



Ref: Syn/CS/SE/Reg 30/2025-26/Mar/01

Syngene International Limited
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3, Bommasandra Industrial Area, IV
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CIN: L85110KA1993PLC014937
www.syngeneintl.com

March 6, 2026

To, The Manager, BSE Limited Corporate Relationship Department Dalal Street, Mumbai – 400 001	To, The Manager, National Stock Exchange of India Limited Corporate Communication Department Bandra (EAST), Mumbai – 400 051
Scrip Code: 539268	Scrip Symbol: SYNGENE

Sub: Change in Senior Management Personnel - Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

Pursuant to Regulation 30 read with Para A (7) of Part A of Schedule III and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we wish to inform you of the following changes in senior management personnel of the Company:

- a. Ms. Caroline Hempstead, Chief Commercial Officer (Interim) and a member of Executive Committee (Senior Management Personnel) will be leaving the Company by mutual consent with effect from April 30, 2026.
- b. Appointment of Mr. Abhijit Zutshi as Chief Commercial Officer and a member of the Executive Committee (Senior Management Personnel) of the Company with effect from May 1, 2026.
- c. Mr. Andrew Webster, Chief Human Resources Officer and a member of Executive Committee (Senior Management Personnel) will be leaving the Company by mutual consent with effect from April 30, 2026.
- d. Appointment of Ms. Maninder Singh Puri as Chief Human Resources Officer and a member of the Executive Committee (Senior Management Personnel) of the Company with effect from May 1, 2026.
- e. Dr. Kenneth Barr, Head of SynVent and Strategic Collaborations and a member of Executive Committee (Senior Management Personnel) will be leaving the Company by mutual consent with effect from April 30, 2026.

The details required in terms of Regulation 30, Schedule III of the SEBI Listing Regulations and SEBI Circulars issued in this regard, are given in **Annexure – A**.

The above information will also be made available on the website of the Company at www.syngeneintl.com.



Kindly take the above information on record.

Thanking You,

Yours faithfully,

For SYNGENE INTERNATIONAL LIMITED

Chethan Yogesh

Company Secretary & Compliance Officer

Encl: a/a

Details as required under Regulation 30 read with Para A of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, are as under:

S. No.	Particulars	Caroline Hempstead	Andrew Webster	Kenneth Barr
1.	Reason for change (viz. appointment, re-appointment, resignation, removal, death or otherwise)	Ms. Caroline Hempstead will be leaving the Company by mutual consent, to pursue other career opportunities.	Mr. Andrew Webster will be leaving the Company by mutual consent, to pursue other career opportunities.	Dr. Kenneth Barr will be leaving the Company by mutual consent, to pursue other career opportunities.
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	Effective from April 30, 2026.	Effective from April 30, 2026.	Effective from April 30, 2026.
3.	Brief profile (in case of appointment)	Not Applicable.	Not Applicable.	Not Applicable.
4.	Disclosure of relationships between directors (in case of appointment)	Not Applicable.	Not Applicable.	Not Applicable.

S. No.	Particulars	Abhijit Zutshi	Maninder Singh Puri
1.	Reason for change (viz. appointment, re-appointment, resignation, removal, death or otherwise)	Appointment of Mr. Abhijit Zutshi as Chief Commercial Officer and a member of the Executive Committee (Senior Management Personnel) of the Company.	Appointment of Ms. Maninder Singh Puri as Chief Human Resources Officer and a member of the Executive Committee (Senior Management Personnel) of the Company.
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	Effective from May 1, 2026	Effective from May 1, 2026
3.	Brief profile (in case of appointment)	Mr. Abhijit Zutshi is currently working as Chief Commercial Officer of Biocon Limited with overall responsibility for its Generics business Commercial operations. In his over two decades at Biocon, Abhijit has had successful stints in diverse	Maninder Kapoor Puri currently serving as the Head of Human Resources for our Generics Business and Biocon Academy. Maninder joined Biocon from Mastek Group where she was Global Chief Human Resources and Diversity

		<p>roles across marketing, sales, business development and portfolio selection for both small molecules and biologics. Prior to assuming his current role, Abhijit served as the Commercial Head of Global Generics Formulations and was instrumental in leading and growing the Formulations business across geographies since its inception.</p> <p>He was instrumental in setting up the commercial infrastructure in the U.S. for Biocon’s formulation business in the USA and was involved in the successful launch of the Company’s first generic formulation in the country in 2017.</p> <p>Abhijit had also previously headed Biocon’s North American operations where he was responsible for B2B sales, marketing, and business development of the Company’s entire portfolio of bulk drugs and biosimilars.</p> <p>Before joining Biocon, Abhijit worked with Pfizer as a product specialist for their specialty products division.</p> <p>He has a bachelor’s degree in Pharmaceutical Science with a major in Pharmacology and a Diploma in Business Management. He also attended Harvard Business School’s Program for Leadership Development program.</p>	<p>Officer. In her professional journey of over 25years, she has held leadership positions with companies such as Accenture, iGATE (now part of Cap Gemini) and Firstsource Solutions (earlier known as ICICI Onesource). Maninder has been acknowledged as “CHRO for the year 2022.”</p> <p>She has completed Masters in English Literature, followed by a CHRO degree from Wharton Business School. She is deeply passionate about Diversity, Equity, Inclusion and Belonging (DEIB).</p>
4.	Disclosure of relationships between directors (in case of appointment)	Not Applicable.	Not Applicable.