, liable to retire by rotation, subject to regularization by the shareholders at the ensuing Annual General Meeting of the Company. This appointment follows the completion of her second term as an Independent Director of the Company.</p>
3.	Brief Profile (in case of appointment of a Director)	<p>Ms. Vinita Bali is a global business leader with extensive experience in leading and transforming large companies both in India and overseas. She served as Chief Executive Officer &amp; MD of Britannia Industries Ltd., from 2005 to 2014. Prior to that, she worked for The Coca-Cola Company and Cadbury Schweppes Plc in a variety of Marketing, General Management and Chief Executive roles in the UK, Nigeria, South Africa, USA and Chile. At present, she is a Non-Executive Director on the global boards of SATS Ltd and Cognizant Technology Solutions, and in India, she serves on the board of Bajaj Auto Limited. At Syngene, she is the Chairperson of the Nomination &amp; Remuneration Committee and a member of the Audit Committee and the Corporate Social Responsibility Committee.</p>
4.	Disclosure of relationships between Directors (in case of appointment of Director)	<p>Ms. Vinita Bali is not related to any of the Directors of the Company.</p>