SPECTRUM TALENT MANAGEMENT LTD.
(Formerly known as Spectrum Talent Management Private Limited)

Date: 17/09/2026

SYMBOL: SPECTSTM
ISIN: INE0OL001018

To
The Listing Department,
National Stock Exchange of India Ltd,
Exchange Plaza,
Bandra Kurla Complex, Bandra (East),
Mumbai– 400051

Sub: Voting Results and Scrutinizer's Report of 14th Annual General Meeting of the Company

Dear Sir/Madam,

In continuation to our letter dated September 17, 2026, this is to inform that 14th Annual General Meeting ("AGM") of Spectrum Talent Management Limited ("the Company") was held on Thursday, September 17, 2026 at 11:15 a.m. (IST) through Video Conferencing/Other Audio Visual Means ("VC/OAVM") in compliance with the applicable circulars/notifications issued by the Ministry of Corporate Affairs ("MCA") and Securities and Exchange Board of India ("SEBI").

All the businesses set out in the Notice of AGM dated August 12, 2026, were duly transacted and approved by the shareholders with the requisite majority.

In this regard, please find enclosed herewith the following:

1. Consolidated Report of Scrutinizer dated September 17, 2026, for remote e-Voting and e-Voting conducted during the AGM, pursuant to Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014 read with the relevant circulars and notifications, issued from time-to-time; and

2. Voting Results as required under Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The voting results along with the Scrutinizer's Report(s) will be made available at the registered and corporate office of the Company and at the website at https://www.stmpl.co.in/investors/ and on the website of National Securities Depository Limited at https://evoting.nsdl.com/.

The Meeting commenced at 11:15 a.m. IST and concluded at 11:42 a.m. IST (including the time allowed for e-voting at the AGM).

We request you to kindly take the above information on record

Thanking you.

For Spectrum Talent Management Limited

Alok Pandey
Digitally signed by Alok Pandey
Date: 2026.09.17 23:53:12 +05'30'

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(Alok Pandey)
Company Secretary and Compliance Officer
M. No.: A50276

Encl. As above

Off: 2nd Floor, Plot No. 6, Priya Enclave, Near Karkardooma Court, Delhi-110092

Ph: 011-35699905, 9899722766 E-mail Id: pcsvijaysinghal1@gmail.com

REPORT OF SCRUTINIZER

(Pursuant to Section 108 of the Companies Act, 2013 and Rule 20(4)(xii)of the Companies (Management and Administration) Rules, 2014)

To
The Chairman
14th Annual General Meeting of the Equity Shareholders
of Spectrum Talent Management Limited
Held on Thursday, 17th day of September, 2026 at 11:15 A.M.
through Video Conferencing

Dear Sir,

I, Vijay K. Singhal, Proprietor of M/s Vijay K. Singhal & Associates, Practicing Company Secretaries, having office at Plot No. 6, 2nd Floor, Priya Enclave, Near Karkardooma Court, Delhi-110092, was appointed by the Board of Directors of Spectrum Talent Management Limited ('the Company') as the Scrutinizer for the purpose of scrutinizing the voting process, i.e. remote e-voting and e-voting at Annual General Meeting (AGM) under the provisions of Section 108 of the Companies Act, 2013 ('the Act') read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended from time to time) and General Circular Nos. 14/2020, 17/2020, 20/2020, 02/2021, 19/2021, 21/2021, 02/2022, 10/2022, 09/2023 and 09/2024 issued by the Ministry of Corporate Affairs on April 08, 2020; April 13, 2020; May 05, 2020; January 13, 2021; December 08, 2021; December 14, 2021; May 05, 2022; December 28, 2022; September 25, 2023 and September 19, 2024 respectively (MCA Circulars), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and other applicable provisions, of the Act, rules, regulations, circulars and notifications (including any statutory modification(s), clarification(S), substitution(s) or re-enactment(s) thereof for the time being in force) on the resolution(s) mentioned in the Notice dated August 12, 2026 for 14th AGM of the Shareholders of the Company held on Thursday, September 17, 2026 at 11.15 A.M. through Video Conference ("VC")/Other Audio-Visual Means ("OAVM").

I submit my report as under:

1. The Company is responsible to ensure the compliance with the requirements of (i) the Act and the Rules made thereunder; (ii) the MCA Circulars; in respect of the resolutions contained in the AGM Notice and also for ensuring a secured framework for e-voting.

2. My responsibility as Scrutinizer for e-voting at the AGM and remote e-voting is restricted to make a consolidated Scrutinizer's Report of the votes cast in 'Favour' or 'Against' the resolutions contained in the AGM Notice, based on the reports generated from the e-voting system provided by National Securities Depository Limited ("NSDL").
3. The remote e-voting period commenced on Monday, September 14, 2026 at 09:00 AM (IST) and ended on Wednesday, September 16, 2026 at 5:00 PM (IST) via remote e-voting platform on the designated website of NSDL at https://www.evoting.nsdl.com .

4. The Members of the Company as on the "cut-off" date i.e., Thursday, September 10, 2026 were entitled to avail the facility of remote e-voting as well as voting at the 14th Annual General Meeting on the proposed resolutions as set out in the Notice of AGM dated August 12, 2026.

5. After completion of e-voting at the AGM, the data of e-voting at the AGM was diligently scrutinized. Thereafter, details of Shareholders who have cast their votes, were reconciled with the records maintained by the Registrar and Transfer Agents of the Company i.e. Skyline Financial Services Private Limited and the Authorizations lodged with the Company.

I now submit my Consolidated Report as under on the results of the remote e-voting prior to and during the AGM in respect of the said resolutions.

Resolution 1:– ORDINARY RESOLUTION

To receive, consider and adopt:

a) **the Audited Standalone Financial Statements of the Company for the financial year ended March 31, 2026, including audited Balance Sheet as at March 31, 2026, the Statement of Profit and Loss, Cash Flow Statement for the year ended on that date and notes forming part thereto and the Reports of the Board of Directors and Auditors thereon as circulated to the Members, be and are hereby received, considered, approved and adopted ; And**

b) **the Audited Consolidated Financial Statements of the Company for the financial year ended March 31, 2026, including audited Balance Sheet as at March 31, 2026, the Statement of Profit and Loss, Cash Flow Statement for the year ended on that date and notes forming part thereto and the Reports of the Auditors thereon as circulated to the Members, be and are hereby received, considered, approved and adopted ;**

(i) Voted in Favour of the resolution:

Number of members voted	Number of votes cast by them	% of total number of valid votes cast
10	1,78,60,421	100%

(ii) Voted against the resolution:

Number of members voted	Number of votes cast by them	% of total number of valid votes cast
0	0	0

(iii) Invalid Votes:

Total Number of members whose votes were declared invalid	Total number of votes cast by them
N.A.	N.A.

Resolution 2:– ORDINARY RESOLUTION

RE-APPOINTMENT OF MR. RAJEEV AGARWAL (DIN: 00107401) WHO RETIRE BY ROTATION AS A NON-EXECUTIVE DIRECTOR

(i) Voted in favour of the resolution:

Number of members voted	Number of votes cast by them	% of total number of valid votes cast
07	93,52,673	100%

(ii) Voted against the resolution:

Number of members voted	Number of votes cast by them	% of total number of valid votes cast
0	0	0

(iii) Invalid Votes:

Total Number of members whose votes were declared invalid	Total number of votes cast by them
03*	85,07,748

* One of the promoters namely Mr. Sidharth Agarwal and his family members, being relatives of Mr. Rajeev Agarwal, appointee director, have casted their votes on the aforesaid resolution, Said promoters being interested in the aforesaid Resolution, their vote have not been counted for the purpose of resolution and were declared invalid accordingly.

Resolution 3:– SPECIAL RESOLUTION

ALTERATION OF THE ARTICLES OF ASSOCIATION OF THE COMPANY

(i) Voted in favour of the resolution

Number of members voted	Number of votes cast by them	% of total number of valid votes cast
10	1,78,60,421	100%

(ii) Voted against the resolution:

Number of members voted	Number of votes cast by them	% of total number of valid votes cast
0	0	0

(iii) Invalid Votes:

Total Number of members whose votes were declared invalid	Total number of votes cast by them
N.A.	N.A.

Resolution 4:– SPECIAL RESOLUTION

VARIATION IN THE TERMS OF APPOINTMENT OF Mr. SIDHARTH AGARWAL (DIN: 05213023), WHOLE-TIME DIRECTOR OF THE COMPANY

(i) Voted in favour of the resolution:

Number of members voted	Number of votes cast by them	% of total number of valid votes cast
07	93,52,673	100%

(ii) Voted against the resolution:

Number of members voted	Number of votes cast by them	% of total number of valid votes cast
0	0	0

(iii) Invalid Votes :

Total Number of members whose votes were declared invalid	Total number of votes cast by them
03*	85,07,748

* One of the promoters namely Mr. Sidharth Agarwal and his family members, being relatives of Mr. Sidharth Agarwal, have casted their votes on the aforesaid resolution for change in variation in terms of his appointment, Said promoters being interested in the aforesaid Resolution, their vote have not been counted for the purpose of resolution and were declared invalid accordingly.

Resolution 5:– SPECIAL RESOLUTION

VARIATION IN THE TERMS OF APPOINTMENT OF Mr. VIDUR GUPTA (DIN: 05213073), MANAGING DIRECTOR OF THE COMPANY

(i) Voted in favour of the resolution:

Number of members voted	Number of votes cast by them	% of total number of valid votes cast
07	95,31,748	100%

(ii) Voted against the resolution:

Number of members voted	Number of votes cast by them	% of total number of valid votes cast
0	0	0

(iii) Invalid Votes :

Total Number of members whose votes were declared invalid	Total number of votes cast by them
03*	83,28,673

* One of the promoters namely Mr. Vidur Gupta and his family members, being relatives of Mr. Vidur Gupta, have casted their votes on the aforesaid resolution for change in variation in terms of his appointment, Said promoters being interested in the aforesaid Resolution, their vote have not been counted for the purpose of resolution and were declared invalid accordingly.

The register containing the details of remote e-voting and e-voting at the AGM are under my safe custody and will be handed over to the Company Secretary of the Company, for preserving safely.

Thanking you,

Yours faithfully,
For Vijay K. Singhal & Associates
Company Secretaries
Firm Reg. No.: S2013DE223300

VIJAY KUMAR SINGHAL
Digitally signed by VIJAY KUMAR SINGHAL
Date: 2026.09.17 18:18:22 +05'30'

(Vijay K. Singhal)
FCS 13221, CP No. 10385
UDIN: F013221H001519924

Alok Pandey
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Date: 2026.09.17 23:53:51 +05'30'

Date: 17.09.2026
Place: Delhi

Spectrum Talent Management Limited	
Voting Results of Annual General Meeting ("AGM")	
Details of e-voting results as per Regulation 44(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 in respect of the following resolutions:	
Date of AGM	17-09-2026
Total number of shareholders on Cut-off date i.e September 10, 2026	1760
No. of shareholders present in the meeting either in person or through Proxy: Promoters and Promoter Group: Public:	NA
No. of Shareholders attended the meeting through Video Conferencing: Promoters and Promoter Group: 7 Public: 10	17

1. <u>Ordinary Resolution:</u> To receive, consider and adopt: **a) the Audited Standalone Financial Statements of the Company for the financial year ended March 31, 2026, including audited Balance Sheet as at March 31, 2026, the Statement of Profit and Loss, Cash Flow Statement for the year ended on that date and notes forming part thereto and the Reports of the Board of Directors and Auditors thereon as circulated to the Members, be and are hereby received, considered, approved and adopted ; And** **b) the Audited Consolidated Financial Statements of the Company for the financial year ended March 31, 2026, including audited Balance Sheet as at March 31, 2026, the Statement of Profit and Loss, Cash Flow Statement for the year ended on that date and notes forming part thereto and the Reports of the Auditors thereon as circulated to the Members, be and are hereby received, considered, approved and adopted ;**	
Whether promoter/ promoter group are intersted in the Agenda/resolution	No

Alok Pandey

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Category	Mode of Voting	No.of shares held (1)	No. of Valid Votes Polled (2)	% of Votes Polled on outstanding shares (3) = [(2)/(1)]*100	No.of Votes - in favour (4)	No.of Votes against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	17209896	16836421	97.8299	16836421	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	**17209896**	**16836421**	**97.8299**	**16836421**	**0**	**100.0000**	**0.0000**
Public - Institutions	E-Voting	1117600	1020000	91.2670	1020000	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	**1117600**	**1020000**	**91.2670**	**1020000**	**0**	**100.0000**	**0.0000**
Public -Non Institutions	E-Voting	4765600	4000	0.0839	4000	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	**4765600**	**4000**	**0.0839**	**4000**	**0**	**100.0000**	**0.0000**
Total		**23093096**	**17860421**	**77.3410**	**17860421**	**0**	**100.0000**	**0.0000**
						Whether resolution is Pass or Not.	**Yes**	

Details of Invalid Votes

Category	**No. of Votes**
Promoter and Promoter Group	0
Public Insitutions	0
Public - Non Insitutions	0

2. Ordinary Resolution: RE-APPOINTMENT OF MR. RAJEEV AGARWAL (DIN: 00107401) WHO RETIRES BY ROTATION AS A NON-EXECUTIVE DIRECTOR								
Whether promoter/ promoter group are intersted in the Agenda/resolution							Yes	
Category	**Mode of Voting**	**No.of shares held (1)**	**No. of Valid Votes Polled (2)**	**% of Votes Polled on outstanding shares (3) = [(2)/(1)]*100**	**No.of Votes - in favour (4)**	**No.of Votes against (5)**	**% of Votes in favour on votes polled (6)=[(4)/(2)]*100**	**% of Votes against on votes polled (7)=[(5)/(2)]*100**
Promoter and Promoter Group	E-Voting	17209896	8328673	48.3947	8328673	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	**17209896**	**8328673**	**48.3947**	**8328673**	**0**	**100.0000**	**0.0000**
Public - Institutions	E-Voting	1117600	1020000	91.2670	1020000	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	**1117600**	**1020000**	**91.2670**	**1020000**	**0**	**100.0000**	**0.0000**
Public -Non Institutions	E-Voting	4765600	4000	0.0839	4000	0	100.0000	0.00
	Poll		0	0.0000	0	0	0.0000	0.00
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.00
	Total	**4765600**	**4000**	**0.0839**	**4000**	**0**	**100.0000**	**0.00**
Total		**23093096**	**9352673**	**40.4999**	**9352673**	**0**	**100.000**	**0.000**
Whether resolution is Pass or Not.							**Yes**	

Disclosure of notes on resolution	* One of the promoters namely Mr. Sidharth Agarwal and his family members, being relatives of Mr. Rajeev Agarwal, appointee director, have casted their votes on the aforesaid resolution, Said promoters being interested in the aforesaid Resolution, their vote have not been counted for the purpose of resolution and were declared invalid accordingly.

Details of Invalid Votes

Category	**No. of Votes**
Promoter and Promoter Group	8507748
Public Insitutions	0
Public - Non Insitutions	0

3. Special Resolution: ALTERATION OF THE ARTICLES OF ASSOCIATION OF THE COMPANY

Whether promoter/ promoter group are intersted in the Agenda/resolution: No

Category	Mode of Voting	No.of shares held (1)	No. of Valid Votes Polled (2)	% of Votes Polled on outstanding shares (3) = [(2)/(1)]*100	No.of Votes - in favour (4)	No.of Votes against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	17209896	16836421	97.8299	16836421	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	**17209896**	**16836421**	**97.8299**	**16836421**	**0**	**100.0000**	**0.0000**
Public - Institutions	E-Voting	1117600	1020000	91.2670	1020000	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	**1117600**	**1020000**	**91.2670**	**1020000**	**0**	**100.0000**	**0.0000**

Public -Non Institutions	E-Voting	4765600	4000	0.0839	4000	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	**4765600**	**4000**	**0.0839**	**4000**	**0**	**100.0000**	**0.0000**
Total		**23093096**	**17860421**	**77.3410**	**17860421**	**0**	**100.0000**	**0.00**
Whether resolution is Pass or Not.							**Yes**	

Details of Invalid Votes

Category	**No. of Votes**
Promoter and Promoter Group	0
Public Insitutions	0
Public - Non Insitutions	0

4. Special Resolution: VARIATION IN THE TERMS OF APPOINTMENT OF MR. SIDHARTH AGARWAL (DIN: 05213023), WHOLE-TIME DIRECTOR OF THE COMPANY

Whether promoter/ promoter group are intersted in the Agenda/resolution: Yes

Category	Mode of Voting	No.of shares held (1)	No. of Valid Votes Polled (2)	% of Votes Polled on outstanding shares (3) = [(2)/(1)]*100	No.of Votes - in favour (4)	No.of Votes against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	17209896	8328673	48.3947	8328673	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	**17209896**	**8328673**	**48.3947**	**8328673**	**0**	**100.0000**	**0.0000**
Public - Institutions	E-Voting		1020000	91.2670	1020000	0	100.0000	0.0000

	Poll	1117600	0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	**1117600**	**1020000**	**91.2670**	**1020000**	**0**	**100.0000**	**0.0000**
Public -Non Institutions	E-Voting		4000	0.0839	4000	0	100.0000	0.0000
	Poll	4765600	0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	**4765600**	**4000**	**0.0839**	**4000**	**0**	**100.0000**	**0.0000**
Total		**23093096**	**9352673**	**40.4999**	**9352673**	**0**	**100.0000**	**0.00**
Whether resolution is Pass or Not.							**Yes**	
Disclosure of notes on resolution			* One of the promoters namely Mr. Sidharth Agarwal and his family members, being relatives of Mr. Rajeev Agarwal, appointee director, have casted their votes on the aforesaid resolution, Said promoters being interested in the aforesaid Resolution, their vote have not been counted for the purpose of resolution and were declared invalid accordingly.					

Details of Invalid Votes

Category	**No. of Votes**
Promoter and Promoter Group	8507748
Public Insitutions	0
Public - Non Insitutions	0

5. Special Resolution: VARIATION IN THE TERMS OF APPOINTMENT OF MR. VIDUR GUPTA (DIN: 05213073), MANAGING DIRECTOR OF THE COMPANY	
Whether promoter/ promoter group are intersted in the Agenda/resolution	Yes

Category	Mode of Voting	No.of shares held (1)	No. of Valid Votes Polled (2)	% of Votes Polled on outstanding shares (3) = [(2)/(1)]*100	No.of Votes - in favour (4)	No.of Votes against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	17209896	8507748	49.4352	8507748	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	**17209896**	**8507748**	**49.4352**	**8507748**	**0**	**100.0000**	**0.0000**
Public - Institutions	E-Voting	1117600	1020000	91.2670	1020000	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	**1117600**	**1020000**	**91.2670**	**1020000**	**0**	**100.0000**	**0.0000**
Public -Non Institutions	E-Voting	4765600	4000	0.0839	4000	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	**4765600**	**4000**	**0.0839**	**4000**	**0**	**100.0000**	**0.0000**
Total		**23093096**	**9531748**	**41.2753**	**9531748**	**0**	**100.0000**	**0.00**
Whether resolution is Pass or Not.							**Yes**	

Disclosure of notes on resolution	* One of the promoters namely Mr. Vidur Gupta and his family members, being relatives of Mr. Vidur Gupta, have casted their votes on the aforesaid resolution for change in variation in terms of his appointment, Said promoters being interested in the aforesaid Resolution, their vote have not been counted for the purpose of resolution and were declared invalid accordingly.

Details of Invalid Votes

Category	No. of Votes
Promoter and Promoter Group	8328673
Public Insitutions	0
Public - Non Insitutions	0

Alok Pandey

Digitally signed by Alok Pandey
Date: 2026.09.17 23:54:35 +05'30'