



SUN TV NETWORK LIMITED

Murasoli Maran Towers, 73, MRC Nagar Main Road, MRC Nagar, Chennai- 600 028, Tamil Nadu, India.
Tel : +91 -44-4467 6767, Fax : +91 -44-4067 6161 Email: tvinfo@sunnetwork.in
Website: www.suntv.in CIN.: L22110TN1985PLC012491

28th August 2025

BSE Limited
Floor No. 25, P J Towers,
Dalal Street,
Mumbai - 400 001

National Stock Exchange of India Limited
Exchange Plaza
BandraKurla Complex, Bandra (E),
Mumbai - 400 051

Scrip Code: 532733, Scrip Id: SUNTV

Symbol: SUNTV, Series: EQ

Sir,

Sub: Business Responsibility and Sustainability Report for FY 2024-25

Pursuant to Regulation 34(2)(f) of the Securities and Exchange Board of India (Listing Obligations and Disclosures Requirements) Regulations, 2015, we are submitting herewith the Business Responsibility and Sustainability Report for the Financial Year 2024-25, which forms part of the Annual Report for the Financial Year 2024-25

This is for your information and records.

Thanking you,

For **Sun TV Network Limited**

R Ravi
Company Secretary & Compliance Officer

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity

1.	Corporate Identity Number (CIN) of the Listed Entity	L22110TN1985PLC012491
2.	Name of the Listed Entity	Sun TV Network Limited
3.	Year of incorporation	1985
4.	Registered office address	Murasoli Maran Towers, 73, MRC Nagar Main Road, MRC Nagar, Chennai Tamil Nadu 600028 India
5.	Corporate address	Murasoli Maran Towers, 73, MRC Nagar Main Road, MRC Nagar, Chennai Tamil Nadu 600028 India
6.	E-mail	tvinfo@sunnetwork.in
7.	Telephone	044 - 44676767
8.	Website	www.suntv.in
9.	Financial year for which reporting is being done	1 st April 2024 – 31 st March 2025
10.	Name of the Stock Exchange(s) where shares are listed	<ul style="list-style-type: none"> ● National Stock Exchange of India Limited ● BSE Limited
11.	Paid-up Capital	Rs. 197,04,23,100/-
12.	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Mr. Mahesh Kumar Rajaraman Managing Director DIN: 05263229 Tel: 044 - 44676767 Email: brsr@sunnetwork.in
13.	Reporting boundary	Standalone Basis
14.	Name of assurance provider	Not Applicable
15.	Type of assurance obtained	Not Applicable

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BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

II. Products/services

16. Details of business activities:

S. No	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1.	Information and Communication	Broadcasting and Programming activities	83%
2.	Other Sports Activities	Other Sports Activities	17%

17. Products / Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No	Product/Service	NIC Code	% of total Turnover contributed
1.	Broadcasting services	60100	83%
2.	Other Sports Activities	93190	17%

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	Not Applicable	12	12
International	Not Applicable	1	1

19. Markets served by the entity:

a) Number of locations

Locations	Number
National (No. of States)	Pan India
International (No. of Countries)	18

b)

What is the contribution of exports as a percentage of the total turnover of the entity?	7%
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c)

A brief on types of customers	<p>The principal business activity of the Company involves the provision of broadcasting services, comprising the telecast of general entertainment and news channels, along with the management and operation of FM radio channels. A summary of its major clientele is presented below.</p> <ol style="list-style-type: none"> 1. Marketing and Advertising Agencies 2. Cable network operators 3. DTH subscribers 4. Direct Subscribers to- OTT platform 5. Media Entertainment Viewers both domestic and international 6. Cricket Franchisee (BCCI, Sponsors etc.) 7. Digital users, 8. National / Regional Advertisers
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BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

IV. Employees

20. Details at the end of the year of financial year:

a) Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (c)	% (C / A)
Employees						
1.	Permanent (D)	932	823	88	109	12
2.	Other than Permanent (E)	385	296	77	89	23
3.	Total employees (D + E)	1,317	1,119	85	198	15

* Sun TV Network Limited classifies its entire workforce as 'Employees' and does not engage any 'Workers' directly. Workers are engaged through third-party contractors, with all payments handled by the respective agencies. Hence, disclosures under the 'Workers' category are not applicable to the Company.

b) Differently abled Employees and workers:

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (c)	% (C / A)
Differently Abled Employees						
1.	Permanent (D)	4	3	75	1	25
2.	Other than Permanent (E)	0	0	0	0	0
3.	Total differently abled employees (D + E)	4	3	75	1	25

21. Participation / Inclusion / Representation of women:

Category	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	11	4	36
Key Management Personnel	2	0	0

*Board of Directors includes Managing Director-1 and Whole-time Directors – 4.

**Key Management Personnel includes Chief Financial Officer and Company Secretary.

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BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

22. Turnover rate for permanent employees and workers:

(Disclose trends for the past 3 years) (in percentage (%) terms)

	FY 2024-25 (Turnover rate in current FY)			FY 2023-24 (Turnover rate in previous FY)			FY 2022-23 (Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	11%	19%	12%	12%	17%	13%	13%	26%	14%

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. Names of holding / subsidiary / associate companies / joint ventures:

S. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding / Subsidiary / Associate / Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1.	Kal Radio Limited	Subsidiary	98.18%*	No
2.	South Asia FM Limited	Joint Venture	58.75%	

* Subsequent to year end, post compliance with regulatory requirements of business combinations, the shareholding stands revised to 96.57%.

VI. Corporate Social Responsibility (CSR) details

24.

	Response
(i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No)	Yes
(ii) Turnover (in Rs. Crores)	3,878.86
(iii) Net worth (in Rs. Crores)	11,416.70

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BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

VII. Transparency and Disclosures Compliances

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2024-25 (Current Financial Year)			FY 2023-24 (Previous Financial Year)		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes	0	0	None	0	0	None
Investors (other than shareholders)	Not applicable, as the Company do not have any investor other than the shareholders. (Example Preference Share Holders, Debenture Holders, etc.)						
Shareholders	Yes	27	Nil	Nil	26	Nil	All cases were closed with appropriate action
Employees and workers	Yes	Nil	Nil	Nil	Nil	Nil	Nil
Customers	Yes	Nil	Nil	Nil	Nil	Nil	Nil
Value Chain Partners	Yes	Nil	Nil	Nil	Nil	Nil	Nil
Others (Please specify)	Yes	Nil	Nil	Nil	Nil	Nil	Nil

- The Company has implemented a well-defined Stakeholder Grievance Redressal Policy to ensure timely and effective resolution of concerns raised by both internal and external stakeholders.
- This policy reflects the Company's commitment to minimizing conflicts, promoting accountability, and fostering strong, trust-based relationships with all stakeholders.
- All stakeholders are encouraged to submit their grievances through the designated communication channels to ensure a smooth and structured resolution process.
- For complete information on grievance redressal mechanisms, stakeholders may refer to the official policies section on the Company's website: <https://www.suntv.in/policies.html>

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BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

26. Overview of the entity's material responsible business conduct issues:

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format:

S. No	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1.	Energy Management	Risk	The Company, operating in the broadcasting sector which necessitates continuous and substantial electricity usage, must proactively manage the associated energy consumption risks. As a prominent industry player, it is imperative to implement effective measures that ensure operational efficiency while supporting long-term sustainability.	The Company uses renewable energy sources like wind and solar, supported by backup generators to ensure uninterrupted operations. It adopts energy-efficient technologies, monitors consumption, and aligns with industry standards to promote sustainability and reduce operational costs.	Positive The Company has instituted appropriate precautionary measures to effectively mitigate the risk, thereby ensuring that any potential financial impact remains well-managed and within control.
2.	Human Rights & Community Relations	Opportunity	The Company is committed to maintaining fair and equitable employment practices, strictly prohibiting any form of harassment or discrimination on the basis of race, religion, colour, age, sexual orientation, national origin, disability, or any other category protected under applicable local laws.	-	Positive The Company places strong emphasis on employee well-being and is committed to cultivating a discrimination-free, inclusive workplace. This positive and supportive environment has fostered high levels of employee satisfaction and long-term retention.
3.	Data Privacy & Cyber Security	Risk	Data privacy and cyber security are critical priorities, requiring the meticulous handling of sensitive personal and confidential information in line with consent norms, notification procedures, and regulatory mandates. Any breach or loss of such data could significantly damage the Company's reputation, diminish viewer trust, and result in substantial financial losses.	The Company remains vigilant in navigating the ever-evolving cybersecurity landscape. By continuously monitoring global cyber security trends and emerging threats, it reinforces the strength of its security framework—ensuring robust compliance, safeguarding critical data, and enhancing long-term operational resilience.	Negative Any data breach or cyber security incident poses a significant risk to the Company's competitive edge and may result in serious legal and regulatory consequences, impacting both reputation and business continuity.

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

S. No	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
4.	Digital Media Consumption	Opportunity	The surge in smartphone usage, affordable internet access, and shifting consumer preferences has fueled a rapid increase in digital media consumption. This evolving landscape offers the Company a compelling opportunity to expand its digital footprint, engage a wider audience, and deliver content through cutting-edge and immersive digital platforms.	The Company has proactively adopted digital platforms to capitalize on the growing demand for online content. By embracing emerging technologies, strengthening cybersecurity, and leveraging data analytics, it ensures secure, personalized, and engaging viewer experiences. These efforts not only mitigate digital risks but also position the Company for sustained growth in the evolving media landscape.	Positive By capitalizing on this opportunity, the Company can broaden its reach, strengthen brand visibility, and diversify its revenue streams.
5.	Safety of Employees	Risk	Neglecting the health, safety, and well-being of the Company's workforce can lead to decreased productivity, which in turn may negatively impact business operations, customer satisfaction, and profitability.	The Company is committed to creating a safe work environment and achieving zero Harm. Hazards and risks are regularly identified, and mitigation plans are developed for each.	Positive Company has personal accident insurance coverage and workplace safety protocols are also implemented. Additionally, fostering a positive work environment by supporting employees and recognizing their efforts boosts employee happiness, which in turn enhances productivity.
6.	Business Model Resilience	Risk	In a fast-paced industry, the Company thrives on delivering timely content and embracing cutting-edge technologies to meet evolving demands.	The Company remains agile and forward-thinking, consistently adapting to the evolving business landscape by transitioning from conventional television broadcasting to cutting-edge OTT platforms.	Positive The Company has extended its broadcasting reach beyond borders, delivering content in multiple languages across various international markets.
7.	Product Design and Life Cycle Management	Risk & Opportunity	From taglines to storylines to broadcast style, every element of content design is carefully curated to maximize impact and resonance.	The Company adopts a strategic approach in show development, focusing on the creation of engaging titles and aligning broadcast schedules to ensure maximum visibility and audience impact.	Positive When content is supported by a well-timed broadcast plan, it maximizes reach and effectively captures audience attention.

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

S. No	Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Policy and management processes										
1.	a) Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	b) Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Particulars of the Policy	Anti-corruption or Anti-Bribery Policy	Supplier Code of Conduct	Policy on Health, Safety of Employees & Environment	Stakeholder Grievance Redressal Policy	Human Rights Policy	Policy on Health, Safety of Employees & Environment	Policy on Responsible Public Advocacy	Preferential Procurement Policy	Cyber Security Policy
	c) Web Link of the Policies, if available	Most of the Company's policies are accessible at: https://www.suntv.in/Policies.html								
2.	Whether the entity has translated the policy into procedures. (Yes / No)	Yes, the policy has been translated into clear guidelines and actionable procedures that comprehensively address all nine principles in alignment with the respective policy framework.								
3.	Do the enlisted policies extend to your value chain partners? (Yes/No)	These guidelines also apply to value chain partners, wherever relevant and applicable.								
4.	Name of the national and international codes / certifications/labels / standards (e.g. Forest Stewardship Council,	At present, the Company has not adopted any national or international codes, certifications, or labelling standards specifically aligned with the Principles outlined in this report. However, it remains committed to exploring such frameworks in the future as part of its continuous improvement journey.								

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	Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	
5.	Specific commitments, goals and targets set by the entity with defined timelines, if any.	<p>Employee Well-being</p> <p>Employee well-being is ensured through the provision of a secure, health-conscious, and inclusive workplace.</p> <p>Structured initiatives, including mental health awareness, wellness activities, and flexible work policies, foster work-life balance. Accessible support mechanisms and open communication channels reinforce a culture of respect and care.</p> <p>Responsible reporting</p> <p>Our company practices responsible reporting by ensuring accuracy, transparency, and completeness in all disclosures. Data is validated through structured internal processes with clear audit trails to maintain integrity and reliability. Our reports reflect both strengths and areas for improvement, fostering trust, accountability, and informed decision-making.</p> <p>Minimizing Carbon footprint</p> <p>We actively minimize our carbon footprint by reducing energy consumption and adopting sustainable production practices. Digital content distribution, remote collaboration, and optimized event activities help lower travel and material-related emissions. By engaging eco-conscious partners and creating internal awareness, we foster a greener and more responsible media ecosystem.</p>
6.	Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met	The performance towards the above commitments is monitored on a regular basis, and adequate actions are taken, wherever required.
Governance, leadership and oversight		
7.	Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements	<p>The Company firmly believes that integrating Environmental, Social, and Governance (ESG) principles into its operations is both a responsibility and a strategic imperative. This approach enhances resilience, drives cultural transformation, and supports long-term value creation by identifying opportunities, managing risks, and safeguarding stakeholder interests.</p> <p>Strong corporate governance is anchored by a well-balanced Board with diverse expertise. Supported by specialized committees, the governance structure ensures transparency, accountability, and effective oversight through regular reporting to the Board.</p>

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

8.	Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy(ies).	The Company's Business Responsibility and Sustainability Reporting (BRSR) Committee plays a pivotal role in driving the implementation and oversight of BRSR-related policies, ensuring alignment with the Company's broader sustainability vision and regulatory commitments.																
9.	Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details	<div>The Business Responsibility and Sustainability Reporting (BRSR) Committee is entrusted with overseeing the effective implementation of the Company's sustainability policies, ensuring they are embedded across business functions and aligned with responsible practices.</div> <table><tr><th>S. No</th><th>Name of the Member</th><th>DIN</th><th>Designation</th></tr><tr><td>1.</td><td>Mr. C. Praveen - Member</td><td>-</td><td>Chief Operating Officer</td></tr><tr><td>2.</td><td>Mr. S. Kannan – Member</td><td>-</td><td>Chief Technical Officer</td></tr><tr><td>3.</td><td>Mr. R. Ravi – Secretary of the Committee</td><td>-</td><td>Company Secretary & Compliance Officer</td></tr></table>	S. No	Name of the Member	DIN	Designation	1.	Mr. C. Praveen - Member	-	Chief Operating Officer	2.	Mr. S. Kannan – Member	-	Chief Technical Officer	3.	Mr. R. Ravi – Secretary of the Committee	-	Company Secretary & Compliance Officer
S. No	Name of the Member	DIN	Designation															
1.	Mr. C. Praveen - Member	-	Chief Operating Officer															
2.	Mr. S. Kannan – Member	-	Chief Technical Officer															
3.	Mr. R. Ravi – Secretary of the Committee	-	Company Secretary & Compliance Officer															

10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board / Any other Committee									Frequency (Annually / Half yearly / Quarterly / Any other – please specify)								
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	Yes, the BRSR Committee diligently reviews the Company's performance against the adopted policies and ensures that all necessary follow-up actions are timely and effectively executed.									Annually								
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	Yes, the Company fully complies with all statutory requirements relevant to the stated principles. There have been no instances of non-compliance; therefore, the question of any rectification does not arise.									Quarterly								

11.

Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	P1	P2	P3	P4	P5	P6	P7	P8	P9
	Yes Sun TV has completed an internal evaluation of all its policies. Additionally, J Sundharesan & Associates a firm specializing in Compliance, Governance and Sustainability advisory has evaluated the policies								

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

12. If answer to question (1) above is “No” i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the Principles material to its business (Yes/No)	Not Applicable								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/No)									
Any other reason (please specify)									

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

PRINCIPLE 1: BUSINESSES SHOULD CONDUCT AND GOVERN THEMSELVES WITH INTEGRITY, AND IN A MANNER THAT IS ETHICAL, TRANSPARENT AND ACCOUNTABLE

ESSENTIAL INDICATORS:

- Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	% age of persons in respective category covered by the awareness programmes
Board of Directors	2	<ul style="list-style-type: none"> Sustainability initiatives Changes/developments in the domestic / global corporate and industry scenario Navigating Insider trading regulations: Directors Guide Latest Amendments in the SEBI LODR 2015 	100%
Key Managerial Personnel	2	<ul style="list-style-type: none"> Code of Conduct which covers aspects such as Corporate Governance & Good Corporate practices. Navigating Insider trading regulations: Directors Guide Whistle blower Policy of the Company Sustainability practices of the Company Latest Amendments in the SEBI LODR 2015 	100%
Employees other than BOD and KMP's	2	<ul style="list-style-type: none"> Code of Conduct which covers aspects such as Corporate Governance & Good Corporate practices. Whistle blower Policy of the Company Sustainability practices of the Company Latest Amendments in the SEBI LODR 2015 	100%

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format:

MONETARY					
Particulars	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine	Principle 1	BSE & NSE	1,68,740	The delay in filling the vacancies on the Board of Directors between September 25, 2024, and October 6, 2024, was due to the time required to obtain approvals from sectoral regulators, namely, the Ministry of Information and Broadcasting and the Ministry of Civil Aviation. The requisite approvals were received on September 5, 2024, and October 3, 2024, respectively, following which the appointments were duly made.	Yes, a waiver application has been filed with both the Exchanges.
		GST Department	1,98,725	The Company has received GST orders alleging ineligible Input Tax Credit, non-filing of GSTR-3B, and discrepancies relating to credit notes between GSTR-3B and GSTR-1.	Yes, the Company has filed an appeal against the said orders.
Settlement Compounding fee	Nil				

NON-MONETARY				
Particulars	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Brief of the Case	Has an appeal been preferred? (Yes/No)
Imprisonment	Nil			
Punishment				

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed:

Case Details	Name of the regulatory / enforcement agencies/ judicial institutions
NONE	Nil

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

4. Anti-corruption or Anti-bribery policy:

Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

Yes, our Code of Conduct and Ethics fully complies with applicable laws, including those prohibiting bribery and corruption. It is regularly communicated through training and monitoring to ensure adherence by all employees and stakeholders. The policy includes clear procedures for reporting and investigating violations.

We also have a dedicated Anti-Bribery and Anti-Corruption (ABAC) Policy that outlines detailed requirements and safeguards.

Access the policy here: <https://www.suntv.in/Policies.html>

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Directors	Nil	Nil
KMPs	Nil	Nil
Employees	Nil	Nil

6. Details of complaints with regard to conflict of interest:

	FY 2024-25 (Current Financial Year)		FY 2023-24 (Previous Financial Year)	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	Nil	-	Nil	-
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	Nil	-	Nil	-

7. Corrective Actions:

Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators / law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest

Not Applicable.

8. Number of days of account payable ((Accounts payable *365) / Cost of goods/services procured) in the following format:

	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Number of days of accounts Payables	66	72

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

9. Open-ness of Business

Provide details of Concentration of purchase and sales with trading houses, dealers, and related parties along -with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Concentration of purchases	a. Purchases from trading houses as % of total purchases	—	—
	b. Number of Trading houses where purchases are made from	—	—
	c. Purchases from top 10 Trading houses as % of total purchases from trading houses	—	—
Concentration of Sales	a. Sale to dealers / distributed as % of total sales	—	—
	b. Number of dealers / distributions to whom sales are made	—	—
	c. Sales upto 10 dealers / distributors as % of total sales to dealers / distributors	—	—
Share of RPTs in	a. Purchases (Purchases with related parties / Total Purchases)	9.76%	10.61%
	b. Sales (Sales to related parties / Total Sales)	10.76%	12.09%
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	—	—
	d. Investments (Investments in related parties / Total Investments made)	7.77%	10.09%

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PRINCIPLE 2: BUSINESSES SHOULD PROVIDE GOODS AND SERVICES IN A MANNER THAT IS SUSTAINABLE AND SAFE

ESSENTIAL INDICATORS:

1. **Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively:**

	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)	Details of improvements in environmental and social impacts
R&D	Nil	Nil	Not Applicable
Capex	Nil	Nil	Not Applicable

2. **a) Does the entity have procedures in place for sustainable sourcing? (Yes/No)**

Yes, the Company sources nearly 100% of the content for each language program from small producers and local vendors, actively promoting emerging regional talent. While operating primarily in the Media and Broadcasting sector with a strong B2B focus, the Company remains committed to sustainable sourcing practices across its procurement processes wherever practicable.

- b) If yes, what percentage of inputs were sourced sustainably?**

100%

3. **Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.**

Given the nature of our business, opportunities for product reuse or recycling are inherently limited. However, the Company remains committed to responsible waste management and has adopted the following environmentally conscious practices across key waste categories:

(a) Plastics (including packaging): The Company engages professional vendors to manage the segregation of wet and dry waste generated during operations. This waste is either composted or recycled using eco-friendly methods.

(b) E-waste: Items such as computers, accessories, scanners, batteries, and air conditioners are categorized as e-waste and are responsibly disposed of through certified and registered e-waste management vendors.

(c) Hazardous waste: As the Company's operations do not involve the handling or generation of hazardous waste, this category is not applicable.

(d) Other waste: No additional waste streams are generated apart from those listed above, reflecting the low-impact nature of our office-based operations.

4. **Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.**

Not Applicable.

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

PRINCIPLE 3: BUSINESSES SHOULD RESPECT AND PROMOTE THE WELL-BEING OF ALL EMPLOYEES, INCLUDING THOSE IN THEIR VALUE CHAINS

ESSENTIAL INDICATORS:

1. A) Details of measures for the well-being of employees:

Category	% of employees covered by										
	Total (A)	*Health insurance		*Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/ A)	Number (E)	% (E/ A)	Number (F)	% (F / A)
Permanent employees											
Male	823	417	50	417	50	Nil	Nil	Not Available	Nil	Not Available	Nil
Female	109	48	44	48	44	109	100	Not Available	Nil	Not Available	Nil
Total	932	465	50	465	50	109	100	Not Available	Nil	Not Available	Nil
Other than Permanent employees											
Male	296	82	28	97	33	Nil	Nil	Not Available	Nil	Not Available	Nil
Female	89	15	17	15	17	89	100	Not Available	Nil	Not Available	Nil
Total	385	97	25	112	29	89	100	Not Available	Nil	Not Available	Nil

Note: The Company offers health insurance to all employees, allowing them to choose opt in or opt out for the insurance

C) Spending on measures towards well-being of employees (including permanent and other than permanent) in the following format –

	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Cost incurred on well-being measures as a % of total revenue of the Company	0.06%	0.06%

2. Details of retirement benefits, for Current FY and Previous Financial Year:

Benefits	FY 2024-25 (Current Financial Year)			FY 2023-24 (Previous Financial Year)		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
Provident Fund	100%	Not Applicable	Yes	100%	Not Applicable	Yes
Gratuity	100%	Not Applicable	Yes	100%	Not Applicable	Yes
Employee's State Insurance	14.4%	Not Applicable	Yes	15.7%	Not Applicable	Yes
Others, please specify	-	-	-	-	-	-

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

3. Accessibility of workplaces:

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes, we comply with the provisions of the Rights of Persons with Disabilities Act, 2016. All our offices are equipped with special facilities for differently abled employees and workers, including wheelchairs, ramps, lifts, and accessible restrooms. We are committed to promoting equal opportunities for all and recognize the importance of fostering a diverse and inclusive work environment.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Yes, the Company has equal opportunity policy in place and strongly believes in providing equal opportunity to all, irrespective of their race, caste, religion, colour, ancestry, marital status, gender, sexual orientation, age, nationality, ethnic origin, disability or any other category protected by applicable law.

The policy is available on the Company's intranet.

5. Return to work and Retention rates of permanent employees that took parental leave:

	Permanent employees		Permanent workers	
Gender	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	-	-	Not Applicable	Not Applicable
Female	100%	100%	Not Applicable	Not Applicable
Total	100%	100%	Not Applicable	Not Applicable

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief:

	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Employees	Yes. On the receipt of any concern by functional head / human resource department through email, letter, web-helpline, oral etc., it is registered by the Human Resource head and a sanity check is done. The investigator conducts investigation by gathering the data, validating, analysing and gives his observations and recommendations.
Other than Permanent Employees	Grievances if any, can be raised with concerned HR Department and respective functional heads.

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BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

7. Membership of employees and worker in association(s) or Unions recognised by the entity:

Benefits	FY 2024-25 (Current Financial Year)			FY 2023-24 (Previous Financial Year)		
	Total employees / workers in respective category (A)	No. of employees/ workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees/ workers in respective category, who are part of association(s) or Union (D)	% (D / C)
Total Permanent Employees	Not Applicable					
Male						
Female						
Total Permanent Employees	Not Applicable					
Workers						
Female						

8. Details of training given to employees:

Category	FY 2024-25 (Current Financial Year)					FY 2023-24 (Previous Financial Year)				
	Total (A)	On Health and safety		On Skill upgradation		Total (A)	On Health and safety measures		On Skill upgradation	
		Number (B)	% (B/A)	Number (C)	% (C/A)		Number (E)	% (E/D)	Number (F)	% (F/D)
Employees										
Male	823	627	76	557	68	917	391	43	348	38
Female	109	52	48	85	78	131	71	54	56	43
Total	932	679	73	642	69	1,048	462	44	404	39

9. Details of performance and career development reviews of employees:

Category	FY 2024-25 (Current Financial Year)			FY 2023-24 (Previous Financial Year)		
	Total (A)	Number (B)	% (A/B)	Total (C)	Number (D)	% (D/C)
Employees						
Male	823	823	100	917	917	100
Female	109	109	100	131	131	100
Total	932	932	100	1,048	1,048	100

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

10. Health and safety management system:

S.no	Particulars	Response
a)	Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?	Given the nature of the business, there are no significant occupational health and safety risks. The Company remains committed to employee well-being and psychological safety. Regular training on fire safety and the use of firefighting equipment is conducted, along with evacuation drills.
b)	What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?	The Company has established a comprehensive hazard identification process across all departments, involving regular assessments and evaluations to proactively detect potential hazards.
c)	Do the employees/worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)	Yes, all employees have access to non-occupational medical and healthcare services, either on-site or through partnerships with reputed hospitals and nearby health care facilities.

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	Nil	Nil
Total recordable work-related injuries	Employees	Nil	Nil
No. of fatalities	Employees	Nil	Nil
High consequence work-related injury or ill-health (excluding fatalities)	Employees	Nil	Nil

12. Describe the measures taken by the entity to ensure a safe and healthy workplace.

Employee health and safety remain a top priority for the Company. Significant measures have been implemented to ensure that its offices are safe and promote a healthy environment. The Company assessed the health, safety and environment performance across all offices which included-

- Safety committee meeting
- Mock drill
- Safety training
- Electrical Safety

13. Number of Complaints on the following made by employees and workers:

	FY 2024-25 (Current Financial Year)			FY 2023-24 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	Nil			Nil		
Health & Safety						

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	100%

15. Corrective Actions:

Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

Although there were no reportable safety-related incidents during the financial year, the Company has undertaken various initiatives to ensure the safety and security of employees and workers through the following measures:

- Conduct regular audits and safety checks to ensure smooth and safe running of operations of Company.
- Employees are given regular fire safety and emergency evacuation training to deal with any kind of emergency where they would need to safely evacuate large numbers of people with varying abilities.
- Periodic safety performance evaluation of service providers.

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PRINCIPLE 4: BUSINESSES SHOULD RESPECT THE INTERESTS OF AND BE RESPONSIVE TO ALL ITS STAKEHOLDERS

ESSENTIAL INDICATORS:

1. Describe the processes for identifying key stakeholder groups of the entity

The Company identifies key stakeholder groups based on their material significance to business operations and the broader impact of their association on both the Company and the community. This stakeholder mapping ensures meaningful engagement and responsible value creation.

The primary internal and external stakeholder categories include:

- i) Employees (ii) Consumers (iii) Suppliers (iv) Investors, Shareholders, and Lenders (v) Government and Regulatory Authorities (vi) Media (vii) Local Communities (viii) Non-Governmental Organizations (NGOs)

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

2. List of stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group:

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Shareholders	No	Meetings, Emails, Stock Exchange Intimations, Press Releases, SMS Alerts, Newspaper Advertisements, Official Notices, and Website Updates.	Quarterly, Half yearly, Annually and needbased.	Intimation of Board Meetings for consideration of quarterly, half yearly and Annual Financial Results. Keep shareholders updated on the latest developments at the Company, Company performance and address concerns, if any.
Government/ Regulatory authorities	No	Emails, Statutory filings, Intimation to Stock Exchanges, Newspaper Advertisement and uploading on the website/portal.	As per requirement/ and event based	Regulatory requirements and addressing concerns of regulators, if any.
Customer	No	Emails, phone calls, surveys, Newspaper Advertisement, Website and others.	Ongoing and Event based	Resolve any queries / grievance and customize the content to reflect the interest of our viewers in each market. Information on various campaigns and awareness sessions.
Employees	No	Emails, One-on-one or Group Meetings, Video Meetings, Website, Engagement Surveys and Grievance Redressal Platform.	Quarterly/Half yearly/Annually/as and when required	Annual performance review, benefits offered, trainings and career growth, business operations, employee concerns and key aspects relating to employee well-beings.
Communities	No	CSR Initiatives and Public disclosures	Ongoing and Event based	Reaching out and empowering people. And to deepen social engagement and community development.

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

PRINCIPLE 5: BUSINESSES SHOULD RESPECT AND PROMOTE HUMAN RIGHTS

ESSENTIAL INDICATORS:

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Benefits	FY 2024-25 (Current Financial Year)			FY 2023-24 (Previous Financial Year)		
	Total (A)	No. of employees / workers covered (B)	% (B / A)	Total (C)	No. of employees/ workers covered (D)	% (D/C)
Employees						
Permanent	932	220	24	1,048	109	10
Other than permanent	385	269	70	346	223	64
Total Employees	1,317	489	37	1,394	332	24

2. Details of minimum wages paid to employees, in the following format:

Category	FY 2024-25 (Current Financial Year)					FY 2023-24 (Previous Financial Year)				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		Number (B)	% (B/A)	Number (C)	% (C/A)		Number (E)	% (E/D)	Number (F)	% (F/D)
Employees										
Permanent										
Male	823	0	0	823	100	917	0	0	917	100
Female	109	0	0	109	100	131	0	0	131	100
Other than Permanent										
Male	296	0	0	296	100	266	0	0	266	100
Female	89	0	0	89	100	80	0	0	80	100

3. Details of remuneration/salary/wages:

- a. Median remuneration / wages:

Category	Male		Female	
	Number	Median remuneration/ salary / wages of respective category	Number	Median remuneration/ salary / wages of respective category
Board of Directors (BoD)*	8	2,10,000	2	2,20,000
Key Managerial Personnel**	5	1,57,10,248	2	44,50,38,878
Employees other than BoD and KMP	909	5,14,658	141	5,43,900

*Includes only Non-Executive Directors.

**Includes Whole Time Directors and other KMP

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Gross wages paid to females as % of total wages	22.98	24.9

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes. HR head of the Company is the focal point responsible for addressing human rights impacts or issues caused or contributed to by the business.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

The Company is dedicated to providing a safe and positive work environment. Employees have access to multiple forums where they can raise workplace concerns, supported by a well-established and effective grievance resolution mechanism. All issues are addressed with sensitivity, ensuring timely action and resolution. Detailed information about the internal processes for addressing grievances related to human rights is outlined in the Human Rights Policy, which is available on the Company's intranet.

6. Number of Complaints on the following made by employees:

Category	FY 2024-25 (Current Financial Year)			FY 2023-24 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	Nil	Nil		Nil	Nil	
Discrimination at workplace						
Child Labour						
Forced Labour / Involuntary Labour						
Wages						
Other human rights related issues						

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BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Total Complaints reported under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	Nil	Nil
Complaints on POSH as a % of female employees / workers	Nil	Nil
Complaints on POSH upheld	Nil	Nil

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases

The Company strictly prohibits any retaliation or intimidation against whistle-blowers or complainants. Employees who engage in such behaviour are subject to disciplinary action, up to and including dismissal. Regardless of the outcome of a good-faith complaint, the complainant, informants, and witnesses are fully protected from any form of retaliation.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No).

Yes, human rights requirements are an essential component of our business agreements and contracts, demonstrating our commitment to ethical conduct, fair treatment, and adherence to both national and international human rights standards.

10. Assessments for the year:

Category	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	100%
Forced/involuntary labour	
Sexual harassment	
Discrimination at workplace	
Wages	
Others – please specify	

11. Corrective Actions to address significant risks / concerns arising from the assessments:

Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 9 above.

No corrective measures were required during the reporting period.

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

PRINCIPLE 6: BUSINESSES SHOULD RESPECT AND PROMOTE HUMAN RIGHTS

ESSENTIAL INDICATORS:

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

	FY 2024-25 (Current Financial Year) (In Giga joules)	FY 2023-24 (Previous Financial Year) (In Giga joules)
From Renewable Sources		
Total electricity consumption (A)	28,238	26,724
Total fuel consumption (B)	-	-
Energy consumption through other sources (C)	-	-
Total energy consumption (A+B+C)	28,238	26,724
From Non-Renewable Sources		
Total electricity consumption (D)	8,703.18	12,326.74
Total fuel consumption (E)	2,776.73	580.09
Energy consumption through other sources (F)	NIL	NIL
Total energy consumed from non-renewable sources (D+E+F)	11,479.91	12,906.83
Total energy consumed (A+B+C+D+E+F)	39,718.14	39,630.83
Energy intensity per rupee of turnover (Total energy consumed / Revenue from operations)	0.00000102	0.00000096
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumption / Revenue from operations adjusted for PPP)	0.000021	0.0000331
Energy intensity in terms of physical output	-	-
Energy intensity (optional) – the relevant metric may be selected by the entity	-	-

Note: Previous year data has been adjusted as per industry standards.

The revenue from operations has been adjusted for PPP based on the latest PPP conversion factor published by the IMF for India. For the years ended March 31, 2025, and March 31, 2024, it is 20.66 and 22.401, respectively.

In the previous year, the amount was reported in lakhs as 4.26. After conversion into rupees, the revised figure for the previous year stands at 0.0000331. Accordingly, the figures for the current financial year have also been presented in rupees to maintain consistency.

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment, evaluation, or assurance has been carried out by an external agency.

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

2. Does the entity have any sites/facilities identified as designated consumers (DC's) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

- No, the Company has not been identified as Designated Consumers (DCs) under the PAT scheme of the Government of India.

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2024-25 (Current Financial Year) (In Kilolitres)	FY 2023-24 (Previous Financial Year) (In Kilolitres)
Water withdrawal by source (in kilolitres)		
(i) Surface water	26,019	36,197
(ii) Groundwater	-	-
(iii) Third party water	-	1,620
(iv) Seawater / desalinated water	-	-
(v) Others	-	-
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	26,019	37,817
Total volume of water consumption (in kilolitres)	26,019	37,817
Water intensity per rupee of turnover (Total Water consumed / turnover)	0.00000067	0.00000091
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)	0.0000139	0.0000204
Water intensity in terms of physical output	-	-
Water intensity (optional) - the relevant metric may be selected by the entity	-	-

Note: Previous year data has been adjusted as per industry standards.

The revenue from operations has been adjusted for PPP based on the latest PPP conversion factor published by the IMF for India. For the years ended March 31, 2025, and March 31, 2024, it is 20.66 and 22.401, respectively.

In the previous year, STP was disclosed under the category 'Others'. In the current financial year, this has been Adjusted and STP data has been excluded from the consumption table (including prior year comparatives) and disclosed under 'Water Discharge'.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment, evaluation, or assurance has been carried out by an external agency.

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

4. Provide the following details related to water discharged:

Parameter	FY 2024-25 (Current Financial Year) (In Kilolitres)	FY 2023-24 (Previous Financial Year) (In Kilolitres)
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water		
-No treatment	Nil	Nil
-With treatment – please specify level of treatment	Nil	Nil
(ii) To Groundwater	Nil	
-No treatment	Nil	Nil
-With treatment – please specify level of treatment	Nil	Nil
(iii) To Seawater	Nil	Nil
-No treatment	Nil	Nil
-With treatment – please specify level of treatment		
(iv) Sent to third parties	Nil	Nil
-No treatment	Nil	Nil
-With treatment – please specify level of treatment	Nil	Nil
(v) Others	11,728	5,000
-No treatment	11,728	5,000
-With treatment – please specify level of treatment	Nil	Nil
Total water discharged (in kilolitres)	11,728	5,000

Previous year figures has been adjusted

During 2024-25, SUNTV reused 14,291 KL of water, and 32,817 KL during 2023-24, treated through the Sewage Treatment Plant (STP) at its office.

Note: Indicate if any independent assessment / evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment, evaluation, or assurance has been carried out by an external agency.

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

Yes, the Company has implemented a Zero Liquid Discharge mechanism as part of its commitment to minimizing environmental impact and safeguarding the planet for future generations. Our zero liquid discharge program aims to eliminate all liquid waste generated by our operations. Treated water is reused for flushing and irrigation in the gardens at the Company's corporate office, supporting our green cover initiative.

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Category	Please specify unit	FY 2024-25 (Current Year)	FY 2023-24 (Previous Year)
Nox	Not Applicable	Not Applicable	Not Applicable
SOx			
Particulate matter (PM)			
Persistent organic pollutants (POP)			
Volatile organic compounds (VOC)			
Hazardous air pollutants (HAP)			
Others – please specify			

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment, evaluation, or assurance has been carried out by an external agency.

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format: The Company is putting in place systems to identify GHG Emissions.

Category	Unit	FY 2024-25 (Current Year)	FY 2023-24 (Previous Year)
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO₂ equivalent	1,183.47	Nil
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO₂ equivalent	1,469.14	2,246.14
Total Scope 1 and Scope 2 emissions intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)		0.000000068	Nil
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)		0.0000014129	Nil
Total Scope 1 and Scope 2 emission intensity in terms of physical output		Nil	Nil
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity		Nil	Nil

**The revenue from operations has been adjusted for PPP based on the latest PPP conversion factor published by the IMF for India. For the years ended March 31, 2025, and March 31, 2024, it is 20.66 and 22.401, respectively

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment, evaluation, or assurance has been carried out by an external agency.

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

8. Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details.

Our Company continues to maintain energy - efficient operations and adopt responsible practices.

9. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2024-25 (Current Year)	FY 2023-24 (Previous Year)
Total Waste generated (in metric tonnes)		
Plastic waste (A)	2.93	0.64
E-waste (B)	-	0.03
Bio-medical waste (C)	-	0
Construction and demolition waste (D)	-	0
Battery waste (E)	-	0.07
Radioactive waste (F)	-	0
Other Hazardous waste. Please specify, if any. (G)	0.10	1
Other Non-Hazardous waste generated (H). Please specify, if any. 1) Cardboard 2) News Paper 3) White Paper 4) Colour Paper 5) File Carton 6) Book (Break-up by composition i.e. by materials relevant to the sector)	50.27	29.36
Total (A+ B + C + D + E + F + G + H)	53.30	31.10
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations)	0.000000001	0.0000000007
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)	0.000000028	0.000000017*
Waste intensity in terms of physical output	-	-
Waste intensity (optional) – the relevant metric may be selected by the entity	-	-
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	The Company operates in the service industry with minimal waste generation, it is proactively developing a robust system for data collection, tracking, and monitoring. This initiative aims to enable structured and transparent reporting on waste management, reinforcing the Company's commitment to environmental responsibility and continuous improvement.	
(ii) Re-used		
(iii) Other recovery operations		
Total		

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)	
Category of waste	While operating in the service industry where waste generation is inherently minimal, the Company is nonetheless taking proactive steps to establish a comprehensive system for data collection, tracking, and monitoring. This forward-looking initiative is designed to ensure formal, accurate, and compliant waste reporting, aligning with evolving regulatory and sustainability expectations.
(i) Incineration	
(ii) Landfilling	
(iii) Other disposal operations	
Total	

Note: Previous year data has been adjusted as per industry standards.

The revenue from operations has been adjusted for PPP based on the latest PPP conversion factor published by the IMF for India. For the years ended March 31, 2025, and March 31, 2024, it is 20.66 and 22.401, respectively.

*In the previous year, the amount was reported in lakhs as 3.34. Upon conversion into rupees, the revised figure for the previous year is 0.000000017. Accordingly, the calculation for the current financial year has also been presented in rupees to ensure consistency and accuracy in reporting

Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment, evaluation, or assurance has been carried out by an external agency

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

As a service-based company, the business does not generate or discharge any effluents or waste. Since the Company is not engaged in manufacturing, hazardous or toxic chemicals are not involved in its operations. However, to minimize waste and emissions, the Company has implemented the following practices:

1. A system for converting food waste into manure, fertilizer, and soil conditioner through bio-composting.
2. Adoption of a Zero Liquid Discharge facility at the registered office, which includes biological treatment and reverse osmosis.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

S. No	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
Not Applicable			

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not Applicable					

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

Yes.

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PRINCIPLE 7: BUSINESSES, WHEN ENGAGING IN INFLUENCING PUBLIC AND REGULATORY POLICY, SHOULD DO SO IN A MANNER THAT IS RESPONSIBLE AND TRANSPARENT

ESSENTIAL INDICATORS:

1. A) Affiliations with trade and industry chambers/ associations:

Number of affiliations with trade and industry chambers/ associations.

The Company actively maintained memberships with five prominent trade and industry chambers/associations during the year, reinforcing its commitment to staying connected with industry developments, policy advocacy, and collaborative growth initiatives.

B) List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to:

S. No.	Name of the trade and industry chambers / associations	Reach of trade and industry chambers / associations (State/National)
1.	Indian Broadcasting Foundation	National
2.	News Broadcasters Association	National (Karnataka, Kerala, Tamil Nadu, Andhra Pradesh, Telangana, Maharashtra and West Bengal)
3.	Internet and Mobile Association of India	National
4.	IDMIF (Indian Digital Media Industry Foundation)	National
5.	BCCC (Broadcasting Content Complaints Council)	National

2. Provide details of corrective action taken or underway on any issues related to anticompetitive conduct by the entity, based on adverse orders from regulatory authorities:

Name of authority	Brief of the case	Corrective action taken
Not Applicable		

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PRINCIPLE 8: BUSINESSES SHOULD PROMOTE INCLUSIVE GROWTH AND EQUITABLE DEVELOPMENT

ESSENTIAL INDICATORS:

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	SIA Notification No.	Date of Notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not Applicable					

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

S. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
Not Applicable						

None of the Company's operations or units have resulted in community displacement. And hence, no project was required under the Rehabilitation and Resettlement (R&R) in the reporting year.

3. Describe the mechanisms to receive and redress grievances of the community.

The Company has a well-defined and responsive mechanism in place to receive and address concerns or grievances raised by the community. Through continuous employee engagement, we maintain meaningful interactions with local communities on key areas such as healthcare, education, disaster relief, rural development, and the promotion of art and culture. Community concerns whether verbal or written are promptly acknowledged and resolved with sensitivity and care.

In addition to addressing grievances, the Company actively engages in community development initiatives. Throughout the year, a series of formal and informal interactions, along with program-specific meetings, are conducted to foster collaboration and strengthen our relationship with the community. These engagements not only build trust but also ensure that the community's voice is heard and valued in shaping impactful outcomes. For further insights, please refer to the response under Question No. 2 (Principle 4). The detailed policy is readily available on the Company's intranet for internal reference.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

Category	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Directly sourced from MSMEs/ small producers	Nil	Nil
Sourced directly from within the district and neighbouring districts	Nil	Nil

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or Workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost.

Location	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Rural	-	-
Semi- Urban	-	-
Urban	-	-
Metropolitan	100%	100%

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PRINCIPLE 9: BUSINESSES SHOULD ENGAGE WITH AND PROVIDE VALUE TO THEIR CONSUMERS IN A RESPONSIBLE MANNER

ESSENTIAL INDICATORS:

1. Consumer Complaints and feedback:

Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

The Company has established a robust and responsive system for handling customer complaints, reflecting its strong commitment to customer satisfaction. Upon receipt of a complaint, an acknowledgment is sent within 48 to 72 hours, assuring customers that their concerns are being addressed. Thereafter, the matter is systematically examined by our technical teams, and suitable corrective, preventive, or remedial actions are taken based on thorough Root Cause Analysis (RCA). These actions are transparently communicated to the customer to ensure clarity and trust throughout the resolution process. All complaints received during the period were resolved effectively with appropriate countermeasures in place to avoid recurrence. To make the complaint process accessible, the Company offers multiple dedicated channels:

- General customer complaints can be addressed to - contact@sunnext.com
- Second level of escalation can be addressed to - grievanceofficer@sunnext.com
- Content related complaints can be addressed to contentgrievanceofficer@sunnext.com

This structured mechanism ensures that customer concerns are handled promptly, professionally, and with a clear focus on continuous improvement.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

Category	As a percentage to total turnover
Environmental and social parameters relevant to the product	Nil
Safe and responsible usage	Nil
Recycling and/or safe disposal	Nil

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

3. Number of consumer complaints in respect of the following:

Category	FY 2024-25 (Current Financial Year)			FY 2023-24 (Previous Financial Year)		
	Received during the year	Pending resolution at the end of year	Remarks	Received during the year	Pending resolution at the end of year	Remarks
Data privacy	Nil	Nil	-	Nil	Nil	-
Advertising	Nil	Nil	-	Nil	Nil	-
Cyber-security	Nil	Nil	-	Nil	Nil	-
Delivery of essential services	Nil	Nil	-	Nil	Nil	-
Restrictive Trade Practices	Nil	Nil	-	Nil	Nil	-
Unfair Trade Practices	Nil	Nil	-	Nil	Nil	-
Other	1,72,760	8	-	50,260	290	Closed the pending 290 complaints in April 2024.

4. Details of instances of product recalls on account of safety issues:

The Company, being in the service sector, does not engage in any product manufacturing activity. Hence, this disclosure is not applicable to it.

Particulars	Number	Reasons for recall
Voluntary recalls	Not Applicable	
Forced recalls		

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy?(Yes/No) If available, provide a web-link of the policy.

Yes, the detailed policy is readily accessible on the Company's intranet portal for internal reference and compliance. In addition to maintaining transparency, the Company actively adheres to industry best practices in Cyber Security, ensuring that robust safeguards are in place to protect sensitive data. Our systems are regularly reviewed and updated to proactively mitigate risks related to data privacy and emerging cyber threats. This proactive approach underscores our commitment to maintaining a secure digital environment and upholding the trust of our stakeholders. In addition, we follow industry best practices related to Cyber Security and regularly update our system to mitigate risks associated with Data Privacy.

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services

Not Applicable

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

7. Provide the following information relating to data breaches:

Particulars	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Number of instances of data breaches	Nil	Nil
Percentage of data breaches involving personally identifiable information of customers	Nil	Nil
Impact, if any of the data breaches	Nil	Nil

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