

February 12, 2025
SEL/SEC/ 2024-2025/99

BSE Limited Department of Corporate Services P. J. Towers, 25th Floor, Dalal Street, Mumbai- 400 001 Ref: 532509	National Stock Exchange of India Ltd Exchange Plaza, C-1, Block-G, Bandra Kurla Complex, Bandra (E) Mumbai- 400 051 Ref: SUPRAJIT
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Dear Sirs,

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements), 2015, the Board has approved the appointment/re-appointment of the following Directors, subject to the approval of the shareholders of the Company:

1. Appointment of Mr. Gaya Nand Gauba (DIN: 00034596) as Additional Director (Non-Executive, Independent) of the company for a period of 5 years with effect from April 1, 2025 to March 31, 2030 and seeking shareholders' approval for the same.
2. Appointment of Mrs. Rajni Anil Mishra (DIN: 08386001) as Additional Director (Non-Executive, Independent) of the company for a period of 5 years with effect from April 1, 2025 to March 31, 2030 and seeking shareholders' approval for the same.
3. Re-appointment of Mr. Akhilesh Rai (DIN: 07982469) as whole-time Director and Chief Strategy Officer of the company for a period of 5 years with effect from June 12, 2025 to March 31, 2030 and seeking shareholders' approval for the same.
4. Re-appointment of Mr. Harish Hassan Visweswara (DIN: 08742808) as an Non-Executive, Independent Director of the company for a period of 5 years with effect from June 12, 2025 to March 31, 2030 and seeking shareholders' approval for the same.

Pursuant to BSE Circular No. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24, dated June 20, 2018, it is hereby informed that above Directors are not debarred from holding the office by virtue of any SEBI Order or any other authority.

Thanking you

Yours faithfully

For Suprajit Engineering Limited**Medappa Gowda J**
CFO & Company Secretary
Encl: as above

details required in terms of SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9th September, 2015:

1. Mr. Gaya Nand Gauba:

Sl. No.	Details of event that need to be provided	Information of such event(s)
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment
2	Date of appointment & term of appointment	The Board of Directors has at its meeting held on February 12, 2025, approved the appointment of Mr. Gaya Nand Gauba (DIN: 00034596) as Additional and Non-Executive Independent Director of the Company for period of 5 years with effect from April 1, 2025 to March 31, 2030, subject to the approval of shareholders.
3	Brief profile	<p>Gaya Nand Gauba is an independent business advisor and corporate finance professional with over 42 years of executive leadership experience.</p> <p>He held position of Chief Financial Officer with Motherson Group for a period of 26 years. He has Participated in all Board Meetings as Group CFO / CFO through the journey of Motherson Group, with high degree of involvement with Board members, including well known Independent Directors. In Motherson group, served as Board Member on the Board of various subsidiaries of the Motherson Group. He was Key member of strategic team leading the group in setting up the Vision, long term growth plans/ targets , global expansion , implementation of the strategy, risk evaluation & Mitigation actions, funding the growth plans, Involved with discussions and negotiations of large scale global acquisitions done by Group, valuation & due diligence , funding (by debt and equity /FCCB) and structuring of the deals, integration & performance evaluation post-acquisition as well as full financial accounting and reporting . He has very good understanding of the functioning of the Board as per the Companies Act as well as the SEBI guidelines.</p> <p>His education background include membership of Institute of Company Secretaries of India (ICSI) and Institute of Cost Accountants of India (ICMAI) and</p>

		holds Post Graduation and Bachelor's degree from University of Delhi.
4	Disclosure of relationships (in case of appointment of director)	Mr. Gaya Nand Gauba is not related to any director of the Company.

2. Mrs. Rajni Anil Mishra:

Sl. No.	Details of event that need to be provided	Information of such event(s)
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment
2	Date of appointment & term of appointment	The Board of Directors has at its meeting held on February 12, 2025, approved the appointment of Mrs. Rajni Anil Mishra (DIN: 08386001) as Additional and Non-Executive Independent Director of the Company for period of 5 years with effect from April 1, 2025 to March 31, 2030, subject to the approval of shareholders.
3	Brief profile	<p>Mrs. Rajni Anil Mishra has Versatile and experienced career banker for nearly four decades, having worked for the largest public sector bank in the country, State Bank of India and in two of its erstwhile Associate banks, State Bank of Saurashtra and State Bank of Hyderabad, from November 1979 to January 2017.</p> <p>She has Expertise in Corporate credit with specialized focus on industries like Infrastructure, Power, Steel, Textiles, Diamonds, Healthcare etc. Rich experience in transformational strategies in MSME Credit, mentoring start- ups and units in project management, credit appraisal, restructuring, credit rating etc. Business leader in Retail Credit with an excellent track record in end-to-end solutions for Real Estate and Home Loans. She has a very good understanding of the functioning of the Board and sub-committee meetings (NRC, Risk, CSR, Stakeholder, Audit etc.) as per the Companies Act as well as the SEBI guidelines.</p>

4	Disclosure of relationships (in case of appointment of director)	Mrs. Rajni Anil Mishra is not related to any director of the Company.
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3. Mr. Akhilesh Rai:

Sl. No.	Details of event that need to be provided	Information of such event(s)
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Re-Appointment
2	Date of appointment & term of appointment	The Board of Directors has at its meeting held on February 12, 2025, approved the re-appointment of Mr. Akhilesh Rai (DIN: 07982469) as whole time Director and Chief Strategy Officer of the Company for period of 5 years with effect from June 12, 2025 to March 31, 2030, subject to the approval of shareholders.
3	Brief profile	Mr. Akhilesh Rai – Director & Chief Strategy Officer (DIN: 07982469): Masters in Business Administration - From London Business School, UK Bachelors in Electrical Engineering (Minor in Economics) - From Purdue University, USA Background at Suprajit (12 years): Group CSO: Lead Acquisitions of Osram Lamp manufacturing plant and Kongsberg Automotive's LDC. Completed turnaround project at Wescon in 2019, reducing inventory significantly, increasing operational efficiency and improving long term EBITDA margins. Started Controls team for ensuring internal controls and best in class systems. Driving IS&T Technology roadmap and running productivity initiatives through digitization, data warehousing and analytics, KPI dashboards and report standardization. Mentor for Chairman's Club, mentoring a select group of 100 high performers through training initiatives, personal performance reviews and supporting accelerated growth where necessary.
4	Disclosure of relationships (in case of appointment of director)	Mr. Akhilesh Rai is a son of Mr. K. Ajith Kumar Rai, Chairman, Dr. Supriya A. Rai, Director.

4. Mr. Harish Hassan Visweswara (DIN: 08742808):

Sl. No.	Details of event that need to be provided	Information of such event(s)
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Re-Appointment
2	Date of appointment & term of appointment	The Board of Directors has at its meeting held on February 12, 2025, approved the re-appointment of Mr. Harish Hassan Visweswara (DIN: 08742808) as an Independent Director of the Company for period of 5 years with effect from June 12, 2025 to March 31, 2030, subject to the approval of shareholders.
3	Brief profile	Mr. Harish Hassan Visweswara holds a Bachelor of Engineering (Mechanical) degree from UVCE Bangalore, a Post Graduate Diploma in Management from IIM Calcutta and has completed the Advanced Management Program from Harvard Business School. Mr. Harish Hassan Visweswara has over 30 years' experience in Finance, Banking, Governance, Valuation, Investment Banking, Consulting and Strategy. He is the Co-Founder and Managing Director of ECube Investment Advisors Private Limited, a focused ESG platform working on multiple solutions such as Consulting, Capacity Building, Capital and Carbon Solutions for Industry and General Public on the theme of Environment, Social and Governance.
4	Disclosure of relationships (in case of appointment of director)	Mr. Harish Hassan Visweswara is not related to any director of the Company.