

March 31, 2026

The Secretary
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai- 400 001
BSE Scrip Code: 532348

The Secretary
National Stock Exchange of India Limited
Exchange Plaza, G Block, Bandra-Kurla
Complex, Bandra (E), Mumbai - 400 051
NSE Symbol: SUBEXLTD

Dear Sir/Madam,

Sub: Grant of options under ESOP 2025

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and in compliance with SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, we wish to inform you that the Nomination and Remuneration Committee (“NRC”) of the Company, through resolution by circulation dated March 31, 2026, has approved the grant of 32,00,000 options to eligible employees of the Company at a price of Rs.7/- per option, out of the unallocated options held with Subex Employee Welfare and ESOP Benefit Trust (“Trust”), under the Employee Stock Option Plan 2025 (“ESOP 2025”).

Kindly take the same on record.

Thanking you,

Yours faithfully,
For **Subex Limited**

Ramu Akkili
Company Secretary & Compliance Officer