



Ref: Syn/CS/SE/Reg 30/2025-26/Sept/02

Syngene International Limited
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September 01, 2025

To, The Manager, BSE Limited Corporate Relationship Department Dalal Street, Mumbai – 400 001	To, The Manager, National Stock Exchange of India Limited Corporate Communication Department Bandra (EAST), Mumbai – 400 051
Scrip Code: 539268	Scrip Symbol: SYNGENE

Dear Sir/Madam,

Subject: Grant of Performance Share Units under Syngene Long-Term Incentive Performance Share Plan 2023 (“Plan”)

In compliance with Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements), Regulations, 2015 (“SEBI Listing Regulations”), we hereby inform that 5,26,615 Performance Share Units (“PSUs”) have been granted on September 1, 2025 to the eligible employees, in accordance with the approval of Nomination & Remuneration Committee and as per the terms of the Plan.

The details as required under Regulation 30 read with Schedule III of the SEBI Listing Regulations, SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are enclosed in **Annexure 1**.

The above-mentioned information will also be made available on the website of the Company www.syngeneintl.com.

Request to kindly take this intimation on record.

Thanking you,

Yours faithfully,

For **SYNGENE INTERNATIONAL LIMITED**

Chethan Yogesh
Company Secretary & Compliance Officer

Encl: As above

Information as required under Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Circulars

Sr. No.	Particulars	Details
1	Brief details of options granted	5,26,615 Performance Share Units (PSUs) granted
2	Whether the scheme is in terms of SEBI (SBEBSE) Regulations, 2021 (if applicable);	Yes
3	Total number of shares covered by these options;	5,26,615 equity shares
4	Pricing formula;	Fair Value
5	Options vested;	NA
6	Time within which option may be exercised;	5 (Five) years from the date of vesting
7	Options exercised;	NA
8	Money realized by exercise of options;	NA
9	The total number of shares arising as a result of exercise of option;	NA
10	Options lapsed;	NA
11	Variation of terms of options;	None
12	Brief details of significant terms;	The Plan will have a cliff vesting wherein, all of the award is eligible to vest following the end of the three-year performance period (0:0:100). The vesting of 1 (One) PSU under this Plan shall entitle the employee for 1 (One) Equity Share of the Company upon payment of Exercise Price and applicable tax. The Exercise Price will be Rs. 10 per PSU.
13	Subsequent changes or cancellation or exercise of such options;	None
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options.	NA