



WWL/CS/2026-27/012

Date: 15th May, 2026

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| National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, G Block, Bandra- Kurla Complex, Bandra (E) Mumbai-400051 NSE Symbol: WEWIN | BSE Limited Floor 25, P.J Towers, Dalal Street, Fort, Mumbai- 400001 BSE Scrip Code: 543535 |
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Subject: Intimation for Grant of Stock Options under "We Win Limited ESOP 2025 ("the Scheme"):

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that, in terms of the approval granted by the Shareholders of the Company by passing Special Resolution(s) on 19th December 2025 through Postal Ballot, and in accordance with the in-principle approvals received from the National Stock Exchange of India Limited and BSE Limited on 23rd March 2026, the Nomination and Remuneration Committee ("NRC") of the Board of Directors of the Company, at its meeting held today i.e., 15th May 2026, has approved the grant of 2,50,000 (Two Lakh Fifty Thousand Only) Employee Stock Options ("Options") of face value ₹10/- each to the eligible employees of the Company, as determined by the NRC, under the We Win Limited ESOP 2025, at a grant price of ₹10/- per Option.

Further, the disclosure as required under the SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed herewith as "Annexure- A".

Kindly take the above information on your records.

Thanking you,

For We Win Limited



Ashish Soni
Company Secretary & Compliance Officer

We Win Limited

www.wewinlimited.com

(CIN: L74999MP2007PLC019623)

Plot No. C-6, IT Park

Badwai, Bhopal - 462038 Madhya Pradesh, India

Contact : +91 6232330333

Email : contact@wewinlimited.com



Annexure- A

| Sr. No | Particulars | Details |
|--------|--|--|
| a) | Brief Details of Options Granted | Total 2,50,000 Options of face value ₹10/- each granted to the eligible employees of the Company, as determined by the NRC. |
| b) | Whether the Scheme is in Terms of SEBI (SBEB) Regulations, 2021 | Yes |
| c) | Total Number of Shares Covered by these Options | A grant of 2,50,000 equity shares of ₹10/- each of the company, in aggregate i.e 2,50,000 Options. |
| d) | Pricing Formula | The Options have been granted at face value ₹10/- per Options. |
| e) | Brief details of significant terms | <ul style="list-style-type: none"> ➤ The Scheme is administered by the Nomination and Remuneration Committee of the company. ➤ The Options granted under the Win Limited ESOP 2025 shall vest after a minimum Vesting Period of 1 (One) year. ➤ Shares arising upon exercise of Options shall be freely transferable and not subject to any lock-in, except as may be prescribed under applicable laws. |
| f) | Time within which Option may be Exercised | The vested Options need to be exercised within a maximum period of 3 years from the date of vesting of such Options. |
| g) | Options Vested | Not Applicable |
| h) | Options Exercised | |
| i) | Money Realized by Exercise of Options | |
| j) | The Total Number of Shares arising as a Result of Exercise Of Option | |
| k) | Options Lapsed | |
| l) | Variation of Terms of Options | |
| m) | Subsequent Changes or Cancellation or Exercise of Such Options | |
| n) | Diluted Earnings Per Share Pursuant to Issue of Equity Shares on Exercise of Options | |

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