



BALRAMPUR CHINI MILLS LIMITED

CIN - L15421WB1975PLC030118
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15th May, 2025

National Stock Exchange of India Limited Listing Department, 'Exchange Plaza', C/1, G Block, Bandra Kurla Complex, Bandra (E), Mumbai 400051.	BSE Limited The Corporate Relationship Department 1st Floor, New Trading Wing, Rotunda Building, Phiroze Jeejeebhoy Towers Dalal Street, Fort, Mumbai- 400001.
Symbol: BALRAMCHIN	Scrip Code: 500038

Dear Sir/Madam,

Subject: Grant of Restricted Stock Units ('RSUs')

In furtherance to our stock exchange intimations dated 7th February, 2025 and 17th March, 2025 w.r.t. to the captioned subject, we wish to inform you that the Company has made the following grant in terms of the "BCML Restricted Stock Unit Scheme 2025" ("RSU 2025"/ "Scheme") under SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021:

Scheme	Type of Option	No. of RSUs granted	Exercise Price per RSU (Rs.)	Vesting period	Exercise period
RSU 2025/ Scheme	Restricted Stock Unit (RSUs)	10,17,352 RSUs in aggregate have been granted to eligible employees of the Company	The Exercise Price per Unit shall be Re. 1 (Rupee One) i.e the face value of the Shares of the Company as on the Grant Date	Over a period of 4 (four) Years subject to fulfilment of prescribed performance conditions	4 (Four) Years from the date of vesting of such RSUs

Each RSU shall entitle the RSU holder to one fully paid-up equity share of Re. 1/- each of the Company against each RSU vested and exercised on fulfilment of prescribed performance criteria.

Thanking You.

Yours faithfully

For Balrampur Chini Mills Limited

Manoj Agarwal
Company Secretary & Compliance Officer