



WWL/CS/2025-26/108

Date: 13th February, 2026

National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, G Block, Bandra- Kurla Complex, Bandra (E) Mumbai-400051 NSE Symbol: WEWIN	BSE Limited Floor 25, P.J Towers, Dalal Street, Fort, Mumbai- 400001 BSE Scrip Code: 543535
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Subject: Outcome of Board Meeting held on 13th February, 2026 pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulations, 2015 ("SEBI LODR").

Respected Sir/Madam,

With reference to above subject matter and in compliance with Regulation 30 of SEBI Listing Regulations, we hereby inform you that a meeting of the Board of Directors (the "Board") of We Win Limited ("WE WIN"/"Company") was held today, on 13th February, 2026 and inter-alia considered and approved the following:

1. Considered and approved the unaudited financial results (Standalone and consolidated) along with Limited Review Report of the company for the quarter ended on 31st December 2025.

The meeting commenced at 04:30 PM and concluded at 05:20 PM.

Kindly take the above information on your records.

Thanking you,

For We Win Limited



Ashish Soni
Company Secretary & Compliance Officer

We Win Limited

www.wewinlimited.com

(CIN: L74999MP2007PLC019623)

Plot No. C-6, IT Park
Badwai, Bhopal - 462038 Madhya Pradesh, India
Contact : +91 6232330333
Email : contact@wewinlimited.com



WWL/CS/2025-26/109

Date: 13th February 2026

National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, G Block, Bandra- Kurla Complex, Bandra (E) Mumbai-400051 NSE Symbol: WEWIN	BSE Limited Floor 25, P.J Towers, Dalal Street, Fort, Mumbai- 400001 BSE Scrip Code: 543535
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Sub: - Submission of Un-Audited Financial Results (Standalone & Consolidated) of the Company along with the Limited Review Report from Statutory Auditors for the quarter ended on 31st December 2025 as per Regulation 33 of SEBI (LODR) Regulations, 2015.

Dear Sir/Madam,

Pursuant to Regulation 33 of the SEBI (LODR) Regulations, 2015, we are pleased to submit the Un- audited Financial Results (Standalone & Consolidated) of the company along with the Limited Review Report from Statutory Auditors for the quarter ended on 31st December 2025, which were approved by the Audit Committee and Board of Directors at their meeting held on Friday 13th February 2026.

Kindly take the same on your records and acknowledge the receipt of the same.

Thanking you,

For We Win Limited




Ashish Soni

Company Secretary & Compliance Officer

We Win Limited

www.wewinlimited.com

(CIN: L74999MP2007PLC019623)

Plot No. C-6, IT Park

Badwai, Bhopal - 462038 Madhya Pradesh, India

Contact : +91 6232330333

Email : contact@wewinlimited.com



Ref.

Date :

Independent Auditor's Review Report on the Quarterly and Year to Date Unaudited Standalone Financial Results of the Company pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

To
The Board of Directors
M/s We Win Limited

1. We have reviewed the accompanying statement of unaudited standalone financial results of M/s We Win Limited ('the Company') for the quarter ended 31st December 2025 and year to date from April 01, 2025 to December 31, 2025 ('Statement') attached herewith, being submitted by the Company pursuant to the requirements of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as modified by SEBI Circular No. CIR/CFD/CMD1/44/2019 dated 29/03/2019 (the 'Listing Regulations').
2. The Company's Management is responsible for the preparation of the Statement in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34 "Interim Financial Reporting" ('Ind AS 34') prescribed under Section 133 of the Companies Act, 2013, as amended, read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. The Statement has been approved by the Company's Board of Directors. Our responsibility is to express a conclusion on the Statement based on our review.
3. We conducted our review of the Statement in accordance with the Standard on Review Engagement (SRE) 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity" issued by the Institute of Chartered Accountants of India. This Standard requires that we plan and perform the review to obtain moderate assurance as to whether the Statement is free from material misstatement. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.
4. Based on our review conducted as above, nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with the recognition and measurement principles laid down in the aforesaid Indian Accounting Standards prescribed u/s 133 of the Companies Act, 2013, as amended, read with relevant rules issued thereunder and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in terms of the Listing Regulations, including the manner in which is to be disclosed, or that it contains any material misstatement.

For SETHIA MANOJ & Co.
Chartered Accountants
FRN: 021080C

CA Manoj Sethia
Proprietor
M. No: 076091

Place: Bhopal
Date: 13/02/2026
Peer Review No: 015343
UDIN: 26076091CTJZEO7194



WE WIN LIMITED, BHOPAL

STANDALONE STATEMENT OF PROFIT AND LOSS FOR THE QUARTER ENDED AND NINE MONTHS ENDED DECEMBER 31, 2025

Amount (in Rs Lakhs)

Sr. No.	Particulars	Quarter ended			Nine Month Ended		Year ended
		31.12.2025 (Unaudited)	30.09.2025 (Unaudited)	31.12.2024 (Unaudited)	31.12.2025 (Unaudited)	31.12.2024 (Unaudited)	31.03.2025 (Audited)
I.	INCOME						
	Revenue from operations	2,177.99	2,076.03	1,926.79	6,288.00	5,820.07	7,849.19
	Other Income	11.62	12.04	21.76	37.79	39.91	91.80
	Total Income	2,189.61	2,088.07	1,948.55	6,325.79	5,859.98	7,940.99
II.	EXPENSES						
	Employee benefit expense	1,773.75	1,755.84	1,564.36	5,193.03	4,706.16	6,235.78
	Finance Costs	18.77	-36.20	33.71	17.54	94.90	141.14
	Depreciation and amortization expense	69.15	62.81	85.76	188.11	220.60	306.28
	Other expenses	211.80	233.98	296.39	657.87	754.20	973.12
	Total Expenses	2,073.47	2,016.43	1,980.22	6,056.55	5,775.86	7,656.33
III.	Profit/(loss) before exceptional items or tax (I-II)	116.14	71.65	-31.67	269.23	84.12	284.66
IV.	Exceptional Items	-	-	-	-	-	-
V.	Profit/(loss) before tax (III-IV)	116.14	71.65	-31.67	269.23	84.12	284.66
VI.	Tax Expense						
	(1) Current Tax	-	-21.91	-2.48	-	29.83	122.00
	(2) Prior Period Tax	-	-84.95	4.00	-84.95	4.00	-
	(3) Deferred Tax	-1.16	-0.10	-4.51	-1.08	-5.18	-2.22
	Total Tax Expense	-1.16	-106.96	-3.00	-86.03	28.65	119.78
VII.	Profit/(loss) for the period (V-VI)	117.30	178.61	-28.67	355.27	55.47	164.89
VIII.	Other comprehensive income						
	(a) Items that will not be reclassified to profit or loss						
	(i) Remeasurement gain/(loss) on post-employment defined benefit plans	-24.61	0.80	16.05	-31.32	17.19	18.40
	(ii) Income tax relating to items in (i)	6.19	-0.20	-4.04	7.88	-4.33	-4.63
	(b) (i) Items that will be reclassified to profit or loss						
IX.	Total Comprehensive Income for the period (VII+VIII)	86.50	179.61	-8.59	316.07	76.99	187.91
X.	Earnings per equity share:						
	(1) Basic	0.85	1.77	-0.08	3.11	0.76	1.85
	(2) Diluted	0.85	1.77	-0.08	3.11	0.76	1.85

NOTES:-

1 Impact of Labour Codes

On November 21, 2025, the Government of India notified provisions of the Code on Wages, 2019, the Industrial Relations Code, 2020, the Code on Social Security, 2020 and the Occupational Safety, Health and Working Conditions Code, 2020, ('Labour Codes') which consolidate twenty-nine existing labour laws into a unified framework governing employee benefits during employment and post-employment. The Labour Codes, amongst other things introduces changes, including a uniform definition of wages and enhanced benefits relating to leave. It is informed that the Company is in the process to assess the financial implications of these changes which would result in increase in gratuity liability arising out of past service cost and increase in leave liability, however, the impact of such changes have not been considered in the financial results for quarter ending on 31st December, 2025. The Company continues to monitor the developments pertaining to Labour Codes and will evaluate impact, if any on the measurement of liability pertaining to employee benefits.

2 Update on Employee Stock Option Plan

The Board of Directors of the Company at its meeting held on November 14, 2025, based on the recommendation of the Nomination and Remuneration Committee, approved the "We Win Limited Employee Stock Option Plan 2025" ("We Win Limited ESOP 2025" / "the Plan"), subject to approval of the shareholders and receipt of applicable regulatory approvals. The shareholders of the Company have approved the We Win Limited ESOP 2025 by way of a special resolution passed through Postal Ballot on December 19, 2025. The Plan has been formulated in accordance with the provisions of the Companies Act, 2013 and the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021. The Company is in the process of obtaining the necessary regulatory and other approvals, as may be applicable. No stock options were granted, vested, exercised or lapsed under the We Win Limited ESOP 2025 during the quarter ended December 31, 2025. Accordingly, there is no impact on the financial results of the Company for the quarter ended December 31, 2025 under Ind AS 102 – Share-based Payment.

3 The Company is eligible for deduction under Section 80JAA of the Income-tax Act, 1961 in respect of eligible employee costs. Accordingly, no current tax provision has been recognised for the quarter ended 31 December 2025, as the taxable income is fully adjusted against such deduction. The management believes that the Company continues to satisfy the conditions prescribed under the said section

For and on behalf of the Board of Directors of

For & on behalf of
WE WIN LIMITED

(Abhishek Gupta)
Managing Director

(Abhishek Gupta)
Managing Director
DIN: 01260263



Place : Bhopal
Dated : 13.02.2026

SETHIA MANOJ & Co.

Chartered Accountants



215, First Floor, Zone-1, M.P. Nagar, BHOPAL Ph.: 0755-4222919, Mob.: 9826019919

E-mail : sethiamanojandcompany@gmail.com

Independent Auditor's Review Report on the Quarterly and Year to Date Unaudited Consolidated Financial Results of the
Ref. Company in pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015...

To
The Board of Directors
M/s We Win Limited

1. We have reviewed the accompanying statement of Unaudited Consolidated Financial Results of M/s We Win Limited ('Holding company') and its Associate (Holding Company and its associates together referred to as 'the Group') for the quarter ended December 31, 2025 and year to date from April 01, 2025 to December 31, 2025 ('Statement') attached herewith, being submitted by the Holding Company pursuant to the requirements of Regulation 33 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as modified by SEBI Circular No. CIR/CFD/CMD1/44/2019 dated 29/03/2019 (the 'Listing Regulations').
2. The Holding Company's Management is responsible for the preparation of the Statement in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34 "Interim Financial Reporting" ('Ind AS 34') prescribed under Section 133 of the Companies Act, 2013, as amended, read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. The Statement has been approved by the Holding Company's Board of Directors. Our responsibility is to express a conclusion on the Statement based on our review.
3. We conducted our review of the Statement in accordance with the Standard on Review Engagement (SRE) 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity" issued by the Institute of Chartered Accountants of India. This Standard requires that we plan and perform the review to obtain moderate assurance as to whether the Statement is free from material misstatement. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

We also performed procedures in accordance with the Circular No. CIR/CFD/CMD I/44/2019 dated March 29, 2019 issued by the Securities and Exchange Board of India under Regulation 33(8) of the Listing Regulations, to the extent applicable.

4. The Statement includes the results of the following entity:
 - a. Surevin Weartech Private Limited (Associate of the Company)
5. Based on our review conducted and procedures performed as stated in paragraph 3 as above, nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with the recognition and measurement principles laid down in the aforesaid Indian Accounting Standards prescribed u/s 133 of the Companies Act, 2013, as amended, read with relevant rules issued thereunder and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in terms of the Listing Regulations, including the manner in which is to be disclosed, or that it contains any material misstatement.
6. The accompanying Statement includes unaudited interim financial results and other unaudited financial information in respect of the Associate of the Company, whose interim financial results include the Group's share of net profit of Rs. Nil and Rs 0.05 Lakhs for the quarter ended December 31, 2025 and for year to date ended on that date respectively.

For Sethia Manoj & Co.
Chartered Accountants
FRN: 021080C

CA Manoj Sethia
Proprietor
M. No: 076091

Place: Bhopal
Date: 13/02/2026
Peer Review No: 015343
UDIN: 26076091SLKVWC3854



WE WIN LIMITED, BHOPAL

CONSOLIDATED STATEMENT OF PROFIT AND LOSS FOR THE QUARTER ENDED AND NINE MONTHS ENDED DECEMBER 31, 2025

Amount (in Rs Lakhs)

Sr. No.	Particulars	Quarter ended			Nine Month Ended		Year ended
		31.12.2025 (Unaudited)	30.09.2025 (Unaudited)	31.12.2024 (Unaudited)	31.12.2025 (Unaudited)	31.12.2024 (Unaudited)	31.03.2025 (Audited)
I.	INCOME						
	Revenue from operations	2,177.99	2,076.03	1,926.79	6,288.00	5,820.07	7,849.19
	Other Income	11.62	12.04	21.76	37.79	39.91	91.80
	Total Income	2,189.61	2,088.07	1,948.55	6,325.79	5,859.98	7,940.99
II.	EXPENSES						
	Employee benefit expense	1,773.75	1,755.84	1,564.36	5,193.03	4,706.16	6,235.78
	Finance Costs	18.77	-36.20	33.71	17.54	94.90	141.14
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III.	Profit/(loss) before exceptional items or tax (I-II)	116.14	71.65	-31.67	269.23	84.12	284.66
IV.	Exceptional Items	-	-	-	-	-	-
V.	Profit/(loss) before tax (III-IV)	116.14	71.65	-31.67	269.23	84.12	284.66
VI.	Tax Expense						
	(1) Current Tax	-	-21.91	-2.48	-	29.83	122.00
	(2) Prior Period Tax	-	-84.95	4.00	-84.95	4.00	-
	(3) Deferred Tax	-1.16	-0.10	-4.51	-1.08	-5.18	-2.22
	Total Tax Expense	-1.16	-106.96	-3.00	-86.03	28.65	119.78
VII.	Profit/(loss) for the period (V-VI)	117.30	178.61	-28.67	355.27	55.47	164.89
VIII.	Share of Profit/ (Loss) from Associate	-	0.05	-0.35	0.05	1.29	-0.33
IX.	Other comprehensive income						
	(a) Items that will not be reclassified to profit or loss						
	(i) Remeasurement gain/(loss) on post-employment defined benefit plans	-24.61	0.80	16.05	-31.32	17.19	18.40
	(ii) Income tax relating to items in (i)	6.19	-0.20	-4.04	7.88	-4.33	-4.63
	(b) (i) Items that will be reclassified to profit or loss						
X.	Total Comprehensive Income for the period (VII+VIII+IX)	86.50	179.66	-8.94	316.12	78.28	187.58
XI.	Earnings per equity share:						
	(1) Basic	0.85	1.77	-0.09	3.11	0.77	1.85
	(2) Diluted	0.85	1.77	-0.09	3.11	0.77	1.85

NOTES:-

1 Impact of Labour Codes

On November 21, 2025, the Government of India notified provisions of the Code on Wages, 2019, the Industrial Relations Code, 2020, the Code on Social Security, 2020 and the Occupational Safety, Health and Working Conditions Code, 2020, ('Labour Codes') which consolidate twenty-nine existing labour laws into a unified framework governing employee benefits during employment and post-employment. The Labour Codes, amongst other things introduces changes, including a uniform definition of wages and enhanced benefits relating to leave. It is informed that the Company is in the process to assess the financial implications of these changes which would result in increase in gratuity liability arising out of past service cost and increase in leave liability, however, the impact of such changes have not been considered in the financial results for quarter ending on 31st December, 2025. The Company continues to monitor the developments pertaining to Labour Codes and will evaluate impact, if any on the measurement of liability pertaining to employee benefits.

2 Update on Employee Stock Option Plan

The Board of Directors of the Company at its meeting held on November 14, 2025, based on the recommendation of the Nomination and Remuneration Committee, approved the "We Win Limited Employee Stock Option Plan 2025" ("We Win Limited ESOP 2025" / "the Plan"), subject to approval of the shareholders and receipt of applicable regulatory approvals. The shareholders of the Company have approved the We Win Limited ESOP 2025 by way of a special resolution passed through Postal Ballot on December 19, 2025. The Plan has been formulated in accordance with the provisions of the Companies Act, 2013 and the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021. The Company is in the process of obtaining the necessary regulatory and other approvals, as may be applicable. No stock options were granted, vested, exercised or lapsed under the We Win Limited ESOP 2025 during the quarter ended December 31, 2025. Accordingly, there is no impact on the financial results of the Company for the quarter ended December 31, 2025 under Ind AS 102 – Share-based Payment.

3 The Company is eligible for deduction under Section 80JAA of the Income-tax Act, 1961 in respect of eligible employee costs. Accordingly, no current tax provision has been recognised for the quarter ended 31 December 2025, as the taxable income is fully adjusted against such deduction. The management believes that the Company continues to satisfy the conditions prescribed under the said section

For and on behalf of the Board of Directors of

WE WIN LIMITED

(Abhishek Gupta)
Managing Director

(Abhishek Gupta)
Managing Director
DIN: 01260263



Place : Bhopal

Dated : 13.02.2026

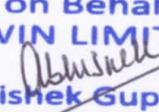
WE WIN LIMITED

Notes to the Unaudited Financial Results for the Quarter ended on 31st December 2025: -

1. The above financial results are prepared in accordance with Indian Accounting Standards ('Ind AS') prescribed under Section 133 of the Companies Act, 2013 read with the relevant rules thereunder and in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended.
2. Corresponding previous period's figures have been reworked, regrouped, rearranged and reclassified wherever necessary to confirm with current period's figure.
3. The above results were reviewed by the Audit Committee and approved by the Board of Directors in their meeting held on 13/02/2026.
4. **Segment Reporting:** The Company is engaged in the business of Call centre services considered to be the only reportable business segment as per Accounting Standard 17 on Segment Reporting. The company mainly operates in India and there is no other significant geographical segment.
5. Basic earnings per shares are calculated by dividing the Net Profit after Tax attributable by the number of equity shares outstanding during the year.
6. The company does not have any Subsidiary Company. However, the company has 'Surevin Weartech Private Limited' as its Associate Company as on 31st December 2025.

For and on behalf of the Board of Directors of

We Win Limited
For & on Behalf of
WE WIN LIMITED


(Abhishek Gupta)
Managing Director

Abhishek Gupta
(Managing Director)

DIN: 01260263



Place: Bhopal
Date: 13/02/2026



WWL/CS/2025-26/110

Date: 13th February 2026

National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, G Block, Bandra- Kurla Complex, Bandra (E) Mumbai-400051 NSE Symbol: WEWIN	BSE Limited Floor 25, P.J Towers, Dalal Street, Fort, Mumbai- 400001 BSE Scrip Code: 543535
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Sub: - Disclosure pursuant to Regulation to 33 (2) (a) of SEBI (LODR) Regulation, 2015.

Dear Sir/Madam,

Pursuant to Regulation 33 (2) (a) of SEBI (LODR) Regulation, 2015, we hereby confirm, declare and certify that the Unaudited Financial Results (Standalone & Consolidated) for the quarter ended on 31st December 2025 do not contain any false or misleading statement or figures and do not omit any material fact which may make the statements or figures contain therein misleading.

Kindly take the information on your record.

Thanking you,

Yours faithfully,

For We Win Limited




Vinay Kumar Giri
Chief Financial Officer

We Win Limited

www.wewinlimited.com

(CIN: L74999MP2007PLC019623)

Plot No. C-6, IT Park
Badwai, Bhopal - 462038 Madhya Pradesh, India

Contact : +91 6232330333

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OTHER INFORMATION- INTEGRATED FILING (FINANCIAL)

FOR THE QUARTER ENDED 31st DECEMBER 2025

(In accordance with the SEBI circular no. SEBI/ HO/ CFD/CFD-PoD- 2/CIR/ P/ 185 dated December 31, 2024)

Sr. No	Particulars	Remarks
1.	Statement on deviation or variation for proceeds of Public Issue, Rights Issue, Preferential Issue, Qualified Institutions Placement etc.	Not applicable
2.	Format for disclosing outstanding default on loans and debt securities	Not applicable, no default
3.	Format for disclosure of related party transactions (applicable only for half-yearly filings i.e., 2nd and 4th quarter)	Not applicable
4.	Statement on impact of Audit Qualifications (for audit report with modified opinion) submitted along with annual audited financial results (standalone and consolidated separately) (applicable only for annual filing i.e., 4th quarter)	Not applicable

Place: Bhopal
Date: 13/02/2026



For and on behalf of the Board of Directors of

We Win Limited
For & on Behalf of
WE WIN LIMITED

Abhishek
(Abhishek Gupta)
Managing Director
Abhishek Gupta
(Managing Director)
DIN: 01260263

We Win Limited

www.wewinlimited.com

(CIN: L74999MP2007PLC019623)

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