



SPECTRUM TALENT MANAGEMENT LTD.

(Formerly known as Spectrum Talent Management Private Limited)

Date: August 21, 2026

To,
National Stock Exchange of India Limited

Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra (E),
Mumbai – 400 051

Symbol: SPECTSTM

ISIN: INE00L001018

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)

Dear Sir/Madam,

In compliance with Regulation 36(1)(b) of the Listing Regulations, the Company has sent a letter providing the web-link and exact path of the Company’s website where complete details of the Annual Report including annual accounts and other related matters thereto for the financial year 2025-26, to those Members who have not registered their email addresses with the Company/Depositories/or Registrar and Share Transfer Agent.

A copy of the letter is enclosed for your records.

The above is for your information and record.

Thanking you.

Yours faithfully,

For Spectrum Talent Management Limited

(Alok Pandey)

Company Secretary & Compliance Officer

Membership No.: A50276

PAN NO-AARCS4776M, CIN NO-L51100DL2012PLC235573

Registered Office B-46, RETREAT APARTMENTS, 20, I.P. EXTENSION, DELHI-110092	Corporate Office C-151, SECTOR 63, NOIDA-201301 HELPDESK-7065060428
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VISIT US: WWW.STMPL.CO.IN, WWW.CONSULTSTM.COM





Spectrum Talent Management Limited
Corporate Identity No. (CIN): L51100DL2012PLC235573
Regd. Office: B-46, Retreat Apartments, 20 I.P Extension, Delhi-110092, India
Tel: 0120- 4258857
Email: cs@stmpl.co.in ; **Website:** www.stmpl.co.in

Through Ordinary Post

To
The Shareholder

Sub: Notice of 14th Annual General Meeting (AGM) of Spectrum Talent Management Limited and Annual Report for the Financial Year 2025-26

Dear Sir(s),

We are pleased to inform you that the 14th **Annual General Meeting ('AGM')** of Spectrum Talent Management Limited ("The Company") is scheduled to be held on Thursday, September 17, 2026, **at 11:00 A.M. (IST) through Video Conferencing ('VC') facility/ Other Audio Visual Means ('OAVM')**. mode at B-46, Retreat Apartments, 20 I.P Extension, Delhi-110092, India.

As per Regulation 36 (1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ('SEBI Listing Regulations, 2015'), as amended, the web-link, including the exact path, where complete details of the Annual Report are available is required to be sent to those member(s) who have not registered their email address(es) either with the Company or with any Depository or Skyline Financial Services Private Limited, Registrar & Share Transfer Agent (RTA) of the Company.

Accordingly Exact path where the Annual Report 2025-26 together with Notice calling 14th Annual General Meeting, and the Explanatory Statement are available at:

Weblink for AGM Notice: <https://www.stmpl.co.in/investors/#1676461337784-e0402148-f233>

Weblink for Annual Report: <https://www.stmpl.co.in/investors/#1676461337784-e0402148-f233>

This letter is being sent to those member(s) who have not registered their email address(es) either with the Company or with any Depository or RTA of the Company as on the **Cut-off Date i.e. September 10, 2026**.

This is also a reminder to update KYC details pursuant to SEBI Master Circular No. SEBI/HO/MIRSD/POD-1/P/CIR/2024/37 dated May 07, 2024, and to dematerialise physical securities. The circular issued by SEBI mandates all the listed companies to record PAN, Address with PIN code, Mobile Number, Bank Account details, Specimen Signature and choice of Nomination of shareholders holding securities in physical mode. While updating Email ID is optional, the security holders are requested to register email id also to avail online services. This is applicable for all shareholders holding securities in physical mode.

The aforesaid SEBI Circular also mandates that security holders holding in physical mode whose folios do not have PAN, Choice of Nomination, Contact details, Bank Account details and Specimen Signature updated, shall be eligible for any payment including dividend, interest or redemption payment in respect of such folios, only through electronic mode with effect from April 1, 2024.

In case of any queries, shareholders may write to the Company Secretary at the Company's email address at cs@stmpl.co.in.

Moreover, you are also requested to update your email address at the earliest, either through your depository participants for shares held in electronic form or send a communication to the Company / RTA, to facilitate the updation and to continue receiving all important information & documents thereafter via electronic mode. The detailed process for registering the email addresses is provided in the Notice convening the AGM.

Please quote your Folio No / DPID-Client Id in all future communication with us.

Your Folio No / DPID-Client Id -

Thanking you,

Yours sincerely,
For Spectrum Talent Management Limited

Sd-
Alok Pandey
Company Secretary & Compliance Officer
Date: August 21, 2026
Place: Noida