

May 15, 2026

**BSE Limited
Department of Corporate Services
Floor 25, P. J. Towers,
Dalal Street,
Mumbai-400 001.**

**National Stock Exchange of India Limited
Listing Department
“Exchange Plaza”,
C-1, Block G, Bandra – Kurla Complex,
Bandra (E), Mumbai – 400 051.**

Scrip Code: 532051

Symbol Code: SWELECTES

Dear Sir / Madam,

Sub: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulations 2015 – Early Retirement of Senior Management Personnel (SMP).

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that Mr. V. Venkatesh Vice President – Operations & Special Projects of the Company has submitted a letter for early retirement from the services of the Company with effect from May 15, 2026 and hence ceased to be a Senior Management Personnel of the Company with effect from the aforesaid date.

In compliance with the provisions of Regulation 30 of SEBI (LODR) Regulations, 2015, and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026, we are hereby enclosing the required disclosures as Annexure-I.

We request you to kindly take on record the above compliance.

Thanking you,

Yours faithfully,
For SWELECT Energy Systems Limited

**R Chellappan
Whole-time Director and Vice Chairman
DIN:00016958**

Annexure-I

Disclosure as per Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are as follows:

Change in Senior Management Personnel

Sr. No.	Particulars	Details
1.	Name of the Senior Management Personnel	Mr. V. Venkatesh
2.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Due to personal commitments, Mr. V. Venkatesh, holding the office of Vice President - Operations & Special Projects of the Company has submitted a letter for early retirement from the services of the Company and hence ceased to be a Senior Management Personnel
3.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	May 15, 2026
4.	Brief profile (in case of appointment)	Not Applicable
5.	Disclosure of relationships between Directors (in case of appointment of a director).	Not Applicable

15/05/2026

From

V. VENKATESH

VP - Operations & Special Projects

SWELECT Energy Systems Ltd

Idappadi, Salem (DT), Tamil Nadu.

Emp Code : E309291

To

The Directors,

SWELECT Energy Systems Ltd

Mylapore, Chennai, Tamil Nadu.

Sir,

Sub: Retirement

Due to my personal commitments I wish to take my early retirement and this is inline with my personal discussions had few months back.

I am associated with our Numeice & SWELECT organisation from 01-02-1991 and I contributed towards our organisation growth to the possible extent in my 35 years service.

Now based on my personal commitments I wish to take my early retirement.

In this regards I request you to do the needful for my early retirement.

My sincere thanks to our VC, Directors, All our U3S Mfg. Team members and our entire team members

Thanks to All

Thanks & Regards



V. VENKATESH

Date: 15.05.2026