SPECTRUM TALENT MANAGEMENT LTD.
(Formerly known as Spectrum Talent Management Private Limited)

Date: 17/09/2026

SYMBOL: SPECTSTM
ISIN: INE0OL001018

To
The Listing Department,
National Stock Exchange of India Ltd,
Exchange Plaza,
Bandra Kurla Complex, Bandra (East),
Mumbai– 400051

Sub: Proceedings of Fourteenth (14th) Annual General Meeting of the Company

Dear Sir/Madam,

In continuation of our letter dated August 20, 2026, this is to inform you that the 14th Annual General Meeting ("AGM") of Spectrum Talent Management Limited ("the Company") was held today, i.e., Thursday, September 17, 2026, at 11:15 a.m. (IST) through Video Conferencing/Other Audio-Visual Means ("VC/OAVM"), in accordance with the circulars/notifications issued by the Ministry of Corporate Affairs ("MCA") and the Securities and Exchange Board of India ("SEBI"), and the businesses set out in the Notice of the AGM dated August 12, 2026, were duly transacted.

In this regard, please find enclosed the summary of proceedings of the AGM, as required under Regulation 30 read with Part A of Schedule III to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Meeting commenced at 11:15 a.m. (IST) and concluded at 11:42 a.m. (IST), including the time allowed for e-voting at the AGM.

We request you to kindly take the above information on record.

Thanking you.

For Spectrum Talent Management Limited

Alok Pandey
Digitally signed by Alok Pandey
Date: 2026.09.17 13:02:48 +05'30'

(Alok Pandey)
Company Secretary and Compliance Officer
M. No.: A50276

Encl. As above

SUMMARY OF PROCEEDINGS OF THE 14TH ANNUAL GENERAL MEETING OF SPECTRUM TALENT MANAGEMENT LIMITED HELD ON THURSDAY, SEPTEMBER 17, 2026 AT 11.15 AM (IST) THROUGH VIDEO CONFERENCE/OTHER AUDIO-VISUAL MEANS

The 14th Annual General Meeting ("AGM/Meeting") of the Members of Spectrum Talent Management Limited ("the Company") was held on Thursday, September 17, 2026, at 11:15 a.m. (IST) through Video Conference ("VC")/Other Audio-Visual Means ("OAVM"), in compliance with the relevant circulars issued by the Ministry of Corporate Affairs ("MCA") and the Securities and Exchange Board of India ("SEBI"), and in accordance with the applicable provisions of the Companies Act, 2013 ("the Act") and the rules made thereunder.

Though the meeting was scheduled to commence at 11:00a.m., however due to some technical issue one of our Independent Director was unable to join, that's why the Meeting commenced 11:15 a.m. (IST) and concluded at 11:42 a.m. (IST), including the time allowed for e-voting at the AGM. As per the records of attendance, the requisite quorum was present at the Meeting.

Before commencing the proceedings, Mr. Alok Pandey, Company Secretary and Compliance Officer of the Company, extended a warm welcome to all the Members and briefed them on the general instructions relating to their participation in the Meeting through VC/OAVM. He also informed the Members that the Company had made all feasible efforts to conduct the AGM smoothly and enable participation and voting through electronic mode. He further mentioned that the Company had availed the VC facility from National Securities Depository Limited ("NSDL"). Mr. Pandey introduced Mr. Vidur Gupta, Managing Director of the Company, who is also a member of the Corporate Social Responsibility Committee and Stakeholders Relationship Committee of the Board.

Thereafter, Mr. Vidur was appointed as the Chairperson of this meeting. The requisite quorum being present, the Chairperson called the Meeting to order. Mr. Vidur chaired the Meeting and welcomed the Members and the Board of Directors. Before commencing the formal proceedings, the Chairperson requested the other Directors and Key Managerial Personnel of the Company present at the Meeting to introduce themselves to the shareholders. Mr. Vidur announced that, in the event he became disconnected from the Meeting owing to any technical difficulty or breakdown, Mr. Sidharth Agarwal, Whole-Time Director and Chief Financial Officer, would act as Chairperson and continue to chair the Meeting until Mr. Vidur rejoined. The Chairperson of the Nomination and Remuneration Committee, Audit Committee and Stakeholders Relationship Committee of the Board were present and attended the Meeting.

Representatives of M/s. B. Chhawchharia & Co., Chartered Accountants, the Statutory Auditors, and M/s. Vijay K. Singhal & Associates, the Secretarial Auditors, attended the Meeting through VC from their respective locations. The Chairperson then informed the Members that statutory registers and documents along with the information stated in the Notice, were available for inspection electronically by the Members.

With the consent of the Members present at the Meeting, the Notice of the 14th AGM ("Notice"), along with the Annual Report and Annual Accounts containing the Audited Financial Statements and the Directors' and Auditors' Reports for the year ended March 31, 2026, as sent to the Members through electronic mode, was taken as read. It was confirmed that the Auditors' Report did not contain any qualification, modified opinion, or adverse remark that could have an impact on the financial health of the Company.

The Company Secretary informed the Members that though the Company had provided the facility to the Members to register as speaker shareholders to ask questions at the AGM or to send their queries in advance by writing to the Company Secretary, however the Company has neither received any request from the members to register themselves as speaker shareholders nor received any query from any member.

Thereafter, the Company Secretary invited the Chairperson to throw some light on the financial performance of the Company for information of the Members. Mr. Vidur then presented insights into the Company's business and financial performance.

Thereafter, the Company Secretary informed the Members that the Company had extended the remote e-voting facility before the AGM and the e-voting facility during the AGM in respect of the resolutions set out in the Notice. Remote e-voting commenced on Monday, September 14, 2026, at 9:00 a.m. (IST) and continued until Wednesday, September 16, 2026, at 5:00 p.m. (IST). Members who had not cast their votes electronically earlier were permitted to cast their votes during the Meeting through the e-voting system provided by NSDL, as detailed in the Notice.

Subsequently, the following matters as set out in the Notice were read out and put to vote for the Members' approval:

S. No.	Items Transacted	Type of Resolution
Ordinary Business		
1.	AUDITED STANDALONE AND CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2026, AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON	Ordinary
2.	RE-APPOINTMENT OF MR. RAJEEV AGARWAL (DIN: 00107401) WHO RETIRES BY ROTATION AS A NON-EXECUTIVE DIRECTOR	Ordinary
Special Business		
3.	ALTERATION OF THE ARTICLES OF ASSOCIATION OF THE COMPANY	Special
4.	VARIATION IN THE TERMS OF APPOINTMENT OF MR. SIDHARTH AGARWAL (DIN: 05213023), WHOLE-TIME DIRECTOR OF THE COMPANY	Special
5.	VARIATION IN THE TERMS OF APPOINTMENT OF MR. VIDUR GUPTA (DIN: 05213073), MANAGING DIRECTOR OF THE COMPANY	Special

It was informed that Mr. Vijay K. Singhal, proprietor of M/s. Vijay K. Singhal and Associates, Company Secretaries, had been appointed as the Scrutinizer to scrutinize the remote e-voting process and the e-voting conducted during the AGM. The Chairperson authorized Mr. Alok Pandey to carry out the e-voting process and further authorized him to declare the voting results. It was further announced that the voting results, comprising both remote e-voting and e-voting at the Meeting, would be declared within the timelines prescribed under law, submitted to the stock exchanges, and placed on the websites of the Company and NSDL.

The Company Secretary then expressed his gratitude to the Members for their continued support and association with the Company and requested them to continue voting. The e-voting facility was kept open for the next 15 minutes after the conclusion of the proceedings to enable the Members to cast their votes. The Meeting concluded at 11:42 a.m. (IST), including the time allowed for e-voting at the AGM, with a vote of thanks to the Members.

It was further confirmed that the requisite quorum was present throughout the Meeting. All the resolutions stated in the Notice were passed by the members with requisite majority. This is for your information and records.

For Spectrum Talent Management Limited

Alok Pandey

Digitally signed by Alok Pandey
Date: 2026.09.17 13:03:18 +05'30'

(Alok Pandey)
Company Secretary and Compliance Officer
M. No.: A50276