



SPECTRUM TALENT MANAGEMENT LTD.

(Formerly known as Spectrum Talent Management Private Limited)

SYMBOL: SPECTSTM
ISIN: INE0OL001018

Dated: 18.09.2025

To,

The Manager
The National Stock Exchange of India Limited,
Exchange Plaza, Plot No. C/1, G Block
NSE Building, Bandra Kurla Complex,
Bandra East, Mumbai-400 051

Sub: Proceedings of 13th Annual General Meeting

Ref.: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015.

Respected Sir / Madam,

Pursuant to Regulation 30 and any other regulation(s), if applicable, read with Part-A of Schedule-III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith proceedings of 13th Annual General Meeting of the Company held on Thursday, 18th September, 2025 at 12:32 P.M. (due to technical glitch resulting in delay of 32 minutes) through Video Conferencing (VC) / Other Audio Visual Means (OAVM).

Kindly take the above information on your records and disseminate.

Thanking you,

For Spectrum Talent Management Limited

(Nitesh Anand)

Company Secretary cum compliance officer
Membership No. A 28698



PAN NO-AARCS4776M, CIN NO-L51100DL2012PLC235573

Registered Office B-46, RETREAT APARTMENTS, 20, I.P. EXTENSION. DELHI-110092	Corporate Office C-142, SECTOR 63, NOIDA-201301 HELPDESK-7065060428
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VISIT US: WWW.STMPL.CO.IN, WWW.CONSULTSTM.COM





SPECTRUM TALENT MANAGEMENT LTD.

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PROCEEDINGS OF 13TH ANNUAL GENERAL MEETING OF THE SHAREHOLDERS OF SPECTRUM TALENT MANAGEMENT LIMITED HELD ON THURSDAY, 18TH DAY OF SEPTEMBER, 2025 AT 12:32 P.M. THROUGH VIDEO CONFERENCING/OTHER AUDIO VISUAL MEANS (VC/OAVM) AT DEEMED VENUE AT REGISTERED OFFICE SITUATED AT B-46, RETREAT APARTMENTS 20, I.P. EXTENSION DELHI – 110092

DIRECTORS PRESENT:

Mr. Vidur Gupta
Mr. Sidharth Agarwal
Mr. Suresh Kumar Mehra
Mr. Rajesh Gupta
Mr. Rajeev Agarwal
Ms Anubha Agarwal

Managing Director & Chairman of the meeting
Whole Time Director (Chairman-CSR Committee)
Independent Director (Chairman-Audit Committee)
Independent Director (Chairman-SRC)
Independent Director
Independent Director

IN ATTENDANCE:

Mr. Nitesh Anand
CA Abhishek Gupta
Mr. Vijay K. Singhal

Company Secretary & Compliance Officer
Statutory Auditors
Scrutinizer of this AGM

The 13th (Thirteenth) Annual General Meeting (hereinafter referred to as “AGM”) of the Company has been duly convened and held on Thursday, 18th September, 2025 at 12:32 P.M. (IST) (due to technical glitch resulting in delay of 32 minutes) through Video Conferencing (VC)/Other Audio Visual Means (OAVM) in accordance with guidelines stipulated by the Ministry of Corporate Affairs (MCA) and the Securities and Exchange Board of India (SEBI). The meeting was attended by 17 (Seventeen) members. Participation of Members through Video Conferencing was reckoned for the purpose of quorum as per the circulars issued by MCA and Section 103 of the Companies Act, 2013, Mr. Vidur Gupta, Chairman of the meeting, welcomed the members and chaired the proceedings of the AGM. Chairman of the following committees were also present at AGM:-

- a) Audit Committee;
- b) Stakeholders’ Relationship Committee;
- c) Corporate Social Responsibility Committee

The Chairman informed the Members that the requisite quorum was present to conduct the proceedings of the Meeting and called the Meeting to order. The Quorum was present throughout the Meeting. The Meeting was attended by the Directors, Company Secretary, Statutory Auditors and the Scrutinizer. The Chairman and the Company Secretary informed the Members about the regulatory aspects pertaining to participation at the Meeting through VC/OAVM. The Chairman stated that the Company had taken necessary steps to ensure that the Members were able to attend and vote at the Meeting through electronic mode in a seamless manner.

The Chairman also informed that the statutory registers and other relevant documents, as mentioned in the Notice of the AGM, have been made available for inspection electronically.

With the concurrence of members present, Notice of AGM, Boards Report and Auditors’ Report for the financial year ended 31st March, 2025, were taken as read. Chairman further confirmed that there were no qualifications in the Auditors’ Report and thus, it was not required to be read.

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HELPDESK-7065060428



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Chairman stated that in terms of Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Section 108 of the Companies Act, 2013 & Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, the Company had extended to the shareholders remote e-voting facility and e-voting facility during the AGM. The Company had appointed Central Depository Services (India) Limited as E-Voting Agency. M/s Vijay K. Singhal & Associates, Practicing Company Secretaries, have been appointed as Scrutinizer to oversee the remote e-voting and e-voting process during the AGM. The cut-off date for the purpose of e-voting was Thursday 11th September, 2025. The e-voting period commenced at 9:00 AM on Monday, 15th September, 2025 and ended on Wednesday, 17th September, 2025 at 5:00 PM.

The Chairman further informed the Members attending the AGM through video conferencing that the facility for voting through electronic voting system has been made available during the meeting for the Members who have not casted their vote through Remote e-voting.

Thereafter, the Chairman informed the Members that in accordance with applicable provisions, all the resolutions set out in the AGM Notice have already been put to vote during the remote e-voting period. All the resolutions from Item no. 1 to 4 as per the Notice of the AGM were transacted at the meeting.

Item No.	Resolution Description	Type of Resolution
1.	a) The Audited Standalone Balance Sheet as at 31 st March, 2025, statement of profit and loss for the Financial Year ended as on that date together with the Report of Auditors and Board of Directors thereon; and b) The Audited Consolidated Balance Sheet as at 31 st March, 2025, the consolidated statement of profit and loss for the Financial Year ended as on that date together with the Report of Auditors thereon; and	Ordinary Resolution
2.	To appoint a Director in place of Shri Rajesh Gupta (DIN: 00295396), who retires by rotation and being eligible, offers himself for re-appointment.	Ordinary Resolution
3.	To consider and approve the Re-appointment and fixation of remuneration of Shri Sidharth Agarwal (DIN:05213023) as Whole-Time Director.	Special Resolution
4.	To consider and approve the Re-appointment and fixation of remuneration of Shri Vidur Gupta (DIN: 05213073) as Managing Director.	Special Resolution

Thereafter Mr. Vidur Gupta, Chairman of the Meeting, briefed the summary of the financial performance of the Company for the Financial Year ended 31st March, 2025 and the future outlook of the Company.

The Chairman thereafter invited the Members to raise questions, offer comments and/or seek clarifications on the Annual Report and financial statements or any of the items stated in the Notice of 13th AGM of the Company.

Thereafter, the Chairman authorise Mr. Nitesh Anand, Company Secretary for Activation of the window for e-voting for those Members attending the AGM who could not cast their vote through remote e-voting. Mr. Nitesh Anand stated that the window for electronic voting shall remain open till 15 minutes post conclusion of the meeting and will be closed thereafter.



Chairman also informed the shareholders that results of e-voting will be submitted by Scrutinizer on or before 20th September, 2025 and announced that the e-voting results along with the Scrutinizer's Consolidated Report on remote e-voting and e-voting during the AGM shall be submitted to the Stock Exchanges in the prescribed format and shall also be uploaded on the website of the Company and CDSL. Chairman extended the vote of thanks to all shareholders, auditors and directors present at the Annual General Meeting for sparing their time to attend and for smooth conduct of AGM of the Company. The Company Secretary thanked the Chairman & other attendees for their active participation and thereafter concluded the Annual General Meeting at 12:42 P.M. (IST).

For Spectrum Talent Management Limited



(Nitesh Anand)

Company Secretary cum compliance officer

Membership No. A 28698