

March 25, 2026

The Secretary
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai- 400 001
BSE Scrip Code: 532348

The Secretary
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot no. C/1 G
Block, Bandra-Kurla Complex Bandra (E),
Mumbai - 400 051
NSE Symbol : SUBEXLTD

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Appointment of Director

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors has through resolution passed by circulation today appointed Mr. Stephane Raymond Marie Le Letty (DIN: 11628981) as an Additional Director (Category: Non-Executive, Non-Independent Director) with effect from March 25, 2026 upto the date of ensuing Annual General Meeting or 3 months from the date of appointment whichever is earlier. Thereafter, he shall continue as a Director, subject to approval of shareholders of the Company, and shall be liable to retire by rotation.

The requisite disclosures as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with circular No. SEBI/HO/CFD/PoD2 /CIR/P/0155 dated November 11, 2024 is enclosed herewith as 'Annexure-A'.

Kindly take the same on record.

Thanking you,

Yours faithfully
For Subex Limited

Ramu Akkili
Company Secretary & Compliance Officer

Encl: as above.

Annexure – A

The details as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024.

Sl. No.	Particulars	Details
		Mr. Stephane Raymond Marie Le Letty (DIN: 11628981)
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment
2.	Date of appointment/ cessation (as applicable) and term of appointment	Appointed as an Additional Director (Category : Non-Executive and Non-Independent Director) with effect from March 25, 2026 upto the date of ensuing Annual General Meeting or 3 months from the date of appointment whichever is earlier. He shall continue as a Director, subject to approval of shareholders of the Company, and shall be liable to retire by rotation.
3.	Brief Profile (in case of appointment)	Attached
4.	Disclosure of relationships between Directors	Nil
5.	Information as required pursuant to SEBI Order dated June 14, 2018 to the Stock Exchanges and further BSE Circular No. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24, each dated June 20, 2018	Not debarred from holding the office of director pursuant to any order passed by SEBI or any such authority.

Subex Limited

Brief profile of Mr. Stephane Le Letty



Subex welcomes Stephane as a new Director, bringing more than 2 decades of leadership across global telecommunications, enterprise technology, and innovation-driven ecosystems.

At Hewlett Packard Enterprise, Stephane served as Director of Communication and Media Services Research and Development for Europe, the Middle East, and Africa. He was responsible for a large, mission-critical portfolio spanning mobile core networks, 5G technologies, and operations support systems, including service assurance, service fulfilment, and service orchestration products. This portfolio was deployed with more than 350 telecommunications service providers worldwide. During his tenure, he held multiple senior leadership roles across product, commercial, and business functions, including building and scaling a business exceeding USD 100 million in revenue.

In parallel, Stephane served as Vice President of the Secured Communicating Solutions Cluster, a leading European innovation ecosystem comprising more than 320 industrial participants, including global enterprises, emerging technology companies, research laboratories, and leading universities. In this role, he played a key role in accelerating innovation and supporting the development, financing, and commercialization of advanced digital solutions.

Prior to Hewlett Packard Enterprise, Stephane spent a decade with leading global technology companies, including Thales and Alcatel.

Stephane holds a Master of Science in Telecommunications and Computer Science from the University of Rennes, France, along with a Master's degree in Finance, Blockchain, and Cryptocurrency.

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