

August 22, 2025

BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai – 400 001 Scrip Code: 542760	National Stock Exchange of India Limited Exchange Plaza Bandra Kurla Complex Bandra (East), Mumbai – 400 051 Symbol: SWSOLAR
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Sub.: Re-appointment of Mr. Chandra Kishore Thakur as the Manager of the Company

Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)

Dear Sir/ Ma’am,

Pursuant to Regulation 30 of the SEBI Listing Regulations, we hereby inform you that the Shareholders of the Company, at the 8th Annual General Meeting held on Thursday, August 21, 2025 have approved the re-appointment of Mr. Chandra Kishore Thakur as the Manager of the Company for a further period of 2 (Two) years w.e.f. September 01, 2025 to August 31, 2027 (both days inclusive).

Further, the information required in terms of Regulation 30 read with Schedule III of the SEBI Listing Regulations and SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is given herein below:

Sr. No.	Particulars	Details
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Re-appointment
2	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment	Reappointment for a period of 2 (Two) years w.e.f. September 01, 2025 to August 31, 2027 (both days inclusive).
3	Brief Profile (in case of appointment)	Chandra Kishore Thakur is the Manager of the Company and Global CEO of Sterling and Wilson Renewable Energy Group. In this role, he is responsible for leading the Company’s strategy and operations in India & overseas. Mr. Thakur joined the Company in 2018 as the COO - International Business, overseeing project operations across MENA, Africa and Latin America. During this period, he established high quality execution capabilities that

Sterling and Wilson Renewable Energy Limited

Regd. Office: Universal Majestic, 9th Floor, P. L. Lokhande Marg, Chembur (W), Mumbai - 400043
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 Email: info@sterlingwilson.com | Website: www.sterlingandwilsonre.com

		<p>significantly contributed to the Company becoming one of the world's leading solar EPC solutions providers.</p> <p>Before joining the Company, he was the President and CEO - Power and Infrastructure business at Punj Lloyd Limited. Prior to that, he served as the COO - EPC Vertical at Lanco Infratech Limited. He started and built his career with NTPC Limited, India's largest energy conglomerate, where he spent around 22 years.</p> <p>Mr. Thakur is a Mechanical Engineer from NIT, Jamshedpur and holds an MBA degree from Indira Gandhi National Open University.</p>
4	Disclosure of relationship between Directors (in case of appointment of a Director)	Not applicable

This is for your information and records.

Thanking you.

Yours faithfully,

For Sterling and Wilson Renewable Energy Limited

Jagannadha Rao Ch. V.

Company Secretary & Compliance Officer

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