



Dated:- 30.01.2025

SYMBOL: SPECTSTM

ISIN: INE0OL001018

To,
The Manager-Listing Department,
The National Stock Exchange of India Limited,
Exchange Plaza, NSE Building,
Bandra Kurla Complex, Bandra East,
Mumbai-400051

Sub: Outcome of Board Meeting held on today i.e. Thursday, January 30, 2025

Ref: Regulations 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Ma'am,

In terms of Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and pursuant to the members' approval obtained at the Extra-Ordinary General meeting of the Company held on December 06, 2024 by means of passing a Special Resolution and 'In-Principle Approval' obtained from the Stock Exchange i.e. National Stock Exchange of India Limited on January 15, 2025, we wish to inform that the meeting of Board of directors of the Company held today i.e. Thursday, January 30, 2025, at the corporate office, Noida (U.P) of the company, has *inter-alia* considered and approved the following business:

a) ALLOTMENT OF 15,00,000 (FIFTEEN LAKHS ONLY) FULLY CONVERTIBLE WARRANTS ("WARRANTS") TO PERSONS BELONGING TO "PROMOTER/PROMOTER GROUP" AND "NON-PROMOTER, PUBLIC CATEGORY" ON PREFERENTIAL BASIS

Allotment of 15,00,000 (Fifteen Lakhs Only) fully convertible warrants ('Warrants'), convertible into equivalent number of fully paid-up equity shares of the Company having face value of Rs. 10/- (Rupees Ten Only) each, at the option of Proposed Allottees, in one or more tranches, within 18 (eighteen) months from the date of allotment of such Warrants; to the persons belonging to "Promoter/Promoter Group" and "Non-Promoter, Public Category" as detailed in **Annexure-A**, on preferential basis, at an issue price of Rs. 165/- (Rupees One Hundred Sixty Five only) per warrant, after receipt of stipulated amount i.e. 25% of the Issue Price as subscription amount aggregating to Rs. 6,18,75,000/- in accordance with provisions of Chapter V of SEBI ICDR Regulations.

Each of the Warrant, so allotted, is convertible into or exchangeable for one fully paid-up equity share having a face value of Rs. 10/- (Rupees Ten Only) each of the Company in accordance with the provisions of Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018, on payment of the balance consideration i.e. 75% of the Warrant Issue Price from the Allottees within 18 months; as maybe applicable; from the date of allotment of these warrants.

These warrants allotted on preferential basis shall be locked-in for specified period in accordance with the provisions of Chapter V of the Securities and Exchange Board of India (Issue of Capital and

PAN NO - AARCS4776M, CIN NO - L51100DL2012PLC235573

Registered Office B - 46, RETREAT APARTMENTS, 20, I.P. EXTENSION, DELHI - 110092	Corporate Office C - 142, SECTOR 63, NOIDA - 201301 HELPDESK - 7065060428
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SPECTRUM TALENT MANAGEMENT LTD.

(Formerly known as Spectrum Talent Management Private Limited)

Disclosure Requirements) Regulations, 2018.

- b) Appointment of Shri Saurav Saxena, as Internal Auditor of the Company for financial year 2024-25. Prescribed details and brief profile in this respect is attached as **Annexure B**.

Please note that the meeting commenced at 11.30 a.m. and concluded at 12.45 p.m.

You are requested to take the above information on your record.

Thanking you,
Yours faithfully,

For Spectrum Talent Management Limited

(Nitesh Anand)
Company Secretary & Compliance Officer
Membership No. : A28698

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“ANNEXURE – A”

LIST OF ALLOTTEES OF FULLY CONVERTIBLE WARRANTS

S. No.	Name of the Proposed Allottees	Category	Warrants Quantity*
A. Promoter/ Promoter Group			
1	Vidur Gupta	Individual	3,75,000
2	Sidharth Agarwal	Individual	3,75,000
Total (A)			7,50,000
B. Non- Promoters, Public			
1	Eminence Global Fund PCC-Eubilia Capital Partners Fund I	FPI	2,50,000
2	North Star Opportunities Fund VCC-Bull Value Incorporated VCC Sub-Fund	FPI	2,50,000
3	Multitude Growth Funds Limited	FPI	2,50,000
Total (B)			7,50,000
Total (A+B)			15,00,000

**The above warrants entitle the allottees to apply for and be allotted equal number of equity shares for each warrant held by them on payment of balance 75% of the issue price within 18 months from the date of issue of these warrants.*

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Annexure-B

Sl. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	On account of cessation of Shri Bharat Arora, as Internal Auditor and to Comply with the applicable provisions of Companies Act, 2013.
2.	Date of appointment/ cessation (as applicable) & term of appointment	30.01.2025 for the financial year 2024-25
3.	Brief profile (in case of appointment)	Shri Saurav Saxena is a qualified Chartered Accountant. Shri Saurav Saxena is having a rich experience of more than 14 years in the areas of Finance, Taxation, Accounts and Audit.
4.	Contact Details	Email:- saurav.saxena@stmpl.co.in
5.	disclosure of relationships between directors (in case of appointment of a director)	NA

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