

25th February, 2026

BSE Ltd. Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai 400 001. Scrip Code: 532782	National Stock Exchange of India Ltd. Exchange Plaza, 5 th Floor, Plot No. C/1, G-Block, Bandra - Kurla Complex, Bandra (E), Mumbai 400 051. Scrip Code: SUTLEJTEX
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Ref: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sirs / Madam,

Sub: Appointment of Senior Management Personnel

In pursuance of Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that Shri Narinder Thapa has joined the Company as Chief Business Officer - Protech Business in the category of Senior Management Personnel with effect from 25th February, 2026.

The brief details as prescribed under Regulation 30 of SEBI Listing Regulations is given as Annexure.

You are requested to kindly take note of the above.

Thanking you

Yours faithfully

For **Sutlej Textiles and Industries Limited**



Manoj Contractor

Company Secretary and Compliance Officer

Encl.: a/a

Annexure

Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Sr. No.	Particulars	Details
1.	Name	Shri Narinder Thapa
2.	Reasons for Change	Appointment as Chief Business Officer - Protech Business of the Company in the category of Senior Management Personnel.
3.	Date of Appointment and terms of Appointment	25 th February, 2026. Appointed in the full time employment of the Company.
4.	Brief Profile	Shri Narinder Thapa has over 30 years of diverse experience in marketing strategies for protective garments, operations management, profit and loss management, collaborative team management, product life cycle management, expertise in compliance standards for protective clothing and long term strategic planning amongst others. Shri Thapa has functional experience in the areas of technical clothing, speciality fibres and yarns, product innovation, market development, supply chain and operational excellence amongst others.
5.	Disclosure of relationships between directors	N.A.