



Sundaram-Clayton Limited

[formerly Sundaram-Clayton DCD Limited]

Registered Office:
"Chaitanya",
No. 12, Khader Nawaz Khan Road,
Nungambakkam,
Chennai – 600006
PH: 044 28332115

6th August 2025

BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001
Scrip Code: 544066

National Stock Exchange of India Ltd.,
Exchange Plaza, 5th Floor,
Bandra-Kurla Complex,
Bandra (E), Mumbai 400 051.
Scrip code: SUNCLAY

Dear Sir / Madam,

Reg : Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") – Change in Key Managerial Personnel

Ref : Our letter dated 8th July 2025

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") read with Schedule III of the Listing Regulations (as amended), based on the recommendation of the Nomination and Remuneration Committee and Audit Committee, the Board of Directors at their Meeting held today have appointed Mr Hariharan V as the Chief Financial Officer designated as Key Managerial Personnel of the Company with effect from 1st September 2025.

The particulars / details with respect to the aforesaid change as required under SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are enclosed as **Annexure A**.

The meeting commenced at 11.45 a.m. and concluded at 12.35 p.m.

Thanking you
Yours faithfully
For **Sundaram-Clayton Limited**

P D Dev Kishan
Company Secretary
Encl.: a/a



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ANNEXURE 1

S No	Particulars	Information
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Mr Hariharan V as Chief Financial Officer designated as Key Managerial Personnel.
2	Date of appointment / cessation (as applicable) & term of appointment	The Board at its meeting held on 6 th August 2025, based on the recommendation of the Nomination and Remuneration Committee and Audit Committee, approved the appointment of Mr Hariharan V as the Chief Financial Officer designated as Key Managerial Personnel with effect from 1 st September 2025.
3	Brief profile (in case of appointment)	<p>Mr Hariharan Venkataraman has over 32 years of rich experience in manufacturing industry in areas like Finance, Planning, Marketing, Human resources and Internal Audit and Risk management.</p> <p>He has completed Bachelor's Degree from St. Joseph's College, Trichy, Tamil Nadu and completed his Chartered Accountancy in 1993 from the Institute of Chartered Accountants of India. He has also completed Post Graduate in Engineering Business Management from the University of Warwick in 2014.</p> <p>He has successfully completed Leadership Development Program and Coaching for Greater Effectiveness program from the National University of Singapore in 2014 and ISB Executive Education program on Leadership in Indian School of Business (ISB).</p> <p>He joined the Company in 1997 and has been trained by Japanese mentors / Gurus in TQM practices. He has been leading various functions in Sundaram Clayton Limited including Finance, marketing, Business planning, Human resources and Internal audit before moving into U.S. project of the Company. During his tenure in the Company, he has grown in ranks to become Vice President (Finance & Planning). He was responsible for whole gambit of Finance, including fund management, cost control, taxation, strategic planning and risk management.</p>
4	Disclosure of relationships between directors (in case of appointment of a director)	NA

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