

CSD/BSE&NSE/2025-26
December 3, 2025

To
The Manager
Department of Corporate Services
BSE Limited
25th Floor, P. J. Towers,
Dalal Street, Mumbai - 400 001
Scrip Code: 543064

To
The Manager
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex
Bandra (E), Mumbai – 400 051
Scrip Symbol: COHANCE

Dear Sir/Madam,

Sub: Disclosure pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 regarding grant of ESOPs

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), we hereby inform that the Nomination and Remuneration Committee of the Board of Directors of the Company, at its meeting held today, i.e. on December 3, 2025 has approved grant of 80,15,626 stock options to the eligible employees under the Employee Stock Option Plan 2023 of the Company (“ESOP 2023”).

The details required to be disclosed under the SEBI Listing Regulations read with SEBI Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 on the captioned subject is annexed herewith.

We request you to take this information on record.

Thanking you.

Yours faithfully,
For Cohance Lifesciences Limited
(Formerly, Suven Pharmaceuticals Limited)

Kundan Kumar Jha
Company Secretary, Compliance Officer and Head-Legal

Encl: as above

Cohance Lifesciences Limited
(Formerly, Suven Pharmaceuticals Limited)

Corporate Office: 202, A-Wing, Galaxy Towers, Plot No.1, Hyderabad
Knowledge City, TSIC, Raidurg, Hyderabad – 500081, Telangana, India.
Tel: +91 40 2354 9414 / 3311

Registered Office: 215 Atrium, C Wing, 8th Floor, 819-821, Andheri Kurla Road,
Chakala, Andheri East, Chakala MIDC, Mumbai – 400093, Maharashtra, India.
Tel: +91 22 6153 9999

CIN: L24299MH2018PLC422236 | Website: www.suvenpharm.com | Company Email: info@suvenpharm.com



Grant of stock options

Sl	Particulars	Details
a	Brief details of options granted	In aggregate 80,15,626 stock options have been granted to the eligible employees.
b	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes, the Employee Stock Option Plan 2023 (“Scheme”) has been formulated in accordance with SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
c	Total number of shares covered by these options	80,15,626 equity shares of Re. 1 each of the Company. Each stock option carries the right to apply for and be allotted 1 (one) equity share of face value of Re. 1 each of the Company.
d	Pricing formula	As per ESOP 2023.
e	Options vested/ vesting period	All the options granted shall vest not earlier than minimum period of 1 (one) year and not later than maximum period of 10 (ten) years from the date of grant, subject to conditions as set out in the grant letter being issued to respective employees. The Nomination and Remuneration Committee may at its discretion, but subject to applicable laws, change the vesting schedule provided that such change is not detrimental in the interest of the employees.
f	Time within which option may be exercised	The exercise period shall be upto 3 (three) years from the date of vesting of Options.
g	Options exercised	Not applicable.
h	Money realized by exercise of options	Not applicable.
i	Total number of shares arising as a result of exercise of option	Not applicable.
j	Options lapsed	Not applicable.
k	Variation of terms of options	Not applicable.
l	Brief details of significant terms	Significant terms of the stock options have been given in the ESOP 2023, which can be accessed on the website of the Company.
m	Subsequent changes or cancellation or exercise of such options	Not applicable.
n	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not applicable.

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