



Ref: Syn/CS/SE/Reg 30/2025-26/Oct/07

Syngene International Limited

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CIN: L85110KA1993PLC014937
www.syngeneintl.com

October 28, 2025

To, The Manager, BSE Limited Corporate Relationship Department Dalal Street, Mumbai – 400 001 Scrip Code: 539268	To, The Manager, National Stock Exchange of India Limited Corporate Communication Department Bandra (EAST), Mumbai – 400 051 Scrip Symbol: SYNGENE
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Sub: Change in Senior Management Personnel - Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

Pursuant to Regulation 30 read with Para A (7) of Part A of Schedule III and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we wish to inform you of the appointment of Mr. Surender Sharma as General Counsel and member of the Executive Committee (Senior Management Personnel) of the Company with effect from October 28, 2025.

The details required in terms of Regulation 30, Schedule III of the SEBI Listing Regulations and SEBI Circulars issued in this regard, are given in **Annexure – A**.

The above information will also be made available on the website of the Company at www.syngeneintl.com.

Kindly take the above information on record.

Thanking You

Yours faithfully,

For SYNGENE INTERNATIONAL LIMITED

Chethan Yogesh
Company Secretary & Compliance Officer
Encl: a/a

Details as required under Regulation 30 read with Para A of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, are as under:

S. No.	Particulars	Details
1.	Reason for change (viz. appointment, re-appointment, resignation, removal, death or otherwise)	Appointment of Mr. Surender Sharma as General Counsel and a member of the Executive Committee (Senior Management Personnel) of the Company
2.	Date of appointment/ re-appointment /cessation (as applicable) & term of appointment/ re-appointment ;	Effective from October 28, 2025
3.	Brief profile	Mr. Surender Sharma joins Syngene International Limited from Colgate-Palmolive (India) Limited, where he most recently served as Whole-Time Director and Vice President – Legal, Secretarial, and Corporate Affairs. He brings with him over two decades of extensive experience in corporate governance, mergers and acquisitions, joint ventures, compliance, and regulatory affairs, having worked with leading organizations including Colgate-Palmolive, Marico, Heinz, Indian Hotels, Reckitt, and Maruti. He has successfully navigated complex legal and governance matters, advised Boards and leadership teams on risk and compliance, and played a pivotal role in developing and strengthening corporate ethics and sustainability frameworks. Surender holds a Bachelor of Science in Chemistry from St. Stephen's College, an LLB from Delhi University, and is a qualified Company Secretary.
4.	Disclosure of relationship (in case of appointment)	Not Applicable