

February 27, 2026

<p>BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai – 400 001</p> <p>Scrip Code: 542760</p>	<p>National Stock Exchange of India Limited Exchange Plaza Bandra Kurla Complex Bandra (East), Mumbai – 400 051</p> <p>Symbol: SWSOLAR</p>
--	--

Sub.: Disclosure under Regulation 30 read with Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)

Dear Sir/ Ma’am,

Pursuant to the SEBI Listing Regulations, we hereby inform you that, based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company on February 27, 2026 have approved the appointment of Mr. Mohammed Tariq, Senior Vice President- EPC (Domestic- Execution) as a Senior Management Personnel (“SMP”) of the Company.

Further, the information required in terms of Regulation 30 read with Schedule III of the SEBI Listing Regulations and SEBI master circular HO/49/14/14(7)2025- CFD-POD2/I/3762/2026 dated January 30, 2026, is given herein below:

Sr. No.	Particulars	Details
1)	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Will be classified as SMP upon changing the reporting structure. <i>Mr. Tariq shall report to Mr. Chandra Kishore Thakur, Manager of the Company and hence he has been classified as an SMP</i>
2)	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment	Shall be classified as SMP effective March 02, 2026. Term of appointment is not applicable since he is in full time employment with the Company
3)	Brief Profile (in case of appointment)	Mr. Tariq has been associated with the Sterling and Wilson Group since 24 years. Drawing more than 29 years of industry experience, he is a skilled professional in the

Sterling and Wilson Renewable Energy Limited

Regd. Office: Universal Majestic, 9th Floor, P. L. Lokhande Marg, Chembur (W), Mumbai - 400043
Phone: (91-22) 25485300 | Fax: (91-22) 25485331 | CIN: L74999MH2017PLC292281
Email: info@sterlingwilson.com | Website: www.sterlingandwilsonre.com

		areas of project planning and execution, budget, forecasting, cost control, safety and quality etc. He has been managing complex projects, building strong customer relationships, and leading teams to achieve the desired results.
4)	Disclosure of relationship between Directors (in case of appointment of a Director)	Not Applicable

We request you to kindly take the same on record.

Yours faithfully,
For Sterling and Wilson Renewable Energy Limited

Jagannadha Rao Ch. V.
Company Secretary and Compliance Officer