

VIJAY SHANKARLAL BANKDA
Founder| Promoter| Managing Director
DIN: 00023027
601-602, Dilrag Apartment, JVPD Scheme
Juhu, Mumbai – 400049
Email: vijaybankda@sfil.in Mobile no.: 9322404677

Date: August 08, 2026

To
The Board of Directors
SYNCOM FORMULATIONS (INDIA) LIMITED

Subject: Resignation from the Office of Managing Director and Directorship

Dear Members of the Board,

I hereby tender my resignation from the office of Managing Director and consequently from the Directorship of Syncom Formulations (India) Limited with effect from the close of business hours on August 11, 2026.

Serving as the Managing Director has been one of the greatest privileges of my professional journey. During my tenure, I had the opportunity to work alongside an exceptional Board, dedicated employees and valued stakeholders in strengthening the Company and advancing its long-term vision.

As part of the Company's planned leadership transition and effective succession planning, I believe this is the appropriate time to hand over executive responsibilities. I remain confident that the leadership team will continue to guide the Company towards sustained growth.

I confirm that my resignation is voluntary and does not arise from any disagreement with the Board, management or any other material reason.

I sincerely thank the Board, employees, shareholders, customers and all stakeholders for their trust and support. I request the Board to accept my resignation and complete the necessary statutory and regulatory formalities.



VIJAY SHANKARLAL BANKDA
MANAGING DIRECTOR
DIN: 00023027

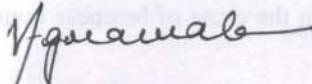
Acknowledgement by the Company

The Board acknowledges the resignation of **Mr. Vijay Shankarlal Bankda (DIN: 00023027)** as **Managing Director** and Director with effect from the close of business hours on August 11, 2026.

The Board places on record its sincere appreciation for his exemplary leadership, strategic vision and dedicated service. Under his stewardship, the Company strengthened its operations, governance standards and continued its journey of sustainable growth.

The Board expresses its heartfelt gratitude and wishes him good health and success in all future endeavours.

FOR SYNCOM FORMULATIONS (INDIA) LIMITED



VAISHALI AGRAWAL
COMPANY SECRETARY &
COMPLIANCE OFFICER

VIJAY SHANKARLAL BANKDA
MANAGING DIRECTOR
DIN: 00023027

KEDARMAL SHANKARLAL BANKDA

Founder | Promoter | Former Chairman & Whole-time Director

DIN: 00023050

351, Saket Nagar, Indore (M.P.) – 452018

Email: kedar@sfil.in | Mobile: +91 9303224346

Date: August 08, 2026

To
The Board of Directors
SYNCOM FORMULATIONS (INDIA) LIMITED

Subject: Resignation from the Office of Whole-time Director and Directorship

Dear Members of the Board,

After an enriching journey of more than five decades with Syncom Formulations (India) Limited a journey that began with the vision of establishing the Company and nurturing it into the institution it is today I have decided to step down from the office of Whole-time Director and consequently from the Directorship of the Company with effect from the close of business hours on August 11, 2026.

This decision has not been an easy one. Syncom has always been much more than a business to me; it has been my life's work and a source of immense pride. However, I firmly believe that every enduring institution must embrace timely succession planning. At this stage of my life, while also giving due importance to my health and well-being, I consider it appropriate to pass on executive responsibilities to the next generation of leadership, who I am confident will carry forward the Company's values, vision and legacy with dedication.

I wish to place on record that my resignation is entirely voluntary and does not arise from any disagreement with the Board, the management or any stakeholder, nor is it due to any other material reason.

I extend my heartfelt gratitude to my fellow Directors, employees, shareholders, business associates, customers and every stakeholder who has been a part of this remarkable journey. Their trust, commitment and support have been invaluable in shaping the Company's growth.

Although I am stepping away from executive responsibilities, my faith in the Company's future remains stronger than ever. I am confident that Syncom will continue to achieve new milestones and create lasting value under its capable leadership.

I request the Board to kindly accept my resignation and complete the necessary statutory and regulatory formalities.

With sincere gratitude and best wishes,



KEDARMAL SHANKARLAL BANKDA
WHOLE-TIME DIRECTOR
DIN: 00023050

Acknowledgement by the Company

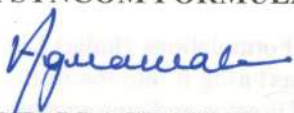
Acknowledgement

The Board of Directors hereby acknowledges the resignation of **Mr. Kedarmal Shankarlal Bankda (DIN: 00023050)** from the office of Whole-time Director and consequently as a Director of the Company, with effect from the close of business hours on August 11, 2026.

The Board places on record its deep appreciation for his exceptional leadership, unwavering commitment and invaluable contribution during his long and distinguished association of over five decades with the Company. His vision and guidance have played a significant role in the Company's growth and development, and the Board expresses its sincere gratitude for his dedicated service.

The Board also conveys its best wishes for his good health and future endeavours.

FOR SYNCOM FORMULATIONS (INDIA) LIMITED


VAISHALI AGRAWAL
COMPANY SECRETARY &
COMPLIANCE OFFICER


KEDARMAL SHANKARLAL BANKDA
WHOLE-TIME DIRECTOR
DIN: 00023050

RAHUL VIJAY BANKDA

Chief Financial Officer (CFO)

601-602, Dilrag Apartment, JVPD Scheme

Juhu, Mumbai – 400049

Email: rahul@sfil.in | Mobile: +91 9322155636

Date: August 08, 2026

To

The Board of Directors

SYNCOM FORMULATIONS (INDIA) LIMITED

7, Niraj Industrial Estate, Off Mahakali Caves Road

Andheri (East), Mumbai – 400093

Subject: Resignation from the Office of Chief Financial Officer (CFO)

Dear Members of the Board,

I hereby tender my resignation from the office of **Chief Financial Officer (CFO)** of **Syncom Formulations (India) Limited**, with effect from the close of business hours on **August 11, 2026**.

This resignation is being submitted pursuant to my decision to undertake a different professional responsibility within the organization. I appreciate the opportunity and confidence reposed in me during my tenure as Chief Financial Officer.

I confirm that my resignation does not arise from any disagreement with the Board of Directors or the management of the Company, nor is it attributable to any other material reason.

I request the Board to kindly accept my resignation and complete the necessary statutory and regulatory formalities, including the requisite filings with the Registrar of Companies and intimations to the Stock Exchanges, as may be applicable.

I express my sincere gratitude to the Board of Directors, the management and my colleagues for their support and cooperation during my tenure as Chief Financial Officer. I look forward to contributing to the continued growth and success of the Company in my new role.

Thanking you.



RAHUL VIJAY BANKDA

CHIEF FINANCIAL OFFICER

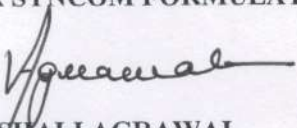
Acknowledgement by the Company

The Board of Directors hereby acknowledges the resignation of **Mr. Rahul Vijay Bankda** from the office of **Chief Financial Officer** of the Company with effect from the close of business hours on **August 11, 2026**.

The Board places on record its appreciation for the valuable contribution made by Mr. Rahul Vijay Bankda during his tenure as Chief Financial Officer. The Board is pleased that he will continue to remain associated with the Company in a different capacity and looks forward to his continued contribution towards the Company's growth and success.

The Board wishes him every success in his new role.

FOR SYNCOM FORMULATIONS (INDIA) LIMITED



**VAISHALI AGRAWAL
COMPANY SECRETARY &
COMPLIANCE OFFICE**