

28<sup>th</sup> July 2026.

**National Stock Exchange of India Limited,**  
“Exchange Plaza”,  
Bandra-Kurla Complex, Bandra (East),  
Mumbai-400051.

**BSE Limited,**  
P.J. Towers,  
Dalal Street,  
Mumbai-400001.

Dear Sirs,

**Sub.: Intimation of change in Senior Managerial Personnel (“SMP”).**

**Ref.: Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the “Listing Regulations”).**

Please note following changes in the Senior Management Personnel (“SMPs”) of the Company:

1. Cessation of Mr. Rajendra Mehta as the Group Chief Human Resource Officer and one of the SMPs of the Company with effect from close of business hours of 28<sup>th</sup> July 2026. A copy of the resignation letter dated 28<sup>th</sup> July 2026 given by the SMP mentioning detailed reasons for the resignation is enclosed herewith.
2. Appointment of Ms. Anjali Byce as the Group Chief Human Resource Officer of the Company and designated as one of the SMPs of the Company with effect from 29<sup>th</sup> July 2026.

The brief details as are required to be disclosed under the Listing Regulations are enclosed as **Annexure A**.

This is for your information as also for the information of your members and the public at large.

Thanking you,

Yours faithfully,  
**For Suzlon Energy Limited**

**Geetanjali S.Vaidya,**  
**Company Secretary.**

Encl.: As above.

**Annexure A**

|                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|---------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name of SMP                                                                     | <b>Ms. Anjali Byce</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Reasons for change, viz., appointment, resignation, removal, death or otherwise | Appointment as the Group Chief Human Resource Officer                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Date of appointment / cessation / change                                        | 29 <sup>th</sup> July 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Terms of appointment                                                            | Not applicable since the SMP is appointed as full-time employee of the Company                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Brief profile (in case of appointment)                                          | <p>Ms. Anjali Byce, holding a Master's degree in Applied Psychology from Delhi University and a Post Graduate Diploma with a major in Human Resources from the Symbiosis Centre for Management and Human Resource Development and who has completed executive education at IMD Business School, is an accomplished human resources leader with approximately 27 years of experience across the manufacturing, automotive, industrial, engineering, technology and financial services sectors. She most recently served as Chief Human Resources Officer at Tata Motors, and prior to which she held the positions at Sterlite Technologies, SKF India, Thermax and Cummins among others.</p> <p>In these roles, she has led several areas of functional excellence, including sales, strategic human resources, industrial relations, organisational development, learning and development, corporate social responsibility, health, safety and environment, and administration.</p> <p>Her contributions have been recognised through several industry awards, including CHRO of the Year and recognition among the Top 100 Most Talented Global HR Leaders. She is also a published author and has contributed extensively to articles across print and media platforms.</p> |
| Relationship with Directors                                                     | The SMP is not related to any of the Directors of the Company.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |

|                                                                                 |                                                                    |
|---------------------------------------------------------------------------------|--------------------------------------------------------------------|
| Name of SMP                                                                     | <b>Mr. Rajendra Mehta</b>                                          |
| Reasons for change, viz., appointment, resignation, removal, death or otherwise | Cessation as Group Chief Human Resource Officer due to resignation |
| Date of appointment / cessation / change                                        | Close of business hours on 28 <sup>th</sup> July 2026              |
| Terms of appointment                                                            | Not applicable since this reporting is for exit of SMP             |
| Brief profile (in case of appointment)                                          | Not applicable since this reporting is for exit of SMP             |
| Relationship with Directors                                                     | The SMP is not related to any of the Directors of the Company.     |

July 28th, 2026

To,

**Mr. Ajay Kapoor**

Group Chief Executive Officer

Suzlon Energy Limited

**Sub: Resignation as Group Chief Human Resource Officer classified as senior management personnel (SMP) of the company**

Dear Ajay,

After a lot of thought and our recent conversations, I've decided to take the next step in my career and move into a consulting role — something I've long aspired to do.

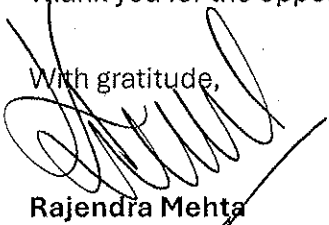
With that, I am resigning from my role as Group Chief Human Resource Officer, with my last working day being 28<sup>th</sup> July 2026.

It has been a true privilege to be part of this organization and to contribute to work that creates real impact. I'm deeply grateful to the Board, the Group Executive Council, the Management team, my colleagues, and my team for all the support, trust, and learnings over the years.

I'm committed to ensuring a smooth transition and will do everything I can over the next few weeks to hand over responsibilities.

Thank you for the opportunity to be part of this remarkable journey.

With gratitude,



**Rajendra Mehta**