



SYMBOL: SPECTSTM

Dated:-27.08.2025

ISIN: INE0OL001018

**To
The Listing Department,
National Stock Exchange of India Ltd,
Exchange Plaza,
Bandra Kurla Complex, Bandra (East),
Mumbai- 400051**

Dear Sir/Madam,

Sub:- Newspaper Advertisement- Disclosure under regulation 30 and 47 of SEBI (Listing Obligations and Disclosure Requirements) regulations, 2015(“SEBI Listing Regulations”).

Pursuant to Regulation 30 and 47 read with Schedule III Para A of Part A of SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015, we enclosed herewith the copies of newspaper advertisements published in The Morning Standard (English) and Dainik Savera Times (Hindi) on August 27, 2025 regarding Notice of 13th Annual General Meeting of the Company and e-voting information, in compliance with section 108 of the Companies Act, 2013 read with Rule 20 of Companies (Management and Administration) Rules, 2014 as amended and Regulation 44 of SEBI Listing Regulations.

This is for your information and record

Thanking you,

Yours faithfully,

For Spectrum Talent Management Limited

**(Nitesh Anand)
Company Secretary cum Compliance officer
Membership No. A28698**

Encl. as Above

PAN NO - AARCS4776M, CIN NO - L51100DL2012PLC235573

Registered Office B - 46, RETREAT APARTMENTS, 20, I.P. EXTENSION, DELHI - 110092	Corporate Office C - 142, SECTOR 63, NOIDA - 201301 HELPDESK - 7065060428
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AAP, BJP at loggerheads over raids

Ruling party welcomes ED action on Saurabh Bharadwaj, Kejriwal cries political vendetta

ANUP VERMA @ New Delhi

A war of words erupted between the Aam Aadmi Party (AAP) and the Bharatiya Janata Party (BJP) on Tuesday after the Enforcement Directorate (ED) raided former minister Saurabh Bharadwaj's residence in connection with a money laundering probe linked to the alleged irregularities in hospital construction projects in the capital. Following the raids, AAP hit out at the ED and the Union Government, calling it a BJP-led conspiracy, and claimed that Bharadwaj was not even a minister when the decisions on hospital construction were taken.

The ruling party welcomed the raid against the AAP MLA, accusing the former Delhi government under Kejriwal of being "corrupt in all fields". Delhi BJP president Virendra Sachdeva said that it does not matter who was the minister at the time of the "scam". "Can Saurabh Bharadwaj, who calls the ED investigation fake, take an oath and say that as Health Minister, he has never approved any emergency or additional tender purchases related to construction work," the Delhi BJP president challenged the AAP.



'Being targeted for strongest voice against govt'

AAP national convener Arvind Kejriwal said his party would not be intimidated by the "misuse" of central investigation agencies by the Modi government. No party has been targeted the way the AAP is being targeted today, Kejriwal said in a post on X. "AAP is being targeted because it has been the strongest voice against the Modi government's wrong policies and corrupt practices," the former CM said.

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Modi government's wrong policies and corrupt practices. The Modi government wants to silence our voice, but that will never happen," the former CM said. "AAP will not be intimidated by these raids of the BJP," he added.

Senior AAP leader Manish Sisodia claimed that the case against Bharadwaj is "false". "The raids are a diver-

sionary tactic. The case pertains to the time when Bharadwaj was not holding any ministerial post. "The case is fake," he said in a statement issued by the AAP. Leader of the Opposition in the Delhi Assembly Atishi asserted that all cases against AAP leaders are "politically motivated".

On the other hand, BJP leaders said, "An investigation into the 'scam' in the purchase of medicines is already being conducted by the Anti-Corruption Branch (ACB)," Delhi BJP president Virendra Sachdeva said in a video statement. "We have said it earlier also that the previous AAP government led by Arvind Kejriwal looted Delhi through scams. Now the party is trying to fool people in other states," Sachdeva said.

Delhi BJP MLA Harish Khurana alleged that the AAP government paid contractors' bills, even though no work was done for the construction of hospitals.

Delhi Minister Manjinder Singh Sirsa slammed AAP and said that "corruption of thousands of crores was done in the name of the construction of 13 hospitals." He alleged that AAP has gone to Punjab and is looting Punjab with both hands.

EXPRESS NEWS SERVICE @ New Delhi

WITH the government's proposal to do away with GST tax slabs of 12 & 28%, the Chemists and Druggists associations have appealed to the Centre to bring all medicines under the 5% GST slab and place critical life-saving medicines, including cancer and blood disorder treatments, under the 0% GST (exempted) category. Currently, over 90% of essential medicines are in the 12% slab.

The association comprising nearly nine lakh chemists across the country said that medicines regulated under the Drug Price Control Order (DPCO) must not face any additional tax burden. "Over 90% of price-controlled medicines are currently placed under the 12% slab. With the government merging this slab, we demand that these medicines be shifted to either zero or five% GST to ease the burden on patients, warning that higher taxation will make healthcare unafford-



able for patients," the AIOCD said in a representation.

The group has also pressed for placing cancer, kidney and cardiac medicines, drug for chronic and rare disorders, blood derivatives, controlled drug and birth-control medicines under the zero % GST category. "These are critical and life-saving medicines. They must be exempted from taxation to ensure affordability," the statement noted.

It further sought that vitamins, probiotics, nutritional and food supplements, as well as baby food, be brought under the five % GST bracket, citing that

doctors routinely prescribe them alongside medicines. Preventive and prophylactic supplements, the association added, should also remain affordable in line with the long-standing public health principle of "prevention is better than cure".

Ayurvedic medicines are another area of concern for the chemists' body. The AIOCD said that the abolition of the 12 per cent GST slab should not result in higher taxation of traditional medicines, which are often the first line of treatment for large sections of the population.

The organisation pointed out that the Centre had already listed 2,817 formulations under the DPCO, covering 27 therapeutic areas, underscoring the need to protect essential medicines from steep taxation. "Our objective is to make medicines affordable. Rising taxes will not only increase out-of-pocket expenditure for patients but also push up insurance premiums," the association said.

Chemist body for lower GST on essential, life-saving drugs

CPM MP asked to submit proof of his complaints on foreign secy's cyber attacks

PREETHA NAIR @ New Delhi

THE Delhi Police has asked for evidence from CPM's Rajya Sabha MP John Brittas to substantiate his letter to the Union Home Minister demanding a probe into cyberattacks against Foreign Secretary Vikram Misri and his family members in the aftermath of the Pahalgam attack and Operation Sindoor by the Indian Army.

Brittas has written to Union Home Minister Amit Shah on May 12 seeking an immediate inquiry into the cyberattacks against Vikram Misri and the bereaved family members of Pahalgam terrorist attack victims. In his letter, the MP also demanded punitive measures against the perpetrators of the heinous actions and ensured protection for public officials and citizens.

According to the MP's office, they received a call last week from ACP Dharmender Kumar

seeking evidence to corroborate his complaint.

In a written response to the Delhi Police, Brittas said he has submitted screenshots, web links, and press reports evidencing the cyberattacks against Misri and his family and the targeted campaigns of cyber hate and abuse against the bereaved kin of the Pahalgam terror attack victims, Himanshi Narwal, widow of the martyred Lt Vinay Narwal, and Arathi, daughter of tourist N Ramchandran. The police cannot abdicate their duty by shifting the burden of proving a cognisable offence onto the complainant at the threshold stage, said the MP.

"To insist that corroborating evidence must be furnished by the complainants themselves is contrary to the very spirit of Section 173 BNSS," he said. The MP also demanded that, based on the evidence, an FIR be registered without delay.

EXPRESS READ

One held for ₹90K ATM card swap fraud

Delhi Police has arrested a youth who allegedly duped a man of ₹90,000 by swapping his debit card with a similar-looking one after offering unsolicited assistance at an ATM in Hari Nagar, an official said. The accused has been identified as Krishan, alias Rishi, 24, a resident of Sultanpuri. "According to the victim, on August 1, he visited the ATM where two young men offered him unsolicited assistance while he was trying to withdraw money," cops said.

SHORT TERM TENDER NOTICE

Nivida no 457 / Nivida / 144 dt 23.08.2025
On behalf of the Chairman, U.P. Jai Nigam sealed tenders are invited from registered contractors for "Comprehensive Maintenance and Repair of Consumables and other appurtenant works along with clear water feeder main of 100 MLD Water Treatment Plant Located at Bholi ki Jhal, Meerut". Sale of Tender documents shall be from 25.08.2025 to 30.08.2025 upto 2:30 p.m. (Durations) in the Office of Executive Engineer, Construction Division (EM), Uttar Pradesh Jai Nigam (Nagariya), Meerut by payment for each tender Rs. 3000.00 + 18% GST and will be received upto 30.08.2025 upto 03:00 p.m. Tenders will be opened on 30.08.2025 at 03:30 p.m. in the Office of Executive Engineer, Construction Division (EM), U.P. Jai Nigam (Nagariya), Meerut.
Sudeep Singh Vison
Executive Engineer

Student unions demand rollback of metro fee hike, call it 'unjustified'...

EXPRESS NEWS SERVICE @ New Delhi

THE Students' Federation of India (SFI) and the All India Democratic Women's Association (AIDWA) on Tuesday staged a protest outside the Delhi Metro Rail Corporation (DMRC) headquarters, demanding the immediate withdrawal of the recent metro fare hike.

University students across Delhi joined the demonstration, condemning the hike as "unjustified and burdensome". Protesters argued that many students already spend over ₹100 daily on commute, and the hike will add ₹500-800 to their monthly expenses, straining families from middle-class and economically weaker sections.

SFI State Committee member Sohan Kumar Yadav said the decision reflected the administration's indifference to students' struggles. "Most stu-



dents survive on limited allowances and scholarships. Even an ₹10 increase per trip means hundreds of rupees extra every month. This forces cruel choices between travel and essentials like books or meals," he said.

SFI leaders also called the fare hike a "political move" that undermines education and public welfare. Highlighting the gendered impact of the hike, SFI activist Abhinandana Pratyashi said, "The metro is

one of the safest transport options for women students. Pushing them towards cheaper alternatives compromises their safety and security."

Echoing the concern, AIDWA Delhi Secretary Kavita Sharma added, "For women, whether students or workers, the metro is often the only dependable means of mobility. By making it unaffordable, government is effectively denying them their right to safe travel. It must be rolled back immediately."

... Cong takes on BJP over fare hike, toll tax

EXPRESS NEWS SERVICE @ New Delhi

DELHI Congress on Tuesday attacked the BJP government for the metro fare hike and toll tax, stating that the party supports farmers' demand for free travel on UER-2, built on land acquired from them.

Congress Delhi unit chief, Devender Yadav, alleged that due to DTC's dilapidated condition and high metro fares, commuters are forced to use private vehicles, which contributes substantially to air pollution.

"This is the first time that Delhi Metro fares are increased without public consultation and the fixation panel. While Congress never increased the metro fare, the AAP had increased fares by 91%, due to which the ridership declined sharply after the construction of the new line, he said.

CBSE to train school counsellors on mental health

EXPRESS NEWS SERVICE @ New Delhi

THE Central Board of Secondary Education (CBSE), in collaboration with the All India Institute of Medical Sciences (AIIMS), Delhi, has launched a well-named initiative aimed at equipping school counsellors to better support students' mental health and emotional needs.

Titled Project MATE (Mind Activation Through Education), the programme commenced on August 26 at AIIMS Delhi and will continue until

August 30. It brings together nearly 50 counsellors and well-named teachers from CBSE-affiliated schools across Delhi-NCR for an intensive five-day training.

Designed by experts at AIIMS, the project is based on the "MATE-5" framework, which focuses on helping adolescents build resilience, manage stress, and develop stronger peer connections. The sessions include discussions on the biopsychosocial model of health, nutrition, family dynamics, and digital well-being,

alongside practical strategies for managing anxiety and strengthening communication. Specialists in psychiatry, psychology, and counselling are leading the sessions.

For now, Project MATE is being rolled out as a pilot initiative. CBSE will monitor its outcomes closely before considering expansion to the national level. If successful, the programme could play a significant role in strengthening India's school counselling ecosystem, ensuring early interventions for mental health concerns among young people.



'Project needed to safeguard adolescent well-being'

At the inaugural session, CBSE and AIIMS representatives stressed the urgent need to integrate health and education for safeguarding adolescent well-being. They underlined that mental health should be treated as an essential part of holistic education.

Man held for duping ₹1.58L on pretext of traffic challan

EXPRESS NEWS SERVICE @ New Delhi

A 24-year-old man was arrested for allegedly duping a youth of ₹1.5L after installing an APK file in the name of a pending traffic challan, hacking the victim's phone, and transferring the money, police said on Tuesday. The accused has been identified as Ajay Kumar, a resident of Jalandhar in Punjab, they said.

The accused installed a malicious APK file on the victim's phone, masquerading as a pending traffic challan notification. Using this, he hacked the victim's phone and transferred ₹1.5 lakh to multiple credit cards. The cheated amount was later encashed from the credit card and deposited into bank accounts to obscure the money trail.

A complaint was received where the complainant alleged that he was cheated of ₹1.5 lakh in the name of pending traffic challans. The accused installed a malicious APK file disguised as a traffic challan, gained access to the victim's phone, and transferred ₹1.5 lakh from his account, a senior police officer said.

During investigation, it was found that the accused used the e-commerce platform to transfer money from the victim's account to an alleged credit card. As per RBI guidelines, payment aggregators do not store complete credit card numbers, which initially left the police with no details of the alleged credit card and hindered the probe.

Woman duped of ₹10K in ATM fraud, 10 other complaints pending

EXPRESS NEWS SERVICE @ New Delhi

A woman journalist lost ₹10,000 while she was withdrawing it from an ATM in central Delhi's TITO area. Currently, it is being suspected that a gang is working in the area; however, the matter is under investigation.

According to the complainant, the incident took place on August 17, and the matter was reported on August 26.

When she withdrew ₹10,000 from the ATM, the cash did not dispense, but the amount was debited from the account. Initially it was treated like a technical problem expected to be solved within seven working days but when she visited the bank, it was revealed that at least 10 such complaints had been filed reporting the

same issue, she said.

The complainant stated that the bank said that they had filed a complaint; however, the incident continues every now and then. The bank claimed that security guards had also been deployed however, the unidentified accused seems to have conducted a thorough recon of the area and noted the guards' absence.

The footage also revealed that the accused had placed black film on the machine to conceal the dispensed cash and later returned to collect it. They repeated the modus operandi throughout the day, exploiting the fact that the bank remains closed on Sundays, she said.

A police officer said that a case has been registered and they are checking CCTV footages to identify the accused.

Footage shows method of fraud

The CCTV footage also revealed that the accused had placed black film on the machine's dispenser to conceal the dispensed cash and later returned to collect it after the victims left the spot.

DAILY CONNECT CLASSIFIEDS

PUBLIC NOTICE

I. Deepender Kumar S/o Om Prakash Aggarwal R/o H.No. 1/9372, Street No. 7 West Rohtas Nagar, Shahdara, Delhi - 110032 have changed my name to Deepender Kumar Aggarwal.

PUBLIC NOTICE

The General Public is hereby informed that my client Shri. Dharampal S/o T. Das and his wife Sunita R/o F-456 Karam Para West Delhi-110015, have severed all their relations with their daughter Disha due to her bad behaviour. Both of my above named clients have also disowned and disavowed their daughter from all their movable and immovable properties. Anybody Dealing with Disha in any financial or proprietary matter will do so at his/her/their own risk and responsibility and my clients will not be responsible for any act, deed, dealing, debts, liabilities, obligations done or entered by her.

ABHIMANYU SANGWAN (Advocate)
Enrol. No. D/4073/2021

Public Notice

I, Sarla Rani W/o Sh. Nar Singh Dass R/o S3, Plot No. 131, Radhey Shyam Park, Ganga Banquet, Sec-5, Rajender Nagar, Sahibabad, Ghaziabad, UP. Herby declare that I am wife of Sarla Rani, 246377 Ek JWO Narsingh Dass and date of discharge is 31st May 1983. That my correct date of birth 17/08/1947 & same is mentioned on my Aadhaar card no.750369002389 & Pan card No.FRWP98254. That is request to endorse my date of birth in my husband's service records. Deponent-Sarla Rani

PUBLIC NOTICE

Public at large is hereby informed that my client Shri. Ramesh Singh Shekhawat, S/o Late Shri. Heera Singh, Aged 67 years, R/o B-46, 2nd Floor, Ambikad Colony, Chhatrapur, South Delhi, New Delhi-110074, has discovered & disowned from his all properties including the aforementioned property as well as Commercial Shop No.11, at H-111, Sagar Road, Jaspur, Rajasthan-302013. Interests from all (movable as well as immovable properties) and his relationship with his son namely Devender Singh Shekhawat, S/o Late Shri. Shekhawat, Aged about 50 years, R/o B-46, 2nd Floor, Ambikad Colony, Chhatrapur, South Delhi, New Delhi-110074 and also with his wife Mrs. Urvashi @ Meenu, U/o Chitra Singh Thakur, also severed all his relations with him and his wife due to misbehavior and misconduct by them. My client shall not be responsible of any acts, deeds and things done by his son and his wife above named in future. Any person dealing with him and his wife shall be doing at his own costs, risk and consequences. Mohd. Saigal (Advocate)
Ch. No. - 180-A, Patil House Court, New Delhi - 110001

SPECTRUM TALENT MANAGEMENT LIMITED

Regd Office: B-46, Retreat Apartments, 20, I.P. Extension, New Delhi-110092
CIN: L51100DL2012PLC235573, Website: www.stmpl.co.in

NOTICE OF THE 13th ANNUAL GENERAL MEETING

NOTICE is hereby given that the Thirteenth (13th) Annual General Meeting of the Company will be held on Thursday, September 18, 2025 at 12:00 Noon through Video Conference ("VC") Other Audio Visual Means ("OAVM") to transact the business as set out in the Notice of the AGM in accordance with the General Circular No. 09/2024 dated 19th September, 2024 issued by the Ministry of Corporate Affairs ("MCA") and Circular No. SEBI/HO/CFD/CFD-POD-2/P/CIR/2024/133 dated October 3, 2024 issued by the SEBI ("the Circulars"), the Notice of AGM has been sent to all Members on Tuesday, August 26, 2025 through electronic mode to those Members whose email addresses are registered with the company/Depository. The Members who have not registered their e-mail address, a letter containing exact web-link of the website where details pertaining to the Annual Report is hosted is being sent at the address registered in the records of RTA/ Company/Depositories. The Annual Report for the Financial Year 2024-25 containing the Notice is uploaded on the website of the stock exchange at www.nseindia.com and website of company and can be accessed at <https://www.stmpl.co.in/investors>.

In compliance with the Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Members are provided the facility to cast their votes on all resolutions set forth in the Notice of AGM using electronic voting system (e-voting) provided by CDSL. The voting rights of Members shall be in proportion to the equity share held by them in the paid up share capital of the company as on 11th September, 2025. (Cut-off date).

The remote e-voting period commences on Monday, September 15, 2025 at 9:00 a.m. and ends on Wednesday, September 17, 2025 at 5:00 p.m. During this period, Members may cast their vote electronically. The remote e-voting module shall be disabled by CDSL thereafter. Members, who shall be participating in the AGM through VC/OAVM facility and had not cast their vote through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through remote e-voting system during AGM. Members who cast their votes by remote e-voting system prior to the AGM may also attend/participate in the AGM through VC/OAVM but shall not be entitled to cast their vote again.

Any person, who acquires shares of the Company and becomes a Member of the Company after the Notice has been sent electronically and holds shares as of the cut-off date may obtain the Login ID and password by sending the request to helpdesk.evoting@cdslindia.com. However, if he/she is already registered with CDSL for remote e-voting then he/she can use his or her existing User ID and Password for casting the votes.

If you have not registered your email address with the Company/Depository, you may please follow below instructions to register your email address for obtaining login details for e-voting:-

Physical Mode Holding	Send scanned copy of the following documents by email to Register and Share Transfer Agent/ Company at admin@skylinteria.com and cs@stmpl.co.in :- a. Signed request, letter mentioning name of Shareholder, Folio No. and Complete address, b. Scanned copy of the share certificate (front and back) and c. Self-attested copy of PAN Card and Aadhar Card
Demat Holding	Please contact your Depository Participant (DP) and register your email address in your demat account, as per the process advised by your DP.

In case you have any queries regarding e-Voting, you may refer the Frequently Asked Questions ("FAQs") and e-Voting manual available at www.evotingindia.com under help section or write an email to helpdesk.evoting@cdslindia.com or call 1800225553.

By the order of the Board
For Spectrum Talent Management Limited
Sd/-
Sidharth Aggarwal
Whole-Time Director

Place: New Delhi
Date: 26th August, 2025

