



# Sundaram-Clayton Limited

[formerly Sundaram-Clayton DCD Limited]

Registered Office:  
"Chaitanya",  
No. 12, Khader Nawaz Khan Road,  
Nungambakkam,  
Chennai – 600006  
PH: 044 28332115

26<sup>th</sup> February 2026

BSE Limited,  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai 400 001  
**Scrip Code: 544066**

National Stock Exchange of India Ltd.,  
Exchange Plaza, 5<sup>th</sup> Floor,  
Bandra-Kurla Complex,  
Bandra (E), Mumbai 400 051.  
**Scrip code: SUNCLAY**

Dear Sir / Madam,

**Reg. : Intimation under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") - Change in Key Management Personnel(s)**

Pursuant to Regulation 30 of the Listing Regulations read with Schedule III of the Listing Regulations (as amended), the Board of Directors at their Meeting held today, noted and approved the following:

- a) Resignation of Mr. Vivek S Joshi (DIN: 09522758) as Director & Chief Executive Officer and Key Managerial Personnel of the Company effective 31<sup>st</sup> March 2026 due to personal reasons.

Further, Mr. Vivek Joshi has also confirmed that there is no other material reason other than mentioned in his resignation letter (enclosed along with Annexure 1). Consequent to his resignation, he ceased to be a member of the Risk Management Committee effective 31<sup>st</sup> March 2026.

- b) Appointment of Mr R Venkatesh (DIN: 11569393) as an Additional Director designated as Director & Chief Executive Officer and Key Managerial Personnel of the Company effective 1<sup>st</sup> April 2026 based on the recommendation of the Nomination and Remuneration Committee.

The particulars / details with respect to the aforesaid changes as required under SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 are enclosed as Annexure 1 and Annexure 2, respectively.

The meeting commenced at 11.15 a.m. and concluded at 11.45 a.m.

Yours faithfully

For **Sundaram-Clayton Limited**

**P D Dev Kishan**  
**Company Secretary**  
**Encl.: a/a**



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## **ANNEXURE 1**

### **Details with respect to resignation of Mr Vivek S Joshi as Director & CEO**

<b>SI No</b>	<b>Details of events that needs to be provided</b>	<b>Information of such event(s)</b>
<b>1.</b>	Reason for change viz. <del>appointment, resignation, removal, death or otherwise.</del>	Resignation
<b>2.</b>	Date of <del>appointment—/cessation (as applicable) and term of appointment.</del>	31 <sup>st</sup> March 2026
<b>3.</b>	Brief Profile (in case of appointment).	Not Applicable
<b>4.</b>	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

Date: 23/2/2026

To,  
The Board of Directors,  
Sundaram-Clayton Limited,  
"Chaitanya", No. 12, Khader Nawaz Khan Road,  
Nungambakkam, Chennai – 600 006

**Sub: Resignation from the Board**

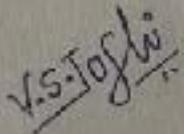
Dear Directors,

Due to personal reasons, I wish to resign from the Board of Sundaram Clayton Limited ("the Company") as Director & Chief Executive Officer (CEO) of the Company effective 31<sup>st</sup> March, 2026

I hereby take this opportunity to thank my colleagues on the Board for the co-operation extended to me during my tenure as Director & CEO of the Company.

I hereby confirm that there are no other material reasons for my resignation other than those mentioned above.

Yours faithfully,



Vivek S Joshi

DIN: 09522758



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## **ANNEXURE 2**

### **Details with respect to Appointment of Mr R Venkatesh as Director & Chief Executive Officer (CEO)**

<b>S No</b>	<b>Particulars</b>	<b>Information</b>
1	Reason for change viz. appointment, <del>resignation, removal, death or otherwise</del>	Appointment of Mr R Venkatesh as Director & Chief Executive Officer (CEO) designated as Key Managerial Personnel.
2	Date of appointment / <del>cessation</del> (as applicable) & term of appointment	The Board at its meeting held on 26 <sup>th</sup> February 2026, based on the recommendation of the Nomination and Remuneration Committee, approved the appointment of Mr R Venkatesh as the Director & Chief Executive Officer (CEO) designated as Key Managerial Personnel for a term of 5 years effective 1 <sup>st</sup> April 2026.
3	Brief profile (in case of appointment)	Enclosed as Annexure 3
4	Disclosure of relationships between directors (in case of appointment of a director)	NA
5	Information as required under BSE circular no. LIST/COMP/14/2018 19 and NSE circular no. NSE/CML/2018/24, dated June 20, 2018	Mr R Venkatesh is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.

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## Profile of Mr R Venkatesh



**Mr. R Venkatesh** is the Chief Operating Officer (COO) of the Company. Mr. R Venkatesh graduated with a B.E., (Hons.) in mechanical engineering and M.Sc., (Hons.) in economics from BITS, Pilani and M.Sc., in manufacturing systems engineering from the University of Warwick, United Kingdom. Having 26+ years of rich experience in auto component industry, Mr. R Venkatesh has worked in multiple group companies of TVS - Sundaram Clayton group such as (i) the brakes division of TVS Holdings Limited (*formerly known as Sundaram - Clayton Limited*) which was later transferred to ZF Commercial Vehicle Systems India Private Limited (five years); (ii) the die-casting division of Sundaram Clayton Limited (9 years); (iii) Harita Seating Systems Limited & Harita Fehrer Limited (10 years).

He has worked in various functions in these group companies such as production engineering, business planning, project management, operations, human resources, TQM and driving process improvements and organization capability development in the total quality management journey of the Demerged Undertaking. He is currently working in Sundaram Clayton USA, LLC, subsidiary company as COO

He has been part of multiple business transformations during stints in TVS Holdings Limited (*formerly known as Sundaram - Clayton Limited*) and Harita to enable profitable growth aligned with long range plans and played a key role during total quality management journey of the brakes division of TVS Holdings Limited (*formerly known as Sundaram - Clayton Limited*) which was later transferred to ZF Commercial Vehicle Systems India Private Limited as core member for challenging Deming Grand Prize (former JQM) and SCL was awarded in year 2003. Under his able leadership Harita Seating Systems Limited got Frost & Sullivan award for Manufacturing Excellence. He has been instrumental in set-up Harita Seating Production System (HSPS) based on the visionary small and medium enterprises ("VSME") way of working (TPS) and authored a book on Harita's success story of VSME journey, published by JICA, Japan.

He has worked with various academic institutions in promoting Visionary Learning Community of India to train college staff to prepare their students as 'Manufacturing Change Leaders' with skill to contribute to the industry. His areas of expertise consists of total quality management, strategic planning, operations management, supply chain management, assembly re-engineering & low cost automation, lean manufacturing, process planning and design, mergers & acquisition, project management & talent management.

He has been trained for Visionary Leaders for Manufacturing and was member of TN Manufacturing Panel, CII from year 2017 to 2019 and is a member of the core group to drive VSME in India.