



**SPECTRUM TALENT MANAGEMENT LTD.**

(Formerly known as Spectrum Talent Management Private Limited)

**SYMBOL:SPECTSTM**

**ISIN: INE0OL001018**

**Dated: 21.01.2026**

**To**  
**The Listing Department,**  
**National Stock Exchange of India Ltd,**  
**Exchange Plaza,**  
**Bandra Kurla Complex, Bandra (East),**  
**Mumbai- 400051**

Dear Sir/Madam,

**Sub: Outcome of Board Meeting in accordance with SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

We wish to inform you that in compliance with the provisions of Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, the Board of Directors at their meeting held today, i.e. have *inter-alia* considered and approved the following:-

1. Incorporation of subsidiary, in the jurisdiction of Abu Dhabi Global Market under the name of STM GLOBAL LIMITED or any other name approved by ADGM registration authority; and
2. Incorporation of a wholly owned subsidiary under Section 8 of the Companies Act, 2013, to carry on Charitable activities and to support the CSR initiatives.

The disclosure as required under Regulation 30 of the Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is attached as **Annexure-1** and **Annexure-2**.

The Meeting of the Board of Directors of the Company commenced at 10.00 A.M. (IST) and concluded at 01.55 P.M. (IST)

Kindly take the same into your records.

Thanking you,

Yours faithfully,

**For Spectrum Talent Management Limited**

**(Nitesh Anand)**  
**Company Secretary cum Compliance officer**  
**Membership No. A28698**

PAN NO-AARCS4776M, CIN NO-L51100DL2012PLC235573

Registered Office B-46, RETREAT APARTMENTS, 20, I.P. EXTENSION, DELHI-110092	Corporate Office C-151, SECTOR 63, NOIDA-201301 HELPDESK-7065060428
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# SPECTRUM TALENT MANAGEMENT LTD.

(Formerly known as Spectrum Talent Management Private Limited)

## Annexure -1

**Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, read with SEBI Master Circular No. SEBI/ HO/ CFD/ PoD2/ CIR/P/0155 dated November 11, 2024.**

SR. NO.	PARTICULARS	Details of Foreign WOS
1.	Name of the target entity, details in brief such as size and turnover.	Name of the target entity: STM Global Limited or such other name as may be approved by the respective authority  Share Capital: 100 shares of USD 100 per share  Size/Turnover: Not applicable  <i>* Proposed to be incorporated</i>
2	Whether the acquisition would fall within related party transaction(s) and whether the promoter/ promoter group/ group companies have any interest in the entity being acquired. If yes, nature of interest and details thereof and whether the same is done at "arm's length".	The proposed entity will be a wholly owned subsidiary and hence, a related party to the Company.  However, the acquisition (initial subscription) will not be covered under related party transaction as the Subsidiary is a newly incorporated company. The Promoters are not interested in the transaction. Further, the transaction(s), if any, with the subsidiary shall be at arm's length basis.
3	Industry to which the entity being acquired belongs.	Manpower Services
4	Objects and effects of acquisition (including but not limited to, disclosure of reasons for acquisition of target entity, if its business is outside the main line of business of the listed entity).	Entity, is in line with the main line of business of the listed entity
5	Brief details of any governmental or regulatory approvals required for the acquisition.	Automatic Route under RBI Regulation/overseas Direct investment route or any other applicable regulatory approvals as required
6	Indicative time period for completion of the acquisition.	3 months
7	Nature of consideration -whether cash consideration or share swap and details of the same.	Cash Consideration
8	Cost of acquisition or the price at which the shares are acquired.	10000 USD
9	Percentage of shareholding control acquired and/ or number of shares acquired.	The Spectrum Talent Management Limited will hold 100% of the total equity share capital.

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## SPECTRUM TALENT MANAGEMENT LTD.

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10	<p>Brief background about the entity acquired in terms of products/line of business acquired, date of incorporation, history of last 3 years turnover, country in which the acquired entity has presence and any other significant information (in brief).</p>	<p><b>Date of Incorporation:</b> Proposed to be incorporated.</p> <p><b>History/ Turnover:</b> Not applicable (Yet to commence its business operations)</p> <p><b>Country of incorporation:</b> United Arab Emirates.</p>
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**Annexure -2**

**Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, read with SEBI Master Circular No. SEBI/ HO/ CFD/ PoD2/ CIR/P/0155 dated November 11, 2024.**

SR. NO.	PARTICULARS	Details of Indian WOS
1.	Name of the target entity, details in brief such as size and turnover.	Name of the target entity: As would be approved by the Ministry of Corporate affairs/Registrar of Companies, CRC.  Share Capital: Not Applicable (Proposed to be incorporated)  Size/Turnover: Not applicable
2	Whether the acquisition would fall within related party transaction(s) and whether the promoter/ promoter group/ group companies have any interest in the entity being acquired. If yes, nature of interest and details thereof and whether the same is done at "arm's length".	The proposed entity will be a wholly owned subsidiary and hence, a related party to the Company.  However, the acquisition (initial subscription) will not be covered under related party transaction as the Subsidiary is a newly incorporated company.  The Promoters are not interested in the transaction. Further, the transaction(s), if any, with the subsidiary shall be at arm's length basis.
3	Industry to which the entity being acquired belongs.	Non-Profit Organization to undertake and implement CSR projects.
4	Objects and effects of acquisition (including but not limited to, disclosure of reasons for acquisition of target entity, if its business is outside the main line of business of the listed entity).	The entity will carry and undertake and implement CSR projects.
5	Brief details of any governmental or regulatory approvals required for the acquisition.	Ministry of Corporate affairs/Registrar of Companies, CRC.
6	Indicative time period for completion of the acquisition.	3 Months
7	Nature of consideration -whether cash consideration or share swap and details of the same.	Cash Consideration
8	Cost of acquisition or the price at which the shares are acquired.	Rs.5 lakhs
9	Percentage of shareholding control acquired and/ or number of shares acquired.	The Spectrum Talent Management Limited will hold 100% of the total equity share capital.
10	Brief background about the entity acquired in terms of products/line of business acquired, date of incorporation, history of last 3 years turnover, country in which the acquired entity has presence and any other significant information (in brief).	<b>Date of Incorporation:</b> Proposed to be incorporated.  <b>History/ Turnover:</b> Not applicable (Yet to commence its business operations) <b>Country of incorporation:</b> India

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