



SPECTRUM TALENT MANAGEMENT LTD.

(Formerly known as Spectrum Talent Management Private Limited)

To,
The Manager-Listing Department,
The National Stock Exchange of India Limited,
Exchange Plaza, NSE Building,
Bandra Kurla Complex, Bandra East,
Mumbai-400 051

Date:- 19.09.2025

Subject: Voting Results of the 13th Annual General Meeting of Spectrum Talent Management Limited and the Scrutinizer's Report.

Dear Sir,

Pursuant to Regulation 44(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, please find enclosed herewith the details of the voting results of the 13th Annual General Meeting (AGM) of the Company held on 18th September, 2025 in the prescribed format. All four (4) resolutions as set out in the notice convening AGM were approved by the members of the Company with requisite majority.

We also enclose herewith a copy of Scrutinizer's Report issued by the Mr. Vijay K. Singhal (C.P. No 10385), proprietor of M/s Vijay K. Singhal & Associates, Company Secretaries.

Kindly take the above on your record. ,

Thanking you,

Yours faithfully,

For Spectrum Talent Management Limited

Nitesh Anand

(Nitesh Anand)
Company Secretary cum Compliance officer
Membership No. A28698



Encl. as Above

PAN NO - AARCS4776M, CIN NO - L51100DL2012PLC235573	
Registered Office B-46, RETREAT APARTMENTS, 20, I.P. EXTENSION, DELHI-110092	Corporate Office C-142, SECTOR 63, NOIDA-201301 HELPDESK-7065060428
B-46, RETREAT APARTMENTS, 20, I.P. EXTENSION, DELHI-110092	Executive Search Flexi-ble HR

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VIJAY K. SINGHAL & ASSOCIATES

COMPANY SECRETARIES

Off: 2nd Floor, Plot No. 6, Priya Enclave, Near Karkardooma Court, Delhi-110092
Ph: 011-35699905, 9899722766 E-mail Id: pcsvijaysinghal1@gmail.com

REPORT OF SCRUTINIZER

(Pursuant to Section 108 of the Companies Act, 2013 and Rule 20(4)(xii) of the Companies (Management and Administration) Rules, 2014)

To

The Chairman

13th Annual General Meeting of the Equity Shareholders

of Spectrum Talent Management Limited

held on Thursday, 18th day of September, 2025 at 12:32 P.M.

through Video Conferencing

Dear Sir,

I, Vijay K. Singhal, Proprietor of M/s Vijay K. Singhal & Associates, Practicing Company Secretaries, having office at Plot No. 6, 2nd Floor, Priya Enclave, Near Karkardooma Court, Delhi-110092, was appointed by the Board of Directors of Spectrum Talent Management Limited ('the Company') as the Scrutinizer for the purpose of scrutinizing the voting process, i.e. remote e-voting and e-voting at Annual General Meeting (AGM) under the provisions of Section 108 of the Companies Act, 2013 ('the Act') read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended from time to time) and General Circular Nos. 14/2020, 17/2020, 20/2020, 02/2021, 19/2021, 21/2021, 02/2022, 10/2022, 09/2023 and 09/2024 issued by the Ministry of Corporate Affairs on April 08, 2020; April 13, 2020; May 05, 2020; January 13, 2021; December 08, 2021; December 14, 2021; May 05, 2022; December 28, 2022; September 25, 2023 and September 19, 2024 respectively (MCA Circulars), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and other applicable provisions, of the Act, rules, regulations, circulars and notifications (including any statutory modification(s), clarification(s), substitution(s) or re-enactment(s) thereof for the time being in force) on the resolution(s) mentioned in the Notice dated August 12, 2025 for 13th AGM of the Shareholders of the Company held on Thursday, September 18, 2025 at 12:32 P.M. through Video Conference ("VC")/Other Audio-Visual Means ("OAVM").

I submit my report as under:

1. The Company is responsible to ensure the compliance with the requirements of (i) the Act and the Rules made thereunder; (ii) the MCA Circulars; in respect of the resolutions contained in the AGM Notice and also for ensuring a secured framework for e-voting.

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VIJAY K. SINGHAL & ASSOCIATES

COMPANY SECRETARIES

Off: 2nd Floor, Plot No. 6, Priya Enclave, Near Karkardooma Court, Delhi-110092
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2. My responsibility as Scrutinizer for e-voting at the AGM and remote e-voting is restricted to make a consolidated Scrutinizer's Report of the votes cast in 'Favour' or 'Against' the resolutions contained in the AGM Notice, based on the reports generated from the e-voting system provided by Central Depository Services (India) Limited ("CDSL").
3. The remote e-voting period commenced on Monday, September 15, 2025 at 09:00 AM (IST) and ended on Wednesday, September 17, 2025 at 5:00 PM (IST) via remote e-voting platform on the designated website of CDSL at <https://www.evotingindia.com>.
4. The Members of the Company as on the "cut-off" date i.e., Thursday, September 11, 2025 were entitled to avail the facility of remote e-voting as well as voting at the 13th Annual General Meeting on the proposed resolutions as set out in the Notice of AGM dated August 12, 2025.
5. After completion of e-voting at the AGM, the data of e-voting at the AGM was diligently scrutinized. Thereafter, details of Shareholders who have cast their votes, were reconciled with the records maintained by the Registrar and Transfer Agents of the Company i.e. Skyline Financial Services Private Limited.

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VIJAY K. SINGHAL & ASSOCIATES

COMPANY SECRETARIES

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Ph: 011-35699905, 9899722766 E-mail Id: pcsvijaysinghal1@gmail.com

Resolution 1:- ORDINARY RESOLUTION

To receive, consider and adopt:

- a) the Audited Standalone Balance Sheet as at 31st March, 2025, statement of profit and loss for the Financial Year ended as on that date together with the Report of Auditors and Board of Directors thereon; and
- b) the Audited Consolidated Balance Sheet as at 31st March, 2025, the consolidated statement of profit and loss for the Financial Year ended as on that date together with the Report of Auditors thereon; and

(i) Voted **in favour** of the resolution:

Number of members voted	Number of votes cast by them	% of total number of valid votes cast
13	1,72,97,252	100

(ii) Voted **against** the resolution:

Number of members voted	Number of votes cast by them	% of total number of valid votes cast
0	0	0

(iii) **Invalid** Votes:

Total Number of members whose votes were declared invalid	Total number of votes cast by them
N.A.	N.A.

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COMPANY SECRETARIES

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Ph: 011-35699905, 9899722766 E-mail Id: pcsvijaysinghal1@gmail.com

Resolution 2:- ORDINARY RESOLUTION

To appoint a Director in place of Shri Rajesh Gupta (DIN: 00295396)), who retires by rotation and being eligible, offers himself for re-appointment.

(i) Voted **in favour** of the resolution:

Number of members voted	Number of votes cast by them	% of total number of valid votes cast
9	87,89,504*	100

(ii) Voted **against** the resolution:

Number of members voted	Number of votes cast by them	% of total number of valid votes cast
0	0	0

(iii) **Invalid** Votes:

Total Number of members whose votes were declared invalid	Total number of votes cast by them
N.A.	N.A.

***Mr. Vidur Gupta, Ms. Veena Gupta, Ms. Deepika Gupta being relative of Mr. Rajesh Gupta have not participated in the voting process on aforesaid resolution.**

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VIJAY K. SINGHAL & ASSOCIATES

COMPANY SECRETARIES

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Ph: 011-35699905, 9899722766 E-mail Id: pcsvijaysinghal1@gmail.com

Resolution 3:- SPECIAL RESOLUTION

To consider and approve the Re-appointment and fixation of remuneration of Shri Sidharth Agarwal (DIN: 05213023) as Whole-Time Director.

(i) Voted **in favour** of the resolution

Number of members voted	Number of votes cast by them	% of total number of valid votes cast
10	87,62,948*	97.22

(ii) Voted **against** the resolution:

Number of members voted	Number of votes cast by them	% of total number of valid votes cast
1	2,50,400	2.78

(iii) **Invalid** Votes:

Total Number of members whose votes were declared invalid	Total number of votes cast by them
N.A.	N.A.

***Ms. Ankita Gupta and Sidharth Agarwal HUF being relative of Mr. Sidharth Agarwal have not participated in the voting process on aforesaid resolution.**

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VIJAY K. SINGHAL & ASSOCIATES

COMPANY SECRETARIES

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Ph: 011-35699905, 9899722766 E-mail Id: pcsvijaysinghal1@gmail.com

Resolution 4:- SPECIAL RESOLUTION

To consider and approve the Re-appointment and fixation of remuneration of Shri Vidur Gupta (DIN: 05213073) as Managing Director.

(i) Voted **in favour** of the resolution:

Number of members voted	Number of votes cast by them	% of total number of valid votes cast
8	85,39,104*	97.15

(ii) Voted **against** the resolution:

Number of members voted	Number of votes cast by them	% of total number of valid votes cast
1	2,50,400	2.85

(iii) Invalid Votes :

Total Number of members whose votes were declared invalid	Total number of votes cast by them
N.A.	N.A.

***Mr. Rajesh Gupta, Ms. Veena Gupta, Ms. Deepika Gupta being relative of Mr. Vidur Gupta, have not participated in the voting process on aforesaid resolution.**

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VIJAY K. SINGHAL & ASSOCIATES

COMPANY SECRETARIES

Off: 2nd Floor, Plot No. 6, Priya Enclave, Near Karkardooma Court, Delhi-110092
Ph: 011-35699905, 9899722766 E-mail Id: pcsvijaysinghal1@gmail.com

The register containing the details of remote e-voting and e-voting at the AGM are under my safe custody and will be handed over to the Company Secretary of the Company, for preserving safely.

Thanking you,

Yours faithfully,

For Vijay K. Singhal & Associates
Company Secretaries
Firm Reg. No.: S2013DE223300

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(Vijay K. Singhal)
FCS 13221, CP No. 10385
UDIN: F013221G001289903

Date: 19.09.2025

Place: Delhi

VOTING RESULTS OF 13th ANNUAL GENERAL MEETING OF SPECTRUM TALENT MANAGEMENT LIMITED HELD ON THURSDAY, 18th SEPTEMBER 2025 AT

12:32 P.M. THROUGH VIDEO CONFERENCING ("VC")/ OTHER AUDIO-VISUAL MEANS ("OAVM").

Resolution (1)									
Resolution required: (Ordinary / Special)		Ordinary							
Whether promoter/promoter group are interested in the agenda/resolution?		No							
Description of resolution considered		To receive, consider and adopt: a) the Audited Standalone Balance Sheet as at 31st March, 2025, statement of profit and loss for the Financial Year ended as on that date together with the Report of Auditors and Board of Directors thereon; and b) the Audited Consolidated Balance Sheet as at 31st March, 2025, the consolidated statement of profit and loss for the Financial Year ended as on that date together with the Report of Auditors thereon; and							
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled	
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100	
Promoter and Promoter Group	E-Voting		16791652	100.0000	16791652	0	100.0000	0.0000	
	Poll	16791652							
	Postal Ballot (if applicable)								
	Total	16791652	16791652	100.0000	16791652	0	100.0000	0.0000	
Public-Institutions	E-Voting		250400	100.0000	250400	0	100.0000	0.0000	
	Poll	250400							



	Postal Ballot (if applicable)								
Public- Non Institutions	Total	250400	250400	100.0000	250400	0	100.0000	0.0000	
	E-Voting		255200	100.0000	255200	0	100.0000	0.0000	
	Poll	255200							
	Postal Ballot (if applicable)								
Total	Total	255200	255200	100.0000	255200	0	100.0000	0.0000	
	Total	17297252	17297252	100.0000	17297252	0	100.0000	0.0000	

Resolution (2)									
Resolution required: (Ordinary / Special)		Ordinary							
Whether promoter/promoter group are interested in the agenda/resolution?		Yes							
Description of resolution considered		To appoint a Director in place of Shri Rajesh Gupta (DIN: 00295396)), who retires by rotation and being eligible, offers himself for re-appointment.							
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled	
Promoter and Promoter Group		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100	
	E-Voting	8283904	8283904	100.0000	8283904	0	100.0000	0.0000	
	Poll								



	Postal Ballot (if applicable)								
	Total	8283904	8283904	100.0000	8283904	0	100.0000	0.0000	
Public- Institutions	E-Voting		250400	100.0000	250400	0	100.0000	0.0000	
	Poll								
	Postal Ballot (if applicable)								
	Total	250400	250400	100.0000	250400	0	100.0000	0.0000	
Public- Non Institutions	E-Voting		255200	100.0000	255200	0	100.0000	0.0000	
	Poll								
	Postal Ballot (if applicable)								
	Total	255200	255200	100.0000	255200	0	100.0000	0.0000	
	Total	8789504	8789504	100.0000	8789504	0	100.0000	0.0000	

Mr. Vidur Gupta, Ms. Veena Gupta, Ms. Deepika Gupta being relative of Mr. Rajesh Gupta have not participated in the voting process on aforesaid resolution.



Resolution (3)									
Resolution required: (Ordinary / Special)		Special							
Whether promoter/promoter group are interested in the agenda/resolution?		Yes							
Description of resolution considered		To consider and approve the Re-appointment and fixation of remuneration of Shri Sidharth Agarwal (DIN: 05213023) as Whole-Time Director.							
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled	
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100	
Promoter and Promoter Group	E-Voting	8507748	8507748	100.0000	8507748	0	100.0000	0.0000	
	Poll								
	Postal Ballot (if applicable)								
	Total	8507748	8507748	100.0000	8507748	0	100.0000	0.0000	
Public-Institutions	E-Voting	250400	250400	100.0000	0	250400	0.0000	100.0000	
	Poll								
	Postal Ballot (if applicable)								
	Total	250400	250400	100.0000	0	250400	0.0000	100.0000	
	E-Voting	255200	255200	100.0000	255200	0	100.0000	0.0000	



Public- Non Institutions	Poll									
	Postal Ballot (if applicable)									
Total		255200	255200	100.0000	255200	0	100.0000	100.0000	0.0000	
Total	Total	9013348	9013348	100.0000	8762948	250400	97.2219	2.7781		

Mr. Ankita Gupta and Sidharth Agarwal HUF being relative of Mr. Sidharth Agarwal have not participated in the voting process on aforesaid resolution.



Resolution (4)									
Resolution required: (Ordinary / Special)		Special							
Whether promoter/promoter group are interested in the agenda/resolution?		Yes							
Description of resolution considered		To consider and approve the Re-appointment and fixation of remuneration of Shri Vidur Gupta (DIN: 05213073) as Managing Director.							
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled	
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100	
Promoter and Promoter Group	E-Voting	8283904	8283904	100.0000	8283904	0	100.0000	0.0000	
	Poll								
	Postal Ballot (if applicable)								
	Total	8283904	8283904	100.0000	8283904	0	100.0000	0.0000	
Public-Institutions	E-Voting	250400	250400	100.0000	0	250400	0.0000	100.0000	
	Poll								
	Postal Ballot (if applicable)								
	Total	250400	250400	100.0000	0	250400	0.0000	100.0000	



Public- Non Institutions	E-Voting	255200	255200	100.0000	255200	0	100.0000	0.0000
	Poll							
	Postal Ballot (if applicable)							
	Total	255200	255200	100.0000	255200	0	100.0000	0.0000
Total	Total	8789504	8789504	100.0000	8539104	250400	97.1511	2.8489

Mr. Rajesh Gupta, Ms. Veena Gupta, Ms. Deepika Gupta being relative of Mr. Vidur Gupta, have not participated in the voting process on aforesaid resolution.

