



SPECTRUM TALENT MANAGEMENT LTD.

(Formerly known as Spectrum Talent Management Private Limited)

Date: August 17, 2026

To,
National Stock Exchange of India Limited

Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra (E),
Mumbai – 400 051

Symbol: SPECTSTM

ISIN: INE00L001018

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Reconstitution of the Audit Committee

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Board of Directors of the Company has today, i.e., October 17, 2026, approved via Resolution passed by Circulation, the reconstitution of the Audit Committee of the Board of Directors by inducting Ms. Anubha Agarwal (DIN: 09848960), Non-Executive Independent Director, as a Member of the Audit Committee with immediate effect.

Consequent to the aforesaid addition, the reconstituted Audit Committee of the Board of Directors comprises the following members:

S. No.	Name of the Member	Designation in Committee	Category in Board
1.	Mr. Suresh Kumar Mehra	Chairman	Non-Executive Independent Director
2.	Mr. Anup Kumar Jaiswal	Member	Non-Executive Independent Director
3.	Ms. Anubha Agarwal	Member	Non-Executive Independent Director
4.	Mr. Sidharth Agarwal	Member	Whole-Time Director & CFO

The requisite details as required under SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are enclosed herewith as "Annexure-A".

PAN NO-AARCS4776M, CIN NO-L51100DL2012PLC235573

Registered Office B-46, RETREAT APARTMENTS, 20, I.P. EXTENSION, DELHI-110092	Corporate Office C-151, SECTOR 63, NOIDA-201301 HELPDESK-7065060428
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Kindly take the above information on record and acknowledge receipt.

Thanking You,
Yours faithfully,

For Spectrum Talent Management Limited

**Alok
Pandey**

Digitally signed by
Alok Pandey
Date: 2026.10.17
14:41:05 +05'30'

(Alok Pandey)

Company Secretary & Compliance Officer

Membership No.: A50276

Encl.: As above

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ANNEXURE A

Disclosures under Regulation 30 of SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 regarding Reconstitution of Audit Committee

Sr. No.	Particulars	Details
1.	Reason for change	Reconstitution of the Audit Committee to strengthen independent board oversight and enhance operational flexibility for quorum requirements
2.	Date of appointment / Reconstitution	October 17, 2026
3.	Brief Profile (<i>in case of appointment</i>)	Ms. Anubha Agarwal, is an Independent Director of the Company. She is a Fellow Company Secretary and a Lawyer serving the legal profession for more than 20 years. She has advised various multinational companies on corporate, commercial and policy issues and holds a gold medal in commerce. She belongs to Lucknow and has to her credit various legal articles on diverse topics.
4.	Disclosure of inter-se relationship between directors	Ms. Anubha Agarwal is not related to any Director or Key Managerial Personnel (KMP) of the Company.

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