



SPECTRUM TALENT MANAGEMENT LTD.

(Formerly known as Spectrum Talent Management Private Limited)

Date: August 18, 2026

To,
National Stock Exchange of India Limited

Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra (E),
Mumbai – 400 051

Symbol: SPECTSTM
ISIN: INE00L001018

Sub: Annual General Meeting, Book Closure, E-voting and Attendance through VC / OAVM facility

Dear Sir/Madam,

This is to inform you that:

1. The 14th Annual General Meeting ('AGM') of the Members of Spectrum Talent Management Limited ('the Company') will be held on Thursday, 17th September, 2026, at 11:00 a.m. (IST) through Video Conferencing ('VC') or Other Audio Visual Means ('OAVM') facility in compliance with provisions of the Companies Act, 2013 ('the Act') and Rules thereof, as amended, read with the General Circular Nos. 14/2020 dated 8th April, 2020, 17/2020 dated 13th April, 2020, 20/2020 dated 5th May, 2020, 02/2022 dated 5th May, 2022, 10/2022 dated 28th December, 2022, 09/2023 dated 25th September, 2023, 09/2024 dated 19th September, 2024 and 03/2025 dated 22nd September, 2025, issued by the Ministry of Corporate Affairs (collectively referred to as 'MCA Circulars') and the Securities and Exchange Board of India (SEBI) (Listing Obligations and Disclosure Requirements) Regulations, 2015, including amendments thereto read with the SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30th January, 2026 (hereinafter referred as 'SEBI Circular').

In compliance with the aforesaid MCA circulars and SEBI circular, the Notice of said AGM along with the Annual Report for Financial Year 2025-26 will be sent only by email to all those members, whose email addresses are registered with the Company / Registrar and Share Transfer Agent ("RTA") / Depository Participants ("DP") in due course.

The Notice of the 14th AGM and the Annual Report for the Financial Year 2025-26 will also be made available on the Company's website <https://www.stmpl.co.in/investors/> and on the website of the Stock Exchange on which the Company's shares are listed viz. National Stock Exchange of India Limited i.e. www.nseindia.com and on the NSDL website at www.evoting.nsdl.com.

2. Pursuant to Section 91 of the Companies Act, 2013 and Rules made thereunder including amendments thereof and applicable provisions of SEBI (Listing Obligations and Disclosure

PAN NO-AARCS4776M, CIN NO-L51100DL2012PLC235573

Registered Office B-46, RETREAT APARTMENTS, 20, I.P. EXTENSION, DELHI-110092	Corporate Office C-151, SECTOR 63, NOIDA 201301 HELPDESK-7065060428
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Requirements) Regulations, 2015, including amendments thereto, if any, the Register of Members and the Share Transfer Books of the Company will remain closed from Friday, 11th September, 2026 to Thursday, 17th September, 2026, (both days inclusive) for the purpose of AGM.

3. Voting by electronic means

Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, the Company is pleased to provide to the Members e-voting facility through National Securities Depository Limited (NSDL) to exercise the right to vote on resolutions to be considered at the AGM and the business may be transacted through e-voting facility.

The Cut-off date has been fixed as Thursday, 10th September 2026, for determining eligibility of Members to vote on the resolutions set out in the Notice of the AGM by remote e-voting or by e-voting at the AGM and to attend the AGM.

The remote e-voting period commences on Monday, 14th September 2026 at 9.00 a.m. (IST) and ends on Wednesday, 16th September 2026 at 5.00 p.m. (IST).

Detailed instructions for remote e-voting facility will be provided in the Notice of AGM.

Kindly take the above information on record.

Thanking You,

Yours faithfully,

For Spectrum Talent Management Limited

(Alok Pandey)

Company Secretary & Compliance Officer

Membership No.: A50276

PAN NO-AARCS4776M, CIN NO-L51100DL2012PLC235573

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