BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORTING

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity

1	Corporate Identity Number (CIN) of the Listed Entity	L40100GJ1995PLC025447
2	Name of the Listed Entity	SUZLON ENERGY LIMITED
3	Year of incorporation	1995
4	Registered office address	“Suzlon”, 5, Shrimali Society, Near Shri Krishna Complex, Navrangpura, Ahmedabad-380009
5	Corporate address	Suzlon Energy Ltd, One Earth, Hadapsar, Pune - 411028, Maharashtra, India
6	E-mail	investors@suzlon.com
7	Telephone	91 79 660 45000
8	Website	www.suzlon.com
9	Financial year for which reporting is being done	April 1, 2024, to March 31, 2025
10	Name of the Stock Exchange(s) where shares are listed	National Stock Exchange of India Limited and BSE Limited
11	Paid-up Capital	₹ 2729,74,53,018/- (Rupees Two Thousand Seven Hundred Twenty Nine Crores Seventy Four Lacs Fifty Three Thousand Eighteen Only) divided into 1364,87,26,509 (One Thousand Three Hundred Sixty Four Crores Eighty Seven Lacs Twenty Six Thousand Five Hundred Nine) fully paid equity shares of ₹ 2/- (Rupees Two Only) each.
12	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Nishtha Gupta (She/Her) Head – Sustainability & ESG Suzlon Energy Ltd. Suzlon One Earth, Pune - 411028 +91-20-670 22000 nishtha.gupta@suzlon.com
13	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e., only for the entity) or on a consolidated basis (i.e., for the entity and all the entities which form a part of its consolidated financial statements, taken together).	The disclosures (unless otherwise specified) made in this report is for Suzlon Energy Limited (SEL) and its subsidiaries namely Suzlon Renewable Development Limited (formerly Suzlon Gujarat Wind Park Limited) ("SRDL" or “SGWPL”) and SE Forge Limited (“SE Forge”) collectively referred to as “Suzlon” or “Suzlon Group”. Data from Renom Energy Services Private Limited, a subsidiary of the Suzlon Group acquired in FY 2024–25, has been excluded from this report. Disclosures pertaining to the entity will commence from the next financial year.
14	Name of assessment or assurance provider	SGS India Private Limited (Parent company-SGS based in Geneva, Switzerland)
15	Type of assessment or assurance obtained	Reasonable assurance in accordance with “International Standard on Assurance Engagements (ISAE) 3000 (Revised) and ISAE 3410 on BRSR core and non-core indicators against all 9 Principles; including essential and leadership indicators and all disclosures made thereunder

II. Products/services

16. Details of business activities (accounting for 90% of the turnover):

S. No.	Company	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	SEL	**Manufacturing -** (Electrical equipment, General Purpose and Special purpose Machinery & equipment, Transport equipment) Manufacturing (Repair & installation of machinery & equipment, motor vehicles) **IB Projects -** Project execution and site infrastructure development **WTG OMS -** Professional, Scientific, and Technical (Architecture, engineering activities, technical testing, and analysis activities), Operation and maintenance of WTGs	Manufacture and sale of Wind Turbine Generators ("WTG") and related components, Project engineering execution, installation, commissioning, operation and maintenance of WTGs	99.31
2	Suzlon Renewable Development Limited (formerly Suzlon Gujarat Wind Park Limited)	Real Estate (Real estate activities with own or leased property)	Land Business	97.61
3	SE Forge	Manufacturing (Metal and metal products)	Forging and Foundry	95.88

17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No.	Product/Service	NIC Code	% of total Turnover contributed
1	SEL - Manufacture and sale of Wind Turbine Generators ("WTG") and related components Project execution, installation, WTG operation and maintenance	27101, 28110, 33121 42201 and 42202	99.31
2	Suzlon Renewable Development Limited (formerly Suzlon Gujarat Wind Park Limited) - Land Business	68100	97.61
3	SE Forge – Forging and Foundry	25910, 24319	95.88

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	14	47	61
International	0	22	22

19. Markets served by the entity:

a. Number of locations

Locations	Number
National (No. of States)	The Company along with its subsidiaries has 14 manufacturing locations, 4 R & D Centers, various site locations spread across 9 States in India, and offices spread across 11 States in India.
International (No. of Countries)	The Company operates 4 R&D units and, along with its subsidiaries, is present in 17 countries across 6 continents.

b. What is the contribution of exports as a percentage of the total turnover of the entity?

SEL - 0.07%
Suzlon Renewable Development Limited (formerly Suzlon Gujarat Wind Park Limited) – 0% (Not applicable as this entity is limited to land business)
SE Forge – 27.94%

c. A brief on type of customers

Suzlon Energy Limited & its WTG OMS BU serves the following customer segment:

1. Independent Power Producers (IPPs),
2. Large corporates,
3. PSU/Government,
4. retail customers

Suzlon subsidiary company, SE Forge is one of the largest engineering components manufacturers supplying fully finished castings and forgings for some of the biggest global OEMs of Wind Turbines, Power Generation, Oil & Gas, Transportation, Construction, Aerospace and Heavy Machinery.

IV. Employees

20. Details as at the end of Financial Year:

a. Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
EMPLOYEES						
1.	Permanent (D)	6662	6348	95.3	314	4.7
2.	Other than Permanent (E)	NA	NA	NA	NA	NA
3.	**Total employees (D + E)**	**6662**	**6348**	**95.3**	**314**	**4.7**
WORKERS						
4.	Permanent (F)					
5.	Other than			NA		
6.	**Total workers**					

*Note: All off-role employees are classified as workers other than permanent

b. Differently abled Employees and workers:

S. No	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
DIFFERENTLY ABLED EMPLOYEES						
1.	Permanent (D)	17	17	100	0	0
2.	Other than Permanent (E)	NA	NA	NA	NA	NA
3.	**Total differently abled employees (D + E)**	**17**	**17**	**100**	**0**	**0**
DIFFERENTLY ABLED WORKERS						
4.	Permanent (F)					
5.	Other than permanent (G)			NA		
6.	**Total differently abled workers (F + G)**					

21. Participation/Inclusion/Representation of women

	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	7	1	14.29
Key Management Personnel	3	1	33.33

22. Turnover rate for permanent employees and workers (Disclose trends for the past 3 years)

	FY 2024-25 (Turnover rate in current FY)			FY2023-24 (Turnover rate in previous FY)			FY 2022-23 (Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	30.90%	17.09%	30.39%	25.81%	17.45%	25.62%	22.0%	23.9%	22.1%
Permanent Workers	NA	NA	NA	NA	NA	NA	NA	NA	NA

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. (a) Names of holding / subsidiary / associate companies / joint ventures

Sr. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	Suzlon Renewable Development Limited (formerly Suzlon Gujarat Wind Park Limited)	Subsidiary of Suzlon Energy Limited	100.00%	Yes
2	SE Forge Limited	Subsidiary of Suzlon Energy Limited	100.00%	Yes

VI. CSR Details

24. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No)

Company	(ii) Turnover (in Crores)	(iii) Net worth as on March 31 (in Crore)
SEL	10,161.60	5188.61
SRDL (Formerly SGWPL)	155.95	208.52
SE Forge	489.34	192.35

VII. Transparency and Disclosures Compliances

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/ No) (If yes, then provide web-link for grievance redress policy)	Current Financial Year (FY 2024-25)			Previous Financial Year (FY 2023-24)		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes	30	10	-	25	10	-
Investors (other than shareholders)	Yes	0	0	-	0	0	-
Shareholders	Yes	124	0	-	547	2	-
Employees and workers	Yes	0	0	-	69	0	-
Customers	Yes	43334*	509#	Technical and commercial complaints related to WTG operations and maintenance	12994*	111#	Technical and commercial complaints related to WTG operations and maintenance
Value Chain Partners	No	0	0	-	-	-	-
Other (please specify)	-	NA	NA	NA	-	-	-

*For better customer communication on WTG performance, more tickets are raised internally.

#Considering nature of call e.g., breakdown, issues in WTG operations.

26. Overview of the entity's material responsible business conduct issues

In FY 2024–25, Suzlon advanced its materiality assessment by adopting a double materiality approach, building on the impact-focused methodology used in FY 2023–24. This progression reflects the Company's alignment with evolving global sustainability standards and best practices.

The assessment was guided by the EFRAG Double Materiality Assessment Implementation Guidelines, facilitating a structured evaluation of sustainability topics from both impact and financial materiality perspectives. This integrated approach enhances the robustness of ESG strategy, risk management, and disclosure preparedness.

Internal stakeholders were engaged to identify risks and opportunities related to previously recognised material topics. Each was scored based on magnitude and likelihood, culminating in the development of a Double Materiality Matrix that mapped 19 sustainability topics. These were classified as Critical, Significant, or Important based on their total scores. The identified critical material topics have been detailed below,

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	GHG Emissions & Climate Change Management	Risk and Opportunity	**Risk:** Evolving regulations may raise compliance costs, while extreme weather and climate-related health risks can cause workforce loss, delays, and financial or reputational damage. Delayed adoption of low-carbon technologies may also reduce Suzlon's appeal to global buyers and limit preferential sourcing opportunities. **Opportunity:** Rising demand for product-level GHG data is influencing renewable energy procurement. Suzlon's verified emissions data and low-carbon products enhance market access, sales, and cash flow. Its alignment with climate-focused policies strengthens its reputation as a responsible, resilient, and future-ready company.	We are actively incorporating renewable energy sources to mitigate risks in the transition to a low-carbon economy and enhance sustainability. We achieved a Low Product Carbon Footprint certification for our S144–3.x MW Wind Turbine, underscoring our commitment to integrating low-carbon technologies and sustainable practices within our manufacturing processes. We have conducted a comprehensive climate risk assessment (physical and transition risks) to ensure alignment with TCFD/IFRS S2 disclosures. Findings from the assessment will influence operational decisions. We have also developed implementation roadmaps and decarbonization plans to ensure climate resilience.	Risk: Negative Opportunity: Positive

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
2	Sustainable Supply Chain Management	Risk and Opportunity	**Risk:** Supply chain disruptions can harm local livelihoods and trigger socio-economic unrest. Gaps in POSH awareness or enforcement may also lead to incidents that damage brand integrity and stakeholder trust. **Opportunity:** Given Suzlon's extensive interaction with suppliers to ensure alignment with the company's Code of Conduct, a consistent and credible sustainability footprint has been established. Embedding sustainability standards across the value chain enhances operational reliability. Collaborating with suppliers on progressive steps toward Net Zero by 2040 not only strengthens supplier relationships but also ensures an accelerated pace for decarbonization. These efforts position Suzlon as a forward-looking partner, improving brand standing and access to environmentally conscious markets and clients.	Suppliers are onboarded only upon meeting predefined criteria encompassing quality, cost-effectiveness, and timely delivery, in addition to compliance with ESG (Environmental, Social, and Governance) requirements. Emphasis is placed on evaluating the suppliers' impact on human rights, including issues such as child labour, fair wages, and ethical working conditions. Supplier audits and vendor interactions are conducted at regular intervals to identify concerns, share best practices, and foster continuous improvement. Supply chain due diligence procedures, including the assessment of suppliers during onboarding and their ongoing evaluation on an annual basis, have been instituted and are currently under implementation. To support supplier performance and compliance, we have undertaken dedicated training and capacity-building initiatives to equip our suppliers with relevant knowledge and expectations. Additionally, a comprehensive supply chain management dashboard has been developed to enable effective tracking of key performance indicators. This tool assists in identifying potential areas for improvement, thereby supporting risk mitigation and unlocking opportunities for enhanced supply chain resilience and sustainability.	Risk: Negative Opportunity: Positive

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
3	Research and Innovation	Opportunity	Suzlon's cross-functional collaboration, culture of experimentation, and use of AI and data analytics drive improved turbine performance, safety, and digital transformation. Product innovation and recyclable components boost efficiency and competitiveness, while ongoing training builds agility and operational strength. Community-led R&D supports cost-effective, indigenous solutions for market differentiation. Tech-enabled POSH case management enhances internal systems and responsiveness. Collectively, these efforts reinforce Suzlon's reputation and expand market access.	NA	Positive
4	Talent Management/ Employee Engagement	Risk and Opportunity	**Risk:** High attrition of skilled staff can impact productivity, morale, and investor confidence. It may also lead to quality and safety issues, while increasing recruitment and training costs. **Opportunity:** Effective talent management boosts productivity, succession planning, and customer satisfaction by fostering a committed workforce. Retaining key talent through growth programs and engagement efforts ensures continuity, reduces costs, and builds long-term capabilities. CSR involvement and gender sensitivity strengthen culture and brand perception, while a diverse, stable workforce drives innovation and sustained growth.	We are committed to nurturing talent through structured, inclusive, and forward-looking talent management initiatives. Further, we have institutionalized cross-functional rotations for functional heads across 2–3 departments to build enterprise-wide leadership and ensure business continuity. In addition, we offer employee benefits that are aligned with the evolving needs of our workforce and are focused on fostering a culture of well-being and holistic development. We undertake a range of employee engagement initiatives, including participation in CSR volunteering activities, to foster a strong sense of belonging and alignment with Suzlon's values and purpose.	Risk: Negative Opportunity: Positive

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
5	Training & Development (T&D)/ Human Capital Development	Risk and Opportunity	**Risk:** Rising industry demand for green-skilled professionals has led to high attrition, risking loss of expertise in wind energy and sustainability, disrupting operations, and driving up training and recruitment costs. **Opportunity:** Investing in leadership training, succession planning, and upskilling enhances workforce capability, adaptability, and performance. Closing skill gaps and promoting young talent boosts resilience, engagement, and retention while lowering hiring costs. POSH sensitization and EHS training improve safety and care standards. Community skill-building further strengthens Suzlon's employer brand and future talent pipeline.	We have designed curated learning and development programs aimed at enabling employees to enhance their skills, thereby improving their confidence, motivation, and preparedness for progression to higher management levels. Training modules covering ESG-related topics are available to employees and have witnessed increased participation across the organisation. An MoU has been signed to support participation in a green skills study, enabling greater participation of youth in sector such as renewables. Our learning ecosystem is democratized, enabling employees at all levels to access any training module, regardless of designation. We focus on nurturing talent from the ground up, encouraging entry at the operational level and enabling internal progression. High-performance individuals are identified through objective, data-driven metrics to minimize subjectivity and enhance fairness in career development.	Risk: Negative Opportunity: Positive
6	Diversity, Equity and Inclusion	Opportunity	An inclusive, diverse workplace boosts decision-making, team productivity, and problem-solving through varied perspectives. Initiatives like equitable roles, women-friendly spaces, and inclusive hiring improve morale, retention, and reduce turnover costs. A strong inclusion culture enhances brand perception, builds customer loyalty, and equips Suzlon to meet evolving challenges with agility and creativity.	NA	Positive

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
7	Human Rights and Labour Conditions	Risk and Opportunity	**Risk:** Evolving regulations on human rights and labor standards pose legal risks if issues like forced labor or safety violations arise. Growing investor scrutiny and media visibility increases financial and reputational risks from ethical lapses. Poor POSH implementation or weak inductions can lower engagement, while human rights concerns with contract labor or security staff may lead to community tensions and damage Suzlon's reputation. **Opportunity:** Adhering to evolving labor and human rights laws, including for vendors, positions Suzlon as a responsible global business. Human Rights Risk Assessments across sites and contractors strengthen due diligence and ethical leadership. Regular health checks and workforce involvement promote safety and trust, boosting productivity and reinforcing Suzlon's credibility with global partners, investors, and customers.	We have implemented a Human Rights Policy aligned with international and national frameworks, including the UN Guiding Principles on Business and Human Rights, ILO Core Conventions, UNGC Principles 1 and 2, and the OECD Guidelines for Responsible Business Conduct. We uphold the rights of employees to freedom of association and collective bargaining. Human rights training has been initiated for security personnel. We ensure that all human rights and POSH related metrics are publicly disclosed to ensure transparency and stakeholder trust.	Risk: Negative Opportunity: Positive

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
8	Business Ethics & Integrity	Risk and Opportunity	**Risk:** Rising regulatory scrutiny increases compliance costs and raises legal and reputational risks from ethical lapses. Misconduct at project sites can damage community trust and disrupt operations, while vendor-related issues may invite further scrutiny. A weak ethical culture can harm morale, drive attrition, and in severe cases, lead to strikes or boycotts, escalating financial and operational risks. **Opportunity:** Upholding strong ethics helps Suzlon build trusted, transparent stakeholder relationships. Policies like whistle-blower protection, employee awareness, and a healthy workforce promote accountability, boost productivity, and improve satisfaction. This visible commitment enhances credibility, strengthens partnerships, and builds stakeholder confidence in long-term value creation.	We are committed to upholding the highest standards of ethical conduct and integrity. Our Directors and senior management adhere to a stringent Code of Conduct and Ethics. Robust internal control systems and a well-established whistle-blower mechanism are in place to support transparency and accountability. The effectiveness and adequacy of these systems are periodically reviewed by the Management Assurance and Risk Management teams. Furthermore, continuous monitoring mechanisms are employed to ensure compliance with our Code of Ethics. A multilingual helpline is also available to facilitate confidential reporting under the Whistle-blower and Reporting framework, thereby reinforcing our commitment to an ethical and inclusive workplace.	Risk: Negative Opportunity: Positive
9	Corporate Governance	Opportunity	Corporate governance ensures effective management, protects stakeholder interests, promotes ethical conduct, and supports long-term success and sustainability. It also strengthens risk management systems.	NA	Positive

* Corporate Governance, while included in the list of material topics, was not assessed as part of the double materiality evaluation. As per ESRS–EFRAG guidelines, it is a mandatory disclosure topic and does not require a materiality assessment.

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes									
1. a. Whether your entity's policy/ policies cover each principle and its core elements of the NGRBCs. (Yes/ No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
b. Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
c. Web Link of the Policies, if available	https://www.suzlon.com/in-en/investor-relations/notices-announcements/corporate-governance								
2. Whether the entity has translated the policy into procedures. (Yes / No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3. Do the enlisted policies extend to your value chain partners? (Yes/No)					Yes				
4. Name of the national and international codes/certifications/labels/ standards (e.g., Foresat Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g., SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	These policies are generally compliant with respective principles of NGRBC, and align with ILO, UNGC, OHSAS, SDGs, GRI Standards, SASB, IFC Performance Standards, IEC 61400: Wind Turbine Standards, World Economic Forum, UDHR, TCFD, TNFD, UNFCC, GHG Protocol, Kunming-Montreal Global Biodiversity Framework, the Convention on Biological Diversity ISOs etc. wherever applicable e.g., ISO 9001 (for Quality Management System), ISO 14001: 2015 (for Environmental Management System), ISO 45001 (for Health & Safety Management System)								
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	• Achieving Net Zero (Scope 1 & 2) by 2035 and Net Zero (Including Scope 3) by 2040 • 100% energy to be sourced from renewable sources by 2030 and becoming RE 100 organization • 100% transition of owned vehicles to Electrical Vehicles (EVs) by 2035 and becoming EV 100 organization • Achieving Zero Waste to Landfill (ZWTL) by 2028 and Water neutrality across operations by 2030 • Product Carbon Footprint (PCF) and Life Cycle Assessment for WTGs in manufacturing operations by 2026 • Increase share of women employees across operations including leadership levels to 10% by 2030 • Undertake human rights assessment across manufacturing operations by 2026. • 100% acceptance of the Supplier Code of Conduct by 2025 • Maintain 100% coverage of trainings on anti-corruption, integrity, and ethics for employees by 2025. • Achieve zero tolerance towards corruption, ethical breaches, and anti-competitive behavior by 2025.								

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
6. Performance of the entity against the specific commitments, goals, and targets along-with reasons in case the same are not met.	• Achieved 90.14% Zero Waste to Landfill as against our target of 100% in 2028 • Sustainable Supply Chain Assessment completed for 91.1% Tier 1 critical suppliers' for BRSR Core Pillar + 7 pillar methodology • Low Product Carbon Footprint for S144-3.x MW Wind Turbine attained as per ISO/IEC 17029:2019 and ISO 14021:2016 • Product Carbon Footprint (PCF) for all WTG's and castings completed as against our target by 2026 • Life Cycle Assessment of WTG's-S120 as well as S144 completed already as against target year of 2026 • Human rights training and assessment across all 4 BU's completed • 100% acceptance of the Supplier Code of Conduct completed • Sustainable Supply Chain Assessment completed for 91.1% Tier 1 critical suppliers' for ESG risks as well as commodity and geographical risks related to E&S safeguards • 100% emission inventorization for Suzlon Group including Scope-3 emissions • Physical Risk Assessment of 100% locations for Climate Risk Adaptation and Mitigation till 2050 with SSP 8.5 (Worst case & high emissions) scenario								
Governance, leadership, and oversight									
7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets, and achievements (listed entity has flexibility regarding the placement of this disclosure)									

Dear Stakeholders,

It is with great pride that I present Suzlon's Business Responsibility and Sustainability Report (BRSR), which reflects our unwavering commitment to Environmental, Social, and Governance (ESG) principles and our continued efforts to embed sustainability across all facets of our business. In FY 2024–25, we placed particular emphasis on **enhancing Product Stewardship**, with several key initiatives highlighting our commitment to delivering not only best-in-class products but also those grounded in climate consciousness and social responsibility. Through a **comprehensive Double Materiality Assessment**, we engaged key internal stakeholders to identify the most critical material topics that will shape and guide our sustainability priorities moving forward.

Environmental Stewardship

Our journey in product stewardship has seen significant progress with the successful completion of **Product Carbon Footprint (PCF) assessments, along with third-party verification, and Lifecycle Assessment (LCA) studies for our S120 and S144 turbines**, well ahead of our commitment to complete them by 2026. Furthermore, we have also completed PCF reporting and third-party verification for our castings. We remain steadfast in our commitments not just at the organizational level but also at the product level. We are proud to have established a global benchmark by achieving low-carbon certification on a Cradle-to-Grave basis, with a PCF of only 6.17 gCO_2e/kWh of electricity generation for the S144-3.0 Wind Turbine Generator model. This certification, and our extensive efforts to strengthen product stewardship, is a testament to our focus on resource optimization, the use of low-carbon raw materials, local sourcing within India (with 83.25% of Tier-1 critical suppliers based locally), and enhanced traceability along the supply chain.

These achievements demonstrate our dedication to providing clean energy solutions with reduced environmental impacts throughout the product lifecycle. By adopting internationally recognised best practices and third-party verified methodologies, we are setting new benchmarks for responsible manufacturing in the renewable energy sector.

Simultaneously, we have undertaken a comprehensive climate risk assessment to enhance our strategic resilience. This assessment helped us identify and address both physical and transition risks associated with climate change, thereby aligning our business continuity planning and investment decisions with long-term environmental sustainability.

We continue to monitor our greenhouse gas (GHG) emissions, water consumption, and waste generation and management practices closely, ensuring a net positive environmental impact across operations. Our efforts and actions across locations have enabled us to meet our objectives much ahead of the targeted timelines. We have recorded **a reduction in energy intensity, waste intensity, water intensity, and GHG emissions scope 1 and 2 intensities** as compared to the previous year, reflecting the effective implementation of environmentally conscious practices across all our locations. Water and waste recycling initiatives have been implemented at all applicable sites. Furthermore, we have achieved 90.14% Zero Waste to Landfill as against our target of 100% in 2028. Emissions reduction remains a core priority, particularly through the transition to renewable energy sources across our manufacturing facilities. We have taken aggressive targets of RE100 by 2030, EV 100 by 2035 and Net Zero (including Scope 3) by 2035 aligned to our ongoing commitments towards Responsible Generation.

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9

Social Impact

At Suzlon, we recognise that our success is deeply interconnected with the well-being of the communities we serve. We continue to **prioritise local procurement, invest in supplier capacity-building, and conduct ESG assessments** to ensure our supply chain reflects our core values. We are now a member of the United Nations Global Compact (UNGC) and due to our consistent efforts in strengthening our sustainable supply chain, we have received **UNGC's Faster Award for Sustainable Supply Chain**. In FY 2024–25, we provided targeted sustainability training to our suppliers, advancing our efforts to decarbonise the broader value chain. Furthermore, we have carried out assessments of 91.1% Tier-1 critical suppliers not only for alignment with BRSR but also on 7-pillar evaluation and assessment methodology. We have also evaluated Risk of suppliers based on commodity and geographies.

Our approach to community development is participatory and need-based, focusing on livelihood enhancement, healthcare, and education. These programs are underpinned by strong grievance redressal mechanisms, fostering trust, accountability, and responsiveness. Through our Corporate Social Responsibility (CSR) programs, we aim to foster long-term partnerships with communities and ensure meaningful, measurable impact across all areas of engagement.

Internally, we remain committed to employee development by creating an enabling environment that encourages upskilling and upward mobility within the organisation.

Governance Excellence

A culture of strong governance forms the foundation of our operations. Over the past year, we have further strengthened our internal policies to promote transparency, accountability, and ethical conduct across all project sites and business functions. We continue to build institutional capabilities to ensure full compliance with regulatory requirements while driving internal alignment with our sustainability goals.

In FY 2024–25, we **conducted targeted training and awareness sessions on key ESG topics for our Board of Directors** and senior management, ensuring alignment at the highest level of the organisation with our sustainability objectives and targets. We have provided training to 100% Board members on NGBRC and POSH.

Looking Ahead

As we move forward, we remain focused on reducing emissions across our product lifecycle and value chain, embedding ESG performance into core business operations, enhancing stakeholder engagement through capacity-building initiatives, awareness sessions, robust grievance redressal mechanisms, and transparent disclosures. Enhancing climate resilience, Human rights awareness, supplier due diligence, and responsible sourcing will continue to be key areas of focus as we strive for holistic, inclusive growth.

This Business Responsibility and Sustainability Report is not only a reflection of our progress but a reaffirmation of our purpose. We thank you for your continued trust and support, and we look forward to building a greener, more equitable future—together.

8.	**Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).**	Mr. Vinod R. Tanti, Chairman and Managing Director, oversees the implementation of Business Responsibility initiatives in consultation with various functional heads including the Sustainability Head.
9.	**Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.**	Mr. Vinod R. Tanti, the Chairman and Managing Director is the Director responsible for decision making on Sustainability related issues. Furthermore, the company has established a dedicated CSR and ESG Committee to oversee and guide its sustainability and governance initiatives.

10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)								
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes					Annual				
Compliance with statutory requirements of relevance to the principles, and rectification of any non-compliances	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes					Annual				

Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	P1	P2	P3	P4	P5	P6	P7	P8	P9
	No	No	No	No	No	No	No	No	No

12. If answer to question (1) above is "No" i.e., not all Principles are covered by a policy, reasons to be stated:

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the principles material to its business (Yes/No)	NA	NA	NA	NA	NA	NA	NA	NA	NA
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)	NA	NA	NA	NA	NA	NA	NA	NA	NA
The entity does not have the financial or/human and technical resources available for the task (Yes/No)	NA	NA	NA	NA	NA	NA	NA	NA	NA
It is planned to be done in the next financial year (Yes/No)	NA	NA	NA	NA	NA	NA	NA	NA	NA
Any other reason (please specify)	NA	NA	NA	NA	NA	NA	NA	NA	NA

SECTION C: Principle wise performance

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally, and ethically responsible.

Principle 1: Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the principles during the financial year

Segment	Total number of training and awareness programmes held	Topics/principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	2 (Online)	NGRBC Principles covering Biodiversity, Human Rights, ESG awareness, GHG inventory, POSH	100%
Key Management Personnel	2 (Online)	NGRBC Principles covering Biodiversity, Human Rights, ESG awareness, GHG inventory, POSH, SPECTRUM (DEIB)	100%
Employees other than BoD and KMPs	Online Portal 1 Learn platform + 4 virtual sessions	POSH, Ethics and Integrity, Biodiversity, Human Rights, ESG awareness and disclosures, GHG accounting and Decarbonization and Product stewardship	100%
Workers	-	-	-

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format:

(Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

	Monetary				
	NGBRC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (in Crores)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/Fine	Principle 1	GST, Customs, Income Tax Department, Enforcement Directorate, Central Ground Water Board, etc.	23.70 Cr	There are 16 penalty case notices received in FY24-25, related to GST, Customs, Income tax, ED, Water Board etc. The same has been reported to Stock Exchanges in accordance with LODR regulations.	Yes, During FY24-25, appeal has been preferred in 8 cases.
Settlement	-	-	-	-	-
Compounding Fee	-	-	-	-	-

Non-Monetary					
	NGBRC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (in ₹)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Imprisonment	-	-	-	-	-
Punishment	-	-	-	-	-

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/enforcement agencies/judicial institutions
Out of the 16 cases mentioned above, appeal preferred for 8 cases. In 4 cases appeal preferred before the Appellate Authority of GST, 3 cases to custom department and 1 appeal to income tax department. The notices received were mainly concerning issues related to incorrect input tax for GST, incorrect availment of exemption for customs and late payment charges.	GST, Income Tax, Customs Department,

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

Yes. Suzlon's Anti-Bribery and Anti-Corruption Policy reinforces a zero-tolerance approach toward bribery and corruption, applying to all employees, directors, officers, and third-party representatives. The policy prohibits offering, giving, receiving, or soliciting bribes, kickbacks, facilitation payments, or anything of value intended to gain undue business advantage. It outlines clear guidelines on gifts and hospitality, mandates due diligence on third parties, requires contractual safeguards, encourages reporting of violations with whistleblower protection, and enforces strict disciplinary actions for non-compliance. The policy can be accessed on the Company's website at the following link:

https://www.suzlon.com/NewPdf/Shareholders_Information/Corporate_Governance_Policies/2022-23/Anti_Bribery_and_Anti_Corruption_Policy.pdf

The Company has a Code of Ethics for Directors and Senior Management, which is available on the Company's website at web link https://www.suzlon.com/NewPdf/Shareholders_Information/Corporate_Governance_Policies/2022-23/Code_of_Ethics_for_Directors_and_Senior_Management.pdf

The Company has developed a Corporate Governance Policy that includes a Code of Ethics for all stakeholders to adhere to. This policy can be accessed on the Company's website at the following link: https://www.suzlon.com/NewPdf/Shareholders_Information/Corporate_Governance_Policies/2022-23/Corporate_Governance_Policy.pdf

Further, the Company also has a Whistle blower policy in place which is available at: https://www.suzlon.com/NewPdf/Shareholders_Information/Corporate_Governance_Policies/2022-23/Whistle_Blower_Policy.pdf.

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	FY 2024-25 (Current Financial year)	FY 2023-24 (Previous Financial year)
Directors	None	None
KMPs	None	None
Employees	None	None
Workers	NA	NA

6. Details of complaints with regard to conflict of interest

	FY 2024-25		FY 2023-24	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	0	No complaints were received by the Management Assurance department on the ethics helpline	0	No complaints were received by the Management Assurance department on the ethics helpline
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	0	No complaints were received by the Management Assurance department on the ethics helpline	0	No complaints were received by the Management Assurance department on the ethics helpline

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

Not Applicable

8. Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) in the following format:

		FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Number of days of accounts payable	Suzlon Group	144	164

9. Open-ness of business. Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	Business Unit	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Concentration of purchases	a. Purchases from trading houses as a % of total purchases	Suzlon Energy Limited	8.06%	9.54%
	b. Number of trading houses where purchases are made from	Suzlon Energy Limited	681	900
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	Suzlon Energy Limited	80.37%	54.84%
Concentration of sales	a. Sales to dealers/ distributors as % of total sales	Suzlon Energy Limited	Nil	Nil
	b. Number of dealers / distributors to whom sales are made	Suzlon Energy Limited		
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	Suzlon Energy Limited		
Share of RPTs in	Purchases (Purchases with related parties/ Total Purchases)	Suzlon Energy Limited	3%	8.51%
	Sales (Sales to related parties/ Total Sales)	Suzlon Energy Limited	2.5%	6.15%
	Loans & Advances (Loans & Advances given to related parties/ Total Loans & Advances)	Suzlon Energy Limited	26.9%	82.94%
	Investments (Investments in related parties/ Total Investments)	Suzlon Energy Limited	96.7%	99.53%

Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

Total number of awareness programmes held	Topics / principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
3 awareness sessions conducted as detailed below: 1. Awareness Session on ESG Disclosures for Supplier Assessment 2. Sustainable Supply Chain Assessment-BRSR Core Framework 3. Capacity Building Session for Suzlon's Sustainability Supplier Assessment	• Awareness on ESG landscape and change in regulatory regime on supply chain requirements, both globally and in Indian context • Value Chain disclosures and SEBI requirements • Alignment of suppliers with Suzlon's Sustainable Sourcing Policy and Sustainable Supplier Code of Conduct • SEBI's BRSR requirements-disclosures of NGRBC framework and 9 Principles, Reasonable Assurance • Challenges and opportunities, Roles and Responsibilities for implementation of value chain disclosures along with evidences, and importance of such disclosures; Improvement and Action Plan communication and reporting protocols • BRSR Core Assessment Questionnaire and 7-Pillar ESG Assessment for suppliers over Suzlon's Sustainable Supply Chain Assessment platform	91.1% of Tier-1 critical suppliers

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If yes, provide details of the same.

The Company has established a Code of Ethics for its directors and senior management, which encompasses provisions related to conflicts of interest. The code of ethics of the Company is available on Company's web link at https://www.suzlon.com/NewPdf/Shareholders_Information/Corporate_Governance_Policies/2022-23/Code_of_Ethics_for_Directors_and_Senior_Management.pdf

"The Group Chief Executive Officer has given a declaration in terms of Regulation 34(3) read with Part D of Schedule V of the Listing Regulations, stating that as of March 31, 2025, the Board members and the senior management personnel have affirmed compliance with the code of ethics laid down by the Company."

Principle 2: Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	FY 2024-25	FY 2023-24	Details of improvements in environmental and social impacts
R&D	100	100	The cost includes expenditure on the following: • Power production capacity has been enhanced, leading to improved environmental performance. • Value Engineering initiatives have resulted in material reduction, thereby decreasing environmental impact. • Layout design and cost-model development for Renewable Energy (RE) plants are underway, aiming to replace existing coal in plants with wind and solar solutions—significantly contributing to decarbonization through reduced CO_2 emissions. • An in-house wind energy forecasting system has been developed and improved. Key benefits include reduced reliance on energy storage, increased Capacity Utilization Factor (CUF) of RE plants, improved Levelized Cost of Energy (LCOE), enhanced commercial viability, and greater integration of RE into the grid. • An innovative Wind Turbine Generator (WTG) speed controller is being developed, enabling faster parameterization during the development phase and reducing time-to-market for new WTG models. • A predictive maintenance tool is in use, leading to reduced WTG downtime (higher CUF) and optimized spare parts inventory—minimizing space and cost. • A new turbine model featuring a larger rotor and higher power rating has been introduced, delivering increased energy yield per unit of WTG material. • Customized jigs and fixtures have been developed to improve worker safety during manufacturing and maintenance processes. • A high-temperature product variant has been introduced to operate efficiently in extreme conditions, maintaining functionality without stoppage at temperatures up to 52°C, addressing challenges posed by climate change. • Extended life of product from conventional WTG model of Suzlon from 20 years to 25 years for current S144-3.X model based on design process. • Reduced resource use in S144 model with consumption of only 38.984 MT steel per tubular tower portion as compared to consumption of 103.821 MT steel in conventional turbines of Suzlon.
Capex	100	100	Investments have been made in testing larger blades and control systems for blade testing, with the objective of increasing the adoption and efficiency of green energy.

2. **A. Does the entity have procedures in place for sustainable sourcing? (Yes/No)**

   Yes

   B. If yes, what percentage of inputs were sourced sustainably?

   All vendors and suppliers in the supply chain are screened to ensure they meet applicable social and environmental standards, including ISO 14001, ISO 19001, and OHSAS 18001 where relevant. Materials are sustainably sourced from 100% of Class A suppliers. ESG factors are evaluated through a Supplier Assessment Questionnaire, which facilitates ongoing monitoring and evaluation of supplier performance. A Sustainable Sourcing Policy and Supplier Code of Conduct guides the Company in ensuring suppliers are meeting the ethical, environmental, and social standards set by the Company.

   https://www.suzlon.com/NewPdf/Shareholders_Information/Corporate_Governance_Policies/2022-23/Sustainable_Sourcing_Policy.pdf

   https://www.suzlon.com/NewPdf/Shareholders_Information/Corporate_Governance_Policies/2022-23/Supplier_Code_of_Conduct.pdf

3. **Describe the processes in place to safely reclaim your products for reusing, recycling, and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.**

   Suzlon offers an owner's manual for its wind turbines, which includes comprehensive guidance on proper disposal and recycling at the end of the turbine's lifecycle. Owners follow national environmental protection laws and regulations, ensuring appropriate waste management practices such as the separation and recycling of packaging materials. Special care is taken in handling hazardous substances like batteries, electronic waste, oils, lubricants, and coolants. The disposal of these materials is carried out in accordance with both local and international regulations to minimize environmental impact.

4. **Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.**

   Yes, Extended Producer Responsibility (EPR) is applicable to the entity's operations. Accordingly, Suzlon Global Services Limited (SGSL) has obtained registration as an Importer under the Plastic Waste Management (PWM) Rules, 2016, with effect from March 11, 2024, for the disposal of plastic waste arising from plastic packaging. To ensure compliance, Suzlon has partnered with an authorized waste recycler, M/s. Fly Ostrich India Private Limited, for plastic waste management across all OMS locations. The agency is authorized by the Pollution Control Board to handle plastic waste and ensure EPR compliance. The collected waste is subsequently recycled by the agency in accordance with applicable regulations.

Leadership Indicators

1. **Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?**

   Suzlon has successfully completed the Product Carbon Footprint (PCF) certification and third-party verification for its two Wind Turbine Generator (WTG) models — S120 and S144. The PCF calculations and reporting in accordance with ISO 14067 and LCA calculations in accordance with the Life Cycle Assessment (LCA) standards; ISO 14040 and ISO 14044 were conducted by an external consultant, ERM India. TUV SUD was engaged to perform the independent third-party verification of the PCF results for both S120 and S144. In addition to the wind turbines, Product stewardship was also adopted for castings manufactured by SE Forge and third-party PCF verification was undertaken by a third party, Bureau Veritas for castings manufactured by Suzlon under SE Forge.

   Furthermore, Suzlon has attained Low Carbon Certification during Cradle to Grave boundary with PCF of 6.17 gCO_2e/kWh of electricity generation for the S144-3.0 Wind Turbine Generator model. This certification is provided in accordance with ISO 14021:2016+ Amd 1:2021, which governs the accuracy and transparency of environmental claims and aligned with ISO/IEC 17029:2019, which ensures that the environmental claims made for the product have been independently verified by a competent and impartial body. Together, these standards confirm that the S144-3.0 Wind Turbine Generator meets global benchmarks for low carbon footprint and that the associated claims are both credible and verifiable. The verified low carbon footprint data includes-

   - The S144-3.0 Wind Turbine Generator has a low product carbon footprint of 6.17 gCO_2e/kWh across its life cycle (Cradle to Grave), as per ISO 14067 and ISO 14040/14044, compared to 8.83 gCO_2e/kWh for Suzlon's conventional turbines and 7 gCO_2e/kWh as the industry benchmark.

- The S144 model demonstrates reduced resource use with a tubular tower using just 38.984 MT of steel compared to 103.821 MT in conventional turbines, and 225 kg of steel per tower sourced from scrap to minimize virgin steel procurement.
- Suzlon achieves 83.25% local sourcing from Tier-1 critical suppliers in India, promoting domestic value chains and supply resilience.
- The company prioritizes preferential sourcing of low-carbon steel from Tier-1 critical suppliers with emission intensity below 2.2 tCO_2e per tonne of steel produced.
- Suzlon utilizes renewable electricity in its manufacturing operations to reduce Scope 2 emissions.
- The S144-3.X model has an extended product life of 25 years, compared to 20 years for earlier Suzlon turbine models, validated through third-party review.

The Product Carbon Footprint varies from 0.43-0.47 $kgCO_2e$/hr/ton during Cradle to Gate boundary, which was verified by a third party, Bureau Veritas. Furthermore, the castings were observed to have low product carbon footprint in accordance with ISO 14067, ISO 14021 + Amd 1:2021 produced at SE Forge Coimbatore which was verified by an independent verification agency.

In line with Suzlon's product sustainability commitments for 2026, the defined targets have been achieved well ahead of schedule. These commitments pertain to the carbon footprint of products manufactured by Suzlon, including Wind Turbine Generators (WTGs) and castings. Additionally, Life Cycle Assessments (LCA) have been conducted for WTGs, specifically the S120 and S144 models.

NIC Code	Name of Product / Service	% of total Turnover contributed	Boundary for which the LCA was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link.
28110, 27101	S120	100% under Manufacturing business of SEL	Cradle-to-grave	Yes	Yes
	S144		Cradle-to-grave	Yes	Yes
24319	Castings	100% under Manufacturing business of SE Forge Coimbatore	Cradle-to-gate	Yes	Yes

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product / Service	Description of the risk / concern	Action Taken
S120	Not Applicable	Not Required
S144	Not Applicable	Not Required

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

The manufacturing of casting at SE Forge in Coimbatore incorporates the use of reused and recycled materials. Approximately 75% of the steel scrap and 90% of recycled sand are utilized in the casting production process.

Suzlon remains focused on optimizing resource consumption across all stages of manufacturing. As part of this effort, the S144 (3.x MW model make) Wind Turbine Generator (WTG) design has been enhanced to reduce steel usage, thereby minimizing resource intensity and product carbon footprint across the Cradle to Grave lifecycle. The S144 model features a tubular section of 13.5 meters and an adaptor flange of 3.3 meters (coming to a total of 16.8 meters), with a steel consumption of only 38.984 metric tonnes (MT) per tubular tower section—significantly lower than the 103.821 MT consumed in conventional Suzlon turbines. Additionally, the use of 225 kg of steel scrap per tower in the manufacturing of steel plate towers helps reduce reliance on virgin steel, reinforcing resource optimization at source and lowering environmental impacts across the product lifecycle.

In terms of water management, 33,901 kiloliters of water across manufacturing operations under Suzlon Energy Limited (SEL) and SE Forge were treated, recycled, and reused for non-process applications such as gardening and flushing. While water is not directly used in Suzlon's core manufacturing processes, all plants are equipped with Zero Liquid Discharge (ZLD) systems to ensure closed-loop water management within plant boundaries.

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

Not applicable, as the end products—turbines and castings—are composed of steel, a material that remains recyclable even after 20 to 25 years of use. Moreover, the products manufactured have not yet reached the end of their life cycle.

Type (in MT)	FY 2024-2025			FY 2023-2024		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)	Not Applicable			Not Applicable		
E waste						
Hazardous waste						
Other waste						

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Sr. No.	Indicate product category	Reclaimed products and their packaging materials as Percentage of total products sold in respective category
1	WTG S 120, S 144	69.55% of packaging material under IB is reclaimed. The overall waste was accounted as 28.12 tonnes across all locations which includes wood, metal, paper and plastic waste.

Principle 3: Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators

1. a. Details of measures for the well-being of employees:

Category	Total (A)	% Of employees covered by									
		Health insurance		Accident insurance		Maternity benefits		Paternity benefits		Day care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent Employees											
Male	6348	6348	100	6348	100	0	0	6348	100	7	0.1
Female	314	314	100	314	100	300	96	0	0	7	2
Total	**6662**	**6662**	**100**	**6662**	**100**	**300**	**5**	**6348**	**95**	**14**	**0.2**
Other than Permanent Employees											
Male						NA					
Female											
Total											

b. Details of measures for the well-being of workers:

Category	Total (A)	% Of workers covered by									
		Health insurance		Accident insurance		Maternity benefits		Paternity benefits		Day care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent Workers											
Male											
Female						NA					
Total											
Other than Permanent Workers											
Male											
Female						NA					
Total											

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format

	FY 2024-25	FY 2023-24
Cost incurred on well-being measures as a % of total revenue of the company	0.12	0.58

2. Details of retirement benefits, for Current FY and Previous Financial Year.

Benefits	FY 2024-25			FY 2023-24		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	93.45	NA	Y	88.5	NA	Y
Gratuity	85.33	NA	Y	87.88	NA	Y
ESI	8.74	NA	Y	17.74	NA	Y
Others- Pension, Superannuation	3.36	-	-	-	-	-

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes. Most of our premises are accessible to persons with disabilities. At present, we have 17 number of employees with disabilities across manufacturing, IB and OMS business. As part of our Diversity, Equity, and Inclusion Belonging (DEIB) initiatives, the Company is actively working to enhance accessibility and ensure all facilities are usable by people with disabilities.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Yes

https://www.suzlon.com/NewPdf/Shareholders_Information/Corporate_Governance_Policies/2022-23/DEIB_Policy.pdf

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent Employees		Permanent Workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	82	82	NA	NA
Female	67	67		
Total	**81**	**81**		

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes/ No (If yes, then give details of the mechanism in brief)
Permanent Workers	NA
Other than Permanent Workers	NA
Permanent Employees	Yes - Employees can raise their concerns through the Grievance Portal "Group CHRO Connect." All submitted grievances are addressed appropriately and in a timely manner.
Other than Permanent Employees	NA

7. Membership of employees and workers in association(s) or Unions recognized by the listed entity:

Category	FY 2024-25			FY 2023-24		
	Total employees/ workers in respective category (A)	No. of employees/ workers in respective category, who are part of associations or Union (B)	% (B/A)	Total employees/ workers in respective category (C)	No. of employees/ workers in respective category, who are part of associations or Union (D)	% (D/C)
Total Permanent Employees	6662	104	1.56	5969	116	1.94
Male	6348	104	1.64	5815	116	1.99
Female	314	0	0	154	0	0
Total Permanent Workers						
Male			NA			
Female						

8. Details of training given to employees and workers:

Category	FY 2024-25					FY 2023-24				
	Total (A)	On health and safety measures		On skill upgradation		Total (D)	On health and safety measures		On skill upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/A)
Employees										
Male	6348	4410	69.47	6348	100	5815	4225	72.66	5138	88.37
Female	314	87	27.71	293	93.3	154	30	19.48	143	92.85
Total	**6662**	**4497**	**67.5**	**6641**	**99.7**	**5969**	**4255**	**71.28**	**5281**	**88.47**
Workers										
Male										
Female					NA					
Total										

9. Details of performance and career development reviews of employees and worker

Category	FY 2024-25			FY 2023-24		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)
Employees						
Male	6348	5164	81.3	5815	4961	85.32
Female	314	126	40.1	154	132	85.16
Total	**6662**	**5290**	**79.4**	**5969**	**5093**	**85.32**
Workers						
Male	NA					
Female						
Total						

10. Health and safety management system:

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N)

d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)

a) Yes, the Occupational Health and Safety Management System (OHSMS) covers workplaces, manufacturing plants, projects sites and operation and maintenance sites.

b) The process of identifying hazards and assessing risks is carried out for all activities including routine or non-routine. The Company employs the Hazard Identification and Assessment of Risk and

Opportunity (HIARO) method to evaluate and manage H&S risks across our business activities. This process involves assessing potential physical, chemical, mechanical, and biological risks across our operations. Risks are assessed using a rating scale, where the risk score is calculated by multiplying the severity and likelihood of a hazard. The most severe risks are categorized as critical (ranging from P1xS4 to P4xS4), while moderate to low risks are classified as significant (P1xS3 to P4xS2) and minor risks as insignificant (P1xS1).

c) Yes, we have established procedures for reporting work-related hazards. Employees and value chain workers can report hazards to the designated shift HSE officer or supervisor, who then escalates the matter to the location head to ensure the implementation of appropriate preventive and corrective measures.

The organization empowers employees and value chain workers with the right to refuse unsafe work and exercise their “Stop Work” authority in hazardous situations or until safe working conditions are provided. They are also encouraged to report any job-related hazards to the site or plant in-charge, who is responsible for maintaining workforce safety.

A comprehensive Job Safety Analysis (JSA) and Permit to Work system are in place, developed in collaboration with the workforce and incorporating their feedback. Safety committee meetings offer an additional platform to raise and address such concerns. Furthermore, it is ensured that all workers are equipped with, and correctly use, the necessary and appropriate Personal Protective Equipment (PPE) as required.

d) Suzlon provides medical and healthcare services to its employees, community members, contractors, workers within its value chain, and their families. The company operates health care clinics that are accessible to all stakeholders across various offices, plants, sites, and communities. In addition to annual health check-ups for workers, Suzlon organizes medical camps, as well as ongoing fitness and well-being sessions for employees and workers.

11. Details of safety related incidents, in the following format

Safety Incident/Number	Category*	FY 2024-25	FY 2023-24
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0.58	0.27
	Workers	0.41	0.38
Total recordable work-related injuries (Minor + Major + Fatal)	Employees	20	9
	Workers	23	13
No. of fatalities	Employees	1	2
	Workers	1	3
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	0	2

*Including the contract workforce

12. Describe the measures taken by the entity to ensure a safe and healthy workplace.

Following are the key measures implemented by the organization to guarantee safety and health in the workplace:

- **HSE Policy:** The HSE policy is communicated effectively through various channels such as emails and is prominently displayed at key locations within plants, sites, and offices. To ensure easy comprehension, the policy is also displayed in the local or national language. Additionally, it is an essential part of the HSE induction training sessions mandated for all employees and site workers.
- **Social and Labour Policy:** The Social and Labour Policy outlines Suzlon's commitment to adhering to local laws and international standards for employee and worker well-being. The policy covers key topics such as reasonable work hours, work-life balance, income security, work authorisation, working conditions, living wages, and grievances among others.
- **Human Rights Policy:** The policy is committed for protecting and promoting human rights in all aspects of its operations. The policy objectives ensure that it respects and upholds these rights at all times and promote human rights in accordance with the National/International policy frameworks. Furthermore, this policy is read in conjunction with SUZNITI policy document which sets out the Company's commitment to human rights and the actions that are taken to ensure that this commitment is met
- **HIRA (Hazard Identification and Risk Assessment):** Hazard identification and risk assessment involve evaluating the risks associated with both routine and non-routine activities. Hazards are assessed using a rating scale, with the risk score derived from multiplying the severity and probability of the hazard. Critical risks are rated from P1xS4 to P4xS4, while moderate and low risks are categorized as significant (P1xS3 to P4xS2) and insignificant (P1xS1), respectively.
- **PPE (Personal Protective Equipment):** Management is responsible for ensuring the proper use of Personal Protective Equipment (PPE) by the workforce and enforcing compliance with PPE protocols. Procedures are in place for maintaining an inventory of PPE, conducting inspections, and ensuring that adequate PPE is available at all times.
- **Training:** The organization provides both general and specific training programs to ensure the safety of its employees and those in the value chain. General training modules include induction, first aid, firefighting, and emergency preparedness, among others. Specific training includes work at height, confined space entry, energy isolation/LOTO, and electrically qualified professional training. Additionally, mock drill sessions, lifesaving training, and other safety-related trainings are conducted regularly as per the training calendar. Defensive driving training was conducted for both light and heavy motor vehicle drivers, with GPS systems added to all light motor vehicles. Specialized third-party training is provided for crane safety, Behaviour-Based Safety (BBS), and GWO protocols. The SWIFT program trained 500 new employees this year, involving a 20-day training module and 67 mandatory certifications before being allowed on-site.
- **Safety Committee:** The organization ensures that employees are empowered to refuse work in hazardous situations until a sufficient safe work system is established. Employees can notify the respective site or plant in-charge about any hazards. The safety committee, consisting of both management and worker representatives (including contract personnel), meets regularly to address health and safety concerns. The committee must have 50% representation from each side and is led by the respective plant head or project manager. The workers' representative advocates for worker safety, while the management representative focuses on implementing and improving safety measures.

- **Permit to Work (PTW):** The organization empowers its workforce to refuse work in hazardous situations unless an adequate safe work system is provided. Workers are encouraged to notify the site or plant in-charge about any potential hazards. Detailed job safety analyses and PTW systems are created with worker input and consultation to ensure safety. Workers are also encouraged to photograph any unsafe working conditions and upload the same for supervisor review.
- **Communication:** The organization uses a variety of communication methods to disseminate information related to HSE, including HSE policies, safety committee meetings, signs, display boards, banners, posters, and employee desktop wallpapers.
- **Testing and Preventive Maintenance:** The organization ensures that equipment and tools are regularly tested, calibrated, and undergo preventive maintenance to maintain safety and functionality.
- **Life Saving Rules -** At Suzlon, Life Saving Rules are designed to protect individuals from severe hazards that could lead to adverse consequences. These rules help workers to recognize a situation where they need to stop and think about what needs to be in place before work continues. Life Saving Rules encourage workers to take ownership of their safety and the safety of their colleagues, requiring them to stop work if they see something unsafe. Our life saving rules align with our operations and these rules are simpler and easier to follow and remember. These rules are a key part of a company's Health, Safety, and Environment (HSE) program.

13. Number of Complaints on the following made by employees and workers:

	FY 2024-25			FY 2023-24		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working conditions	-	-	-	-	-	-
Health and Safety	-	-	-	-	-	-

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100
Working conditions	100

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

All safety-related incidents are thoroughly investigated in accordance with the defined process. Corrective and Preventive Actions (CAPA) are identified and implemented across all sites to prevent recurrence of similar incidents. These CAPA actions are systematically tracked and periodically reviewed by management to ensure proper implementation and to assess their effectiveness across all BU's-Manufacturing, IB Projects, OMS and SE Forge.

The below CAPA were undertaken in OMS and Manufacturing operations to address health safety related risks observed at our sites and plants.

OMS Business Unit

Electrocution Risk Mitigation: Deployment of Helmet-Mounted Voltage Detectors Electrocution is a critical safety hazard during electrical maintenance and operations, especially in environments with exposed or energized sources. To proactively address this risk, a cutting-edge safety initiative has been launched involving the deployment of helmet-mounted voltage detectors.

Key Actions Undertaken

Wearable Technology Integration The voltage detector is securely mounted on the safety helmet, allowing for hands-free, real-time detection of live electrical sources. Upon sensing voltage, the device provides an early warning through audible alerts and flickering LED lights, enabling immediate awareness of potential danger.

Proactive Hazard Avoidance

The helmet-mounted voltage detector system empowers personnel to identify energized sources before physical contact, allowing them to take precautionary measures and avoid exposure. It is especially valuable during maintenance, inspection, and troubleshooting tasks where live components may not be visibly marked or isolated.

The detector is designed to seamlessly integrate with standard safety gear, ensuring comfort and mobility are not compromised. This technological intervention represents a life-saving advancement in electrical safety. It is a strategic initiative adopted at OMS enabling early detection of energized sources, it significantly reduces the risk of electrocution and enhances situational awareness for field personnel.

SEL: Manufacturing Business Unit

Flange cutting by diamond cutter operations

Alignment of Nacelle cover by cutting its lower flange requires addressing health and safety concerns to avoid rotating wheel of hand-cutting tool getting lodged in the flange.

The below CAPA were undertaken to avoid any unprecedented safety related incidents:

Elimination of cutting Activity: Proposed to design change or Modification in the Fabrication Part. ECP raised for change ECP no- 8035-1-N-M.

Ensuring Machine Safety Compliance: Immediate inspection and reinforcement of grinding machine safety features, including the mandatory use of protective guards.

Standardized Work Positioning: Review and defining suitable cutting positions to enhance operational safety.

Process Adherence & Supervision: Strict enforcement of process compliance, ensuring no deviations occur without prior approval from the supervisor.

Skill Enhancement: Plan to conduct skill enhancement, awareness programs with a focus on machine safety, and proper equipment usage training for assembly area employees

Risk Assessment: Conducting a comprehensive risk assessment of similar equipment and processes

Leadership Indicators

1. **Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).**

   Yes, life insurance in the event of death is provided for employees

2. **Provide the measures undertaken by the entities to ensure that statutory dues have been deducted and deposited by the value chain partners.**

   Statutory Compliance is closely monitored and reported to various forums. A Compliance Monitoring Tool is used to review the same. It is discussed during the Board Meetings on quarterly basis.

3. **Provide the number of employees / workers having suffered high consequence work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:**

Particulars	Category	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
		FY 2024-25	FY 2023-24	FY 2024-25	FY 2023-24
Fatalities	Employees	1	2	0	0
	Workers	1	3	0	0
Work - related injury (Major injuries)	Employees	6	0	*	*
	Workers	9	2	0	0
Ill-health (notifiable disease)	Employees	NA	NA	NA	NA
	Workers	NA	NA	NA	NA

*The affected employees were not required to be rehabilitated since they have resumed their regular duties.

4. **Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)**

   Yes

5. **Details on assessment of value chain partners:**

	% of value chain partners (by value of business done with such partners) that were assessed
Health and Safety Practices	91.1% of Tier-1 critical suppliers (based on BRSR, GRI, SDG, ISO 45001, Suzlon's Health and Safety requirements for suppliers, and other Best Management Practices and International Standards)
Working Conditions	91.1% of Tier-1 critical suppliers (based on BRSR, ILO, GRI, SASB., UNGC, Suzlon's requirements for suppliers, and other Best Management Practices and International Standards)

6. **Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.**

   No significant risks observed during the assessment in FY24-25 across all 91.1% Tier-1 critical suppliers assessed for BRSR Core compliance and 7-Pillar ESG assessment questionnaires.

Principle 4: Businesses should respect the interests of and be responsive to all its stakeholders.

Essential Indicators

1. **Describe the process for identifying key stakeholder groups of the entity.**

   Suzlon Group places strong emphasis on stakeholder engagement as a core element of its business strategy, recognizing the need to address their concerns effectively. By actively engaging with stakeholders, the company seeks to address social, environmental, and governance challenges linked to its operations. Suzlon values stakeholder input and incorporates their feedback into strategic planning, contributing to the continuous improvement of its internal systems and processes. The team maintains regular dialogue with a broad spectrum of stakeholders who may be affected by its decisions. These interactions help identify stakeholder priorities, enabling the development of targeted and practical solutions. Suzlon ensures that all necessary procedures and protocols are followed to implement these solutions effectively.

   Suzlon has already undertaken Impact Materiality in FY 23-24. It has also conducted a Double Materiality Assessment in FY 2024-25 to identify the financial, reputational, and operational implications of key environmental, social, and governance (ESG) risks and opportunities for stakeholders across the organization. The assessment involved participation from stakeholders across various business and functional units and will serve as a key input in shaping the company's strategy and decision-making processes. Suzlon has strategically elevated its sustainability governance by adopting this Double Materiality Assessment (DMA) framework, aligning with the latest EFRAG–ESRS guidelines. This approach integrates both impact materiality (how Suzlon affects people and the environment) and financial materiality (how sustainability-related risks and opportunities affect Suzlon's enterprise value), offering a comprehensive lens for ESG risk management and long-term value creation.

   Suzlon has established a comprehensive Stakeholder Engagement Policy aimed at strengthening communication, fostering trust, and ensuring equitable benefits for all stakeholders. This policy defines our strategy for meaningful engagement, with a strong focus on transparency and relationship-building. Through stakeholder engagement, Suzlon aims to identify and address social, environmental, and governance issues related to its business. The Company is of the view that it is important to develop an understanding of its stakeholders' needs, interests and expectations and the Company strives to accomplish this by collaborating and communicating with all of the stakeholder groups. Effective stakeholder engagement is an ongoing process. By encouraging active stakeholder participation in decision-making processes, we promote mutual trust and nurture long-lasting, collaborative relationships.

   https://www.suzlon.com/NewPdf/Shareholders_Information/Corporate_Governance_Policies/2022-23/Stakeholder_Engagement_Policy.pdf

Suzlon's stakeholder engagement process is built on extensive and direct consultation with a wide range of stakeholder groups. This process enables the company to identify critical issues that require prompt attention. To ensure effective engagement, Suzlon utilizes multiple communication channels, including emails, e-portals, Community Advisory Panel (CAP) meetings, questionnaires, and personal visits. This multi-channel approach supports a thorough understanding of stakeholder perspectives, helping Suzlon to accurately identify key concerns and assess their significance. It also enables the company to gain deeper insights into the issues raised and respond effectively.

Within the wind energy sector, diverse stakeholders contribute significantly to the industry. It is imperative to interact with these stakeholders to ensure success as well as sustainability of wind energy projects. Apart from internal stakeholders such as staff and leadership, who participate in different meetings, forums, and surveys, Suzlon engages with the following key external stakeholders focusing on environmental, social, and governance matters:

- **Government Officials and Regulatory Bodies –** Suzlon engages with government authorities through formal meetings and industry forums to stay abreast of evolving policies, regulatory frameworks, and incentive schemes related to wind energy development. These interactions also serve as a platform to advocate for progressive and enabling policy measures that support the growth of renewable energy.
- **Local Communities –** Engagement with local communities is conducted through public consultations and structured community outreach initiatives. Suzlon prioritizes transparent communication, offering clear information about the socio-economic and environmental benefits of wind energy and related community investments. Community feedback is actively sought during both the planning and operational phases of projects. Continuous dialogue is maintained to address concerns, foster trust, and keep stakeholders informed of project milestones and progress.
- **Investors –** Suzlon maintains strategic relationships with investors through regular meetings and presentations of well-structured, compelling business cases for wind energy projects. These communications include detailed insights into return on investment, risk assessment, and overall project viability. Comprehensive financial and technical reports are shared to ensure transparency and build investor confidence, thereby fostering long-term partnerships grounded in trust and reliability.
- **Suppliers and Contractors –** Collaborations with suppliers and contractors are anchored in mutual cooperation and efficient communication. Regular coordination ensures the timely procurement and delivery of equipment and materials, as well as strict adherence to quality benchmarks. Suzlon promotes a collaborative environment to ensure seamless execution and operational excellence throughout the project lifecycle.
- **Environmental Groups –** Suzlon actively consults with environmental organizations to identify and mitigate potential impacts on local ecosystems, wildlife, and habitats. The company implements environmentally responsible practices aimed at minimizing ecological disruption while promoting long-term sustainability. Regular sharing of environmental monitoring data and reports underscores Suzlon's commitment to transparency and stewardship.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as vulnerable and marginalized group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (annually, half yearly, quarterly, others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Employees	No	Appraisals, Internal Surveys, Questionnaire, HR Forums, Focused Group Discussions, all team meet, weekly/ monthly reviews, improvement displays	Daily, Weekly, Monthly, Quarterly, Annual	**Purpose:** To ensure a healthy, inclusive, and motivated workforce that contributes to the Company's success. **Scope:** Providing a safe and fair workplace, fostering open communication, addressing. employee concerns offering professional development, and involving employees in decision-making.
Customers	No	Survey, questionnaire, One-to-one interactions with key customers, Customer Meets, Surveys Feedback calls, Training Forums, Direct Visits	Need based	**Purpose:** To understand customer needs, enhance customer satisfaction, and build brand loyalty. **Scope:** Gaining feedback, addressing product / service concerns, providing transparent information, and delivering high-quality products / services.
Investors	No	Questionnaire, Action Plans, Investor Meets /Calls, Shareholder/ InvestorsGrievance Forum /General Meetings	Annual / Quarterly, need-based	**Purpose:** To maintain investor trust, ensure responsible financial management, and attract sustainable investments. **Scope:** Communicating financial performance, disclosing relevant information, explaining business strategies, and addressing investor queries.
Suppliers/ Service Providers	No	Vendor Rating, Satisfaction Surveys, Questionnaire, Sustainable Supply Chain development, Supplier Meets, Audits	Daily, Weekly, Monthly, Quarterly, Annual	**Purpose:** To promote ethical sourcing, sustainability, and mutually beneficial relationships. **Scope:** Ensuring fair procurement practices, promoting responsible sourcing, collaborating on sustainability initiatives, and fostering long-term partnerships.
Value chain workers	Yes	Meetings of management & union, Ethics helpline, Trainings	Annual/As and when needed	**Purpose:** To create an enabling work environment **Scope:** Ensuring fair and timely payment of wages. Providing training and skill development programs

Stakeholder Group	Whether identified as vulnerable and marginalized group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (annually, half yearly, quarterly, others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Civil society	Yes	Emails, Meetings and Workshops, Surveys, Conferences	As and when needed	**Purpose:** Regular interaction to discuss the progress through interviews and company's press release **Scope:** Empowering grassroots NGOs and incorporating their advice into our community development & business initiatives
Communities	Yes	Community feedback surveys, Suzlon NGO Partners feedbacks, Village Development Committees, meetings, Feedback letters, Public hearings	Regularly	**Purpose:** To empower local communities and provide opportunities for development. **Scope:** Promote employee volunteering on various CSR related aspects such as health, education. Skill development training for local communities. Revitalization of Traditional Weaving for sustainable livelihoods. Providing Grievance redressal mechanism to enable communication of concerns.
Government/regulators	Yes	Formal Dialogues, Industry forum meetings	Quarterly	**Purpose:** To be updated on the changing norms to ensure compliance **Scope:** To enable regular interaction with the regulatory authority to engage on industry concerns and regulatory requirements.
Academia, Research Organization & Certification Bodies	No	Student Internships, Suzlon CSR Foundation, Group Meetings, Presentations, In-person meeting	Annually	**Purpose:** To groom sustainable young leaders **Scope:** Development of community infrastructure in collaboration with Suzlon's CSR team and the community members. Provide local employment opportunities. Skill development programs for youth and the community. Incorporation of industry best practices.
Media	No	Digital platforms such as website and social media, Interviews, Media events/road shows	As and when needed	**Purpose:** Communicates our vision and enhances brand visibility. **Scope:** Regular communication of progress through press releases and interviews

Leadership Indicators

1. **Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.**

   The responsibility for engaging stakeholders on Sustainability and ESG matters lies with the respective departments across the organization. These departments ensure ongoing dialogue and collaboration with stakeholders. In line with our long-term ESG strategy, we adopt a consistent approach, leveraging these consultations to guide our preparation and actions. Key issues are identified and prioritized based on their relevance and impact on both our stakeholders and the business. We maintain regular engagement with our stakeholders to understand and assess their needs and expectations. This ongoing dialogue supports our commitment to building strong, trustworthy relationships. The feedback we receive is actively integrated into our decision-making processes, enabling us to create value for all stakeholders.

   Furthermore, we maintain transparency in our engagement with external stakeholders by regularly updating ESG-related disclosures on the Suzlon website. The ESG disclosures and survey on inputs and materiality assessment from all external stakeholders is available throughout the year and Suzlon enacts on data collection, survey and analysis of feedback received from external stakeholders. Additionally, the CSR & ESG committee meetings at Board level are responsible for taking all decisions on ESG matters for ongoing implementation of the strategy and to take decisions for alignment with long-term roadmap.

   The process under implementation involves identifying key stakeholders based on their relevance and influence on the organization's operations. This includes customers, employees, value chain workers, suppliers, investors, local communities, non-governmental organizations (NGOs), media representatives, and regulatory authorities. The stakeholder mapping exercise involved categorizing stakeholders according to their interests, level of influence, and potential impact on the company's strategic and operational decisions.

   This systematic approach enabled Suzlon to prioritize its engagement efforts effectively. A diverse array of consultation channels is employed—including surveys, interviews, focus group discussions, public meetings, digital platforms, and structured dialogues—to ensure inclusive and meaningful engagement. The insights and feedback gathered through these consultations are consolidated and reported to the Executive Governance Body (EG), thereby integrating stakeholder perspectives into the company's decision-making processes.

   Annual General Meetings (AGMs) further serve as a platform for stakeholders, including shareholders and other interested parties, to raise concerns and ask questions directly to the Board and senior management. Suzlon has established a feedback mechanism, in the form of a dedicated email address, through which stakeholders can provide comments, suggestions, or complaints directly to the Company. The response from the company is also provided in requisite timelines.

   Suzlon has recently enhanced its materiality assessment framework by incorporating financial materiality through a double materiality approach. This advancement enables the organization to systematically evaluate the financial implications of external events on its operations. The assessment process involved active participation from multiple business units across Suzlon, with material topics evaluated in alignment with the specific functions and responsibilities of each unit. This structured methodology ensures that consultation efforts are strategically directed toward the most critical issues. Insights gathered through stakeholder consultations play a pivotal role in shaping the organization's strategic direction and decision-making processes. These engagements also serve as a catalyst for continuous enhancement of Suzlon's economic, environmental, and social performance.

   The consultation processes between stakeholders and the Board on economic, environmental, and social matters are also overseen on ongoing basis by the Suzlon Foundation—an independent entity incorporated as a Section 8 Company, entrusted with the responsibility of leading Suzlon's corporate social responsibility (CSR) initiatives. These consultation mechanisms are designed to be transparent and are firmly grounded in Suzlon's core values: Agility, Creativity, Value Addition, Commitment, and Integrity.

   Beyond direct stakeholder engagement, the Suzlon Foundation—acting on behalf of the Suzlon Group—actively collaborates with external stakeholders, including non-governmental organizations (NGOs), industry associations, and subject matter experts. These partnerships facilitate the exchange of valuable insights and feedback on material topics.

Through transparent, inclusive, and purpose-driven dialogue, Suzlon ensures that its decisions are well-informed and aligned with the long-term interests of both the organization and its stakeholders.

2. Whether stakeholder consultation is used to support the identification and management of environmental and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

Yes, stakeholder consultation serves as a critical mechanism for identifying, managing, and addressing key environmental and social issues at Suzlon. The detailed Impact Materiality Assessment was undertaken after involvement of all internal and external stakeholders to consolidate inputs related to ESG topics that are of relevance to Suzlon across all BU's. The material topics were further taken up to plan Sustainability strategy and roadmap for short-term, mid-term and long-term.

In the previous reporting cycle i.e. FY 23-24; Suzlon conducted an impact materiality assessment, focusing on how its operations effect the environment and society in accordance with detailed Stakeholder Engagement and Materiality Assessment (SEMA). In FY 24-25, Suzlon has transitioned to a double materiality approach by adding financial materiality to its assessment. This allows Suzlon to evaluate not only how it impacts the environment and society, but also how sustainability issues may affect its financial outcomes. It serves as relevance to the organization as it determines material topics with sustainability-related risks or opportunities that could influence the company's future cash flow, enterprise value, or overall business performance.

FY 2024–25, Suzlon conducted a comprehensive Double Materiality Assessment (DMA) to evaluate both internal and external ESG topics of significance to the organization. It is aligned with the latest EFRAG–ESRS guidelines. This approach integrates both impact materiality (how Suzlon affects people and the environment) and financial materiality (how sustainability-related risks and opportunities affect Suzlon's enterprise value), offering a comprehensive lens for ESG risk management and long-term value creation. All 19 topics from the previous impact assessment were retained and reviewed for continued relevance and targeted Stakeholder Engagement was carried out during Double Materiality Assessment which provided focused insights on financial materiality.

This assessment offered valuable insights into the impact and financial materiality of each material topic across various business units. The resulting materiality matrix now plays a pivotal role in shaping Suzlon's strategic focus and resource allocation, ensuring concentrated efforts on the most critical areas. Based on inputs from internal stakeholders regarding the risks and opportunities associated with each material topic, structured roadmaps are being developed to mitigate identified risks and strengthen potential opportunities. Stakeholder feedback has significantly influenced the direction and content of Suzlon's sustainability disclosures, including the double materiality assessment. These insights are central to identifying, validating, and prioritising ESG topics within the Company's sustainability agenda.

Suzlon also maintains an ongoing feedback mechanism with employees and workers regarding safety conditions at our operational sites. This feedback is systematically reviewed, and appropriate mitigation measures are implemented to uphold a safe and secure working environment for all personnel involved in Suzlon's operations.

The Suzlon Foundation, a Section 8 Company established to lead the Group's Corporate Social Responsibility (CSR) initiatives, plays a central role in engaging with underprivileged and marginalised communities. The Foundation's programs span diverse thematic areas and are guided by continuous dialogue with vulnerable stakeholder groups. These consultations have provided crucial insights into environmental and social issues that are material to both the organisation and the communities we serve.

The community engagement efforts are fundamentally rooted in stakeholder consultation. Inputs from local communities have been instrumental in designing initiatives that are responsive to their unique needs and challenges. Similarly, feedback from employees—an integral stakeholder group—has informed initiatives focused on well-being, work-life balance, diversity and inclusion, and occupational health and safety.

To facilitate open dialogue, Suzlon has institutionalized regular engagement platforms such as stakeholder forums, roundtable discussions, and public consultations. These are complemented by grievance redressal and issue resolution mechanisms, which ensure that all stakeholder concerns are addressed transparently and in a timely manner. This inclusive, consultative approach not only strengthens trust and accountability but also enhances Suzlon's capacity to respond

proactively to emerging environmental and social risks—thereby creating long-term value for both the company and its stakeholders.

Stakeholder engagement and consultations enable us to achieve the following objectives:

- Enhanced Risk Visibility: The DMA identifies ESG risks that could materially impact Suzlon's financial performance, including regulatory shifts, reputational exposure, and operational disruptions.
- Strategic Opportunity Mapping: It highlights areas where Suzlon can unlock financial, reputational, and operational values such as climate leadership, supply chain resilience, and innovation in low-carbon technologies.
- Investor-Grade ESG Insights: The assessment supports more robust, transparent, and investor-relevant disclosures, aligning with global reporting expectations and sustainable finance frameworks.

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.

Suzlon has proactively engaged with vulnerable and marginalized stakeholder groups to ensure their voices are heard and their concerns meaningfully addressed. Through direct consultations, we have gained valuable insights into their unique needs, challenges, and aspirations within their local contexts. These engagements help shape our inclusive and community-focused approach to sustainability.

While the primary aim of stakeholder engagement is to foster support, it is important to recognize that the inclusion of marginalized stakeholders' voices should not be contingent upon alignment with the organization's views or objectives. At Suzlon, we acknowledge and respect differing perspectives. Our community outreach initiatives are designed to genuinely understand and incorporate the interests of external communities, including vulnerable and marginalized groups, irrespective of consensus or dissent.

The following steps are being implemented at Suzlon to ensure no impacts on marginalized/vulnerable groups:

Identification and mapping

The first step is to identify and map the marginalized communities that are relevant to the project or initiative. This means doing a thorough stakeholder analysis that considers the diversity, complexity, and dynamics of the different groups and subgroups that are affected by or can affect work. It is being carried out using tools such as stakeholder matrices to categorize and prioritize stakeholders based on their level of interest, influence, impact, and vulnerability. The consultation with existing networks, organizations, or representatives of marginalized communities is also being carried out to gain a deeper understanding of their context, culture, and concerns.

Engage and consult

The next step being adhered is to engage and consult with the marginalized communities in a meaningful and respectful way. This means designing and implementing a stakeholder engagement strategy that is tailored to their specific needs, preferences, and capacities. We are using various methods and channels to communicate and interact with them, such as surveys, interviews, focus groups, workshops, forums, or online platforms.

Involve and collaborate

The final step being followed is to involve and collaborate with the marginalized communities in the decision-making and implementation of projects or initiatives. This means creating and facilitating opportunities for them to contribute their ideas, opinions, feedback, and solutions to the issues and challenges that affect them. Suzlon uses participatory methods and tools to co-create, co-design, or co-deliver work with them, such as prototyping, testing, or monitoring. Suzon also recognizes and values their knowledge, skills, and experiences, and provides them with the necessary resources, support, and recognition to enable their participation and empowerment.

Principle 5: Businesses should respect and promote human rights.

Essential Indicators

1. **Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:**

Category	FY 2024-25			FY 2023-24		
	Total (A)	No. of employees/ workers covered (B)	% (B/A)	Total (C)	No. of employees/ workers covered (D)	% (D/C)
Employees						
Permanent	6662	6166	92.55	5969	POSH- 4777 Integrity- 4139	POSH- 80.03 Integrity-69.34
Other than permanent	NA	NA	NA	NA	NA	NA
Total Employees	6662	6166	92.55	5969	POSH-4777 Integrity-4139	POSH- 80.03 Integrity-69.34
Workers						
Permanent						
Other than permanent			NA			
Total Workers						

2. **Details of minimum wages paid to employees and workers, in the following format:**

Category	FY 2024-25					FY 2023-24				
	Total (A)	Equal to minimum wage		More than minimum wage		Total (D)	Equal to minimum wage		More than minimum wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent	**6662**	**69**	**1**	**6593**	**99**	**5969**	**177**	**2.97**	**5792**	**97.03**
Male	6348	69	1	6279	99	5815	172	2.96	5643	97.04
Female	314	0	0	314	100	154	5	3.25	149	96.75
Other than Permanent			NA					NA		
Male										
Female										
Workers										
Permanent										
Male										
Female										
Other than Permanent						NA				
Male										
Female										

3. Details of remuneration/salary/wages, in the following format:

a. Median remuneration / wages:

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)	6	N.A. since except for the Chairman and Managing Director, no other director receives any remuneration from the Company except sitting fees for attending the meetings of the Board and or committees of the Board	1	N.A.
Key Management Personnel	2	986.00 Lacs per annum	1	76.76 Lacs per annum
Employees other than BoD and KMP	6346	4.16 Lacs per annum	313	7.5 Lacs per annum
Workers	NA	NA	NA	NA

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	FY 2024-25	FY 2023-24
Gross wages paid to females as % of total wages	6.23	4.15%

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes, the focal point for addressing issues relating to human rights is the Chief Human Resource Officer of the Company. The Human Rights Policy, Social and Labour Policy acts as an enabler in driving implementation across all sites and plants and is applicable for all employees and workers.

The policy is also applicable to all contractors and supply chain workers across value chain.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

The Grievance Redressal Mechanism established for addressing internal concerns plays a critical role in the effective monitoring, management, and resolution of human rights-related issues, if any arise. Additionally, anonymous platforms such as 'Group CEO Connect' and 'CHRO Connect' are available to enable employees, contractors and supply chain workers to raise grievances—including those related to human rights—in a confidential and secure manner. The Grievance Redressal Mechanism enables in the following:

- Providing effective mechanisms for individuals and communities to raise human rights concerns and seek redress
- Reporting systems to address the violations is defined as per various forms of grievances, anonymous reporting, and CEO Connect & CHRO Connect portals.
- Detailed investigation while maintaining anonymity of the stakeholder reporting the violation is maintained.
- Disciplinary/corrective action is implemented through an efficient and time-based system.
- Governance of ensuring appropriate reporting to the highest Human Resource authority at the group level is ensured

The Grievance Redressal is being monitored through internal Grievance Redressal Mechanism procedures and an independent Code of Ethics Helpline being monitored by a third party. The Code of Ethics Helpline is available in regional languages and can be assessed 24X7 and all grievances are being resolved in time-bound manner transparently and also disclosed for taking corrective actions.

6. Number of Complaints on the following made by employees and workers:

	FY 2024-25			FY 2023-24		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	0	0	-	1	1	-
Discrimination at workplace	0	0	Nil	Nil	Nil	Nil
Child Labour	0	0	Nil	Nil	Nil	Nil
Forced Labour/ Involuntary Labour	0	0	Nil	Nil	Nil	Nil
Wages	0	0	Nil	Nil	Nil	Nil
Other human rights related issues	0	0	Nil	Nil	Nil	Nil

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

	FY 2024-25	FY 2023-24
Total complaints reported under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	0	1
Complaints on POSH as a % of female employee/ workers	0	0.65
Complaints on POSH upheld	Not Applicable	1

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

Suzlon has established a robust Grievance Redressal Management procedure that ensures the effective implementation and continuous monitoring of human rights compliance within the workplace. To support this, the organization has put in place clearly defined reporting and whistleblower communication channels, including a dedicated hotline email for reporting concerns. This Helpline being managed by a third-party is available in regional languages and can be assessed 24X7 and all grievances are being resolved in time-bound manner transparently and also disclosed for taking corrective actions.

The Human Resources department, led by the Chief Human Resource Officer (CHRO), plays a pivotal role in addressing employee grievances, particularly those pertaining to human rights. This includes managing complaints, overseeing thorough investigations, and ensuring the implementation of appropriate corrective actions.

In alignment with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, Suzlon has constituted an Internal Complaints Committee (ICC) responsible for handling all cases of sexual harassment with diligence and confidentiality. Given the sensitive nature of human rights-related concerns, strict confidentiality protocols are maintained to foster a safe environment that encourages individuals to come forward.

Suzlon's commitment to upholding human rights is further reinforced through the implementation of its Human Rights Policy and Social and Labour Policy. These policies are embedded across all business operations and decision-making processes. The company ensures that both employees and business partners are fully informed and aware of these policies and their implications.

Regular training programs are conducted to raise awareness and enhance understanding of human rights issues. Additionally, Suzlon undertakes due diligence and audits to assess adherence to human rights standards within its operations. The company also formulates and applies targeted strategies to prevent, mitigate, and manage any potential adverse human rights impacts. To ensure accountability, effective mechanisms are in place for individuals and communities to voice concerns and seek redressal, reinforcing Suzlon's commitment to fostering a respectful, inclusive, and rights-compliant workplace.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

Yes

10. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	72.41 % (based on BRSR, GRI, SDG, ISO 45001, Suzlon's Health and Safety requirements for suppliers, ILO, GRI, SASB., UNGC, Suzlon's requirements for suppliers, and other Best Management Practices and International Standards)
Forced/involuntary labour	
Sexual harassment	
Discrimination at workplace	
Wages	
Others – please specify	NA

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 9 above.

There were no significant risks / concerns arising from third party assessments.

Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/ complaints.

There are well established process and procedures under implementation in order to address human rights grievances and complaints. To ensure real time monitoring of human rights regulatory compliances, an IT based portal has been introduced. Further, to ensure ease of access in logging grievances and complaints, direct contact can be made through the 'Group CEO' and 'CHRO Connect'. The HR4US portal has also been launched for speedy redressal of grievances, if any. This Helpline being managed by a third-party is available in regional languages and can be assessed 24X7 and all grievances are being resolved in time-bound manner transparently and also disclosed for taking corrective actions.

The Company is implementing an enterprise module for third-party payroll employees to ensure transparency on employee details such as PAN details, gender, and age. This system allows for third-party payroll employees to have access to whistleblowing mechanisms, and grievance redressal. Geotagging attendance has been introduced for off-roll staff to ensure fair and accurate compensation.

A Social and Labour Policy has been implemented to promote equity, social protection, and fair treatment in the workforce by addressing inequalities, safeguarding human rights, and enhancing quality of life.

https://www.suzlon.com/NewPdf/Shareholders_Information/Corporate_Governance_Policies/2022-23/Social_&_Labour_Policy.pdf

2. Details of the scope and coverage of any Human rights due- diligence conducted.

The scope of Human Rights Due Diligence includes the following:

- Labour Practices and Conditions: including fair wages, working hours, freedom of association, and occupational health and safety measures.
- Child Labor and Forced Labor: Ensuring that suppliers do not engage in child labour or forced labour and have mechanisms in place to identify and address such risks within their supply chain.
- Discrimination and Harassment: Assessing whether suppliers have policies and practices to prevent discrimination and harassment in the workplace, ensuring a safe and inclusive working environment.

The areas that were covered in human rights due diligence were oriented towards addressing the following:

- Labour Rights Risk
- Human Rights Risk
- Worker's Safety Risk

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes. Most of our premises are accessible to persons with disabilities. At present, we have 17 number of employees with disabilities across manufacturing, IB and OMS business. As part of our Diversity, Equity, and Inclusion Belonging (DEIB) initiatives, the Company is actively working to enhance accessibility and ensure all facilities are usable by people with disabilities.

4. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual harassment	91.1% of Tier-1 (critical suppliers)
Discrimination at workplace	
Child labour	
Forced/involuntary labour	
Wages	
Others – please specify (Environmental Compliance)	

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

No significant risk observed during the assessment in FY 24-25 of A (Tier-1 critical) class suppliers.

Principle 6: Businesses should respect and make efforts to protect and restore the environment

Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2024-25	FY 2023-24
Units in Giga Joules		
From renewable sources		
Total electricity consumption (A)	92,428.30	17,830
Total fuel consumption (B)	-	-
Energy consumption through other sources (C)	-	-
Total energy consumed from renewable sources (A+B+C)	92,428.30	17,830
From non-renewable sources		
Total electricity consumption (D)	2,00,733.36	202,443.36
Total fuel consumption (E)	1,17,769.04	72,995.07
Energy consumption through other sources (F)	-	-
Total energy consumed from non-renewable sources (D+E+F)	3,18,502.39	275,438.44
Total energy consumed (A+B+C+D+E+F)	4,10,930.69	2,93,268.44
Energy intensity per rupee of turnover (Total energy consumption/ revenue from operations)	**0.00000380**	0.000004415
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumption/ revenue from operations adjusted for PPP)	**0.0000786**	0.000098906
Energy intensity in terms of physical output **(Total Energy consumption/ manufacturing volume as no. of turbine)**	**770.97**	931.01
Energy intensity (optional) – the relevant metric may be selected by the entity		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, SGS India Private Limited (Parent company-SGS based in Geneva, Switzerland)

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

No, Suzlon's sites / facilities are not designated as DCs under the Perform, Achieve and Trade (PAT) scheme which is a regulatory mechanism in India designed to reduce specific energy consumption in energy-intensive industries. For FY 2024-25, the PAT scheme is currently in Cycle 7, which covers the period from FY 2022-23 to 2024-25. Designated Consumers (DCs) in various sectors, including aluminum, cement, iron and steel, and thermal power plants, are notified under this cycle however it's not applicable for Suzlon therefore no targets are applicable.

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2024-25	FY 2023-24
Water withdrawal by source (in kiloliters)		
(i) Surface water	-	-
(ii) Groundwater	1,17,038.81	140,425
(iii) Third party water	1,38,799.93	168,030
(iv) Seawater / desalinated water	-	-
(v) Others	-	725
Total volume of water withdrawal (in kiloliters) (i + ii + iii + iv + v)	2,55,838.74	309,180
Total volume of water consumption (in kiloliters)	2,05,395.68	189893
Water intensity per rupee of turnover (Water consumed / revenue from operations)	**0.00000190**	0.00000286
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Water consumed / revenue from operations adjusted for PPP)	**0.0000393**	0.000643
Water intensity in terms of physical output (Total water consumption/ manufacturing volume as no. of turbine)	**385.36**	602.83
Water intensity (optional) – the relevant metric may be selected by the entity		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, SGS India Private Limited (Parent company-SGS based in Geneva, Switzerland)

4. Provide the following details related to water discharged:

Parameter	FY 2024-25	FY 2023-24
Water discharge by destination and level of treatment (in kiloliters)		
(i) To Surface water		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(ii) To Groundwater		
- No treatment	25,580.40	16,777
- With treatment – please specify level of treatment	4,117	90,170
(iii) To Seawater		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(iv) Sent to third-parties		
- No treatment	-	2,099
- With treatment – please specify level of treatment	-	-
(v) Others		
- No treatment	20,745.65	899
- With treatment – please specify level of treatment	-	-
Total water discharged (in kiloliters)	**50,443.05**	**109,945**

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, SGS India Private Limited (Parent company-SGS based in Geneva, Switzerland)

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

While water is not directly used in Suzlon's core manufacturing processes, all plants are equipped with Zero Liquid Discharge (ZLD) systems to ensure closed-loop water management within plant boundaries.

In terms of water management, 33,901 kiloliters of water across manufacturing operations under Suzlon Energy Limited (SEL) and SE Forge were treated, recycled, and reused for non-process applications such as gardening and flushing. Suzlon ensures 100% Zero Liquid Discharge across its manufacturing facilities.

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY 2024-25	FY 2023-24*
NOx	Tonnes	22.38	5.746
SOx	Tonnes	1.15	0.037
Particulate matter (PM)	Tonnes	4.02	0.843

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, SGS India Private Limited (Parent company-SGS based in Geneva, Switzerland)

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 2024-25	FY 2023-24
Total Scope 1 emissions (Break-up of the GHG into CO_2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO_2 equivalent	9,002	5,969
Total Scope 2 emissions (Break-up of the GHG into CO_2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO_2 equivalent	39,924	40,264
Total Scope 1 and Scope 2 emissions intensity per rupee of turnover (Total scope 1 and scope 2 GHG emissions/ revenue from operations)	Metric tonnes of CO_2 equivalent/ rupee	**0.00000045**	0.000000696
Total Scope 1 and Scope 2 emissions intensity per rupee of turnover adjusted for Purchasing Power Parity (Total scope 1 and scope 2 GHG emissions/ revenue from operations adjusted for PPP)	Metric tonnes of CO_2 equivalent/ PPP	**0.0000094**	0.00001559
Total Scope 1 and Scope 2 emission intensity in terms of physical output (Total scope 1 and scope 2 GHG emissions / manufacturing volume as no. of turbine)		**16.89**	146.77
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity			

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, SGS India Private Limited (Parent company-SGS based in Geneva, Switzerland)

8. Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details.

- The transition from conventional electricity towards Renewable Energy (RE) has increased by 80.7% across all locations
- 100% use of Renewable energy from DISCOM at Manufacturing Plant, Rotor Blade Unit (RBU), Dhule in Maharashtra
- We have made significant progress in reaching our goals towards Net Zero (Scope 1 and 2) by 2035 and in this direction; our RBU Dhule Plant has achieved 92.87% Carbon Neutrality at Plant Level

- Commitments for 100 % Renewable Energy adoption and we are now a member of Climate Group's RE100 initiative. Suzlon is India's first Gold member under RE 100 for adoption of RE 100 by 2030
- Commitments for 100% Electrical Vehicles (EV) by 2035. Suzlon is now a member of EV 100 initiative under Climate Group's EV100 initiative
- The focus on energy optimization has enabled Suzlon to achieve 17.19% reduction in energy intensity as compared to FY 23-24.
- The emission intensity (Scope 1 + 2) has reduced to 88.51% as compared from FY 23-24.
- A new turbine model with an enhanced rotor diameter and higher power rating has been launched, resulting in improved energy generation efficiency and a higher energy yield per unit of wind turbine generator (WTG) material utilized.
- Optimized shipment consolidation by accumulating smaller airfreight consignments at a central location until they are sufficient for containerized transport, thereby reducing the frequency of shipments and associated carbon emissions.
- Minimized empty truck returns by ensuring vehicles remain on-site for the next scheduled dispatch, reducing fuel consumption and associated emissions.
- Reduced reliance on air freight through advanced planning and increased use of sea transport, which has a lower carbon footprint.
- Promoted import substitution and localization of suppliers, thereby shortening supply chains and reducing transportation-related emissions.

The other initiatives under implementation are as follows:

a. Continuous monitoring and infrastructure upgrades:

- Smart Energy Monitoring Systems across Corporate Office and Plants such as Daman track electricity use in real time, enabling quick identification and reduction of wastage
- LED lighting retrofits replaced conventional lighting at multiple facilities, offering rapid payback and ~60–90% lower electricity usage. LED retrofits across multiple locations with a typical pay back within 6–12 months; and with larger installations in range from ₹ 50,000–₹ 5 lakh per facility, depending on scale.

b. Heating, Ventilation, and Air Conditioning (HVAC) and Air Conditioning (AC) Optimisation

- Air conditioning runtime control: Plants now reduce operating hours during periods of natural daylight, aided by raised curtains in manufacturing facilities thereby cutting HVAC costs
- Upgraded AC units at Daman and other plants switched from 2-star to 5-star energy-rated systems with power-saving modules.
- Water-level controllers and capacitor banks in compressed-air systems enhanced power factor, reducing grid charges and idle power draw.
- Converting to 5-star ACs and controls may cost ₹ 5–10 lakh per plant, with annual HVAC savings of ~20–30%.

c. On-Site Renewable Energy

- The Renewable energy consumption in FY 25 has increased from previous FY 24 to 92428.30 GJ. The use of Wind Power at Corporate Office in Pune, Tower Gandhidham, Rotor Blade Unit (RBU) Bhuj, and multiple Operation and Maintenance Services (OMS) sites helps in offsetting grid consumption.
- 100% renewable energy from DISCOM for RBU Dhule and use of 48 kWp Rooftop Solar Photovoltaic (PV) modules at Daman Plant, Solar street lighting installed at Coimbatore plant further reduces dependence on purchased electricity.

d. Kaizen & Process Optimisation

- Use of recycled sand (90%) and 75-80% of steel scrap in Castings Unit has led to optimization of raw material consumption and decrease in energy intensity.
- Furthermore, reduced resource use in S144 model which has a tubular section of only 13.5 m and adaptor flange of 3.3 m (overall 16.8 m) with consumption of only 38.984 MT steel per tubular tower portion as compared to consumption of 103.821 MT steel in conventional turbines of Suzlon. Usage of scrap 225 kg/ per tower is being carried out for manufacturing steel plate tower minimalizing procuring steel. These initiatives have further led to decrease in energy intensity.

- Continuous improvement projects, such as reducing copper wastage in the generator unit, also led to lower energy usage through streamlined operation, winning CII and Quality Improvement awards
- Re engineering manufacturing workflows further drove down energy intensity per unit produced.

e. Steps taken by the Company for utilising alternate sources of energy

- Suzlon has adopted Renewable Energy (RE) 100 targets i.e. becoming an organization with 100% renewable energy by 2030. Furthermore, RBU Dhule is procuring 100% green energy from DISCOM i.e. renewable energy completely is being used at Plant.
- Also, the renewable energy sources from WTG's is used for powering our Corporate headquarters at Pune, RBU Bhuj and Transformer unit at Gandhidham. We also have 48kWp Solar PV installations at our Daman Manufacturing Plant.

f. Efforts made towards technology absorption, adaption and innovation and benefits derived therefrom:

- **Low Product Carbon Footprint:** Exceptionally low product carbon footprint of 6.17 gCO_2eq. / KWh of electricity generation as against 7 gCO_2eq. / KWh of electricity generation in Cradle to Grave boundary across all lifecycle stages based on CFP ISO 14067 and LCA ISO 14040/14044. Furthermore, it is much lower than comparable PCF of conventional Suzlon turbines with 8.83 gCO_2 eq. / KWh of electricity generation in Cradle to Grave boundary.
- **Resource Optimization:** Reduced resource use in S144 model which has a tubular section of only 13.5 m and adaptor flange of 3.3 m (overall 16.8 m) with consumption of only 38.984 MT steel per tubular tower portion as compared to consumption of 103.821 MT steel in conventional turbines of Suzlon. Usage of scrap 225 kg/ per tower is being carried out for manufacturing steel plate tower minimalizing procuring steel.
- **Local sourcing within India:** The Company provides India local sourcing with level of 83.25% Tier-1 critical suppliers.
- **Green Steel:** Preferential sourcing for procuring low carbon steel (major raw material) from Tier-1 critical suppliers with emission intensity less than 2.2 t CO_2e/t of production.
- **Use of Renewables for Manufacturing:** Use of renewable electricity in manufacturing as 92428.30 GJ during FY 25.
- **Extended life of WTG:** Extended life of product from conventional WTG model of Suzlon with 20 years to 25 years for current S144-3.X model based design process and validated by 3rd party review.
- **Use of scrap and recycled sand for manufacturing castings:** Extended life of product from conventional WTG model of Suzlon with 20 years to 25 years for current S144-3.X model based design process and validated by 3rd party review.

9. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2024-25	FY 2023-24
Total Waste generated (in metric tonnes)		
Plastic waste (A)	1,637	641
E-waste (B)	99	17
Bio-medical waste (C)	0.01	5
Construction and demolition waste (D)	-	-
Battery waste (E)	437	678
Radioactive waste (F)	-	-
Other Hazardous waste. Please specify, if any. (G)	5,018	4,487
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e., by materials relevant to the sector)	23,217	17,996
Total (A+B + C + D + E + F + G + H)	30,408	23,824
Waste intensity per rupee of turnover (Total waste generated / revenue from operations)	**0.00000028**	0.00000043
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated/ revenue from operations adjusted for PPP)	**0.0000058**	0.00000803
Waste intensity in terms of physical output (Total waste generated / manufacturing volume as no. of turbine)	**57.05**	75.63
Waste intensity (optional) – the relevant metric may be selected by the entity		

Parameter	FY 2024-25	FY 2023-24
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	27,403	-
(ii) Re-used	9	-
(iii) Other recovery operations	-	20,702
Total	27,412	20,702
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	439	5812
(ii) Landfilling	1,777	-
(iii) Other disposal operations	-	-
Total	**2,216**	**5812**

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, SGS India Private Limited (Parent company-SGS based in Geneva, Switzerland)

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

Waste management at Suzlon is conducted in accordance with the Guidelines for Waste Storage, Handling, and Disposal, which address both hazardous and non-hazardous waste streams. Suzlon has adhered to Zero Waste to Landfill (ZWTL) across all locations in a way that 90.14% ZWTL has already been achieved in FY 24-25 as against our targets of achieving 100% by 2028. Furthermore, our efforts towards OPTIMIZATION OF WASTE AT SOURCE have enabled us to reduce waste intensity by 24.56%.

A comprehensive management plan for both hazardous and non-hazardous waste streams is in place for each category, incorporating the principles of the 3Rs—Reduce, Reuse, and Recycle. Efforts are also made to repurpose scrap materials and packaging waste into usable consumables. Furthermore, the waste generated during manufacturing is sent to cement companies and used as alternate fuel. The vendors collecting waste from our sites and plants are also reutilizing and recycling waste, and transparency and data disclosures lies with Suzlon for end-of-life treatment by Waste handlers.

The company has adopted a strict stance against single-use plastics (SUP), with all office premises being SUP-free and adhering to rigorous plastic avoidance protocols.

Suzlon ensures full compliance with the Hazardous and Other Wastes (Management and Transboundary Movement) Rules, 2016 for the storage, handling, and disposal of waste. All requisite documentation and legal forms are duly completed and maintained to uphold regulatory standards. Monitoring mechanisms to ensure safe management and reduction of waste generation is as follows:

- The generated waste is collected and segregated as per Consent to operate.
- The record of generated waste at plants / sites is maintained in Form – 3 (Maintaining records of Hazardous waste and other waste).
- It is ensured that waste is collected, segregated, and stored safely. Further, the waste is disposed through an authorized waste disposal agency with Form - 10 (Manifest for hazardous and other waste).
- Stock norms are defined for each category of waste and disposed of as per statutory norms.
- Control on usage of plastic as packing material has been initiated.
- Product weight optimization methodologies is being adopted for curbing the generation of waste during production.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

Not Applicable as no projects/sites and plants fall in vicinity of ecologically sensitive areas.

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

During the year under review and as per applicable laws, environmental impact assessment is not applicable for any projects undertaken by Suzlon Group. However, Suzlon is undertaking Environmental and Social Due Diligence Assessments (ESDD) encompassing all probable environmental and social impacts triggered across project lifecycle including impacts on biodiversity and all environmental impacts such as air, water, waste, social impacts etc. during construction, operation and decommissioning phases.

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India, such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

Yes

Leadership Indicators

1. Water withdrawal, consumption, and discharge in areas of water stress (in kiloliters):

For each facility / plant located in areas of water stress, provide the following information:

(i) Name of the area: Manufacturing sites in Bhuj & Jaisalmer and Maintenance Operations in Kutch & Rajasthan

(ii) Nature of operations: Manufacturing of rotor blades for wind turbines and maintenance operations of wind farms

(iii) Water withdrawal, consumption, and discharge in the following format:

Parameter	FY 2024-25	FY 2023-24
Water withdrawal by source (in kiloliters)		
(i) To Surface water	-	-
(ii) To Groundwater	18,142	7,564
(iii) To Seawater	-	-
(iv) From third parties	27,050	42,128
(v) Others	-	-
Total volume of water withdrawal (in kiloliters)	45,192	49,692
Total volume of water consumption (in kiloliters)	32,852.85	38,401
Water intensity per rupee of turnover (Water consumed / turnover)	0.00000030	0.000000578
Water intensity (optional) – the relevant metric may be selected by the entity		
Water discharge by destination and level of treatment (in kiloliters)		
(i) Into Surface water		
- No treatment	-	3
- With treatment – please specify level of treatment	-	-
(ii) Into Groundwater		
- No treatment	8,222.15	-
- With treatment – please specify level of treatment	4,117	5,853
(iii) Into Seawater		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-

Parameter	FY 2024-25	FY 2023-24
(iv) Sent to third-parties		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(v) Others		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
Total water discharged (in kiloliters)	**12,339.15**	**5,856**

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, SGS India Private Limited (Parent company-SGS based in Geneva, Switzerland)

2. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY 2024-25	FY 2023-24
Total Scope 3 emissions (Break-up of the GHG into CO_2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO_2 equivalent	7,95,453	18,182
Total Scope 3 emissions per rupee of turnover		0.0000074	0.000000274
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity			

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, SGS India Private Limited (Parent company-SGS based in Geneva, Switzerland)

The FY24–25 Scope 3 emissions have been calculated in alignment with the GHG Protocol and ISO 14064-1 and ISO 14064-2 guidelines, covering all relevant Scope 3 categories without exclusions to ensure data completeness and accuracy.

For Scope 3 we have considered the data for all 13 categories applicable to Suzlon for FY24-25:

Category 1: Purchased goods and services

Category 2: Capital goods

Category 3: Fuel & energy related activities (not in Scope 1 & 2)

Category 4: Upstream transportation and distribution

Category 5: Waste generated in operations

Category 6: Business travel

Category 7: Employee commuting

Category 8: Upstream leased assets

Category 9: Downstream transportation and distribution

Category 10: Processing of sold products

Category 11: Use of sold products

Category 12: End-of-life treatment of sold products

Category 15: Investments

Category 13: Downstream asset and Category 14 Franchise is not applicable.

3. With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

Not Applicable as none of the sites and plants fall in vicinity of ecologically sensitive areas.

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Sr. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	Low Product Carbon Footprint WTG, S144 with PCF of only 6.17 gCO_2e/kWh **Low Product Carbon Footprint:** Exceptionally low product carbon footprint of 6.17 $gCO_2eq.$ / KWh of electricity generation as against 7 $gCO_2eq.$ / KWh of electricity generation in Cradle to Grave boundary across all lifecycle stages based on CFP ISO 14067 and LCA ISO 14040/14044. Furthermore, it is much lower than comparable PCF of conventional Suzlon turbines with 8.83 gCO_2 eq. / KWh of electricity generation in Cradle to Grave boundary. **Resource Optimization:** Reduced resource use in S144 model which has a tubular section of only 13.5 m and adaptor flange of 3.3 m (overall 16.8 m) with consumption of only 38.984 MT steel per tubular tower portion as compared to consumption of 103.821 MT steel in conventional turbines of Suzlon. Usage of scrap 225 kg/ per tower is being carried out for manufacturing steel plate tower minimalizing procuring steel. **Local sourcing within India:** The Company provides India local sourcing with level of 83.25% Tier-1 critical suppliers. **Green Steel:** Preferential sourcing for procuring low carbon steel (major raw material) from Tier-1 critical suppliers with emission intensity less than 2.2 t CO_2e/t of production. **Use of Renewables for Manufacturing:** Use of renewable electricity in manufacturing as 92428.30 GJ during FY 25. **Extended life of WTG:** Extended life of product from conventional WTG model of Suzlon with 20 years to 25 years for current S144-3.X model based design process and validated by 3rd party review. **Use of scrap and recycled sand for manufacturing castings:** Extended life of product from conventional WTG model of Suzlon with 20 years to 25 years for current S144-3.X model based design process and validated by 3rd party review.	https://www.suzlon.com/sustainability/pdf/product/PCF-Verification-Certificate_Suzlon-Energy-Limited_S144.pdf	Manufacture of low carbon WTG, inculcating sustainability at product level thereby imparting trust and confidence to all stakeholders
2	Manufacturing Low Carbon Castings at SE Forge Coimbatore due to use of recycled sand (90%) and 75-80% of steel scrap in Castings Unit has led to optimization of raw material consumption and decrease in energy intensity.	https://www.suzlon.com/sustainability/product-stewardship	Manufacture of low carbon products, inculcating sustainability at product level
3	Smart Energy Monitoring Systems across Corporate Office and Plants such as Daman track electricity use in real time, enabling quick identification and reduction of wastage. LED lighting retrofits replaced conventional lighting at multiple facilities, offering rapid payback and ~60–90% lower electricity usage. LED retrofits across multiple locations with a typical pay back within 6–12 months; and with larger installations in range from ₹ 50,000–₹ 5 lakh per facility, depending on scale.	-	Energy saving helping to reduce scope 2 emissions

Sr. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
4	Air-conditioning runtime control: Plants now reduce operating hours during periods of natural daylight, aided by raised curtains in manufacturing facilities thereby cutting HVAC costs Upgraded AC units at Daman and other plants switched from 2-star to 5-star energy-rated systems with power-saving modules. Water-level controllers and capacitor banks in compressed-air systems enhanced power factor, reducing grid charges and idle power draw. Converting to 5-star ACs and controls may cost ₹ 5–10 lakh per plant, with annual HVAC savings of ~20–30%.	-	Energy optimization leading to reduction in scope 2 emissions
5	Reduced resource use in S144 model which has a tubular section of only 13.5 m and adaptor flange of 3.3 m (overall 16.8 m) with consumption of only 38.984 MT steel per tubular tower portion as compared to consumption of 103.821 MT steel in conventional turbines of Suzlon. Usage of scrap 225 kg/ per tower is being carried out for manufacturing steel plate tower minimalizing procuring steel. These initiatives have further led to decrease in energy intensity. Continuous improvement projects, such as reducing copper wastage in the generator unit, also led to lower energy usage through streamlined operation, winning CII and Quality Improvement awards Re-engineering manufacturing workflows further drove down energy intensity per unit produced.	-	Helped to achieve Resource optimization and efficiency
6	**Local sourcing within India:** The Company provides India local sourcing with level of 83.25% Tier-1 critical suppliers. **Green Steel:** Preferential sourcing for procuring low carbon steel (major raw material) from Tier-1 critical suppliers with emission intensity less than 2.2 t CO_2e/t of production.	-	Help to reduce scope 3 emission by reducing dependency on global suppliers.
7	Use of renewable electricity in manufacturing	-	Reduction in scope 2 emissions
8	Reduction in plastic usage in packing consignment to sites	-	Reduction in plastic waste
9	Instead of using aluminum, we have started using in-house FRP channels for nacelle cover rimming process	-	Reduction in metallic waste
10	Modified transportation fixture for two sets of top parts in a single trip thereby reducing fuel consumption.	-	Reduction in fuel consumption
11	Used MS waste materials for making Nacelle cover storage racks	-	Reduction in MS Waste
12	Recycling of Glass mat, Resin and Wooden waste materials for making false ceiling for canteen and Admin office	-	Reduction in waste generation.
13	Recycling of Glass mat & Resin waste material for making FRP Sheets for manufacturing deburring chamber and labour colony (for Project / OMS site)	-	Reduction in waste generation.
14	Recycling of Glass mat & Resin waste material for making dispatch shed, Scrap yard shed, Warehouse shed, Grinding Peel ply shed, Fire Hydrant shed and MPRP Mezzanine floor	-	Reduction in waste generation.
15	Due to advance planning, number of air trips have been reduced and replaced with sea trips		Reduction in fuel consumption

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

Suzlon Group adopts a proactive risk management approach aimed at effectively navigating challenges through a thorough understanding of both internal and external operating environments. The Enterprise Risk Management (ERM) Policy—available on the Suzlon website—articulates the ERM Framework, detailing the processes, governance structure, and mechanisms designed to foster a risk-conscious culture across the organization. It clearly defines the roles, responsibilities, and procedures applicable to each entity within the risk management framework.

The Risk Management Committee (RMC) undertakes bi-annual reviews of the risk registers to ensure ongoing relevance and responsiveness. In alignment with evolving market dynamics, industry trends, and emerging opportunities, Suzlon conducts regular risk assessments. These assessments inform updates to the risk register, which include comprehensive mitigation plans, probability and severity ratings, designated risk owners, and indicative resolution timelines.

The Company's risk management policy can be found on the Company's website at

https://www.suzlon.com/NewPdf/Shareholders_Information/Corporate_Governance_Policies/2022-23/Risk_Management_Policy1.pdf

The Company conducted a Climate Change Risk Assessment—covering both physical and transition risks—to identify key climate-related risks and opportunities that could impact business operations. Based on the findings, mitigation measures have been developed to avoid or manage the identified risks.

The company has also established a succession management plan, under which functional heads are encouraged to rotate through two to three roles beyond their current responsibilities to ensure that business continuity is not at risk. Senior management are also encouraged to shadow business unit leaders to ensure leadership capabilities are enabled across management levels.

Additionally, there is a well-established emergency preparedness and response plan in place to address any potential disruptions to business continuity.

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

No significant risks observed during the assessment in FY24-25 across all 91.1% Tier-1 critical suppliers assessed for BRSR Core compliance and 7-Pillar ESG assessment questionnaires.

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

91.1% Tier 1 critical suppliers' for ESG risks as well as commodity and geographical risks related to E&S safeguards, on BRSR Core and 7-Pillar ESG assessment questionnaires.

8. How many Green Credits have been generated or procured:

a. By the listed entity

b. By the top ten (in terms of value of purchases and sales, respectively) value chain partners

Suzlon is currently taking Green Credits under Manufacturing business at Plant level under its Rotor Blade Manufacturing Unit at RBU Dhule for utilizing 100% Green Energy through Renewable Energy source from Maharashtra State Electricity Distribution Center. During the entire FY 24-25; renewable energy consumption. Green Credits for renewable energy was purchased for electricity consumption.

Principle 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.

Essential Indicators

1. A. Number of affiliations with trade and industry chambers/ associations.

13 (thirteen)

B. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

Sr No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1	Confederation of Indian Industry (CII)	National
2	Federation of Indian Chamber of Commerce & Industry (FICCI)	National
3	US-India Business Council (USIBC)	International
4	Indian Wind Turbine Manufacturers Association (IWTMA)	National
5	Indian Wind Power Association (IWPA)	National
6	Global Wind Energy Council (GWEC)	International
7	Sustainable Energy Association of Singapore (SEAS)	International
8	National Solar Energy Federation of India (NSEFI)	National
9	Indian Wind Energy Association (InWEA)	National
10	Associated Chamber of Commerce (ASSOCHAM)	National
11	India Green Steel Coalition (IGSC)	National
12	PHD Chamber of Commerce & Industry - Carbon Markets Forum	National
13	India Agriculture Sustainability Council	National

2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of authority	Brief of the case	Corrective action taken
	Not applicable	

Leadership Indicators

1. Details of public policy positions advocated by the entity:

S. No	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly / Others – please specify)	Web Link, if available
1.	Policies related to promotion of Renewable Energy	Participation in industry association meetings	No	N.A.	N.A.

Principle 8: Businesses should promote inclusive growth and equitable development.

Essential Indicators

1. **Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.**

   During the year under review, and in accordance with applicable laws, Social Impact Assessment (SIA) was not required for any projects undertaken by the Suzlon Group. However, Suzlon has conducted Social Due Diligence for all new assets, projects, and plants planned for development. As part of this process, a risk assessment on social aspects—such as land acquisition, community impacts, resettlement and rehabilitation (if any), physical and economic displacement, and common property resources—is carried out at the project planning stage.

   In addition, a third-party assessment of Environmental and Social Return on Investment (ESROI) has been conducted for Suzlon's Corporate Social Responsibility (CSR) initiatives. This evaluation covered 3,818 projects across eight Indian states, spanning six thematic areas: Civic Amenities, Health, Livelihood, Empowerment, Environment, and Education.

2. **Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:**

   NA- Suzlon presently is not undertaking any Project wherein rehabilitation and resettlement is needed given that no one is being displaced in any of the projects undertaken. Therefore, Resettlement and Rehabilitation is not triggered.

3. **Describe the mechanisms to receive and redress grievances of the community.**

   Suzlon prioritizes sustainable development and the involvement of all stakeholders in its journey of sustainability. The community holds significant importance as a stakeholder.

   Establishing a grievance mechanism for impacted communities is crucial for handling and resolving project-related grievances effectively. By implementing a robust grievance handling procedure, the organization can maintain a harmonious environment.

   The primary objective of the grievance redressal mechanism is to provide communities with a local avenue for resolving issues, offering an alternative to external dispute resolution processes such as legal or administrative systems.

   The mechanism to receive and redress grievances of the community is defined as below:

   Any individual belonging to the Community has the right to raise a grievance. The term "Community" in this context includes the Members residing in the village where the wind turbine or factory is situated, as well as the villages through which there is transit for business purposes. However, it does not include employees, vendors, or suppliers who may reside in the village, as they have alternative mechanisms to address their grievances. The affected Community Members have the option to raise their grievances with the relevant competent Authority, such as the Site in-charge, area in-charge, section in-charge, project Manager, or Heads of departments. Furthermore, the affected Community can choose to raise their grievance through various modes, including telephone, email, or direct meetings.

   The Grievance can be officially registered in accordance with Grievance Redressal Procedure adopted by Suzlon. Furthermore, the External Grievances related to Community can also be captured through a helpline (available in multi-lingual mode) which enables an additional mechanism to capture and address community related grievances, if any

   Registering the Grievance: The Suzlon employees from manufacturing locations/project sites/operations who receives a complaint is required to report it to the state CSR Manager within 48 hours of receiving the complaint. The complaint should include the complainant's name, address, phone number, details of the issue, and the desired resolution. Even if the complaint does not initially appear to be a grievance, it is still documented for review by the committee to determine its eligibility.

   Grievance resolution: The complaint is reviewed by the appropriate individuals from the Grievance Redressal Cell, as designated by the relevant committee member of the department, and a formal response will be provided to the complainant within 45 days. If the response is not acceptable to the complainant, then it will be escalated, and the grievance redressal committee of the company will respond to the complainant within 15 days.

GRC and Committee: The Grievance Redressal Cell and Committee is required to conclude their proceedings within 60 days from the time the complaint is registered. The resolution will be documented and communicated to the complainant through telephone, written correspondence, or email, depending on the circumstances. Nevertheless, the complainant is free to seek alternative dispute resolution mechanisms if needed. Long pending issues that need strategic interventions are carried forward to the next year for boarder discussion and redressal.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	Business Unit	FY 2024-25	FY 2023-24
Directly sourced from MSMEs/ small producers	Suzlon Energy Limited	12.99	10.87
Directly from within India (within the district and neighboring districts)	Suzlon Energy Limited	72.39	72.00

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost:

Location	FY 2024-25	FY 2023-24
Rural	46.07%	33.81%
Semi urban	37.21%	12.64%
Urban	5.75%	11.52%
Metropolitan	10.97%	42.03%

(Place to be categorized as per RBI Classification System - rural / semi-urban / urban / metropolitan)

Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
Not Applicable as inferred during Due Diligence findings carried out and also during ESROI undertaken by third party	Not Applicable
Not Applicable as inferred during Due Diligence findings carried out and also during ESROI undertaken by third party	Not Applicable

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

Sr No	State	Aspirational District	Amount Spent (in ₹)
1	Andhra Pradesh	Y S R Kadapa	N A
2	Maharashtra	Nandurbar	8,05,300
3	Rajasthan	Jaisalmer	35,88,030
4	Kerala	Wayanad	3,00,000

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)

(b) From which marginalized /vulnerable groups do you procure?

(c) What percentage of total procurement (by value) does it constitute?

a) Suzlon has a preferential procurement policy; "Sustainable Sourcing Policy" along with internal Supply Chain Procedures of Suzlon wherein we provide preference for sourcing across all business within Manufacturing, IB, OMS and SE Forge from companies within India, MSME's and marginalized/ vulnerable groups to the extent possible.

b) Suzlon prefers to procure materials from vendors located within India including MSME's and marginalized/ vulnerable groups. The new vendors are being added across Class B and Class C cities and small suppliers including start-ups are being preferred subject to meeting technical specification requirements of Suzlon.

c) The overall percentage of procurement from suppliers within India (local sourcing from vendors within India) including marginalized and vulnerable group in FY 24-25 was 83.8% and sourcing from MSME was reported as 36.12%.

4. **Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:**

   N.A. since Suzlon does not own any intellectual property rights based on traditional knowledge.

5. **Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.**

   NIL

6. **Details of beneficiaries of CSR Projects:**

   During FY 24-25, Suzlon conducted over 3,818 impactful CSR activities and touched lives in 1,024 villages, reaching over 22,97,019 villagers and 4,49,740 households. The CSR activities were focused on six key areas - Environment, Empowerment, Health, Livelihood, Education and Civic Amenities. These activities were undertaken in consultation with communities and in collaboration with over 25 institutions such as Government, private agencies, and corporate foundations. Additionally, Suzlon's CSR programs leveraged 1.17 Crore of co-funding from other stakeholders like employees, customers, and community members.

State	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
Andhra Pradesh	SUZTAIN-Sustainable need based village development in Andhra Pradesh	1,44,748	100
Daman	SUZTAIN-Sustainable need-based village development in Daman	2,27,296	100
Gujarat	SUZTAIN-Sustainable need-based village development in Gujarat	7,41,400	100
Karnataka	SUZTAIN-Sustainable need-based village development in Karnataka	2,64,089	100
Madhya Pradesh	SUZTAIN-Sustainable need-based village development in Madhya Pradesh	1,41,271	100
Maharashtra	SUZTAIN-Sustainable need-based village development in Maharashtra	1,71,611	100
Rajasthan	SUZTAIN-Sustainable need-based village development in Rajasthan	1,84,121	100
Tamil Nadu	SUZTAIN-Sustainable need-based village development in Tamil Nadu	3,99,324	100
Pondicherry	SUZTAIN-Sustainable need based village development in Pondicherry	20,489	100
Telangana	SUZTAIN-Sustainable need-based village development in Telangana	2,670	100

Principle 9: Businesses should engage with and provide value to their consumers in a responsible manner.

Essential Indicators

1. **Describe the mechanisms in place to receive and respond to consumer complaints and feedback.**

   Suzlon has implemented both online and offline grievance mechanisms to effectively handle customer complaints. To address online complaints, Suzlon has established a Help Desk portal at https://crms.suzlon.com. This portal grants each customer access to the CRMS Help Desk, where they may submit their grievances.

   Alternatively, customers may also choose to raise their complaints through offline communication channels, including email, telephone, or WhatsApp messages.

   To facilitate prompt and effective resolution, technical concerns are routed to the respective Site In-charge, while commercial issues are escalated to the designated Key Account Managers (KAMs). These appointed representatives are accountable for addressing and resolving customer complaints in a timely and efficient manner.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	100
Safe and responsible usage	100
Recycling and/or safe disposal	100

3. Number of consumer complaints in respect of the following:

	FY 2024-25			FY 2023-24		
	Received during the year	Pending resolution at end of year	Remarks	Received during the year	Pending resolution at end of year	Remarks
Data Privacy	Nil	-	-	Nil	-	-
Advertising	Nil	-	-	Nil	-	-
Cyber Security	Nil	-	-	Nil	-	-
Delivery of essential services	Nil	-	-	Nil	-	-
Restrictive Trade Practices	Nil	-	-	Nil	-	-
Unfair Trade Practices	Nil	-	-	Nil	-	-
Other- Customer complaints	43334*	509#	Technical and commercial complaints related to WTG operations and maintenance	12994*	#111	-

* For better customer communication on WTG performance, more tickets are raised internally.

Considering nature of call e.g., breakdown, issues in WTG operations.

4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	NA	NA
Forced recalls	NA	NA

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

Yes, Suzlon has implemented a Cyber Security Policy that outlines the principles and framework for managing cyber risks and ensuring a secure operating environment. It emphasizes the importance of information availability, integrity, and confidentiality for competitiveness and compliance. The policy sets organizational, procedural, and technical measures to protect company assets, products, and services from cyber threats and strengthen business resilience. The Cyber Security Policy of the Company is available on Company's website at web link

https://www.suzlon.com/NewPdf/Shareholders_Information/Corporate_Governance_Policies/2022-23/Cyber_Security_Policy.pdf

Additionally, cyber security risks are also covered under the IT Risks which under the Risk Management Policy of the Company. The Risk Management Policy of the Company is available on Company's website at web link https://www.suzlon.com/NewPdf/Shareholders_Information/Corporate_Governance_Policies/2022-23/Risk_Management_Policy1.pdf.

6. **Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.**

   No requests /complaints received from clients / employee on cyber security / data privacy.

7. **Provide the following information relating to data breaches:**

   a. Number of instances of data breaches

   b. Percentage of data breaches involving personally identifiable information of customers

   c. Impact, if any, of the data breaches

      a) No Data breaches Incident occurred in FY 24-25

      b) NA

Leadership Indicators

1. **Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).**

   The information on the Company's products is available on the Company's website and can be accessed through www.suzlon.com

2. **Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.**

   Despite not having any direct consumers for its products, Suzlon conducts electrical safety awareness programs for village communities in India, where its wind turbine power transmission lines are present, driven by a strong sense of responsibility. Additionally, Suzlon offers an owner's manual and Product Safety Manuals for its wind turbines.

3. **Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.**

   Suzlon sends mass emails in situations like cyclone which might lead to disruption of wind turbine operations or any other environment or health related concerns leading to disruption of services a part of communication/awareness/ preparedness to our customers.

4. **Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)**

   The Wind Turbine Generator (WTG) products are designed to meet all applicable local regulatory requirements, and they include comprehensive information necessary for safe and effective operation. These critical details are systematically compiled in the Product Safety Manuals. Furthermore, a customer satisfaction survey was conducted to evaluate feedback on key products and services, reflecting Suzlon's commitment to continuous improvement.

   Warning Signs and Manuals:

   To promote operational safety, clearly visible safety signs and symbols are strategically placed both inside and outside the WTG units. Each customer is provided with a complete documentation set comprising dedicated manuals for safety, operation, maintenance, troubleshooting, and servicing. These manuals also contain additional health and safety guidelines applicable to working in or around the WTG environment.

   Suzlon ensures full adherence to all statutory and regulatory requirements, which are documented through Compliance Certificates issued by relevant authorities, including certifications such as Grid Code Compliance. While all necessary compliance standards are strictly observed, these certifications are not physically displayed on the product.

GHG Assurance Statement

Suzlon Energy Ltd

Suzlon One Earth,
Tupe Patil Rd, Keshav Nagar, Hadapsar,
Pune, Maharashtra 411028

SGS India Private Limited (hereinafter referred to as SGS India) was contracted by Suzlon Energy Ltd (the 'Company' or 'Suzlon') to conduct an independent assurance of its annual Greenhouse Gas (GHG) inventory for Scope-1, Scope-2 and Scope 3 pertaining to the reporting period of 1st April 2024 to 31st March 2025. The Company has developed its GHG inventory for all applicable GHG scopes and categories in accordance with the GHG Protocol Corporate Accounting and Reporting Standard and ISO 14064-1 and ISO 14064-2 standard. SGS India has conducted a Reasonable level of Assurance for Scope-1, Scope-2 and Scope 3 data. This assurance engagement was conducted in accordance with the "International Standard on Assurance Engagements (ISAE) 3410".

SGS India verified the following parameters given in the Table below:

Scope 1 and Scope 2 Data

Locations	Actual emission (tCo2)
Scope 1 emission (Group level)	9,002
Scope 2 emission (Group level)	39,924

Scope 3 Data

Locations	Actual emission (tCo2)
Cat 1: Purchased goods and services	7,26,253.05
Cat 2: Capital goods	8,712.59
Cat 3: Fuel & energy related activities (not in Scope 1 & 2)	10,014.21
Cat 4: Upstream transportation and distribution	19,229.70
Cat 5: Waste generated in operations	874.41
Cat 6: Business travel	750.28
Cat 6: Business hotel stays	1,585.98
Cat 7: Employee commuting	1,116.24
Cat 8: Upstream leased assets	3,775.28
Cat 9: Downstream transportation and distribution	5,088.54
Cat 10: Processing of sold products	2,838.67
Cat 11: Use of sold products	506.82
Cat 12: End-of-life treatment of sold products	14,705.86
Cat 15: Investments	1.05
Scope 3 emission (Group level)	7,95,452.67

Verification Statement no: BA_ESG_2402811_GHG_V1
Statement Date: 18th July 2025

SGS India Private Ltd.

This Statement is issued, on behalf of Client, by SGS India ("SGS") under its General Conditions for ESG Assurance Services. A full copy of this statement may be consulted at SGS India. This Statement does not relieve Client from compliance with any regulations that applied to it. Stipulations to the contrary are not binding on SGS and therefore SGS shall have no responsibility vis-à-vis parties other than its Client.

This Statement is not valid without the full verification scope, objectives, criteria and findings available on the Statement.

SGS India Private Limited
4B, Adi Shankaracharya Marg,
Vikhroli (West), Mumbai – 400083

+91 080 6938 8888
+91 22 6640 8888
www.sgs.com

INDEPENDENT ASSURANCE STATEMENT

Independent Assurance Statement to Suzlon Energy Ltd on its GHG Inventory for FY 24-25

The Board of Directors,

Suzlon Energy Ltd
Suzlon One Earth,
Tupe Patil Rd, Keshav Nagar, Hadapsar,
Pune, Maharashtra 411028

Nature of the Assurance

SGS India Private Limited (hereinafter referred to as SGS India) was contracted by Suzlon Energy Ltd (the 'Company' or 'Suzlon') to conduct an independent assurance of its annual Greenhouse Gas (GHG) inventory for Scope-1, Scope-2 and Scope 3 pertaining to the reporting period of 1st April 2024 to 31st March 2025. The Company has developed its GHG inventory in accordance with the GHG Protocol Corporate Accounting and Reporting Standard and ISO 14064-1 and ISO 14064-2 standard. SGS India has conducted a Reasonable level of Assurance for Scope-1, Scope-2 and Scope 3 data for complete GHG inventory of Suzlon prepared in FY 24-25 for all applicable scopes and categories thereunder. This assurance engagement was conducted in accordance with the "International Standard on Assurance Engagements (ISAE) 3410".

Responsibilities

The information in the report and its presentation are the responsibility of the management of the Company. SGS India has not been involved in the preparation of any of the material included in the report.

Our responsibility is to express an opinion on the text, data, calculation, and statements within the defined scope of verification, aiming to inform the Management of the Company, and in alignment with the agreed terms of reference. We do not accept or assume any responsibility beyond this specific purpose, and it is not intended for use in interpreting the overall performance of the Company, except for the aspects explicitly mentioned within the scope. The Company holds the responsibility for preparing and ensuring the fair representation of the verification scope.

Assurance Standard

SGS India has conducted Reasonable level Assurance for Scope 1, Scope 2 and Scope 3 data. This engagement was performed in accordance with the International Standard on Assurance Engagement (ISAE) 3410. Our evidence-gathering procedures were designed to obtain a 'Reasonable level of assurance' which involves the underlying assumption that the control environment and controls are reliable.

Statement of Independence and Competence

The SGS Group of companies is the world leader in inspection, testing and assurance, operating in more than 140 countries and providing services including management systems and service certification; quality, environmental, social and ethical auditing and training; environmental, social and sustainability report assurance. SGS affirm our independence from Suzlon Energy Ltd, being free from bias and conflicts of interest with the organization, its subsidiaries and stakeholders.

The assurance team was assembled based on their knowledge, experience and qualifications for this assignment, and comprised auditors registered with ISO 26000, ISO 20121, ISO 50001, SA8000, RBA, QMS, EMS, SMS, GPMS, CFP, WFP, GHG Verification and GHG Validation Lead Auditors and experience on the SRA Assurance.

Scope of Assurance

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4B, Adi Shankaracharya Marg,
Vikhroli (West), Mumbai – 400083

+91 080 6938 8888
+91 22 6640 8888
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The assurance exercise included the evaluation of quality, accuracy, and reliability of the complete GHG Inventory on Scope 1, Scope 2 and Scope 3 data for the period 1st April 2024 to 31st March 2025. The reporting scope and boundaries include Suzlon offices, plants, projects and OMS sites spread across the Suzlon Energy Limited (SEL), Suzlon Renewable Development Limited (SRDL), and SE Forge Limited (SE Forge) and this is aligned with the GHG inventory consolidation approach.

Assurance Methodology

The assurance comprised a combination of desktop review, interaction with the key personnel engaged in the process of developing the company's GHG inventory, on-site visits, and verification of data. Specifically, SGS India executed the following activities:

- Interaction with key personnel from the head office and selected plants, projects and OMS site locations to understand and review the current processes in place for developing the Company's GHG inventory across Scope 1,2 and 3.
- Assessment of internal control mechanism to ensure the reliability and accuracy of emission data.
- Assessing the aggregation process of data at the Head Office level.
- Review of the data management system used for collection and consolidation of emission data.
- Review of consistency of data/information within the GHG inventory and between the inventory and source.
- Evaluation of the appropriateness of the quantification methods used to arrive at the Scope 1 and Scope 2 emissions with respect to the specific requirements of the GHG Protocol
- Assurance of emission data on a sample basis, including conversion factors and emissions factors.

Limitations

SGS India did not come across any limitation to the agreed scope of the assurance engagement. The assurance scope excludes:

- Disclosures other than those mentioned in the assurance scope.
- Data review outside the operational sites as mentioned in the reporting boundary.
- Validation of any data and information other than those presented in "Findings and Conclusion."
- The assurance engagement considers an uncertainty of ±5% based on materiality threshold for Assumption/ estimation/measurement errors and omissions.
- The Company's statements that describe the expression of opinion, belief, aspiration, expectation, aim to future intention provided by the Company, and assertions related to Intellectual Property Rights and other competitive issues.
- Strategy and other related linkages expressed in the Report.
- Mapping of the Report with reporting frameworks other than those mentioned in Reporting Criteria above.

SGS India verified data on a sample basis; the responsibility for the authenticity of data entirely lies with the Company The assurance scope excluded forward-looking statements, product- or service-related information, external information sources and expert opinions.

Findings and Conclusions

Based on the procedures we have performed and the evidence we have obtained, we are satisfied that the information presented by the Company in its annual Greenhouse Gas (GHG) inventory is complete, accurate, reliable and fairly stated in all material respects, and is prepared in line with the reporting criteria.

SGS India verified the following parameters given in the Table below:

Scope 1 and Scope 2 Data

Locations	Actual emission (tCo2)
Scope 1 emission (Group level)	9,002
Scope 2 emission (Group level)	39,924

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Scope 3 Data

Locations	Actual emission (tCo2)
Cat 1: Purchased goods and services	7,26,253.05
Cat 2: Capital goods	8,712.59
Cat 3: Fuel & energy related activities (not in Scope 1 & 2)	10,014.21
Cat 4: Upstream transportation and distribution	19,229.70
Cat 5: Waste generated in operations	874.41
Cat 6: Business travel	750.28
Cat 6: Business hotel stays	1,585.98
Cat 7: Employee commuting	11,116.24
Cat 8: Upstream leased assets	3,775.28
Cat 9: Downstream transportation and distribution	5,088.54
Cat 10: Processing of sold products	2,838.67
Cat 11: Use of sold products	506.82
Cat 12: End-of-life treatment of sold products	14,705.86
Cat 15: Investments	1.05
Scope 3 emission (Group level)	7,95,452.67

For and on behalf of SGS India Private Limited

Ashwini K. Mavinkurve, **Technical reviewer** **Head – ESG & Sustainability Services, SGS India** **Pune, India** **18th July,2025**	**Abhijit M. Joshi** **Lead Verifier – ESG & Sustainability Services, SGS India** **Pune, India** **Team Members: Ajinkya Sambre**

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INDEPENDENT REASONABLE ASSURANCE STATEMENT

Independent Assurance Statement to Suzlon Energy Ltd on its BRSR Report for the FY 2024-25

The Board of Directors,

Suzlon Energy Ltd,
Suzlon One Earth,
Tupe Patil Rd, Keshav Nagar, Hadapsar,
Pune, Maharashtra 411028

Nature of the Assurance

SGS India Private Limited (hereinafter referred to as 'SGS India') was engaged by Suzlon Energy Ltd (the 'Company' or 'Suzlon') to conduct an independent assurance of the Company's Business Responsibility and Sustainability Reporting (BRSR) (the 'Report') pertaining to the reporting period of April 1, 2024, to March 31, 2025. SGS India has conducted a Reasonable level of Assurance for BRSR Report (BRSR core and non-core indicators against all 9 Principles), including essential and leadership indicators and all disclosures made thereunder. The assurance also covered GHG disclosures made by Suzlon for complete GHG inventory including Scope 1, 2 and 3 emissions (for all 13 applicable categories) in accordance with disclosures as per GHG Protocol. This assurance engagement was conducted in accordance with "International Standard on Assurance Engagements (ISAE) 3000 (Revised) and ISAE 3410.

Reporting Framework

The Report has been prepared following the

1) BRSR Core–Framework for assurance and ESG disclosures for value chain (SEBI vide Circular No.SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122) dated July 12, 2023
2) BRSR reporting guidelines (Annexure II) as per SEBI Circular No. SEBI/HO/CFD/CMD-2/P/CIR/2021/562 dated May 10, 2021, and incorporated Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023 and as amended time to time.
3) BRSR Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2024/177 dated 20th Dec, 2024
4) BRSR Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2025/42 dated 28th March, 2025
5) Greenhouse Gas Protocol standards

Intended Users of this Assurance Statement

This Assurance Statement is provided with the intention of informing all Suzlon Energy Ltd's internal and external Stakeholders.

Responsibilities

The information in the report and its presentation are the responsibility of the management of the Company. SGS India has not been involved in the preparation of any of the material included in the report.

Our responsibility is to express an opinion on the text, data, and statements within the defined scope of assurance, aiming to inform the management of the Company, and in alignment with the agreed terms of reference. We do not accept or assume any responsibility beyond this specific scope. The Statement shall not be used for interpreting the overall performance of the Company, except for the aspects explicitly mentioned within the scope.

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Assurance Standard

SGS has conducted a Reasonable level of Assurance for BRSR core parameters under 9 ESG Attributes and the remaining non-core parameters under 9 BRSR principles, including all essential and leadership indicators as specified under BRSR standards and amendments made as on date. Furthermore, Reasonable Assurance was carried out for GHG disclosures in accordance with ISAE 3410 for entire emission inventory (including Scope 1,2 and 3 emissions). This engagement was performed in accordance with the International Standard on Assurance Engagement (ISAE) 3000(revised) and ISAE 3410 (Assurance Engagements other than Audits or Reviews of Historical Financial Information). Our evidence-gathering procedures were designed to obtain a 'Reasonable' level of assurance, which is a high level of assurance in accordance with ISAE 3000(revised) standard but is not absolute certainty. It involves obtaining sufficient appropriate evidence to support the conclusion that the information presented in the report is fairly stated and is free from material misstatements.

Statement of Independence and Competence

The SGS Group of companies is the world leader in inspection, testing and assurance, operating in more than 140 countries and providing services including management systems and service certification; quality, environmental, social and ethical auditing and training; environmental, social and sustainability report assurance. SGS India affirms our independence from Suzlon Energy Ltd, being free from bias and conflicts of interest with the organization, its subsidiaries, and stakeholders.

The assurance team was assembled based on their knowledge, experience and qualifications for this assignment, and comprised auditors registered with ISO 26000, ISO 20121, ISO 50001, SA8000, RBA, QMS, EMS, SMS, GPMS, CFP, WFP, GHG Verification and GHG Validation Lead Auditors and experience on the SRA Assurance.

Scope of Assurance

The assurance process involved assessing the quality, accuracy, and reliability of BRSR Indicators including all KPI's within the report for the period April 1, 2024, to March 31, 2025. The reporting scope and boundaries include Suzlon offices, plants, projects and OMS sites spread across the Suzlon Energy Limited (SEL), Suzlon Renewable Development Limited (SRDL), and SE Forge Limited (SE Forge).

Assurance Methodology

The assurance comprised a combination of desktop review, interaction with the key personnel engaged in the process of developing the report, on-site visits, and remote verification of data. Specifically, SGS India undertook the following activities:

- Assessment of the suitability of the applicable criteria in terms of its comprehensiveness, reliability, and accuracy.
- Interaction with key personnel responsible for collecting, consolidating, and calculating the BRSR core KPIs, BRSR non-core indicator, essential and leadership indicators and assessing the internal control mechanisms in place to ensure data quality.
- Application of analytical procedures and verification of documents on a sample basis for the compilation and reporting of the KPIs.
- Assessing the aggregation process of data at the Head Office level.
- Critical review of the report regarding the plausibility and consistency of qualitative and quantitative information related to the KPIs.

Limitations

SGS India did not come across any limitation to the agreed scope of the assurance engagement. SGS India verified data on a sample basis; the responsibility for the authenticity of data entirely lies with the Company. The assurance scope excluded forward-looking statements, product- or service-related information, external information sources and expert opinions. SGS India has not been involved in the evaluation or assessment of any financial data/performance of the company. Our opinion on financial indicators is based on the third-party audited financial reports of the Company. SGS India does not take any responsibility for the financial data reported in the audited financial reports of the Company.

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The assurance scope excludes:

- Disclosures other than those mentioned in the assurance scope.
- Data review outside the operational sites as mentioned in the reporting boundary.
- Validation of any data and information other than those presented in "Findings and Conclusion."
- The assurance engagement considers an uncertainty of ±5% based on the materiality threshold for Assumption/ estimation/measurement errors and omissions.
- The Company's statements that describe the expression of opinion, belief, aspiration, expectation, aim to future intention provided by the Company, and assertions related to Intellectual Property Rights and other competitive issues.
- Mapping of the Report with reporting frameworks other than those mentioned in the Reporting Criteria above.

Findings and Conclusions

Based on the procedures we have performed and the evidence we have obtained, we are satisfied that the information presented by the Company in its report (as per table below) is complete, accurate, reliable, has been fairly stated in all material respects, and is prepared in line with the BRSR requirements

The list of BRSR Report (Core + Non-Core) Indicators that were verified within this assurance engagement is given below:

Principles	Reasonable		
	Essential Indicators	Leadership Indicators	Core Indicators
Section A	General Disclosures		
Section B	Management and process disclosures		
Section C			
Principle 1: Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.	1,2,3,4,5,6,7	1, 2	8,9
Principle 2: Businesses should provide goods and services in a manner that is sustainable and safe.	1,2,3,4	1,2,3,4,5	-
Principle 3: Businesses should respect and promote the well-being of all employees, including those in their value chains.	1(a)(b),2,3,4,5,6,7,8,9 ,10, 12,13,14,15	1,2,3,4,5, 6	1(C),11
Principle 4: Businesses should respect the interests of and be responsive to all its stakeholders.	1,2	1,2,3	-
Principle 5: Businesses should respect and promote human rights.	1,2,3 (a),4,5,6,8,9,10,11	1,2,3,4,5	3 (b),7
Principle 6: Businesses should respect and make efforts to protect and restore the environment.	2,5,6,8,10,11,12,13	1,2,3,4,5,6,7, 8	1,3,4,7,9
Principle 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.	1(a), (b),2	1	-
Principle 8: Businesses should promote inclusive growth and equitable development.	1,2,3	1,2,3,4,5,6	4,5
Principle 9: Businesses should engage with and provide value to their consumers in a responsible manner	1,2,3,4,5,6	1,2,3,4	7

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For and on behalf of SGS India Private Limited

Ashwini K. Mavinkurve, **Technical reviewer** **Head – ESG & Sustainability Services, SGS India** **Pune, India** **18th July,2025**	**Abhijit M. Joshi** **Lead Verifier – ESG & Sustainability Services, SGS India** **Pune, India** **Team Members: Ajinkya Sambre**