



SPECTRUM TALENT MANAGEMENT LTD.

(Formerly known as Spectrum Talent Management Private Limited)

November 14, 2025

SYMBOL: SPECTSTM

ISIN: INE00L001018

To,
The Manager-Listing Department,
The National Stock Exchange of India Limited,
Exchange Plaza, NSE Building,
Bandra Kurla Complex, Bandra East,
Mumbai-400051

Sub.: Statement of deviation or variation in the use of proceeds of the preferential issue for the half year ended on September 30, 2025.

Pursuant to Regulation 32 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended read with SEBI circular no. SEBI/HO/CFD-PoD2/CIR/P/2024/185 dated December 31, 2024, please find enclosed herewith the Statement of Deviation(s) or Variation(s) in respect of utilization of funds through Preferential Issue of Equity Shares for the half year ended on September 30, 2025.

You are requested to kindly take the above information on record.

Thanking you,

Yours faithfully,

For Spectrum Talent Management Limited

(Nitesh Anand)
Company Secretary cum Compliance officer
Membership No. A28698
Encl. As above.

PAN NO - AARCS4776M, CIN NO - L51100DL2012PLC235573

Registered Office B - 46, RETREAT APARTMENTS, 20, I.P. EXTENSION, DELHI - 110092	Corporate Office C - 142, SECTOR 63, NOIDA - 201301 HELPDESK - 7065060428
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Statement on Deviation or Variation for proceeds of Public Issue, Rights Issue, Preferential Issue, Qualified Institutions Placement Etc.	
Mode of Fund Raising	Preferential Issues
Date of Raising Funds	30-01-2025
Amount Raised (Rupees in Crore)	6.18
Report filed for half year ended	30-09-2025
Monitoring Agency	Not applicable
Monitoring Agency Name, if applicable	NA
Is there a Deviation / Variation in use of funds raised	No
If yes, whether the same is pursuant to change in terms of a contract or objects, which was approved by the shareholders	NA
If Yes, Date of shareholder Approval	NA
Explanation for the Deviation / Variation	NA
Comments of the Audit Committee after review	No Comments
Comments of the auditors, if any	No Comments

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Objects for which funds have been raised and where there has been a deviation, in the following table:

Sr.	Original Object	Modified Object, if any	Original Allocation	Modified allocation, if any	Funds Utilised	Amount of Deviation/ Variation for the quarter according to applicable object	Remarks if any
1	Working capital requirements; capital expenditure, including towards development, refurbishment and renovation of our assets; and general corporate purpose	NA	24.75 crore	NA	6.18 crore	NA	NA

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