



SDHIL/SE/72/2026-27

29th October, 2026

BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai – 400001 BSE Scrip Code : 533107	National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (E), Mumbai – 400051 NSE Symbol : SWANDEF
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Dear Sir/Madam,

Sub : Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

This is with reference to the Regulation 30 read with Schedule III and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform you that due to organisational restructuring, the existing employees of the Company, viz; Mr. Hrishikesh Narasimhan, Vice President, Production – BCS, Cmde. Sanjiv Kapoor, Vice President, Technical Services and Mr. Ram Mohan Baliga, Senior General Manager, Commercial have been designated as Senior Management Personnel ("SMP") w.e.f. 29th October, 2026.

The detailed disclosures as required in terms of the Regulation 30 of Listing Regulations read with SEBI Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 are attached as Annexure I.

Request you to take the same on record.

Thanking you,

Yours faithfully,

For Swan Defence and Heavy Industries Limited
[formerly known as Reliance Naval and Engineering Limited]

Priti P Dave

Digitally signed by Priti P
Dave
Date: 2026.10.29 18:55:40
+05'30'

Priti P. Dave
Company Secretary & Compliance Officer
ACS:- 19469

Encl. as above:

SWAN DEFENCE AND HEAVY INDUSTRIES LIMITED
(Formerly known as Reliance Naval and Engineering Limited)

Registered Office: Pipavav Port, Post Uchhaiya, Via-Rajula, Dist. Amreli - 365 560, Gujarat

Corporate Office: Vakils House, 1st Floor, Shri Shivsagar Ramgulum Marg, Ballard Estate, Mumbai - 400 001

+91 22 4058 7300 | info@swan.co.in | www.sdhi.co.in | CIN - L35110GJ1997PLC033193

Annexure I

Designation of Mr. Hrishikesh Narasimhan, Vice President, Production – BCS, Cmde. Sanjiv Kapoor, Vice President, Technical Services and Mr. Ram Mohan Baliga, Senior General Manager, Commercial as Senior Management Personnel

Particulars	Mr. Hrishikesh Narasimhan	Cmde. Sanjiv Kapoor	Mr. Ram Mohan Baliga
Reason for change viz. appointment, ~~re-appointment, resignation, removal, death or otherwise;~~	Mr. Hrishikesh Narasimhan, Vice President, Production – BCS has been designated as Senior Management Personnel	Cmde. Sanjiv Kapoor, Vice President, Technical Services has been designated as Senior Management Personnel	Mr. Ram Mohan Baliga, Senior General Manager, Commercial has been designated as Senior Management Personnel
Date of appointment/ ~~re-appointment/cessation (as applicable) & term of appointment/re-appointment;~~	Effective date of appointment as SMP: 29 th October, 2026	Effective date of appointment as SMP: 29 th October, 2026	Effective date of appointment as SMP: 29 th October, 2026
Brief profile (in case of appointment);	Mr. Narasimhan is a Marine Engineer. He has sailed up to Chief Engineer on Tankers and Bulk Carriers, worked as Surveyor with DNV for a decade and since 2005 been in ship production. He was the head of production at L&T Shipbuilding. He specialises in shipbuilding, production, layout planning and production planning.	Cmde. Kapoor is a Retired Naval Admiral from the Indian Navy. He has over 33 years of experience in extensive project planning, coordination and execution with adeptness in leadership, strategy, technology, administration and man / material management.	Mr. Baliga has over 15 years of experience in Business Development, Contract Management in Ship Building and Ship Repair, with exposure to diverse shipbuilding projects across Commercial, Coastal and Defence segments.
Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable	Not Applicable	Not Applicable
Information as required pursuant to BSE Circular with ref no LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with Ref. no NSE/CML/2018/24 both dated 20 th June, 2018	Not Applicable	Not Applicable	Not Applicable

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